

#### **Legislative Oversight Committee**

South Carolina House of Representatives Post Office Box 11867 Columbia, South Carolina 29211 Telephone: (803) 212-6810 • Fax: (803) 212-6811

#### **2016** Annual Restructuring Report

Agency Name: South Carolina Forestry Commission

**January 12, 2016** 

Agency Head

First Name Henry E. "Gene"

Last Name: Kodama

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## **General Instructions**

SUBMISSIONS	
What to submit?	Please submit this document in electronically only in both the original format (Excel) as well as in a PDF document. Save the document as "2016 - Agency ARR ( <i>insert date agency submits report</i> )."
When to submit?	The deadline for submission is by the first day of session, January 12, 2016.
Where to submit?	Email all electronic copies to HCommLegOv@schouse.gov.

NOTE: If the agency enters its Name and the Date of Submission in the "Cover Page" tab, it should automatically populate at

WHERE INFORMATION WILL APPEAR					
Where will submissions appear? The information included in the agency's report will appear online for all legislators are					
	the public to view. On the South Carolina Statehouse Website it will appear on the				
	Publications page as well as on the individual agency page, which can be accessed from				
	the House Legislative Oversight Page.				

QUESTIONS	
Who to contact?	House Legislative Oversight at 803-212-6810.

OTHER INFORMATION	THER INFORMATION				
	House Legislative Oversight				
Mailing Post Office Box 11867					
Phone	803-212-6810				
Fax 803-212-6811					
HCommLegOv@schouse.gov					
Web	The agency may visit the South Carolina General Assembly Home Page (http://www.scstatehouse.gov) and click on "Citizens' Interest" then click on "House Legislative Oversight Committee Postings and Reports."				

This is the first chart in the report because the legal standards which apply to the agency should serve as the basis for the agency's mission, vision and strategic plan.

Agency	Responding	South Ca	rolina Forestry Commission	
Date of Submission 12-Jan-16				

<u>Instructions</u>: List all state and federal statutes, regulations and provisos that apply to the agency ("Laws") and a summary of the statutory requirement and/or authority granted in the particular Law listed. If the agency grouped Laws together last year, they can continue to do so this year. However, please be aware that when the agency goes under study, the House Legislative Oversight Committee will ask it to list each Law individually. The Committee makes this request so the agency can then analyze each of the Laws to determine which current Laws may need to be modified or eliminated, as well as any new Laws possibly needed, to allow the agency to be more effective and efficient or to ensure the Law matches current practices and systems. Included below is an example, with a partial list of Laws which apply to the Department of Juvenile Justice. Please delete the example information before submitting this chart in final form. NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Statute, Summary of Statutory Requirement and/or Authority Granted Is the law a Statute. Item # State or Regulation, or Proviso or Federal Proviso Number Regulation? Sections 48-23-State Establishes the SC Forestry Commission, terms of office, and Statute qualifications of Commissioners, meetings, and reimbursement, 10 through 48-23qualifications of State Forester. 60 Sections 48-23-State Defines unlawful acts on State Forests. Authorizes the SC Forestry Statute Commission to buy, sell, and rent property, cooperate with federal 70 through 48-23agencies in reforestation, negotiate agreements for fire suppression, 86 develop forest disaster plans. Reports to the General Assembly on forest conditions. Prevent, control, **Section 48-23-**State Statute 3 and extinguish fires. Enforce forest laws. Advise and assist private land 90: General duties of owners. Promote public appreciation of the advantages of forestry and the value of forests. Commission

Item #	Statute, Regulation, or Proviso Number	State or Federal	Summary of Statutory Requirement and/or Authority Granted	Is the law a Statute, Proviso or Regulation?
4	Sections 48-23- 95 through 97: Forest law enforcement	State	Defines forest law enforcement jurisdiction, responsibilities, and procedure	Statute
5	Section 48-23- 100: Growing and selling forest tree seedlings and transplants  State  Defines the growth and sale of forest tree seedlings and transplants; restrictions; receipts to revolving fund; purchase for resale and revolving fund.  fund.		Statute	
6	Section 48-23- 130: Acquisition by Commission of Lands for State Forests	State	Allows the agency to enter into agreements with federal or other agencies for the acquisition of lands.	Statute
7	Section 48-23- 260: Counties containing State Forest Lands Shall Share in Revenues	State	25% of gross revenue earned from certain privileges on state forest land each year is provided to the counties in which revenue is earned to be spent for "general school purposes."	Statute
8	Section 48-23- 265: Defines Timber Theft and Fraud	State	Defines timber theft and fraud.	Statute

Item #	tem # Statute, State or Regulation, or Proviso Number		Summary of Statutory Requirement and/or Authority Granted	Is the law a Statute, Proviso or Regulation?	
9	Section 48-23- State 295 Forestry Services to Landowners		Scientific, technical, practical. Provides for assistance with afforestation, reforestation, maximum production of woodlands. Specialized equipment/operators or rental of same. Reasonable fees may be charged and receipts retained.	Statute	
10	Chapter 28: The Forest Renewal Program	State	Implementation of cost share. Eligibility of landowners.	Statute	
11	Chapter 30: Primary Forest Product Assessment	State	Describes how funds will be collected for Forest Renewal Program.	Statute	
12			Definitions of forest land/forest fire. The SC Forestry Commission shall direct forest fire protection work. County forestry boards: terms and duties.	Statute	
13	Chapter 34: State Prescribed Fire Act				
14	Regulation of before conducting outdoor		Requires notification to the SC Forestry Commission and precautions before conducting outdoor burning. Establishes the ability for State Forester and the Governor to enact burning bans.	Statute	
15	Chapter 36: Best Management Practices Act	State	Sets guidelines for silvicultural activities to protect water quality, soil quality, and productivity, wildlife habitat, and the aesthetic integrity of the forest.	Statute	

Item #	Statute, Regulation, or Proviso Number	State or Federal	Summary of Statutory Requirement and/or Authority Granted	Is the law a Statute, Proviso or Regulation?
16	Chapter 37: Southeastern Interstate Forest Fire Protection Compact  Allows sharing of wildland firefighting resources between the 13 states in the Southeastern Interstate Forest Fire Protection Compact.  Allows sharing of wildland firefighting resources between the 13 states in the Southeastern Interstate Forest Fire Protection Compact.		Statute	
17	Proviso 43.1	State	Grant Funds Carry Forward - Authorizes unexpended grant funds in the current year to pay for expenditures incurred in the prior year.	Proviso
18	Proviso 43.2	State	Retention of Emergency Expenditure Refunds - Authorizes agency to retain all funds received as reimbursement of expenditures from other state or federal agencies when personnel and equipment are mobilized due to an emergency.	Proviso
19	Proviso 43.3	State	Commissioned Officers' Physicals - Authorizes the Commission to pay the cost of physical examinations for agency personnel who are required to receive such physical examinations prior to receiving a law enforcement commission.	Proviso
20	Proviso 43.4	State	Compensatory Payment - Authorizes exempt employees of the agency may be paid for actual hours worked in lieu of compensatory time, at the discretion of the agency director, and providing funds are available.	Proviso
21	Proviso 101.4	State	Wireless Communications Tower BCB control of all tower leases and new tower constructions.	Proviso
22	Proviso 101.23	State	Sale of surplus real property - Authorizes SC Forestry Commission to retain the net proceeds from the sale of surplus land for use in firefighting operations and replacement of firefighting equipment.	Proviso
23	Proviso 101.32	State	Cyber Security - Adoption and Implementation of cyber security policies, guidelines, and standards.	Proviso
24	Proviso 117.15	State	Allowance for Residences & Compensation Restrictions - Authorizes residences for forestry aides and caretaker at central headquarters.	Proviso
25	Proviso 117.89	State	Websites - Providing link on agency website to monthly state procurement card statements or report with same information.	Proviso

Item #	Statute, Regulation, or Proviso Number	State or Federal	Summary of Statutory Requirement and/or Authority Granted	Is the law a Statute, Proviso or Regulation?	
26	Proviso 117.117 State		Data Breach Notification - Requirements for state agencies.	Proviso	
27	Proviso 117.131	State	Information Technology Disaster Recovery Plan.	Proviso	
28	Proviso 117.132	State	Information Technology and Information Security Plans.	Proviso	
29	29 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act		Allows the Federal Government to provide assistance to state government to relieve hardship and damage that occur from disasters. Provides access to grants and severity funds after disasters.	Statute	
30	7 U.S.C. Section Federal 136: Endangered Species Act		Designed to protect species from extinction. Requires the SC Forestry Commission to manage for threatened & endangered species on state forests.	Statute	
31	31 42 U.S.C. Section Chapter 85, Section 7401: Clean Air Act		Designed to control air pollution on a national level. Administered in SC by DHEC, this law impacts wildfire suppression, prescribed burning, and forest management. The SC Forestry Commission and DHEC jointly administer South Carolina's Smoke Management Guidelines.	Statute	
32	P.L. 95-313: Cooperative Forestry Assistance Act	Federal	Authority of the United States Forest Service to provide financial and technical assistance to states and private landowners on a variety of forestry issues, including forest management and stewardship, fire protection, insect and disease control, reforestation and stand improvement, and urban forestry.	Statute	

Item #	Statute, Regulation, or Proviso Number	State or Federal	Summary of Statutory Requirement and/or Authority Granted	Is the law a Statute, Proviso or Regulation?	
33	Section 1251- 1387: Clean Water Act		Primary federal law governing water pollution. Administered in SC by DHEC, this law governs forest management activities in wetlands, road construction, and impacts to water quality. The SC Forestry Commission adminsters South Carolina's Best Management Practices for Forestry through an MOU with SCDHEC.	Statute	
34	Proviso 117.85 (was 117.89)	State	Requires agency to provide link on its website to the website that posts the agency's monthly procurement card statement or reports	Proviso	
35	Proviso 117.110 (was 117.117)	State	Data Breach Notification - Requirements for state agencies.	Proviso	
36	Proviso 117.118 (replaced 117.131 and 117.132)	State	Requires agency to submit an information technology plan and an information security plan for Fiscal Year 2015-16 and submit updates if there are changes following initial submission	Proviso	

#### Mission, Vision and Goals

This is the second chart because the agency's mission and vision should have a basis in the legal standards, which the agency provided in the previous chart. After the agency knows the laws it must satisfy, along with its mission and vision, it can then set goals to satisfy those laws and achieve that vision (and the strategy and objectives to accomplish each goal - see next chart). To ensure accountability, one person below the head of the agency should be responsible for each goal. The same person is not required to be responsible for all of the goals.

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Agency Responding	South Carolina Forestry Commission					
Date of Submission	12-Jan-16					
Fiscal Year for which	2015-16					
information below pertains						
Instructions: Provide the agency	y's mission, vision and laws (i.e. state and/or federal sta	atutes) which serve as the basis for the ag	gency's mission and vision.			
Mission		The mission of the South Carolina Fores	stry Commission is to protect, promote,			
Legal Basis for agency's missi	on	SC Code of Laws, Sections 48-23-10 th				
Vision		Across all ownerships, South Carolina's	forest resources are well-protected and			
Legal Basis for agency's visior	1	SC Code of Laws, Sections 48-23-10 th	rough 48-23-60			
Instructions:						
Legal Responsibilities	Goals & Description	Describe how the Goal is S.M.A.R.T.	Public Benefit/Intended Outcome		Number of	
Satisfied	•				months	
(i.e. state and federal statutes or	(i.e. Goal 1 - insert description)	Specific	(Ex. Output = rumble strips are installed on		person has	
provisos the goal is satisfying)	(		the sides of a road: Outcome = incidents	Responsible	been	D141
, , , , , , , , , , , , , , , , , , , ,		Attainable	decrease and public perceives that the road	Person Name:	responsible	Position:
			is safer) Just enter the intended outcome		for the goal	
		Time-bound	le carer, quet errier are interrided cateerrie		or	
		Time-bound			objective:	
Section 48-23-90. General	Goal 1 - Develop The Forest Resource	This goal is specific in that it directs the	Accomplishment of Goal 1 would result in	Tim Adams	12	Resource
duties of commissionSection 48-	'		jobs being created for South Carolina citizens			Development
23-100: Growing and selling			and an increase in the economic impact of			Director
forest tree seedlings and		·	forestry to the state's economy. Currently,			
transplants Section 48-30-50.			forestry has an \$18.6 billion economic impact			
Collection of assessment by		and economic impact to the state.	and provides incomes to over 90,000			
Department of Revenue;		There is a definite relationship between				
information and assistance to		agency investment in this goal and	idiniioo.			
be provided by State Forester;		results. This goal is relevant to the				
reimbursement of department		state in that South Carolina is two-				
for collection costs.		thirds forested and forestry is a leading				
ioi collection costs.		component of the economy. The goal			1	
		is time-bound in that it can be			1	
					1	
		quantified annually in annual reports &				
		accountability reports.			1	
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### Mission, Vision and Goals

Legal Responsibilities Satisfied	Goals & Description	Describe how the Goal is S.M.A.R.T.	Public Benefit/Intended Outcome		Number of months	
(i.e. state and federal statutes or provisos the goal is satisfying)	(i.e. Goal 1 - insert description)	Specific Measurable Attainable Relevant Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	person has been responsible for the goal or objective:	Position:
Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission; Sections 48-23-95 through 97: Forest law enforcement; Section 48-23-265: Defines Timber Theft and Fraud; Chapter 33: Forest Fire Protection Act; Chapter 34: Prescribed Fire Act; Chapter 35: Regulation of Fires on Certain Lands; Chapter 36: Best Management Practices Act; Chapter 37: Southeastern Interstate Forest Fire Protection Compact; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; 7 U.S.C. Section 136: Endangered Species Act; 42 U.S.C. Section Chapter 85, Section 7401: Clean Air Act; 33 U.S.C. Section 1251-1387: Clean Water Act	Goal 2 - Protect The Forest Resource	This goal is specific in that it directs the agency to provide protection of the state's forest resource, including wildfire control, wildfire prevention, investigation of wildfire and timber related crimes, protection of water quality during forestry operations, management of smoke from wildfires and prescribed burns, and the protection of endangered species. It is measurable because the agency can track the number of wildfires suppressed & investigated, number of notifications to SCFC dispatch, number of forestry operations evaluated for compliance with water quality best management practices, and the number of timber related crimes investigated. It is attainable based on response time goals established by ageny leadership, the rate of procurement of new firefighting equipment, the recruitment of front line firefighters, and the periodic monitoring of compliance with best management practices. It is relevant because protection of our valuable forest	Wildfires are suppressed and the public and the valuable forest industry is protected; Wildland fuels are managed and kept at reasonable levels; Air and water quality are maintained at acceptable levels throught application of Smoke Management Practices. Resources are dispatched efficiently, resulting in rapid response, low average fire size, and minimal loss of homes & forest land. Wildfire prevention is conducted in highrisk areas, and wildfires are investigated to determine the origin & cause. Timber theft/fraud complaints are investigated promptly, cases are prosecuted, and losses are recovered for forest landowners.	Darryl Jones	12	Forest Protection Chief
Section 48-23-130: Acquisition by Commission of Lands for State Forests; Section 48-23-295 Forestry Services to Landowners; Chapter 28: The Forest Renewal Program; Chapter 30: Primary Forest Product Assessment; Chapter 36: Best Management Practices Act	Goal 3 - Manage The Forest Resource	Specific - directs the agency to provide technical assistance to owners of forestland to help them achieve their objectives on their property. It also directs the agency to manage state forests in a sustainable manner to provide benefits to the public and to serve as demonstration areas for other forest landowners.  Measurable - the agency can track the number of landowners assisted, acres of private land receiving assistance, and state forest accomplishments such as acres treated and revenue generated. Attainable - based on the historic demand/workload generated by private landowners and by the harvest planning model used on state forests. Relevant - because of the importance of both private land and state forests to the economic viability of South Carolina. Time-bound - on an annual basis, pursuant to the agency's own reporting requirements.	The intended outcome of this goal is a higher level of benefits to the citizens of South Carolina from well-managed private forestland and state forests. These benefits include adequate timber supply to sustain and grow the state's forest industry, improved wildlife habitat for a wide variety of species, protection of soil and water quality, recreational opportunities, and beautiful scenery.			Forest Management Chief

### Mission, Vision and Goals

Legal Responsibilities Satisfied	Goals & Description	Describe how the Goal is S.M.A.R.T.	Public Benefit/Intended Outcome		Number of months	
(i.e. state and federal statutes or provisos the goal is satisfying)	(i.e. Goal 1 - insert description)	<u>M</u> easurable <u>A</u> ttainable	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	person has been responsible for the goal or objective:	Position:
Section 48-23-90	Goal 4 - Raise Awareness About The Forest Resource	agency to promote a proper appreciation by the public of the advantages of forestry and the benefits	All citizens, particularly students, teachers and landowners, will understand, appreciate and have access to information about the practice of forestry, its multiple-use benefits and economic impact.	Doug Wood	12	Communication s and Public Information Director
Section 48-23-90	Goal 5 - Prepare To Meet Future Demands	agency focus on current and future demands in fulfilling the mission.  The goal is measurable because the agency can track employee training		Larry Moody	12	Director of Administration

This is the next chart because once the agency determines its goals, and those responsible for each goal, it then needs to determine the strategy and objectives to accomplish each goal. To ensure accountability, one person should be responsible for each objective. This can be the same person responsible for the goal, if it is a small agency, or, for larger agencies, a person who reports to the person responsible for the goal. The same person is not required to be responsible for all of the objectives.

not required to	be responsible for all of the o	bjectives.							
Agency Responding		South Carolina Forestry Commission							
Date of Submission		12-Jan-16							
	information below pertains	2015-16							
	•								
Instructions:									
Legal Responsibilities Satisfied:	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:		Number of months person				
(i.e. state and federal statutes or provisos the goal or objective is satisfying)		and objective is Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer)  Just enter the intended outcome	Responsible Person Name:	has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
General duties of commission Section 48-23-100: Growing	Goal 1 - Develop The Forest Resource: Forest inventory & analysis, existing industry support, economic development, forest product marketing, forest tree seedling production, and tree improvement.	directs the agency to take the lead in promoting South Carolina forest products in order to grow market share. Key metrics include capital investment, jobs created		Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212	Resource Development	Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development
Section 48-23-90.	Strategy 1.1 - Serve as a catalyst for promotion,	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
General duties of commissionSection	development and expansion of the forest resource and forestry-related industry and jobs in SC.								

Legal Responsibilities Satisfied:	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:		Number of				
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is  Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	months person has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Section 48-23-90. General duties of commission Section	Objective 1.1.1 - Provide leadership in the identification, recruitment and development of appropriate primary and secondary forest industries.	The agency has a clearly defined role in forestry-related economic development. Progress can be ascertained through economic development announcements which typically include capital investment and jobs created. Agency investment in resources is associated with successful attainment of goals. This is directly relevant to the economic health of the state's economy as the state is two-thirds forested. Results are typically reported annually.	Forestry-related economic development requires specific knowledge and skills related to forest resource and analysis. The state is better positioned to recruit forest industry with the agency staffed to perform this role.	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212	Development	Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development
Section 48-23-90. General duties of commissionSection	Objective 1.1.2 - Cooperate with economic development organizations and forestry-related interests to promote forestry in SC.	related businesses for both primary and secondary industry. Economic development goals are	The agency cooperates with numerous other federal, state and local, and private economic development organizations that cover a range of interests from export assistance to industry recruitment. The public benefit of this objective is that jobs are created and forestry's economic contribution to the state's economy is increased.	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212	Development	Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development

Legal	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:						
Responsibilities Satisfied:					Number of				
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	and objective is <b>S</b> pecific; <b>M</b> easurable;	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	months person has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Section 48-23-90. General duties of commission Section	Objective 1.1.3 - Identify and recommend new mechanisms that would encourage management of forestlands for forest products and forest-related amenities.	The agency has a specific role in assisting forest landowners to make their forestlands productive and profitable. The development of new products and markets is measureable. Agency investment in resources for existing industry support is attainable and directly related to success. Agency involvement is relevant as no other agency is charged with forestry-related marketing. It is time-bound as results can be reported annually.	Developing new markets for timber and non-timber forest products will increase the value of forestland for landowners. The more profitable forestland can be, the more likely it is that it will be retained in forestland.	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212		Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development
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Section 48-23-90. General duties of commissionSection	Strategy 1.2 - Provide policy makers, the forestry community, and the interested public accurate and timely information on the state's forest inventory and health.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Sections 48-23-70 through 48-23-86; Section 48-23-96; Oeneral duties of Commission; Sections 48-23-95 through 97: Forest law enforcement; Section 48-23-265: Defines Timber Theft and Fraud; Chapter 33: Forest Fire Protection Act; Chapter 34: Prescribed Fire Act; Chapter 35: Regulation of Fires on Certain Lands; Chapter 36: Best Management Practices Act; Chapter 37: Southeastern Interstate Forest Fire Protection Compact; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; 7 U.S.C. Section 136: Endangered Species Act; 42 U.S.C. Section T401: Clean Air Act; 33 U.S.C. Section T401: Clean Air Act; 33 U.S.C. Section 1251-1387: Clean Water Act	Objective 1.2.1 - Maintain funds and personnel to re-measure the state's Forest Inventory and Analysis (FIA) plots on a five-year cycle.	The agency has a specific responsibility within the federal Forest Inventory and Analysis (FIA) program to collect FIA data in South Carolina. We have committed to measuring 1 panel per year which will result in completing a full cycle within 5 years. At current staffing, this goal is attainable based on past success. The need for forest resource data for economic development purposes makes this extremely relevant. Agency commitments to annual and 5-year deadlines makes it time-bound.	The forest resource & analysis program provides forest resource information that is critical to the success of forest industry. A sustainable forest resource is essential to growing a healthy forest industry.	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212		Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development

Legal	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:						
Responsibilities Satisfied:					Number of months person				
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	·	Describe how each goal and objective is  Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer)  Just enter the intended outcome	Responsible Person Name:	has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Section 48-23-90. General duties of commissionSection	Objective 1.2.2 - Survey adequate forest plots to assess forest health and timber inventory.	program is defined under an agreement with the USDA Forest Service. Our role is in data collection on a specific number of permanent plots in South	Both timber inventory and forest health data is collected as directed by the USDA Forest Service. Both types of output are used by a wide range of organizations, including forest industry, economic development organizations and environmental groups.	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212		Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development
Section 48-23-90. General duties of commission Section	Objective 1.2.3 - Monitor and provide training to ensure field crews exceed Quality Assurance/Quality Control (QA/QC) standards	specific quality standards by the USFS FIA Program. The QA/QC goals are numerical and we can evaluate our foresters	Collecting accurate forest resource data benefits everybody who relies on the data for decision-making. Reliable data builds credibility in the FIA program. Industry expansions can be supported when resource statistics reliably predict a sustainable forest resource.	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212	Development	Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development
Section 48-23-100 Growing and selling forest tree seedlings and transplants	Strategy 1.3 - Maintain personnel and facilities to provide landowners with optimum quality forest tree seedlings.		n/a	n/a	n/a	n/a	n/a	n/a	n/a

Legal	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:						
Responsibilities Satisfied:					Number of months person				
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Section 48-23-100 Growing and selling forest tree seedlings and transplants	Objective 1.3.1 - Produce genetically improved loblolly and longleaf seed to maximize timber production on public and private timberlands.	SC Code of Laws specifically permits the agency to produce seedlings for landowner use. To successfully market seedlings, the agency must provide state-of-the-art, genetically advanced seedling. Tree improvement for both longleaf and loblolly is measured in generations. Agency loblolly orchards are currently in the 3rd generation. Cooperative members move from generation to generation together for the most part. Nursery operations for the agency is allowed under SC Code of Laws. The growing season puts a time-bound on our program and matches well with our	The agency's role in seedling production is to provide state of the art seedlings for tree planting. Tree breeding can influence the growth rates of trees as well as their quality traits, such as wood quality, limb size and angle, and disease resistance. The public benefits with each successive generation in tree breeding.	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212	Resource Development	Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development
Section 48-23-100 Growing and selling forest tree seedlings and transplants	Objective 1.3.2 - Partner with nursery and tree improvement research cooperatives to maintain access to technical expertise and high-value plant material.	The agency specifically partners with university-based public/private cooperatives to stay abreast of current research. We are members of 2 cooperatives currently. For our current program, the level of involvement in cooperatives is attainable. Parnering with research cooperatives is a realistic and efficient method of program improvement. Membership is time-bound for 1 year at a time.	The public benefit to the agencies partnering with research cooperatives is in the quality of our seedlings, both genetic quality and physiological quality.	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212	Development	Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development

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Satisfied: (i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	months person has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
forest tree seedlings	Objective 1.3.3 - Produce softwood and hardwood seedlings to meet the demand for planting stock by forestland owners and Christmas tree growers.	annually by the nursery	The agency's role in seedling production is to provide state of the art seedlings for tree planting. The benefit to the public is in having niche markets served that are not currently served by large commercial nurseries. The agency typically	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212		Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development
Sections 48-23-70 through 48-23-86; Section 48-23- 90: General duties of Commission; Sections 48- 23-95 through 97: Forest law enforcement; Section 48-23-265: Defines Timber Theft and Fraud; Chapter 33: Forest Fire Protection Act; Chapter 34: Prescribed Fire Act; Chapter 35: Regulation of Fires on Certain Lands; Chapter 36: Best Management Practices Act; Chapter 37: Southeastern Interstate Forest Fire Protection Compact; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; 7 U.S.C. Section Chapter 85, Section 7401: Clean Air Act; 33 U.S.C. Section 1251-1387: Clean Water Act	Goal 2 - Protect The Resource	This goal is specific in that it directs the agency to provide protection of the state's forest resource, including wildline control, wildlife prevention, investigation of wildlife and timber related crimes, protection of water quality during forestry operations, management of smoke from wildlifes and prescribed burns, and the protection of endangered species. It is measurable because the agency can track the number of wildlifers suppressed & investigated, number of forestry operations evaluated for compliance with water quality best management practices, and the number of timber related crimes investigated. It is attainable based on response time goals established by ageny leadership, the rate of procurement of new firefighters, and the periodic mornitoring of compliance with best management practices. It is relevant because protection of our valuable forest resource is vital to the health of our economy and the quality of life for our citizens. The goal is time-bound on an annual basis, pursuant to the agency's own reporting requirements.	Wildfires are suppressed and the public and the valuable forest industry is protected; Wildland fuels are managed and kept at reasonable levels; Air and water quality are maintained at acceptable levels throught application of Smoke Management Guidelines and Best Management Practices. Resources are dispatched efficiently, resulting in rapid response, low average fire size, and minimal loss of homes & forest land. Wildfire prevention is conducted in high-risk areas, and wildfires are investigated to determine the origin & cause. Timber theft/fraud complaints are investigated promptly, cases are prosecuted, and losses are recovered for forest landowners.	Tom Patton	12	Deputy State Forester	5500 Broad River Road, Columbia SC 29212	Operations	Protection; management; regional operations; facilities
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(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
	Objective 2.1.1 - Equip agency firefighters and dispatch centers with current technology, equipment and sufficient staffing.	S: Relates to ensuring agency firefighters and support personnel have the safest, most efficient technology & equipment available, along with adequate personnel, to effectively suppress wildfires. M: based on desired staffing and equipment levels. A: utilizing appropriated funds, R: because the agency is mandated to suppress wildfires, T: based on regionally accepted equipment replacement timelines.		Darryl Jones	12	Forest Protection Chief	Road, Columbia	Forest Protection Division	Fire suppression; fire prevention; forest health; law enforcement; federal excess property; aviation; fleet management; safety and training; incident management team
Sections 48-23-70 through 48-23-86; Section 48-23-90; General duties of Commission; Sections 48-23-95 through 97: Forest law enforcement; Chapter 33: Forest Fire Protection Act; Chapter 34: Prescribed Fire Act; Chapter 35: Regulation of Fires on Certain Lands; Chapter 37: Southeastern Interstate Forest Fire Protection Compact; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; 42 U.S.C. Section Chapter 85, Section 7401: Clean Air Act		S: Agency firefighters are trained to national standards in order to effectively suppress wildfires. M: Fire training is conducted for all new firefighters, and annually for existing firefighters. A: Training guides have been developed, and ensure progress is made toward reaching training goals. R: effective training ensures firefighter safety during response, and increases the safety of the public. T: Annual proficiency is required, along with annual physical fitness	A sufficient number of well-trained firefighters and support personnel are in place to provice protection to the public and the forest resource.	Darryl Jones	12	Forest Protection Chief	Road, Columbia	Forest Protection Division	Fire suppression; fire prevention; forest health; law enforcement; federal excess property; aviation; fleet management; safety and training; incident management team

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(i.e. state and federal statutes or provisos	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert	Describe how each goal and objective is	(Ex. Output = rumble strips are installed on the sides of a road;	Responsible	has been	Position:	Office Address:	Department or	Division
the goal or objective is	Description)	Specific; Measurable;	Outcome = incidents decrease and	Person Name:	responsible for		0007.1	Division:	Summary:
satisfying)	2000.19.0.17	Attainable; Relevant; and	public perceives that the road is		the goal or				
		Time-bound	safer)		objective:				
		_	Just enter the intended outcome						
Sections 48-23-70	Objective 2.1.3 - Improve wildfire protection		Dispatch capabilities, cooperative	Darryl Jones	12	Forest	5500 Broad River	Forest	Fire suppression;
through 48-23-86; Section 48-23-90:	strategies, priorities and capabilities as the	depends on planning,	agreements, and response plans for			Protection	Road, Columbia		fire prevention;
General duties of	wildland-urban interface expands.	staffing, training, and	wildfires are up to date and			Chief	SC 29212	Division	forest health; law
Commission; Sections		readiness. Plans are constantly reevaluated M:	validated. Staffing levels, training, and use of technology are adequate						enforcement; federal excess
48-23-95 through 97:		Staffing levels, equipment	to provide response to wildfires in the						property; aviation;
Forest law enforcement;		purchases, training,	urban interface.						fleet
Chapter 33: Forest Fire Protection Act; Chapter		agreements with							management;
34: Prescribed Fire Act;		cooperators, and response							safety and
Chapter 35: Regulation		times are measured and							training; incident
of Fires on Certain		updated regularly. A:							management
Lands; Chapter 37: Southeastern Interstate		Agency staff work with							team
Forest Fire Protection		cooperators and employees to improve planning and							
Compact; 42 U.S.C.		response. R: Wildfire							
Section 5191: Stafford		protection is relevant,							
Disaster Relief and		pursuant to state law. T:							
Emergency Assistance Act; 42 U.S.C. Section		Year-round work is							
Chapter 85, Section		conducted to ensure							
7401: Clean Air Act		preparedness, train, and							
		test capabilities.							
								_	
Sections 48-23-70 through 48-23-86;	Objective 2.1.4 - Increase wildfire prevention	S: Wildfire prevention is	Wildfires are prevented when	Darryl Jones	12	Forest	5500 Broad River		Fire suppression;
Section 48-23-90:	efforts, hazardous fuels reduction and enrollment in the Firewise Communities	conducted annually in high- risk areas. Fuels reduction	possible, resulting in less severe impacts to public safety from wildfire,			Protection Chief	Road, Columbia SC 29212		fire prevention; forest health; law
General duties of	program.	work prescribed burning &	less exposure to harm to firefighters,			Crilei	30 29212		enforcement;
Commission; Sections	program.	mechanical) is conducted	and better likelihood of successful						federal excess
48-23-95 through 97:		near at-risk communities,	protection of the public, homes, and						property; aviation;
Forest law enforcement; Chapter 33: Forest Fire		and employees work with	the forest resource from wildfires.						fleet
Protection Act; Chapter		communities and fire	Fuels in high risk areas are kept at						management;
34: Prescribed Fire Act;		departments to increase	manageable levels through						safety and
Chapter 35: Regulation		participation in the Firewise	prescribed burning and mechanical						training; incident
of Fires on Certain Lands: Chapter 37:		program. M: Education efforts and community	treatments. Community Wildfire Protection Plans are developed, and						management team
Southeastern Interstate		participating is measured	assistance is provided to enroll						team
Forest Fire Protection		throughout the year. A:	communities in the Firewise						
Compact; 42 U.S.C.		targeted fire prevention and	program.						
Section 5191: Stafford		community preparedness	_						
Disaster Relief and Emergency Assistance		can reduce wildfire risk							
Act; 42 U.S.C. Section		dramatically. R: Wildfire							
Chapter 85, Section		prevention relates to a core							
7401: Clean Air Act		agency mission of wildfire control. T: Annual					1		
		prevention and							
		preparednesss activities are							
1		conducted before peak							
		wildfire season.							
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Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission; Sections 48-23-95 through 97: Forest law enforcement; Chapter 33: Forest Fire Protection Act; Chapter 34: Prescribed Fire Act; Chapter 35: Regulation of Fires on Certain Lands; Chapter 37: Southeastern Interstate Forest Fire Protection Compact; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; 42 U.S.C. Section 7401: Clean Air Act; Section 48-23-265: Defines Timber Theft and Fraud	Objective 2.1.5 - Provide law enforcement services in wildfire and forest product theft and fraud arenas.	S: Law enforcement provides excellent wildfire prevention, ensures state laws are followed, and targets timber theft and fraud. M: Monthly reports are collected to document accomplishments. A: All wildfires are investigated to determine origin & cause. Timber theft/fraud is investigated and funds are recovered for landowners. R: This function is mandated by state law. T: Law enforcment is a primary response capability.	Law enforcement is used as a fire prevention tool to discourage careless outdoor burning, the primary cause of wildfires in SC. Wildfires are investigated to determine if state laws were violated. Cases involving timber theft or fraud are investigated and resolved, and losses are recovered for forest landowners.	Darryl Jones	12	Forest Protection Chief	5500 Broad River Road, Columbia SC 29212	Forest Protection Division	Fire suppression; fire prevention; forest health; law enforcement; federal excess property; aviation; fleet management; safety and training; incident management team
	Strategy 2.2 - Ensure prompt response to insects, other forest pests, and disease outbreaks and forest health concerns.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission;	Outprease and torest neatm concerns.  Objective 2.2.1 - Train agency personnel and cooperators on survey techniques, identification and control of forest pests.	S: Field personnel are trained to identify and diagnose forest pests. M: Training is conducted in classroom and through demonstrations and field visits annually. A: Regular training keeps field personnel up to date on current treatment regimes for pests. R: Protection of the forests of the state is mandated by statute. T: Training is conducted annually, complimented by field visits and practical application of knowledge	Agency personnel are sufficiently trained to identify forest pests and provide recommendations for control to forest landowners. Personnel are trained to conduct surveys to evaluate forest pest outbreaks, notify affected landowners, and assist with treatment.	Darryl Jones	12	Forest Protection Chief	5500 Broad River Road, Columbia SC 29212	Forest Protection Division	Fire suppression; fire prevention; forest health; law enforcement; federal excess property; aviation; fleet management; safety and training; incident management team

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Sections 48-23-70 through 48-23-86; Section 48-23-90; General duties of Commission;	Objective 2.2.2 - Monitor forest insect and disease activity, including invasive species.	conducted to identify forest insect and disease outbreaks M: Survey results are documented, levels of outbreaks, and develop treatment methods and landowner education tools.	Forest pest outbreaks and invasive species infestations are identified quickly. Treatment options are identified then filed, and assistance is provided to forest landowners to minimze the impacts of these pests. Losses to invididual landowners and the forest industry are minimized through early detection and rapid response.	Darryl Jones	12	Forest Protection Chief	5500 Broad River Road, Columbia SC 29212	Protection Division	Fire suppression; fire prevention; forest health; law enforcement; federal excess property; aviation; fleet management; safety and training; incident management team
Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission;	Objective 2.2.3 - Maintain staffing, technology and equipment to combat forest pest problems on a timely basis.	are in place with expertise to identify and control forest pests. M: Shortfalls in personnel, training, and technology are identified and addresssed. A: Training opportunities are taken	Agency personnel are sufficiently trained to identify forest pests and provide recommendations for control to forest landowners. Personnel are trained to conduct surveys to evaluate forest pest outbreak utilizing the best technology avialable, then notify affected landowners, and assist with treatment.	Darryl Jones	12	Forest Protection Chief	5500 Broad River Road, Columbia SC 29212	Protection Division	Fire suppression; fire prevention; forest health; law enforcement; federal excess property; aviation; fleet management; safety and training; incident management team
	Strategy 2.3 - Enhance water quality protection by increasing awareness and compliance with Forestry Best Management Practices (BMP).	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

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SC Code of Laws, Title 48 Chapter 36 - South Carolina Forest Best Management Practices Act	Objective 2.3.1 - Improve delivery of the Courtesy BMP Exam Program to protect water quality during forestry operations.	The Courtesy Exam Program is the backbone of our Environmental Program. Results are reported monthly online. Monthly goals are attainable and routinely met. The Courtesy Exam Program is relevant to the entire program because it is intended to prevent water quality problems rather than mediate them after the fact. Results are time-bound in that they are reported monthly and annually.	The Courtesy Exam program is intended to minimize nonpoint source water quality pollution from occurring during silvicultural activities rather than mitigating problems after they occur.	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212		Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development
SC Code of Laws, Title 48 Chapter 36 - South Carolina Forest Best Management Practices Act	Objective 2.3.2 - Provide BMP training to agency personnel, forest landowners and forest industry through the TOP Logger Program.	BMP training is specifically required to educate forestry professionals and landowners on stateapproved guidelines. Attendance and contact hours are reported monthly and annually. Goals are set annually and are typically exceeded. Educational programs are updated routinely. Goals are timebound annually.	BMP training insures that forestry operators know how to properly implement best management practices in order to protect water quality and site productivity.	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212		Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development
SC Code of Laws, Title 48 Chapter 36 - South Carolina Forest Best Management Practices Act	Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices.	BMP monitoring is required to document the overall success of the program. Percent compliance is compiled based on a random sample of sites. Monitoring is typically done every 2-3 years to follow trends. It is relevant in determining needs for improvement in BMP training. Monitoring cycles are timebound by regional protocols.	BMP monitoring tracks the overall success of the Environmental Program and it is used to improve BMP training of landowners and forestry professionals in order to improve water quality protection and site productivity.	Tim Adams	12 months	Resource Development Director	5500 Broad River Road, Columbia SC 29212	Development	Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development

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Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission; Chapter 28: The Forest Renewal Program; Chapter 30: Primary Forest Product Assessment Chapter 36: Best Management Practices Act; Chapter 34: Prescribed Fire Act; Chapter 36: Best Management Practices Act; Section 48-23-295 Forestry Services to Landowners; 42 U.S.C. Section 7401: Clean Air Act; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; P.L. 95- 313: Cooperative Forestry Assistance Act	Goal 3 - Manage The Resource	to provide technical assistance to owners of forestland to help them achieve their objectives on their property. It also directs the agency to manage state forests in a sustainable manner to provide benefits	The intended outcome of this goal is a higher level of benefits to the citizens of South Carolina from well-managed private forestland and state forests. These benefits include adequate timber supply to sustain and grow the state's forest industry, improved wildlife habitat for a wide variety of species, protection of soil and water quality, recreational opportunities, and beautiful scenery.	Tom Patton	12	Deputy State Forester	5500 Broad River Road, Columbia SC 29212	Operations	Protection; management; regional operations; facilities
	Strategy 3.1 - Provide improved land management services to landowners, including administering reforestation programs and providing technical forest management assistance designed to meet landowner's goals.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission; Chapter 36: Best Management Practices Act; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; P.L. 95-313: Cooperative Forestry Assistance Act	Objective 3.1.1 - Provide forest management services to landowners to improve timber production, aid in efficient utilization of the timber resource, and foster conservation and multiple use of the forest resource.	it can be quantified in terms of landowners served and acres treated; Attainable - the agency has foresters assigned to provide this assistance; Relevant -	The intended outcome of this objective is a higher level of benefits to the citizens of South Carolina from well-managed private forestland. These benefits include adequate timber supply to sustain and grow the state's forest industry, improved wildlife habitat for a wide variety of species, protection of soil and water quality, recreational opportunities, and beautiful scenery.	Russell Hubright	12	Forest Management Chief	5500 Broad River Road, Columbia SC 29212	Forest Management Division	Landowner assistance; state forests; state lands; urban forestry; stewardship

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Section 48-23-90: General duties of Commission; Section 48-23-295 Forestry Services to Landowners; Chapter 34: Prescribed Fire Act; Chapter 36: Best Management Practices Act; 42 U.S.C. Section Chapter 85, Section 7401: Clean Air Act	Objective 3.1.2 - Provide special services, for a fee, that are not adequately provided by the private sector, such as prescribed burning, firebreak plowing, and water bar construction.	forestland; Measurable -	The intended outcome of this objective is a higher level of benefits to the citizens of South Carolina from well-managed private forestland. These benefits include adequate timber supply to sustain and grow the state's forest industry, improved wildlife habitat for a wide variety of species, protection of soil and water quality, recreational opportunities, and beautiful scenery.	Russell Hubright	12	Forest Management Chief	5500 Broad River Road, Columbia SC 29212		Landowner assistance; state forests; state lands; urban forestry; stewardship
Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission; Chapter 28: The Forest Renewal Program; Chapter 30: Primary Forest Product Assessment; Chapter 36: Best Management Practices Act; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; P.L. 95-313: Cooperative Forestry Assistance Act	Objective 3.1.3 - Administer current reforestation programs. Actively seek partnerships that increase the diversity of sources for reforestation assistance and the funding available for forestry practices.	property; <b>Measurable</b> - it can be quantified in terms of landowners served, acres treated, and cost-share funds distributed;	The intended outcome of this objective is a higher level of benefits to the citizens of South Carolina from well-managed private forestland. These benefits include adequate timber supply to sustain and grow the state's forest industry, improved wildlife habitat for a wide variety of species, protection of soil and water quality, recreational opportunities, and beautiful scenery.	Russell Hubright	12	Forest Management Chief	5500 Broad River Road, Columbia SC 29212		Landowner assistance; state forests; state lands; urban forestry; stewardship

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Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission; Sections 48-23-95 through 97: Forest law enforcement; Section 48-23-130: Acquisition by Commission of Lands for State Forests; Section 48-23-260: Counties containing State Forest Lands Shall Share in Revenues; Chapter 36: Best Management Practices Act; 7 U.S.C. Section 136: Endangered Species Act		agency-owned property designed to show private forest owners options available on their property Measurable - it can be quantified in terms of acres treated and number of landowners reached; Attainable - the agency has property available for this use and staff to install the demo areas; Relevant - this activity will help promote sustainable forestry which is a critical component of the state's economy; Timebound - the agency annually reports accomplishments related to this objective.	The intended outcome of this objective is a higher level of benefits to the citizens of South Carolina from well-managed private forestland. These benefits include adequate timber supply to sustain and grow the state's forest industry, improved wildlife habitat for a wide variety of species, protection of soil and water quality, recreational opportunities, and beautiful scenery.	Russell Hubright	12	Chief	Road, Columbia SC 29212	Forest Management Division	Landowner assistance; state forests; state lands; urban forestry; stewardship
	Strategy 3.2 - Provide technical, educational, and financial assistance in urban and community forestry to local governments and organized groups living and working within established developing and populated areas.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
General duties of Commission; Chapter	Objective 3.2.1 - Assess needs and provide technical assistance in the development and management of public trees and forests by periodically contacting local government personnel, advocacy groups and professional organizations.	can be quantified in terms of number of communities	The intended outcome of this objective is to promote the sustainable manage of South Carolina's urban forests to provide clean air and water, conserve energy, reduce the impacts of urbanization, and reduce stormwater impacts.	Russell Hubright	12		Road, Columbia	Forest Management Division	Landowner assistance; state forests; state lands; urban forestry; stewardship

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(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	and objective is  Specific; Measurable; Attainable; Relevant; and	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	months person has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission; Chapter 36: Best Management Practices Act; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; P.L. 95-313: Cooperative Forestry Assistance Act	Objective 3.2.2 - Develop and/or acquire tools to facilitate technical, educational, and financial assists and services.	by urban forestry staff to enable them to better serve the citizens of South	The intended outcome of this objective is to promote the sustainable manage of South Carolina's urban forests to provide clean air and water, conserve energy, reduce the impacts of urbanization, and reduce stormwater impacts.	Russell Hubright	12	Forest Management Chief	5500 Broad River Road, Columbia SC 29212		Landowner assistance; state forests; state lands; urban forestry; stewardship
Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission; Chapter 36: Best Management Practices Act; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; P.L. 95-313: Cooperative Forestry Assistance Act	Objective 3.2.3 - Conduct on-site programs, provide literature and website information and work through partners to sponsor/present information regarding arboriculture, community forestry issues, and the value of ecosystem services to targeted audiences.	audiences Measurable - it	The intended outcome of this objective is to promote the sustainable manage of South Carolina's urban forests to provide clean air and water, conserve energy, reduce the impacts of urbanization, and reduce stormwater impacts.	Russell Hubright	12	Forest Management Chief	5500 Broad River Road, Columbia SC 29212	Management Division	Landowner assistance; state forests; state lands; urban forestry; stewardship

Legal Responsibilities Satisfied:	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:		Number of months person				_
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Section 48-23-90	Goal 4 - Raise Awareness About The Resource	This goal is specific in that it directs the agency to promote a proper appreciation by the public of the advantages of forestry and the benefits to be derived from forest culture and preservation. It is measurable because the agency can track the number of education programs and their participants as well as the distribution and receipt of promotional information. The goal is attainable based on target values set by the Communications and Public Information Director; it is relevant because it pertains specifically to its basis in the SC Code of Laws. The goal is time-bound on an annual basis, pursuant to the agency's own reporting requirements.	Landowners, conservation partners and the general public will understand, appreciate and have access to information about the practice of forestry, its multiple-use benefits and economic impact.	Doug Wood	12	Communication s and Public Information Director	5500 Broad River Road, Columbia SC 29212	Information & Education Division	Public information; educational programs; internal communications; public/media relations
	Strategy 4.1 - Provide forestry education programs and information for targeted audiences.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Section 48-23-90	Objective 4.1.1 - Use Harbison State Forest and the Piedmont Forestry Center as forestry education centers, and expand programs to selected field locations. Provide conservation education programs such as Wood Magic Forest Fair and Project Learning Tree.	This goal is specific because it spells out the nature of work to performed and where. It is measurable because the agency can track the number of education programs and their participants as well as the distribution and receipt of promotional information. The goal is attainable based on target values set by the Communications and Public Information Director; it is relevant because it pertains specifically to its basis in the SC Code of Laws.  The goal is time-bound on an annual basis, pursuant to the agency's own reporting requirements.	All citizens, particularly students, will understand, appreciate and have access to information about the practice of forestry, its multiple-use benefits and economic impact.	Doug Wood	12	Communication s and Public Information Director	5500 Broad River Road, Columbia SC 29212	Information & Education Division	Public information; educational programs; internal communications; public/media relations

Legal Responsibilities Satisfied:	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:		Number of				
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	months person has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Section 48-23-90	Objective 4.1.2 - Partner with the SC Forestry Association to provide the annual Teachers' Tour and provide forestry educational material.	This goal is specific because it names the primary trade association and legislative advocacy organization with whom the Forestry Commission should partner in our major educational programs. It is measurable because the agency can track the number of education programs and their participants as well as the distribution and receipt of promotional information. The goal is attainable based on target values set by both the Communications and Public Information Director and the respective steering committees that oversee their operations; it is relevant because it pertains specifically to the Information & Education Division's mission, which has its basis in the SC Code of Laws.  The goal is time-bound on an annual basis, pursuant to the agency's and the respective steering committees' own reporting requirements.	Teachers will understand, appreciate, have access to information about and be able to educate others about the practice of forestry, its multiple-use benefits and economic impact.	Doug Wood	12	Communication s and Public Information Director	5500 Broad River Road, Columbia SC 29212		Public information; educational programs; internal communications; public/media relations
	Strategy 4.2 - Enhance the image of the Forestry Commission as an initial source for forest management information and assistance.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Section 48-23-90	Objective 4.2.1 - Reach out to landowners through civic involvement, group meetings, tours, workshops, advertising, and other opportunities.	This goal is specific because it details the major avenues through which collaboration on forestry issues, educational programs and informational efforts should take place. It is measurable because the agency can track the effectiveness of its educational programs, external messaging, information campaigns and media placement. The goal is attainable based on target values set by the Communications and Public Information Director; it is relevant because it pertains to the nature of work that this division performs. The goal is time-bound on an annual basis, pursuant to the agency's own reporting requirements.	Landowners, conservation partners and the general public will understand, appreciate and have access to information about the practice of forestry, its multiple-use benefits and economic impact.	Doug Wood	12	Communication s and Public Information Director	5500 Broad River Road, Columbia SC 29212	Information & Education Division	Public information; educational programs; internal communications; public/media relations

Legal	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:						
Responsibilities Satisfied:					Number of				
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is  Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	months person has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Section 48-23-90	Objective 4.2.2 - Market the agency's programs and services to targeted audiences.	This goal is specific because it spells out the nature of work to performed. It is measurable because the agency can track the distribution, receipt and effectiveness of its promotional efforts. The goal is attainable based on target values set by the agency director, executive staff and Communications and Public Information Director; it is relevant because it pertains specifically to its basis in the SC Code of Laws. The goal is time-bound on an annual basis, pursuant to the agency's own reporting requirements.	Landowners, conservation partners and the general public will understand, appreciate and have access to information about the practice of forestry, its multiple-use benefits and economic impact.	Doug Wood	12	Communication s and Public Information Director	5500 Broad River Road, Columbia SC 29212	Information & Education Division	Public information; educational programs; internal communications; public/media relations
	Strategy 4.3 - Increase interaction, cooperation, and communication with other state agencies, local governments, forestry organizations, universities, professional societies, environmental and conservation groups.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Section 48-23-90	Objective 4.3.1 - Partner with SCFA, AF&PA, ACF, Clemson University, NASF, SGSF, and other related organizations to identify common messages and deliver to targeted audiences.	This goal is specific because it names the primary forestry- and conservation-related organizations with whom the Forestry Commission should partner in identifying audiences and targeting messages. It is measurable because the agency can track the number of education programs and their participants as well as the distribution and receipt of promotional information. The goal is attainable based on target values set by both the Communications and Public Information Director and the respective steering committees that oversee their operations; its relevant because it pertains specifically to the Information & Education Division's mission. The goal is time-bound on a project and/or annual basis, pursuant to the involved parties'	Landowners, conservation partners and the general public will understand, appreciate and have access to information about the practice of forestry, its multiple-use benefits and economic impact.	Doug Wood	12	Communication s and Public Information Director	5500 Broad River Road, Columbia SC 29212	Information & Education Division	Public information; educational programs; internal communications; public/media relations

Legal Responsibilities	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:						
Satisfied:					Number of months person				
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is  Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer)  Just enter the intended outcome	Responsible Person Name:	has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Section 48-23-90	Objective 4.3.2 - Improve contacts and communication with local governments.	This goal is specific because it specifies a major component of this division's mission. It is measurable because the agency can track the number of education programs and their participants as well as the distribution and receipt of promotional information. The goal is attainable based on target values set by both the Communications and Public Information Director and the respective steering committees that oversee their operations; it is relevant because it pertains specifically to the Information & Education Division's mission. The goal is time-bound on an annual basis, pursuant to the agency's and the respective steering committees' own reporting requirements.	Legislators and other bodies at all levels of government will understand, appreciate, have access to information about the practice of forestry, its multiple-use benefits and economic impact for decision-making purposes.	Doug Wood	12	Communication s and Public Information Director	5500 Broad River Road, Columbia SC 29212	Information & Education Division	Public information; educational programs; internal communications; public/media relations
Section 48-23-90	Objective 4.3.3 - Encourage SCFC personnel to participate in landowner associations and other forestry and conservation-related organizations.	This goal is specific because it spells out the nature of work to performed. It is measurable because the agency can track the distribution, receipt and effectiveness of messaging efforts at such events and occasions.  The goal is attainable based on target values set by the Communications and Public Information Director; it is relevant because it pertains specifically to its larger mission of providing information and education. The goal is time-bound on an annual basis, pursuant to the agency's own reporting requirements.	Landowners, conservation partners and the general public will understand, appreciate and have access to information about the practice of forestry, its multiple-use benefits and economic impact.	Doug Wood	12	Communication s and Public Information Director	5500 Broad River Road, Columbia SC 29212	Information & Education Division	Public information; educational programs; internal communications; public/media relations
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Legal Responsibilities Satisfied:	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:		Number of months person				
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer)  Just enter the intended outcome	Responsible Person Name:	has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Section 48-23-90	Goal 5 - Prepare To Meet Future Demands	This goal is specific in that it helps the agency focus on current and future demands in fulfilling the mission. The goal is measurable because the agency can track employee training and performance. The goal is attainable by ensuring that all agency employees have attended all necessary training. The goal is relevant in ensuring that the agency's mission is carried out. The goal is time-bound on an ongoing basis.	Adequately staff and train current and future employees in order to successfully fulfill the agency mission, help further the economic impact that forestry has on the community, and protect agency employees and citizens of South Carolina.	Stephanie Meetze	1	Director of Administration	5500 Broad River Road, Columbia SC 29212	Administration	Human resources; finance; procurement; legislative relations
	Strategy 5.1 - Maintain a capable, well-trained and diverse work team.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Section 48-23-90	Objective 5.1.1 - Actively recruit and employ highly-qualified, diverse individuals who are committed to providing excellent customer service.	S: The agency seeks to employ knowledgable employees in order to carry out the agency's mission M: Rate vacancies are open and filled A: Actively recruiting for positions R: Employees are necessary to perform and carry out agency objectives T: Ongoing monitoring of vacanies	Protect and conserve forest lands of South Carolina	Stephanie Meetze	1	Director of Administration	5500 Broad River Road, Columbia SC 29212	Administration	Human resources; finance; procurement; legislative relations
Section 48-23-90	Objective 5.1.2 - Support and encourage development and networking opportunities for agency personnel in work-related professional organizations/associations/societies.	S: Keep open communication between the agency and key partners in order to achieve the agency mission M: the number of development and networking opportunities for agency personnel can be tracked A: Ensuring all lines of communication are open at all times R: Partners help to ensure that the agency reaches in mission T: Ongoing	Create lasting professional relationships with internal and external partners	Stephanie Meetze	1	Director of Administration	5500 Broad River Road, Columbia SC 29212		Human resources; finance; procurement; legislative relations

Legal	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:						
Responsibilities Satisfied:					Number of months person				
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is  Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer)  Just enter the intended outcome	Responsible Person Name:	has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Section 48-23-90	Objective 5.1.3 - Use the Exit Interview as a tool to improve work environment conditions, employee satisfaction and employee retention.	S: Take feedback from employees on ways the agency can improve in order achieve its mission M: the amount of turnover the agency has A: Taking feed back and improving in ways that we can retain knowledgable employee R: In fulfilling the agency's mission T: On a recurring basis	Decrease employee turnover	Stephanie Meetze	1	Director of Administration	5500 Broad River Road, Columbia SC 29212	Administration	Human resources; finance; procurement; legislative relations
	Otrata and E.O. Davison at History I and a seed	- /-	/-	/-	(	(	/	·- /-	- 1-
	Strategy 5.2 - Review staffing levels and organizational structure to ensure agency is in a position to supply needed services.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Section 48-23-90	Objective 5.2.1 - Review staffing levels and organizational structure to ensure continued forestry services are delivered cost-effectively and efficiently.	S: In retaining staffing levels and placing those employees in areas that they best benefit the agency and its mission M: Staffing levels can be monitored on a quarterly basis. A: Assessing agency needs and placing employees where they would be most efficient R: in fulfilling the agency mission T: Continuously evaluate agency needs to ensure the agency is operating in the most efficient way.	Operate more cost effectively and efficiently as an agency	Tom Patton	12	Deputy State Forester	5500 Broad River Road, Columbia SC 29212	Operations	Human resources; finance; procurement; legislative relations
	Objective 5.2.2 - Develop an agency workforce plan to ensure a continuous supply of highly trained, proficient workers.	S: Assessing agency needs and retaining staff to meet those needs M: Turnover/Vacancy rate A: Providing employees with the necessary training R: in fulfilling the agency mission T: Continuously provide required and up-to date training	Retain highly trained employees who help support and obtain the agency's mission	Stephanie Meetze	1	Director of Administration	5500 Broad River Road, Columbia SC 29212	Administration	Human resources; finance; procurement; legislative relations
	Strategy 5.3 - Provide employees with a safe and productive working environment.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Legal Responsibilities Satisfied:	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:		Number of months person				
(i.e. state and federal statutes or provisos the goal or objective is satisfying)		and objective is Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
Section 48-23-90	Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.	S: In ensuring that employees maintain physical fitness to ensure they can perform their job duties to the best of their abilities M: Physical Fitness standards A: performing retounine physical fitness test R: to the agencys mission of protecting the community or its forest lands T: annually	Increase employee safety and ensure they are fit for duty	Darryl Jones	12	Forest Protection Chief	5500 Broad River Road, Columbia SC 29212	Forest Protection Division	Fire suppression; fire prevention; forest health; law enforcement; federal excess property; aviation; fleet management; safety and training; incident management team
Section 48-23-90	Objective 5.3.2 - Conduct vehicle and equipment operation safety training to reduce the number of accidents.	S: Ensuring the safety of employees M: The number of incidents that happen annually A: Conducting safety training R: To obtaining our agencys mission by ensuring our employees have proper training T: annual	Increase employee safety	Darryl Jones	12	Forest Protection Chief	5500 Broad River Road, Columbia SC 29212	Forest Protection Division	Fire suppression; fire prevention; forest health; law enforcement; federal excess property; aviation; fleet management; safety and training; incident management team
Section 48-23-90	Objective 5.3.3 - Decrease the agency's workers' compensation injuries and accidents.	S: Ensuring the safety of agency employees M: Number of WC claims A: Ensuring all employees have had proper safety training R: Decrease WC claims and time away from work T: Ongoing basis	Increase employee safety	Darryl Jones	12	Forest Protection Chief	5500 Broad River Road, Columbia SC 29212	Forest Protection Division	Fire suppression; fire prevention; forest health; law enforcement; federal excess property; aviation; fleet management; safety and training; incident management team

#### **Associated Programs**

This is the next chart h	pecause once the agency has determined its goals, strategie	e and objectives t	the agency peods to determine		
	will help achieve those objectives and goals and which prog	•	•		
		•			
	g accomplish an objective that a lot of other programs are al		, ,		
	esources needed for that program could be better utilized (i				
efficiently accomplish	all of its goals and objectives) if they were distributed amon	g the other progra	ms that are helping accomplish		
the same objective or a	among programs that are helping accomplish other objective	es.			
<del>_</del>					
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information	2015-16				
below pertains					
Instructions:					
Name of Agency Program	Description of Program	Legal Statute or Proviso			
		Requiring the Program	(The agency can copy the Objective number and description from the first column of the Strategy,		
			Objective and Responsibility Chart)		
Administration	Provide administrative support, i.e. payroll, benefits, procurement, etc. to agency personnel.	SC Code of Laws Title 48,	List <b>ONLY ONE</b> strategic objective per row.  Objective 5.1.1 - Actively recruit and employ highly-		
Administration	Provide administrative support, i.e. payroli, benefits, procurement, etc. to agency personner.	Chapters 23 - 37	qualified, diverse individuals who are committed to		
			providing excellent customer service.		
		1	Objective 5.1.2 - Support and encourage		
			development and networking opportunities for		
			agency personnel in work-related professional		
			organizations/associations/societies.		
			Objective 5.1.3 - Use the Exit Interview as a tool to improve work environment conditions, employee		
			satisfaction and employee retention.		
			Objective 5.2.1 - Review staffing levels and		
			organizational structure to ensure continued		
			forestry services are delivered cost effectively and efficiently.		
			Objective 5.2.2 - Develop an agency workforce		
			plan to ensure a continuous supply of highly		
			trained, proficient workers.  Objective 5.3.1 - Maintain the agency's physical		
			fitness standards based on the specific job		
			requirements.		
			Objective 5.3.2 - Conduct vehicle and equipment operation safety training to reduce the number of		
			accidents.		
			Objective 5.3.3 - Decrease the agency's workers'		
		+	compensation injuries and accidents.		-
Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a	SC Code of Laws Title 48	Objective 2.1.1 - Equip agency firefighters and		
	productive forest land base, provide quality tree seedlings, and develop a strong forest	Chapters 23 - 37	dispatch centers with current technology,		
	industry.		equipment and sufficient staffing.		
			Objective 2.1.2 - Train SCFC personnel and cooperators for response to wildfires and other		
		<u> 1                                   </u>	disasters.		
			Objective 2.1.3 - Improve wildfire protection		
			strategies, priorities and capabilities as the wildland- urban interface expands.		
		†	Objective 2.1.4 - Increase wildfire prevention		
			efforts, hazardous fuels reduction and enrollment in		
		+	the Firewise Communities program.		
			Objective 2.1.5 - Provide law enforcement services in wildfire and forest product theft and fraud arenas.		
		<u> </u>	m whath o and lorest product their and fladd alerias.		
			Objective 2.2.1 - Train agency personnel and		
			cooperators on survey techniques, identification and control of forest pests.		
		†	Objective 2.2.2 - Monitor forest insect and disease		
			activity, including invasive species.		

#### **Associated Programs**

Description of Program  Descri						1	
description from the first column of the Strategy, Objective 2.2.3 - Maintain staffing, technology and equipment to combat forest per problems on a strate Forests  Manage state forests on a sustainable basis to provide multiple benefits and serve as a model for private forest landowners.  Increase the publics awareness of the benefits of sustainable forest management, the advantages of treasty, and the values of forests.  SC Code of Laws Title 48, Chapter 23, Section 90 Chapter 23, Section 90 Chapter 23, Section 90 Chapter 23, Tarner with the SC Forestry devication corporaries such as Wood Magic Forest Fair and Project Learning Tree.  Objective 4.1.2 - Hardre with the SC Forestry Association to provide the annual Teachers' Tour and provide forestry deutational material.  Objective 4.2.1 - Reach out to landowners through civic involvement, group meetings, lours, workshops, advertising, and other opportunities. Objective 4.2.2 - Hardre with the SC Forestry Association to provide the annual Teachers' Tour and provide forestry deutational material. Objective 4.2.1 - Reach out to landowners through civic involvement, group meetings, lours, workshops, advertising, and other opportunities. Objective 4.2.2 - Hardre with the SC Forestry Association to provide the annual Teachers' Tour and provide forestry deutational material. Objective 4.2.1 - Reach out to landowners through civic involvement, group meetings, lours, workshops, advertising, and other opportunities. Objective 4.3.2 - Improve contacts and communication with local owernments. Objective 4.3.2 - Improve contacts and communication with local owernments. Objective 4.3.3 - Encourage SCFC personel to participate in landowners associations and other	Name of Agency Program	Description of Program	Legal Statute or Proviso	Objective the Program Helps Accomplish			
Dijective and Responsibility Chart)  List ONLY ONE strategic objective per row.  Objective 2.2.3 Maintain staffing Lechnology and equipment to combat forest pest problems on a timely basis.  Manage state forests on a sustainable basis to provide multiple benefits and serve as a model for private forest landowners.  Good of Laws Title 48, Chapter 23, Section 90  Increase the public's awareness of the benefits of sustainable forest management, the advantages of forestry, and the values of forests.  SC Code of Laws Title 48, Chapter 23, Section 90  Increase the public's awareness of the benefits of sustainable forest management, the advantages of forestry, and the values of forests.  SC Code of Laws Title 48, Chapter 23, Section 90  Increase the public's awareness of the benefits of sustainable forest management, the advantages of forestry, and the values of forests.  SC Code of Laws Title 48, Chapter 23, Section 90  Increase the public as a section of the Piedmont Forestry Center as forestry deuteation programs such as Wood Mage Forest Fair and Priving and provide forestry deuteation and mental frachers Tour and provide forestry deuteation and mental frachers Tour and provide forestry deuteation and mental frachers Tour and growing forestry deuteation and mental frachers Tour and growing mentals, tours, which is the providence of the providence and proportion of the providence and services.  Objective 4.2.2 - Market the approy's programs and services to a services to large and deliver to transport audiences.  Objective 4.3.1 - Partner with SCFA AFSPA ACF, Clemson University, NASF, SGSF, and other related organizations to identify common messages and deliver to transport audiences.  Objective 4.3.2 - Improve contacts and communication with local governments.  Objective 4.3.3 - Encourage SCFC personnel to participate in landowner associations and other			Requiring the Program	(The agency can copy the Objective number and			
List ONLY ONE strategic objective per row.  Objective 2.2.3 - Maintain staffing, technology and equipment to combat forest pest problems on a timely basis.  Manage state forests on a sustainable basis to provide multiple benefits and serve as a model for private forest landowners.  Chapter 23  Chapter 23  CCode of Laws Title 48, Chapter 23  Chapter 23  CCode of Laws Title 48, Objective 4.1.1 - Use Harbison State Forest and the Piedmont Forestry, Center as forestry deutation centers, and expand programs to selected field locations. Provide conservation education programs such as Wood Magic Forest Fair and Protect Learning Tree.  Objective 4.1.2 - Partner with the SC Forestry Association to provide the annual Teachers' Tour and provide forestry equational material.  Objective 4.2.1 - Reach out to landowners through civic involvement, group meetings, tours, workshops, advertising, and other proportunities.  Objective 4.2.1 - Partner with SCFA, AFRAP, ACF, Clemson University, NASF, SCSF, and other related organizations to identify common messages and deliver to targeted audiences.  Objective 4.3.1 - Partner with SCFA, AFRAP, ACF, Clemson University, NASF, SCSF, and other related organizations to identify common messages and deliver to targeted audiences.  Objective 4.3.1 - Partner with SCFA, AFRAP, ACF, Clemson University, NASF, SCSF, and other related organizations to identify common messages and deliver to targeted audiences.  Objective 4.3.1 - Partner with SCFA, AFRAP, ACF, Clemson University, NASF, SCSF, and other related organizations to identify common messages and deliver to targeted audiences.  Objective 4.3.1 - Partner with SCFA, PCF, Clemson University, NASF, SCSF, and other related organizations to identify common messages and deliver to targeted audiences.  Objective 4.3.1 - Partner with SCFA, PCF, Clemson University, NASF, SCSF, and other related organizations and other forest managements.							
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nis is the ne	xt chart because once the agency deter	mines its goa	ls, strategies	and objectives,	as well as the pr	ograms the	at will best allow	the agency to	accomplish its	objectives, the	i l			
	to determine how to allocate its funds										i l			
										may decide to	ı			
back and r	evise which associated programs it will	l continue, cui	rtail or elimin	ate in order to me	ost effectively ai	nd efficient	lly accomplish if	s goals and obj	ectives.		ı			
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ncv Responding		South Carolina Fores								-		-+-		
Agency Responding Date of Submission		12-Jan-16	try Commission							_		-+-		
	h information below pertains	2015-2016									-			_
car rear for willer	i illioillation below pertains	2013-2010												_
ORTANT TIME SA	AVING NOTE: Please note that only one year of budgeted funds	is requested. Once a	n agency is under stu	dv with the House Legislat	ve Oversight Committee.	he Committee m	av request information on	how the agency budgete	and spent money for the	previous five years. If an		-		
				1				J,						_
t A Instructions : E	stimated Funds Available this Fiscal Year (2015-16)				+	•			+	+				
B Instructions: H	low Agency Budgeted Funds this Fiscal Year (2015-16)													
	Explanations from the Agency regarding Part A:		Insert any additional	explanations the agency v	vould like to provide relate	d to the informat	ion it provides below.							
PART A	Source of Funds:	Totals	General	Grants	Earned Revenue	Act 271 -	Capital Reserve Fund	Supplemental	Forest Renewal	Forest Renewal	ı			
Estimated Funds			Appropriations			Equipment			Program	Program	ı			
vailable this Fisca		_				Fundina								
Year	Is the source state, other or federal funding:		State	Federal	Other	Other	Other	State	State	Other				
	Is funding recurring or one-time?		Recurring	Recurring	Recurring	Recurring	One Time Funding	One Time Funding	Recurring	Recurring				
	\$ From Last Year Available to Spend this Year		748,672	0	0		1,971,988							
	Amount available at end of previous fiscal year		748,672	0	0		1,971,988							
	Amount available at end of previous fiscal year that	\$5,540,445	748,672	0	0	2,819,785	1,971,988				i l			
	agency can actually use this fiscal year:  If the amounts in the two rows above are not the same.	Enter explanation for				1								
											i l			
	explain why :	each fund to the right									ı			
	\$ Estimated to Receive this Year		15.143.846	4 763 560	5 578 713	3 000 000	0	500.000	200.000	800.000				
	Amount budgeted/estimated to receive in this fiscal year:		15,143,846	4.763,560	5.578,713	5.819.785	0	500,000	200,000	800,000				_
	Total Actually Available this Year		15.892.518	4,763,560	5.578.713		1.971.988	500,000	200,000	800,000	-			_
	Amount estimated to have available to spend this fiscal		15.892,518	4,763,560	5,578,713		1,971,988	500,000	200,000	800,000			+	
	year (i.e. Amount available at end of previous fiscal year that	400,020,004	10,002,010	-,,,,,,,,,	0,070,710	0,010,700	1,071,000	000,000	200,000	000,000	ı			
	agency can actually use in this fiscal year PLUS Amount					1				1	ı			
	budgeted/estimated to receive this fiscal year):					1				1	ı			
	and the first terminal terminal pour pour pour pour pour pour pour pour					1				1	ı			
				+	+	t	+	+	+	+				$\rightarrow$

	Explanations from the Agency regarding Part B:		Insert any additional ex	planations the agency wo	ould like to provide rela	ted to the informat	ion it provides below.						$\neg$
PART B How Agency	Source of Funds: (the rows to the left should populate automatically from what the agency entered in Part A)	Totals	General Appropriations		Earned Revenue	Act 271 - Equipment	Capital Reserve Fund	Supplemental	Forest Renewal Program	Forest Renewal Program			
Budgeted Funds this Fiscal Year (2015-16)	Is source state, other or federal funding: (the rows to the left should populate automatically from what the agency entered in Part A)		State	Federal	Other	Other	Other	State	State	Other			
	Restrictions on how agency is able to spend the funds from this source:												
	Amount estimated to have available to spend this fiscal year: (the rows to the left should populate automatically	\$35,526,564	\$15,892,518	\$4,763,560	\$5,578,713	\$5,819,785	\$1,971,988	\$500,000	\$200,000	\$800,000			
	from what the agency entered in Part A)	n/a											
	state the system through which they are recorded so the total amount of excenditures could be verified, if needed)	104											
	Where Agency Budgeted to Spend Money this Year  Objective 1.1.1 - Provide leadership in the identification,												$\pm$
	Secondary forest industries.  Objective 1.1.2 - Cooperate with economic development	180,093	107,811	72,282									
	organizations and forestry-related interests to promote forestry in SC.  Objective 1.1.3 - Identify and recommend new mechanisms	69,267	41,466	27,801									
	that would encourage management of forestlands for forest products and forest-related amenities.	27,706	16,586	11,120									
	Objective 1.2.1 - Maintain funds and personnel to re- measure the state's Forest Inventory and Analysis (FIA) plots on a five-year cycle.	464,749	94,134	370,615									
	Objective 1.2.2 - Survey adequate forest plots to assess forest health and timber inventory.	20,207	4,093	16,114									
	Objective 1.2.3 - Monitor and provide training to ensure field crews exceed Quality Assurance/Quality Control (QA/QC) standards	20,207	4,093	16,114									
	Objective 1.3.1 - Produce genetically improved loblolly and longleaf seed to maximize timber production on public and private timberlands.	209,050	104,161	0	104,889								
	Objective 1.3.2 - Partner with nursery and tree improvement research cooperatives to maintain access to technical expertise and high-value plant material.  Objective 1.3.3 - Produce softwood and hardwood seedlings	28,507	14,204	0	14,303								$\perp$
	Objective 1.3.3 - Produce sortwood and narawood seedlings to meet the demand for planting stock by forestland owners and Christmas tree growers.  Objective 2.1.1 - Equip agency firefighters and dispatch	712,672	355,094	0	357,578								
	centers with current technology, equipment and sufficient staffing.  Objective 2.1.2 - Train SCFC personnel and cooperators for	20,682,875	10,714,152	1,074,249	602,701	5,819,785	1,971,988	500,000					
	response to wildfires and other disasters.  Objective 2.1.3 - Improve wildfire protection strategies,	984,815	984,815										
	priorities and capabilities as the wildland-urban interface expands.  Objective 2.1.4 - Increase wildfire prevention efforts,	698,700		473,589	225,111								
	Azardous fuels reduction and enrollment in the Firewise Communities program.  Objective 2.1.5 - Provide law enforcement services in	686,196	48,199	637,997									
	wildfire and forest product theft and fraud arenas.  Objective 2.2.1 - Train agency personnel and cooperators on	350,444	324,971		25,473								
	survey techniques, identification and control of forest pests.	252,480	12,352	240,128	0								
	Objective 2.2.2 - Monitor forest insect and disease activity, including invasive species.	420,800	20,587	400,213	0								
	Objective 2.2.3 - Maintain staffing, technology and equipment to combat forest pest problems on a timely basis.	168,320	8,235	160,085	0								
	Objective 2.3.1 - Improve delivery of the Courtesy BMP Exam Program to protect water quality during forestry operations.  Objective 2.3.2 - Provide BMP training to agency personnel,	283,590	103,367	168,309	11,914								
	forest landowners and forest industry through the TOP Logger Program.	56,718	20,673	33,662	2,383								
	Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices.	37,811	13,782	22,441	1,588								
	Objective 3.1.1 - Provide forest management services to landowners to improve timber production, aid in efficient utilization of the timber resource, and foster conservation and multiple use of the forest resource.	2,003,640	1,659,989	343,651	0								
	Objective 3.1.2 - Provide special services, for a fee, that are not adequately provided by the private sector, such as prescribed burning, firebreak plowing, and water bar construction.	296,157	0	0	296,157								
	Objective 3.1.3 - Administer current reforestation programs. Actively seek partnerships that increase the diversity of sources for reforestation assistance and the funding available for forestry practices.	1,327,227	0	327,227	0				200,000	800,000			
	Objective 3.1.4 - Use landholdings to demonstrate forest management techniques.	3,936,615	0	0	3,936,615								
	Objective 3.2.1 - Assess needs and provide technical assistance in the development and management of public trees and forests by periodically contacting local government personnel, advocacy groups and professional organizations.	167,776	20,590	147,186	0								
	Objective 3.2.2 - Develop and/or acquire tools to facilitate technical, educational, and financial assists and services.	104,860	12,869	91,991	0								
F4. :	Objective 3.2.3 - Conduct on-site programs, provide literature and website information and work through partners to sponsor/present information regarding arboriculture, community forestry issues, and the value of ecosystem services to targeted audiences.  Objective 4.1 - Use Harbison State Forest and the	\$146,803	\$18,016	128,787	0								
Education Budgeted \$226,938 15%	Objective 4.1.1 - Use Harbison State Forest and the Piedmont Forestry Center as forestry education centers, and expand programs to selected field locations. Provide conservation education programs such as Wood Magic Forest Fair and Project Learning Tree.	\$34,041	\$34,041										

#### Strategic Budgeting

5%	Objective 4.1.2 - Partner with the SC Forestry Association to provide the annual Teachers' Tour and provide forestry educational material.	\$11,347	\$11,347										
10%	Objective 4.2.1 - Reach out to landowners through civic involvement, group meetings, tours, workshops, advertising, and other opportunities.	\$22,694	\$22,694										
50%	Objective 4.2.2 - Market the agency's programs and services to targeted audiences.	\$113,469	\$113,469										
6%	Objective 4.3.1 - Partner with SCFA, AF&PA, ACF, Clemson University, NASF, SGSF, and other related organizations to identify common messages and deliver to targeted audiences.	\$13,616	\$13,616										
	Objective 4.3.2 - Improve contacts and communication with local governments.	\$20,424	\$20,424										
5%	Objective 4.3.3 - Encourage SCFC personnel to participate in landowner associations and other forestry and conservation-related organizations.	\$11,347	\$11,347										
\$271,970 50%	Objective 5.1.1 - Actively recruit and employ highly-qualified, diverse individuals who are committed to providing excellent customer service.	\$135,985	\$135,985										
5%	Objective 5.1.2 - Support and encourage development and networking opportunities for agency personnel in work- related professional organizations/associations/societies.	\$13,599	\$13,599										
10%	Objective 5.1.3 - Use the Exit Interview as a tool to improve work environment conditions, employee satisfaction and employee retention.	\$27,197	\$27,197										
20%	Objective 5.2.1 - Review staffing levels and organizational structure to ensure continued forestry services are delivered cost effectively and efficiently.	\$54,394	\$54,394										
10%	Objective 5.2.2 - Develop an agency workforce plan to ensure a continuous supply of highly trained, proficient workers.	\$27,197	\$27,197										
	Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.	\$13,598	\$13,598										
	Objective 5.3.2 - Conduct vehicle and equipment operation safety training to reduce the number of accidents.	\$492,408	\$492,408										
	Objective 5.3.3 - Decrease the agency's workers' compensation injuries and accidents.	\$196,963	\$196,963										
	Total Budgeted to Spend on Objectives and Unrelated Purposes: (this should be the same as Amount estimated to have available to spend this fiscal year)	\$35,526,564	\$15,892,518	\$4,763,561	\$5,578,712	\$5,819,785	\$1,971,988	\$500,000	\$200,000	\$800,000			

#### **Reporting Requirements**

Agency Res	sponding	South Carolina Forestry Commission						
Date of Sub	mission	12-Jan-16						
	for which information below pertains	2015-16						
	: ts, if any, the agency is required to submit to a state, federal or outsid TIE: All information the agency provides in the rows below the row lai							
	Agency Responding							
	Report #	1	2	3	4	5	6	7
	Report Name:	Restructuring Report & Seven-Year Plan	Annual Restructuring Report	Restructuring Report	Accountability Report	Annual Report to Legislature on the state of forestry	Debt Collection Report	Bank Account Transparency and Accountability Report
	Why Report is Required							
	Legislative entity requesting the agency complete the report:	House Legislative Oversight Committee	House Legislative Oversight Committee	Senate Legislative Oversight Committee	Executive Budget Office	General Assembly	Senate Finance Ways & Means Committee	Budget & Control Board
	Law which requires the report:	1-30-10(G)(1)	1-30-10(G)(1)	1-30-10(G)(1)	1-1-810	SC Code of Laws 48-23-90	Proviso 117.37	Proviso 117.88
	Agency's understanding of the intent of the report:	To demonstrate the agency's adherence to and effectiveness in fulfilling its mission.	To demonstrate the agency's adherence to and effectiveness in fulfilling its mission.	To demonstrate the agency's adherence to and effectiveness in fulfilling its mission.	To identify key program area descriptions and expenditures and link those to key financial and performance results measures.	To describe the current state of affairs as it regards forestry, forest protection, forest development, forest management and forest education.		To report composite reservoir bat accounts not included in the Comptroller General's Statewide Accounting and Reporting Syster or the South Carolina Enterprise Information System.
	Year agency was first required to complete the report:	2015	2015	2015	1994	1927	2003	2010
	Reporting frequency (i.e. annually, quarterly, monthly):	Every seven years	Annually	Every seven years	Annually	Annually	Annually	Annually
	Information on Most Recently Submitted Report							
in all these rows should be for when the agency completed the report most recently	Date Report was last submitted:	31-Mar-15	Jan. 12, 2016	n/a (report was compiled and produced by Senate Oversight Committee staff)	Sept. 11, 2015	During legislative session	February	October
	Timing of the Report							
	Month Report Template is Received by Agency:	Mar-15	25-Nov-15	n/a	Jul-15	n/a	n/a	September
	Month Agency is Required to Submit the Report:	Mar-15	Jan-16	n/a	Sep-15	n/a	February	October
	Where Report is Available & Positive Results To whom the agency provides the completed report:		Jennifer Dobson, Research Director, House Legislative Oversight Committee	SC Senate Legislative Oversight Committee	Executive Budget Office	General Assembly	Senate Finance Ways & Means Committee	Budget & Control Board
	Website on which the report is available:	http://www.state.sc.us/forest/ref.htm	http://www.state.sc.us/forest/ref.htm	www.scstatehouse.gov	http://www.state.sc.us/forest/ref.	www.state.sc. us/forest/	Comptroller General's website	Comptroller General's website
	If it is not online, how can someone obtain a copy of it:					re/ahtm	n/a	n/a

# Restructuring Recommendations and Feedback

Agency Decreading	South Carolina Forestry Commission	
Agency Responding	,	
Date of Submission	42381	
Fiscal Year for which information below pertains	2015-16	
RESTRUCTURING RECOMMENDATIONS		
Instructions: Please answer the questions below and add as many row	ys as needed.	
Does the agency have any recommendations, minor or major, for restructuring?	No	
If the agency has recommendations for restructuring, list each or	ne on a separate row in the chart below. Add as many rows as needed.	T
Does the agency recommendation require legislative action?	Recommendation for restructuring	
FEEDBACK (Optional)		
Please list 1-3 benefits the agency sees in the public having access to the information requested in the Report, in the format it was requested.	Please list 1-3 benefits to agency management and employees in having all of this information available in one document.	Now that the agency has completed the Report, please list 1-3 things the agency could do differently next year (or it could advise other agencies to do) to complete the Report in less time and at a lower cost to the agency.
This information could be helpful to the public to better understand the scope of the work that the agency performs. It shows what the agency does and how results are measured and evaluated. However, much of the information is contained in the annual accountability report, and the format of the report is a little unwieldy.	This information should help the agency and employees determine if goals and mission are based on statutory requirements and if objectives are being met.	Having each program manager complete the worksheets that applied to them was an efficient way of completing the report.
2	2	2
3	3	3
	Ť	l <sup>*</sup>
Does the agency believe this year's Restructuring Report was less burdensome than last year's?	Please list 1-3 changes to the Report questions, format, etc. the agency recommends to ensure the Report provides the best information to the public and General Assembly, in the least burdensome way to the agency.	Please add any other feedback the agency would like to provide (add as many additional rows as necessary)
No		The report required the agency to gather a large amount of information, much of which had been prepared for previous reports; however provide it in a different format and context. This required a lot of work for a very limited staff on a short time frame. The agency recommends that future legislative reports be coordinated between chambers to avoid duplicative work.
Why or why not?	Ask for budget information in a manner similar to the format that it is required	
	in other reports.	

# Restructuring Recommendations and Feedback

less burdensome than last year's?	Please list 1-3 changes to the Report questions, format, etc. the agency recommends to ensure the Report provides the best information to the public and General Assembly, in the least burdensome way to the agency.	Please add any other feedback the agency would like to provide (add as many additional rows as necessary)
labor-intensive and redundant. Much of the information requested can be found in the annual accountability report. The report was much more time-consuming because of the requirement to go through each objective and list all of the associated performance measures and then answer several questions about each of them. The Strategic Budgeting worksheet was also very difficult to complete since it required the agency to provide objective-level budget information although that is not how funds are budgeted or allocated.	The following technical comments are provided to help improve the process for the preparer and the reader(s) of the report:  The requirement that the information be captured in Microsoft Excel is particularly burdensome and unwieldy, requiring the management of more than 50 worksheet tabs in a largely duplicative fashion. For example, in Microsoft Excel, text wrapping and automatic row height adjustment are not possible/available on merged cells, of which there are countless examples throughout the document. This is not only problematic for viewing the document on screen, but also for reading it in a traditional print layout such as is captured in a PDF (one of the required methods of submission). Because row heights cannot be automatically adjusted, the inherent design flaw of producing a narrative-heavy report in Excel creates the additional inconvenience of having to manually adjust the heights of many rows on every "Objective-Details" tab, of which our relatively small agency has 47.	

each objective, the agency needs tutilizing the resources allocated. Addressed, if the objective is not a	o ensure it has proper performa The agency also needs to consid ccomplished; ensure the agency	ociated programs and amount of funds it is a nce measures established to track how effect er potential negative impacts which may aris is addressing issues raised in previous audi more effectively and efficiently accomplish e	tively and efficiently it is e, and need to be its or reviews; and		
parameter parame	e and agono, down a continue of	more encourage and emotioning accomplish			
	1				
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
tabs, while it is still blank. The agency will then have a l	plank version to complete for each separate Objective document. Label each Tab, "O" and insert the approximation of the complete for each separate Objective document.	Responsibility Chart. It is recommended that the agency copy and paste re. The agency needs to provide information in all the cells that are highly oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	ighted. Please save the information		
Stratogic Plan Contoxt					
Strategic Plan Context # and description of Goal the Objective is helping	Goal 1 - Develop The Forest Resource: Forest	Copy and paste this from the second column of the Mission, Vision and	Goals Chart	1	
accomplish:	inventory & analysis, existing industry support, economic development, forest product marketing, forest tree seedling production, and tree improvement.	copy and paste this notified account contains a the inicident, vision and	Could Chair		
Legal responsibilities satisfied by Goal:	Section 48-23-90. General duties of commissionSection 48-23-100: Growing and selling forest tree seedlings and transplants Section 48-30-50. Collection of assessment by Department of Revenue; information and assistance to be provided by State Forester; reimbursement of department for collection costs.	Copy and paste this from the first column of the Mission, Vision and Goa	Schart Schart		
# and description of Strategy the Objective is under:	Strategy 1.1 - Serve as a catalyst for promotion, development and expansion of the forest resource and forestry-related industry and jobs in SC.	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
Objective	Section 48-23-90. General duties of commission				
Objective # and Description:	Objective 1.1.1 - Provide leadership in the identification, recruitment and development of appropriate primary and secondary forest industries.	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
Legal responsibilities satisfied by Objective:		Copy and paste this from the first column of the Strategy, Objectives and			
Public Benefit/Intended Outcome:	Forestry-related economic development requires specific knowledge and skills related to forest resource and analysis. The state is better positioned to recruit forest industry with the agency staffed to perform this role.	Copy and paste this from the fourth column of the Strategy, Objectives a	and Responsibility Chart		
Agency Programs Associated with Objective					
Forest Protection & Development Responsible Person	Resource Development	Enter all the agency programs which are helping accomplish this objection	ve. I ne agency can determine this by	+	
Name:	Tim Adams	Copy and paste this information from the fifth column of the Strategy, Ot	piectives and Responsibility Chart	+	
Number of Months Responsible:	12	The state of the s			
Position:	Resource Development Division Director				
Office Address:	5500 Broad River Road, Columbia SC 29212				
Department or Division: Department or Division Summary:	Resource Development Division Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development				
Amount Budgeted and Spent To Accomplish Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year			-	

	T	•		 
PERFORMANCE MEASURES				
Instructions: Please copy and paste the chart and questions below as many times as needed so the agen	cy can provide this information for each Performance Measure that applied	es to this objective.		
Types of Performance Measures:				
How the Agency is Measuring its Performance				
Objective Number and Description	Objective 1.1.1 - Provide leadership in the identification, recruitment			
	and development of appropriate primary and secondary forest			
	industries.			
Performance Measure	Announced capital investment in forestry			
Type of Measure				
Results	Culcome			
2013-14 Actual Results (as of 6/30/14)	\$353 0 million			
2013-14 Actual Results (as 61 0/30/14)				
2014-15 Actual Results (as of 6/30/15)				
2014-13 Actual Results (as 01 0/30/13) 2015-16 Minimum Acceptable Results				
			-	
2015-16 Target Results	\$400 million			
Details	N.			
Does the state or federal government require the agency to track this? (provide any additional explanation				
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?	It is compatible with metric reported by SC Department of Commerce			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Reviewed MOU w/ SC Department of Commerce. Initiated new			
reached?	marketing program for forest products	1		
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director		1	
What was considered when determining the level to set the target value in 2015-16 and why was the	Forest-based economic expansion is affected by the economy and			
decision finally made on setting it at the level at which it was set?	availability of the resource. Availability of small-diameter pine is in			
desiries in interpretation of setting it at the level at which it was set.	decline.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Uncertain at this time.			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	There are several projects in the pipeline that could announce this			
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	year. We are continuing to work those projects while initiating new			
be reached, are reached?	contacts with primary and secondary companies.			
be reached, are reached?	contacts with primary and secondary companies.			
	Announced new job creation in forestry			
Type of Measure	Outcome			
Results				
2013-14 Actual Results (as of 6/30/14)				
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results	400			
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15)	400 286			
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results	400 286 100			
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results	400 286 100			
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results	400 286 100			
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results	400 286 100	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results Details	400 286 100	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results Details Does the state or federal government require the agency to track this? (provide any additional explanation	400 286 100 400	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results Details Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure? Why was this performance measure chosen?	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/14) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 M	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results Details Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure? Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/14) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Resu	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Targ	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure? Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached? What are the names and titles of the individuals who chose the target value for 2015-16?	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure? Why was this performance measure chosen? If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached? What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline.	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Targ	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time.	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Tar	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Targ	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Tar	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minim	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Target Results	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet)	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Resu	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet)	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet) Outcome	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet) Outcome	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet) Outcome 564,171 750,000	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2016-16 Target Results	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet) Outcome 564,171 750,000 646,106	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2016-16 Minimum Acceptable Results 2011-15 Target Results 2011-15 Target Results 2011-16 Minimum Acceptable Results 2011-16 Minimum Acceptable Results	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet) Outcome  564,171 750,000 646,106 564,171	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet) Outcome  564,171 750,000 646,106 564,171	No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2016-16 Minimum Acceptable Results 2011-15 Target Results 2011-15 Target Results 2011-16 Minimum Acceptable Results 2011-16 Minimum Acceptable Results	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet) Outcome  564,171 750,000 646,106 564,171	No No		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet) Outcome  564,171 750,000 646,106 564,171	No  No  Timber Products Output Program		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet) Outcome 564,171 750,000 646,106 564,171 750,000			
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results	400 286 100 400  Tim Adams, Resource Development Division Director It is compatible with metric reported by SC Department of Commerce Reviewed MOU w/ SC Department of Commerce. Initiated new marketing program for forest products Tim Adams, Resource Development Division Director Forest-based economic expansion is affected by the economy and availability of the resource. Availability of small-diameter pine is in decline. Uncertain at this time. There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.  Industry Timber Production and Consumption (thousand cubic feet) Outcome 564,171 750,000 Federal			

If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?				
What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the	Forest resource data is updated annually to make sure industry has			
What was considered when determining the level to set the target value in 2015-16 and why was the	accurate, up-to-date information on which to base decisions. Industry			
What was considered when determining the level to set the target value in 2015-16 and why was the	sectors are identified for growth where the resource will support it			
What was considered when determining the level to set the target value in 2015-16 and why was the	sustainably.			
What was considered when determining the level to set the target value in 2015-16 and why was the	Tim Adams. Resource Development Division Director			
Idecision finally made on setting it at the level at which it was set?	Industry expansion is largely dependent on the recovery in housing			
	construction. 16% growth is an aggressive goal, but within reach.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	At this time, the goal seems within reach depending on the economy.			
2015-16?				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A			
Performance Measure	Forest Inventory and Analysis (FIA) plot production			
Type of Measure	Output			
Results				
2013-14 Actual Results (as of 6/30/14)	641 (100%)			
2014-15 Target Results				
2014-15 Actual Results (as of 6/30/15)				
2015-16 Minimum Acceptable Results				
2015-16 Target Results	070 (100%)			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation				
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?	Agency is committed to a 5-year cycle in measuring FIA plots. This			
	equates to 20% per year.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was not reached because of personnel vacancies. We have			
reached?	filled the vacancies and will hopefully retain all current employees.			
	and the state of t			
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director			
What was considered when determining the level to set the target value in 2015-16 and why was the	Agency is committed to a 5-year cycle in measuring FIA plots. This			
decision finally made on setting it at the level at which it was set?	equates to 20% per year. Accurate, up-to-date FIA information is			
	critical in support of industry expansion.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A			
Performance Measure	Forest Inventory and Analysis (FIA) Accuracy Scores (percent)			
Type of Measure	Efficiency			
Results				
2013-14 Actual Results (as of 6/30/14)	93.5%			
2014-15 Target Results				
2014-15 Actual Results (as of 6/30/15)				
2015-16 Minimum Acceptable Results				
2015-16 Target Results				
	.   >9376			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal			
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?	Accurate, up-to-date forest resource information is critical to support			
	our forest industry.			_
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Program manager has researched the primary reasons for errors or			
reached?	inaccuracies in data collection and he has provided training on those			
	areas.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director			
What was considered when determining the level to set the target value in 2015-16 and why was the	95% is an aggressive, but attainable goal.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	It is within reach.	<u> </u>		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A			
	IN/C	<u> </u>		
in the answer to the question above is "questionable" of Tio, what changes are being made to try and	# ofoh oite hite			
Performance Measure	LUITOUT	l .		
Performance Measure Type of Measure	- Catpat	1		
Performance Measure Type of Measure Results				
Performance Measure	not available			
Performance Measure	not available not available			
Performance Measure Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15)	not available not available 3,093,158			
Performance Measure	not available not available 3,093,158			
Performance Measure Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15)	not available not available 3,093,158 2,500,000			
Performance Measure Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results	not available not available 3,093,158 2,500,000			
Performance Measure	not available not available 3,093,158 2,500,000 3,250,000	Insert any further explanation if needed		
Performance Measure	not available not available 3,093,158 2,500,000	Insert any further explanation, if needed		
Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/14) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results	not available not available 3,093,158 2,500,000 3,250,000 Only Agency Selected	Insert any further explanation, if needed		
Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results	not available not available 3,093,158 2,500,000 3,250,000 Only Agency Selected Doug Wood, Communications and Public Information Director	Insert any further explanation, if needed		
Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results	not available not available 3,093,158 2,500,000 3,250,000 Only Agency Selected  Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of	Insert any further explanation, if needed		
Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results	not available not available 3,093,158 2,500,000 3,250,000 Only Agency Selected Doug Wood, Communications and Public Information Director	Insert any further explanation, if needed		

If the target value was not reached in 2014-15, what cha	nges were made to try and ensure it was	n/a			
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set t		Previous year's results			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or "					
The state of the s	, , , , , , , , , , , , , , , , , , , ,				
POTENTIAL NEGATIVE IMPACT					
Instructions: Please list what the agency considers	the most potential negative impact to the public	that may occur as a result of the agency not accomplishing this obj	ective. Next to, "Most Potential		
Most Potential Negative Impact	Forest industry growth will be lost to other compet	ting southeastern states that have more aggressive resource developme	ent programs.		
Level Requires Outside Help	The agency needs financial support at the current	level to support FIA and forest product marketing programs.			
Outside Help to Request	South Carolina Legislature				
Level Requires Inform General Assembly	Agency is requesting funding for Resource Develo	opment funding in current budget request.			
3 General Assembly Options	1. Full funding for FIA & forest product marketing	program. 2. Fund FIA Program. 3. Fund forest product marketing pro	gram.		
REVIEWS/AUDITS					
Instructions: Below please list all external or interna	al reviews, audits, investigations or studies ("Re	views") of the agency which occurred during the past fiscal year tha	t relates/impacts this objective.		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
, , , , , ,	internal policy, etc.)	or Internal	and Date Review Ended		
	, ,		(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
Instructions: Under the column labeled, "Current Pa	artner Entities" list all entities the agency is curre	ently working with that help the agency accomplish this objective. U	Inder the "Ways Agency works with		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
, and the second	, - ,	University; or Other Business, Association, or Individual?			
South Carolina Department of Commerce	MOU between agencies spells out joint interests	State/Local Government Entity			
•	in industry recruitment and global trade	,			
	programs.				
USDA Forest Inventory & Analysis	SCFC collects FIA data. USFS FIA edits data,	State/Local Government Entity			
	manages databases and writes reports. SCFC	,			
	uses FIA data to meet customers needs.				
South Carolina Economic Developers Association	Agency works with SCEDA members to support	Business, Association or Individual			
•	industry expansion.				
South Carolina Forestry Association	Agency works with South Carolina Forestry	Business, Association or Individual			
	Association staff and members on numerous			1	
	resource development projects.			1	
			•		

				-		
This is the next chart because one	e the agency determines the ass	sociated programs and amount of funds it is a	Illocating to accomplish			
		nce measures established to track how effect				
			-			
utilizing the resources allocated.	The agency also needs to consid	ler potential negative impacts which may aris	e. and need to be			
addressed, if the objective is not a	ccomplished; ensure the agency	y is addressing issues raised in previous aud	its or reviews; and			
continually consider which partne	rs the agency could work with to	more effectively and efficiently accomplish e	each objective.			
,		· ······ , · ···· , · · · · · · · · · ·				
Agency Responding	South Carolina Forestry Commission					
Date of Submission	12-Jan-16					
Fiscal Year for which information below pertains	2015-16					
rioda roa ioi illion morniation portalio						
Instructions: Relow is a template to complete for each	h Objective listed in the Strategy Objectives and F	Responsibility Chart. It is recommended that the agency copy and paste	the data in this tah into multiple other	+		
		ve. The agency needs to provide information in all the cells that are high				
		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho				
questions or needs any assistance in completing the in-		pplicable numbers in the bianks (For example O1.1.1). NOTE. Call Fig.	use stair if the agency has any			
questions of needs any assistance in completing the in	formation below.	_				
	<u> </u>					
Strategic Plan Context						
# and description of Goal the Objective is helping	Goal 1 - Develop The Forest Resource: Forest	Copy and paste this from the second column of the Mission, Vision and	Goals Chart	1		
accomplish:	inventory & analysis, existing industry support,			1		
	economic development, forest product marketing,					
	forest tree seedling production, and tree			1		
	improvement.					
Legal responsibilities satisfied by Goal:	Section 48-23-90. General duties of	Copy and paste this from the first column of the Mission, Vision and Go	als Chart			
	commissionSection 48-23-100: Growing and					
	selling forest tree seedlings and transplants					
	Section 48-30-50. Collection of assessment by					
	Department of Revenue; information and					
	assistance to be provided by State Forester;					
	reimbursement of department for collection costs.					
	reimbursement of department for collection costs.					
# and description of Strategy the Objective is under:	Strategy 1.1 - Serve as a catalyst for promotion,	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
" and accompliant of challegy and objective to ander.	development and expansion of the forest	l copy and paste the norman account column or the chategy, colpoured	and resoponsismely small			
	resource and forestry-related industry and jobs in					
	SC.					
Objective	56:					
Objective # and Description:	Objective 1.1.2 - Cooperate with economic	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
Objective # and Description.	development organizations and forestry-related	Copy and paste this from the second column of the offategy, objectives	and responsibility Chart			
	interests to promote forestry in SC.					
Legal responsibilities satisfied by Objective:	Section 48-23-90. General duties of commission	Copy and paste this from the first column of the Strategy, Objectives an	d Pospopsibility Chart	-		
Legal responsibilities satisfied by Objective.	Geotion 40-25-30. General daties of commission	Copy and paste this from the first column of the otheregy, objectives an	a responsibility orian			
Public Benefit/Intended Outcome:	The agency cooperates with numerous other	Copy and paste this from the fourth column of the Strategy, Objectives	and Responsibility Chart			
dolle Berleite Interface Galdonie.	federal, state and local, and private economic	Copy and paste this from the routh column of the offatogy, objectives t	and recoponisionity criait			
	development organizations that cover a range of					
	interests from export assistance to industry					
	recruitment. The public benefit of this objective is					
	that jobs are created and forestry's economic					
	contribution to the state's economy is increased.					
Agency Brograms Associated with Chicative				-	+	
Agency Programs Associated with Objective Forest Protection & Development	Resource Development	Enter all the agency programs which are helping accomplish this objecti	The agency can determine this his			
	Ivesoring Development	Lines an the agency programs which are neighng accomplish this objecti	ve. The agency can determine this by			
Responsible Person	Tim Adama	Convend neste this information from the fifth polymer of the Overton C	picatives and Bosporsibility Chart			
Name: Number of Months Responsible:	Tim Adams	Copy and paste this information from the fifth column of the Strategy, O	ojectives and Responsibility Chart			
	1-					
Position:	Resource Development Division Director				-	
Office Address:	5500 Broad River Road, Columbia SC 29212			-	-	
Department or Division:	Resource Development Division			+	-	
Department or Division Summary:	Tree improvement; nursery operations;			1		
	environmental management; forest inventory and					
	analysis; marketing, trade and business					
	development					
Amount Budgeted and Spent To Accomplish				l		
Objective						
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart				
Total Actually Spent:	Agency will provide next year					

PERFORMANCE MEASURES					
Instructions: Please copy and paste the chart and questions below as many times as needed so the agen	Low can provide this information for each Performance Measure that applie	es to this objective	-		
Types of Performance Measures:	cy can provide this information for <u>each renormance measure that applied</u>	35 to this objective.	-		
How the Agency is Measuring its Performance					
Objective Number and Description	Objective 1.1.2 - Cooperate with economic development organizations	<del>                                     </del>			
Sijouwe vaniser and Beschpiter	and forestry-related interests to promote forestry in SC.				
Performance Measure:	Industry Timber Production and Consumption (thousand cubic				
	feet)	ļ			
Type of Measure:	Outcome	-			
	504.474				
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results		-			
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15):		<del> </del>		$\longrightarrow$	
2014-15 Actual Results (as of 6/30/15).		<del> </del>		$\longrightarrow$	
2015-16 Milliman Acceptable Results:		<del> </del>		$\longrightarrow$	
Details	. 750,000	<del> </del>	-		
Does the state or federal government require the agency to track this? (provide any additional explanation	No	<del> </del>	$\rightarrow$	.——	
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director	<del> </del>		$\rightarrow$	
Why was this performance measure chosen?	It is a measure of total primary forest products production.	<del> </del>		$\longrightarrow$	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Forest resource data is updated annually to make sure industry has	<del>                                     </del>		+	
in the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	accurate, up-to-date information on which to base decisions. Industry sectors are identified for growth where the resource will support it sustainably.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director	<del>                                     </del>		+	
What was considered when determining the level to set the target value in 2015-16 and why was the	Industry expansion is largely dependent on the recovery in housing	<del>                                     </del>	+		
decision finally made on setting it at the level at which it was set?	construction. 16% growth is an aggressive goal, but within reach.	1			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	At this time, the goal seems within reach depending on the economy.				
2015-16?	, and get the same reason appointing on the doubling.	1		,	
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A				
Performance Measure:	: State Forests - Gross Revenue				
Type of Measure:					
Results					
2013-14 Actual Results (as of 6/30/14):	2,363,876				
2014-15 Target Results:	: 2,700,000				
2014-15 Actual Results (as of 6/30/15):	: 1,979,540				
2015-16 Minimum Acceptable Results:					
2015-16 Target Results:	2,500,000				
<u>Details</u>					
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Only Agency Selected	Insert any further explanation, if needed			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer				
reached?	model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable	<del>                                     </del>	+		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the	<del>                                     </del>			
be reached, are reached?	agency has in making changes that would result in higher income.				
	State Forests - Net Revenue				
Type of Measure:	Output	ļ			
Results		<u> </u>			
2013-14 Actual Results (as of 6/30/14)		ļ			
2014-15 Target Results		<del> </del>			
2014-15 Actual Results (as of 6/30/15):		<b></b>			
2015-16 Minimum Acceptable Results		<del>                                     </del>			
2015-16 Target Results	.   🎝   UU,UUU	+		$\rightarrow$	
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Coloated	Insert any further explanation, if needed	-		

What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator			
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward amount.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer			
reached?	model to sustainably control timber harvests, the major source of			I
industrial.	revenue. It also strategically markets pinestraw to maximize income.			I
	Tevende. It also strategically markets pinestraw to maximize income.			I
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.			
decision finally made on setting it at the level at which it was set?				I
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the			
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.			I
be reached, are reached?				I
Performance Measure:	State Forests - Payments to County School Districts			
Type of Measure:				
Results				
2013-14 Actual Results (as of 6/30/14):	\$585.420			
2013-14 Actidat Results (as of 6/36/14).				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				i
2015-16 Target Results:			<del></del>	i
Details 2010 10 Tanget Robatto.	<del>                                     </del>		<del></del>	i
	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
what are the harnes and thes of the individuals who chose this as a performance measure:	Lands Coordinator			I
Why was this performance measure chosen?	The agency pays 25% of the revenue generated on state forests to			
The first performance incustre chosen.	county school districts. This measure is an indicator of revenue			I
	generated through timber sales and user fees.			I
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer			
reached?	model to sustainably control timber harvests, the major source of			I
nadice.	revenue. It also strategically markets pinestraw to maximize income.			I
	Tovoride. It also strategically markets phiestraw to maximize moone.			I
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
That are the name and the state of the managed me chees the target rate is.	Lands Coordinator			I
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is			
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.			I
assession many made on soming it at the level at miles it had been	Thousand to cover chair for our operations and a modest carryformata.			I
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the			
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,			I
be reached, are reached?	therefore, higher payments to counties.			I
Performance Measure:	# of website hits			
Type of Measure:				
Results				
2013-14 Actual Results (as of 6/30/14):	not available			
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:	2,500,000			
2015-16 Target Results:				
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected	Insert any further explanation, if needed		
needed, two cells over)		, , , , , , , , , , , , , , , , , , , ,		I
What are the names and titles of the individuals who chose this as a performance measure?	Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?	This performance measure was chosen because it is an indicator of			
	the agency's reputation as a professional and trustworthy source of			I
	forestry-related information.			İ
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a			
What are the names and titles of the individuals who chose the target value for 2015-16?	Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set the target value in 2015-16 and why was the	Previous year's results			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
POTENTIAL NEGATIVE IMPACT				
Instructions: Please list what the agency considers the most potential negative impact to the public	that may occur as a result of the agency not accomplishing this obi	ective. Next to, "Most Potential		

	1				
Most Potential Negative Impact	South Carolina forest product mills will lose market				
Level Requires Outside Help	We don't want to risk losing a key manufacturing p	plant. Abundant resource is key to keeping manufacturing capacity. An	early predictor of future available		
Outside Help to Request	South Carolina legislature				
Level Requires Inform General Assembly	We are currently at a 40-year low in tree planting	with predictions of scarcity in small-diameter wood. We have requested	state funding to address issue.		
3 General Assembly Options	Funding for (1) additional project foresters to work	with landowners, (2) additional FRP funds to cost-share additional acre	s , and (3) funding for nursery & tree		
REVIEWS/AUDITS					
Instructions: Below please list all external or internal	al reviews, audits, investigations or studies ("Re	views") of the agency which occurred during the past fiscal year that	at relates/impacts this objective.		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
	internal policy, etc.)	or Internal	and Date Review Ended		
			(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
Instructions: Under the column labeled, "Current Pa	artner Entities" list all entities the agency is curre	ently working with that help the agency accomplish this objective. U	Inder the "Ways Agency works with		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
		University; or Other Business, Association, or Individual?			
South Carolina Department of Commerce	Economic development and marketing	State/Local Government Entity			
South Carolina International Trade Coalition	International trade	Business, Association or Individual			
_					

This is the next chart because onc	e the agency determines the ass	ociated programs and amount of funds it is all	ocating to accomplish		
			•		
, ,		nce measures established to track how effective	_		
utilizing the resources allocated.	The agency also needs to consid	er potential negative impacts which may arise,	and need to be		
_					
		$\prime$ is addressing issues raised in previous audits	·		
continually consider which partner	rs the agency could work with to	more effectively and efficiently accomplish ea	ch objective.		
		•	-		
	T				
	Overth Overelle - Francisco Overende de				
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
Instructions. Delays is a template to semulate for see	b Objective listed in the Ctratery Objectives and F	Lesponsibility Chart. It is recommended that the agency copy and paste the	a data in this talk into modifical anthon		
		ve. The agency needs to provide information in all the cells that are highlight oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Hous			
questions or needs any assistance in completing the inf		opilicable fluffibers in the blanks (For example O1.1.1). NOTE. Call Flous	e Stair ii trie agericy rias arry		
questions of fleeds any assistance in completing the ini	offilation below.				
Otracta oila Blass Constant					
Strategic Plan Context	Cool 1 Develop The Farest Basevises Farest	Copy and pasts this from the accord solvers of the Mission Material Co	agla Chart		
# and description of Goal the Objective is helping accomplish:		Copy and paste this from the second column of the Mission, Vision and Go	Jais Cilait		
accomplish:	inventory & analysis, existing industry support, economic development, forest product marketing,				
	forest tree seedling production, and tree				
	improvement.				
Legal responsibilities satisfied by Goal:	Section 48-23-90. General duties of	Copy and paste this from the first column of the Mission, Vision and Goals	Chart		
Legal responsibilities satisfied by Goal.	commissionSection 48-23-100: Growing and	copy and paste this from the first column of the Mission, vision and Coals	Chart		
	selling forest tree seedlings and transplants				
	Section 48-30-50. Collection of assessment				
	by Department of Revenue; information and				
	assistance to be provided by State Forester;				
	reimbursement of department for collection				
	costs.				
	555.51				
# and description of Strategy the Objective is under:	Strategy 1.1 - Serve as a catalyst for promotion,	Copy and paste this from the second column of the Strategy, Objectives a	nd Responsibility Chart		
" and decomplian of challegy the especiate is under	development and expansion of the forest	copy and pacto and normano cocomo column or the chalogy, expositives an	The Prooperioremity Critical		
	resource and forestry-related industry and jobs in				
	SC.				
Objective					
Objective # and Description:	Objective 1.1.3 - Identify and recommend new	Copy and paste this from the second column of the Strategy, Objectives a	nd Responsibility Chart		
	mechanisms that would encourage management				
	of forestlands for forest products and forest-				
	related amenities.				
Legal responsibilities satisfied by Objective:	Section 48-23-90. General duties of commission	Copy and paste this from the first column of the Strategy, Objectives and F	Responsibility Chart		
Dublic Deposit/leteraded Out	Davidania a accomplists for the box and a	Constraint mosts this from the fountly as home of the Otrodess Of the	d Dannanaihilitu Chari		
Public Benefit/Intended Outcome:	Developing new markets for timber and non-	Copy and paste this from the fourth column of the Strategy, Objectives and	a Kesponsibility Chart		
	timber forest products will increase the value of forestland for landowners. The more profitable				
	forestland can be, the more likely it is that it will				
	be retained in forestland.				
Agency Programs Associated with Objective	De retained in folestiand.				
Forest Protection & Development	Resource Development, Environmental	Enter all the agency programs which are helping accomplish this objective.	. The agency can determine this by		
	Management, Forest Management, State	sorting the Associated Programs Chart by the "Objective the Program Help			
	Forests				
Responsible Person				j	
Name:	Tim Adams	Copy and paste this information from the fifth column of the Strategy, Obje	ctives and Responsibility Chart	<u> </u>	
Number of Months Responsible:	12				
Position:	Resource Development Division Director				
Office Address:	5500 Broad River Road, Columbia SC 29212				
Department or Division:	Resource Development Division				
Department or Division Summary:	Tree improvement; nursery operations;				
	environmental management; forest inventory and				
	analysis; marketing, trade and business				
Amount Budgeted and Spart To Assemble	development				
Amount Budgeted and Spent To Accomplish					
Objective					

Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
	stions below as many times as needed so the agen-	cy can provide this information for each Performance Measure that applie	es to this objective.		
Types of Performance Measures:					
How the Agency is Measuring its Performance					
	Objective Number and Description	Objective 1.1.3 - Identify and recommend new mechanisms that would			
	,	encourage management of forestlands for forest products and forest-			
		related amenities.			
	Performance Measure	Number of Landowners Assisted			
	Type of Measure:				
Results	Type of measure.	Cuput			
resuits	2013-14 Actual Results (as of 6/30/14):	2 424			
	2013-14 Actual Results (as 01 6/30/14).				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
- · ·	2015-16 Target Results:	2,500			
Details		lu lu			
Does the state or federal government require the agency					
What are the names and titles of the individuals who cho	ose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
		Forestry Program Manager			
Why was this performance measure chosen?		It is a very relevant measure of the amount of technical assistance			
		provided to private landowners.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	The agency requested additional funding for outreach foresters in the			
reached?		FY16 budget request.			
What are the names and titles of the individuals who cho	ose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
		Forestry Program Manager			
What was considered when determining the level to set	the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments			
decision finally made on setting it at the level at which it		based on receiving requested funding			
Based on the performance so far in 2015-16, does it app		questionable			
If the answer to the question above is "questionable" or		agency did not receive the additional funding requested in FY16 budget			
ensure it is reached or what resources are being diverted		request			
	I				
	Performance Measure:	Acres of forest management technical assistance provided by SCFC			
	r chormanoc measure.	foresters			
	Type of Measure:				
Results	Type of measure.	Output			
resuits					
	2012 14 Actual Popults (as of 6/20/14):	126 122			
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:	100,000			
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):	100,000 98,440			
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:	100,000 98,440 90,000			
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):	100,000 98,440 90,000			
Details	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	100,000 98,440 90,000 100,000			
Does the state or federal government require the agency	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	100,000 98,440 90,000	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over)	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: y to track this? (provide any additional explanation	100,000 98,440 90,000 100,000 Only Agency Selected	Insert any further explanation, if needed		
Does the state or federal government require the agency	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: y to track this? (provide any additional explanation	100,000 98,440 90,000 100,000 Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: y to track this? (provide any additional explanation	100,000 98,440 90,000 100,000 Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over)	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: y to track this? (provide any additional explanation	100,000 98,440 99,000 100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho Why was this performance measure chosen?	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: y to track this? (provide any additional explanation ose this as a performance measure?	100,000 98,440 90,000 100,000 Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: y to track this? (provide any additional explanation ose this as a performance measure?	100,000 98,440 99,000 100,000 100,000 Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over)  What are the names and titles of the individuals who cho  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha reached?	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: y to track this? (provide any additional explanation ose this as a performance measure? anges were made to try and ensure it was	100,000 98,440 99,000 100,000 100,000 Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request.	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: y to track this? (provide any additional explanation ose this as a performance measure? anges were made to try and ensure it was	100,000 98,440 99,000 100,000 100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho why was this performance measure chosen? If the target value was not reached in 2014-15, what chareached? What are the names and titles of the individuals who cho	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: y to track this? (provide any additional explanation ose this as a performance measure? anges were made to try and ensure it was use the target value for 2015-16?	100,000 98,440 90,000 100,000 Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over)  What are the names and titles of the individuals who cho why was this performance measure chosen?  If the target value was not reached in 2014-15, what chareached?  What are the names and titles of the individuals who cho what was considered when determining the level to set	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: y to track this? (provide any additional explanation ose this as a performance measure? anges were made to try and ensure it was ose the target value for 2015-16? the target value in 2015-16 and why was the	100,000 98,440 99,000 100,000 100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over)  What are the names and titles of the individuals who cho why was this performance measure chosen?  If the target value was not reached in 2014-15, what chareached?  What are the names and titles of the individuals who cho what was considered when determining the level to set decision finally made on setting it at the level at which it	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	100,000 98,440 90,000 100,000 Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over)  What are the names and titles of the individuals who cho why was this performance measure chosen?  If the target value was not reached in 2014-15, what chareached?  What are the names and titles of the individuals who cho what was considered when determining the level to set	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	100,000 98,440 90,000 100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over)  What are the names and titles of the individuals who cho why was this performance measure chosen?  If the target value was not reached in 2014-15, what chareached?  What are the names and titles of the individuals who cho what was considered when determining the level to set decision finally made on setting it at the level at which it	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: y to track this? (provide any additional explanation ose this as a performance measure?  anges were made to try and ensure it was ose the target value for 2015-16? the target value in 2015-16 and why was the was set? year the agency is going to reach the target for	100,000 98,440 99,000 100,000 100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over)  What are the names and titles of the individuals who cho why was this performance measure chosen?  If the target value was not reached in 2014-15, what chareached?  What are the names and titles of the individuals who cho what was considered when determining the level to set decision finally made on setting it at the level at which it. Based on the performance so far in 2015-16, does it app	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15); 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: y to track this? (provide any additional explanation ose this as a performance measure?  anges were made to try and ensure it was use the target value for 2015-16? the target value in 2015-16 and why was the was set? usear the agency is going to reach the target for "no," what changes are being made to try and	100,000 98,440 90,000 100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable	Insert any further explanation, if needed		
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Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho with the state of t	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: y to track this? (provide any additional explanation ose this as a performance measure?  anges were made to try and ensure it was ose the target value for 2015-16? the target value in 2015-16 and why was the was set? ose the target value in 2015-16 and why was the was set? ose the agency is going to reach the target for "no," what changes are being made to try and d to ensure performance measures more likely to	100,000 98,440 90,000 100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.  The agency requested additional funding for outreach foresters in the FY16 budget request.  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget	Insert any further explanation, if needed		
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Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho why was this performance measure chosen? If the target value was not reached in 2014-15, what chareached? What are the names and titles of the individuals who cho what was considered when determining the level to set decision finally made on setting it at the level at which it: Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or ensure it is reached or what resources are being diverter.	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	100,000 98,440 90,000 100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.  The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request Forest management assistance customer satisfaction level	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho with the state of t	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	100,000 98,440 99,000 100,000 100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request Forest management assistance customer satisfaction level Output	Insert any further explanation, if needed		
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Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho why was this performance measure chosen? If the target value was not reached in 2014-15, what chareached? What are the names and titles of the individuals who cho what was considered when determining the level to set decision finally made on setting it at the level at which it: Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or ensure it is reached or what resources are being diverter.	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2016-16 Target Results: 20	100,000 98,440 99,000 100,000 100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request Forest management assistance customer satisfaction level Output	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho why was this performance measure chosen? If the target value was not reached in 2014-15, what chareached? What are the names and titles of the individuals who cho what was considered when determining the level to set decision finally made on setting it at the level at which it: Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or ensure it is reached or what resources are being diverter.	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Actual Results (as of 6/30/15):	100,000  98,440  99,000  100,000  100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.  The agency requested additional funding for outreach foresters in the FY16 budget request.  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request  Forest management assistance customer satisfaction level Output  95% 100% 95%	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho why was this performance measure chosen? If the target value was not reached in 2014-15, what chareached? What are the names and titles of the individuals who cho what was considered when determining the level to set decision finally made on setting it at the level at which it: Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or ensure it is reached or what resources are being diverter.	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Accepitable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: y to track this? (provide any additional explanation ose this as a performance measure?  anges were made to try and ensure it was ose the target value for 2015-16? the target value in 2015-16 and why was the was set? ose the agency is going to reach the target for "no," what changes are being made to try and ot ensure performance measures more likely to  Performance Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results:	100,000  98,440  90,000  100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.  The agency requested additional funding for outreach foresters in the FY16 budget request.  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request  Forest management assistance customer satisfaction level Output  95% 100% 95% 90%	Insert any further explanation, if needed		
Does the state or federal government require the agency needed, two cells over) What are the names and titles of the individuals who cho why was this performance measure chosen? If the target value was not reached in 2014-15, what chareached? What are the names and titles of the individuals who cho what was considered when determining the level to set decision finally made on setting it at the level at which it: Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or ensure it is reached or what resources are being diverter.	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Target Results: 2016-17 Actual Results (as of 6/30/15):	100,000  98,440  90,000  100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.  The agency requested additional funding for outreach foresters in the FY16 budget request.  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request  Forest management assistance customer satisfaction level Output  95% 100% 95% 90%	Insert any further explanation, if needed		

Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Only Agency Selected	Insert any further explanation, if needed			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager				
Why was this performance measure chosen?	It is a very relevant measure of the relevance of the technical assistance provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Agency personnel followed up with customers who requested to be				
What are the names and titles of the individuals who chose the target value for 2015-16?	contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
What was considered when determining the level to set the target value in 2015-16 and why was the	Forestry Program Manager past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget		+		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request (lack of forester capacity often results in time delays in				
be reached, are reached?	responding to requests for assistance which may result in low customer satisfaction)				
Performance Measure	Forest Renewal Program reforestation backlog		+		
Type of Measure:	Output				
Results					
2013-14 Actual Results (as of 6/30/14):					
2014-15 Target Results:					
2014-15 Actual Results (as of 6/30/15):					
2015-16 Minimum Acceptable Results: 2015-16 Target Results:				-	
Details 2015-16 Larget Results:	\$1,000,000		+	+	
Deas the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Only Agency Selected	Insert any further explanation, if needed			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager				
Why was this performance measure chosen?	It is a relevant measure of the amount of cost-share assistance provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Foresters encouraged landowners to apply for other cost-share programs in addition to the Forest Renewal Program.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	past achievements and reasonable expectation of accomplishments				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	The demand for funds through the Forest Renewal Program continues				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	to exceed the supply of funds available.				
	State Forests - Gross Revenue				
Type of Measure:	Output				
Results	0.000.070			-	
2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:					
2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):					
2014-15 Actual Results (as 01 6/30/15).			+	1	
2015-16 Target Results:					
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected	Insert any further explanation, if needed			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to	Reliance on the harvesting model reduces the amount of flexiblity the agency has in making changes that would result in higher income.				
be reached, are reached?					

Performance Measure	State Forests - Net Revenue			
Type of Measure:				
Results	Cuput			
2013-14 Actual Results (as of 6/30/14):	-\$354.970		1	
2014-15 Target Results:			1	
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:				
Details 2515 15 14 14 155 175 175 175 175 175 175 175 175 175	φ1003000			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected	Insert any further explanation, if needed		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
	Lands Coordinator			
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward			
	amount.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer			
reached?	model to sustainably control timber harvests, the major source of			
	revenue. It also strategically markets pinestraw to maximize income.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
	Lands Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.			
decision finally made on setting it at the level at which it was set?	·			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			·
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the			
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		1	
be reached, are reached?			1	
	State Forests - Payments to County School Districts			
Type of Measure:	Output			
Results				
2013-14 Actual Results (as of 6/30/14):				
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:	\$675,000		+	
Details	Only America Colontard		+	
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		-	
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
Why was this performance measure chosen?	Lands Coordinator The agency pays 25% of the revenue generated on state forests to			
with was this performance measure chosen?	county school districts. This measure is an indicator of revenue			
	generated through timber sales and user fees.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		+	
reached?	model to sustainably control timber harvests, the major source of			
reached?	revenue. It also strategically markets pinestraw to maximize income.			
	levenue. It also strategically markets pinestraw to maximize income.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		1	
The same and the s	Lands Coordinator		1	
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is			
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.		1	
	, , , , , , , , , , , , , , , , , , , ,			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the			
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,		1	
be reached, are reached?	therefore, higher payments to counties.			
Performance Measure	State Forests - Active groups of endangered red-cockaded			
i enormance measure.			1	
	woodpeckers on Sand Hills State Forest			
Type of Measure:	woodpeckers on Sand Hills State Forest			
Type of Measure: Results	woodpeckers on Sand Hills State Forest Output			
Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14):	woodpeckers on Sand Hills State Forest Output 77			
Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:	woodpeckers on Sand Hills State Forest Output 77 82			
Results           2013-14 Actual Results (as of 6/30/14):           2014-15 Target Results:           2014-15 Actual Results (as of 6/30/15):	woodpeckers on Sand Hills State Forest Output 77 82 80			
Type of Measure:   Results	woodpeckers on Sand Hills State Forest Output  77 82 80 75			
Type of Measure:   Results	woodpeckers on Sand Hills State Forest Output  77 82 80 75			
Type of Measure:   Results	woodpeckers on Sand Hills State Forest Output  77 82 80 75 84			
Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/14): 2014-15 Actual Results (as of 6/30/15): 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: Details Does the state or federal government require the agency to track this? (provide any additional explanation	woodpeckers on Sand Hills State Forest Output  77 82 80 75 84 Only Agency Selected			
Type of Measure:   Results	woodpeckers on Sand Hills State Forest Output  77 82 80 75 84			

		T			
Why was this performance measure chosen?		Sand Hills State Forest is a recovery site for the endangered	·		
·		woodpecker with federally-mandated goals, so this performance			
		measure is an indicator of progress toward that goal.		1	
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	The agency hired a new technician to assume these duties.			
What are the names and titles of the individuals who cho		Russell Hubright, Forest Management Chief; Mike Shealy, State			
TVITAL AIG LIG HAITIES AND LINES OF THE INDIVIDUALS WITO CITE	336 the target value for 2013-10:	Lands Coordinator			
What was assaidanted when determining the level to act	the terrest value in 2045 4C and who were the			-	
What was considered when determining the level to set		Past progress toward increasing the number of groups of woodpeckers			1
decision finally made on setting it at the level at which it		and the likelihood of attaining this goal.			
Based on the performance so far in 2015-16, does it app		likely			
If the answer to the question above is "questionable" or	"no," what changes are being made to try and				
	Performance Measure:	# of website hits			
	Type of Measure:	Output			
Results	-				
	2013-14 Actual Results (as of 6/30/14):	not available			
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:			<del>                                     </del>	+
				-	
5 / "	2015-16 Target Results:	3,250,000			
Details					
Does the state or federal government require the agency needed, two cells over)	y to track this? (provide any additional explanation	Only Agency Selected	Insert any further explanation, if needed		
What are the names and titles of the individuals who cho	ose this as a performance measure?	Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?	and an approximation modelies	This performance measure was chosen because it is an indicator of			
with was this performance measure chosen.		the agency's reputation as a professional and trustworthy source of			
		forestry-related information.			
If the target value was not reached in 2014 45bet about	anges were made to the and ensure it was	n/a		-	
If the target value was not reached in 2014-15, what cha					
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set		Previous year's results			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or	"no," what changes are being made to try and				
POTENTIAL NEGATIVE IMPACT				Ì	
	the most notential negative impact to the public	that may occur as a result of the agency not accomplishing this obj	ective Next to "Most Potential		
Most Potential Negative Impact		ts for traditional forest products. If stumpage values declined, timberland			
Level Requires Outside Help		to create value for forest landowners and for the South Carolina econom			
Outside Help to Request	South Carolina legislature	to create value for forest landowners and for the South Cafolina economi	/-	<b></b>	
Level Requires Inform General Assembly		to create value for forest landowners and for the South Carolina econom	, Mondo attention new		
2 Canada Assembly Option				<del></del>	
3 General Assembly Options	(1) Utilize state construction projects to support n	ew wood products, (2) Fund research and development of forest product	s, (3) Promote nome-grown biomass		
REVIEWS/AUDITS					
		eviews") of the agency which occurred during the past fiscal year that			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
	internal policy, etc.)	or Internal	and Date Review Ended		
	1 ,		(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015	<del>                                     </del>	
I INDU ADDEL HIVEHILUTY	Internal Folloy	Internal Addit - Internal	01/02/2013 - 00/30/2013		+
DARTHERS				-	
PARTNERS					
		ently working with that help the agency accomplish this objective. U	nder the "Ways Agency works with		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			1
		University; or Other Business, Association, or Individual?			<u> </u>
Clemson University, Wood Utilization +Design	Promoting new wood products	College/University			
South Carolina Department of Commerce	Recruiting non-traditional forest product	State/Local Government Entity			
	companies				
		1			
	1	1			I

This is the next chart because onc	e the agency determines the ass	ociated programs and amount of funds it is a	llocating to accomplish			
			•			
each objective, the agency needs t	o ensure it has proper performa	nce measures established to track how effect	ively and efficiently it is			
utilizing the resources allocated	The agency also needs to consid	ler potential negative impacts which may arise	and need to be			
1		, , ,	•			
addressed, if the objective is not a	ccomplished; ensure the agency	/ is addressing issues raised in previous audi	ts or reviews; and			
		more effectively and efficiently accomplish e	•			
continually consider which partile	is the agency could work with to	more effectively and efficiently accomplish e	acii objective.			
Agency Responding	South Carolina Forestry Commission					
Date of Submission	12-Jan-16					
Fiscal Year for which information below pertains	2015-16					
Instructions: Below is a template to complete for each	h Objective listed in the Strategy, Objectives and R	Responsibility Chart. It is recommended that the agency copy and paste t	he data in this tab into multiple other			
tabs, while it is still blank. The agency will then have a	blank version to complete for each separate Objective	ve. The agency needs to provide information in all the cells that are highli-	ghted. Please save the information			
related to each Objective as a separate tab in the excel	document. Label each Tab, "O" and insert the ap	oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Hou	ise Staff if the agency has any			
questions or needs any assistance in completing the inf			• • •			
				1		
	· 	<u> </u>				
Strategic Plan Context				1		
# and description of Goal the Objective is helping	Goal 1 - Develop The Forest Resource: Forest	Copy and paste this from the second column of the Mission, Vision and C	Goals Chart			
accomplish:	inventory & analysis, existing industry support,	copy and paste and norman accord column of the mission, vision and t	Jouis Chart			
accomplian.	economic development, forest product marketing,					
	forest tree seedling production, and tree					
	improvement.					
Legal responsibilities satisfied by Goal:	Section 48-23-90. General duties of	Copy and paste this from the first column of the Mission, Vision and Goa	le Chart			
Legal responsibilities satisfied by Goal.	commissionSection 48-23-100: Growing and	Copy and paste this from the first column of the Mission, vision and Goa	is Criait			
	selling forest tree seedlings and transplants					
	Section 48-30-50. Collection of assessment					
	by Department of Revenue; information and					
	assistance to be provided by State Forester;					
	reimbursement of department for collection					
	costs.					
# and description of Strategy the Objective is under:		Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
	community, and the interested public accurate					
	and timely information on the state's forest					
	inventory and health.					
Objective						
Objective # and Description:		Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
	re-measure the state's Forest Inventory and					
	Analysis (FIA) plots on a five-year cycle.					
Legal responsibilities satisfied by Objective:	Section 48-23-90. General duties of commission	Copy and paste this from the first column of the Strategy, Objectives and	Responsibility Chart			
Public Benefit/Intended Outcome:	The forest resource & analysis program provides	Copy and paste this from the fourth column of the Strategy, Objectives a	nd Responsibility Chart			
	forest resource information that is critical to the					
	success of forest industry. A sustainable forest					
	resource is essential to growing a healthy forest					
	industry.					
Agency Programs Associated with Objective						
Forest Protection & Development	Forest Inventory & Analysis Program	Enter all the agency programs which are helping accomplish this objective	e. The agency can determine this by			
Responsible Person						
Name:	Tim Adams	Copy and paste this information from the fifth column of the Strategy, Ob	jectives and Responsibility Chart			
Number of Months Responsible:	12					
Position:	Resource Development Division Director					
Office Address:	5500 Broad River Road, Columbia SC 29212					
Department or Division:	Resource Development Division					
Department or Division Summary:	Tree improvement; nursery operations;					
	environmental management; forest inventory and					
	analysis; marketing, trade and business					
	development					
Amount Budgeted and Spent To Accomplish						
Objective						
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart				
Total Actually Spent:	Agency will provide next year				,	
						·

	T	,			
PERFORMANCE MEASURES					
Instructions: Please copy and paste the chart and questions below as many times as needed so the agen	cy can provide this information for <u>each Performance Measure that appli</u>	es to this objective.			
Types of Performance Measures: How the Agency is Measuring its Performance		1			
Objective Number and Description	Objective 1.2.1 - Maintain funds and personnel to re-measure the				
Objective Number and Description	state's Forest Inventory and Analysis (FIA) plots on a five-year cycle.				
	state 3 Forest inventory and Arranysis (FIA) plots on a live-year cycle.				
Performance Measure	Forest Inventory and Analysis (FIA) plot production				
Type of Measure					
Results					
2013-14 Actual Results (as of 6/30/14)	641 (100%)				
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15)					
2015-16 Minimum Acceptable Results					
2015-16 Target Results	[670 (100%)				
Details  Details  One of the state of federal groups and transition the construction of the state of federal groups and transitions are stated as federal groups and transitions are stated as federal groups and transitions.	No				
Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director				
Why was this performance measure chosen?	Agency is committed to a 5-year cycle in measuring FIA plots. This				
with was this performance measure chosen:	equates to 20% per year.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was not reached because of personnel vacancies. We have				
reached?	filled the vacancies and will hopefully retain all current employees.				
Miles consider a second different distribution of the Second seco	Tim Adams Bassans Bassans Bistoire Bisson	1			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the	Tim Adams, Resource Development Division Director  Agency is committed to a 5-year cycle in measuring FIA plots. This				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Agency is committed to a 5-year cycle in measuring FIA plots. This equates to 20% per year. Accurate, up-to-date FIA information is				
ucosion imany made on setting it at the level at which it was set?	requates to 20% per year. Accurate, up-to-date FIA information is critical in support of industry expansion.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes	<del> </del>			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A				
Performance Measure	Forest Inventory and Analysis (FIA) Accuracy Scores (percent)				
Type of Measure	Efficiency				
Results					
2013-14 Actual Results (as of 6/30/14)					
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15)					
2015-16 Minimum Acceptable Results 2015-16 Target Results					
Details	J>95%				
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal				
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director				
Why was this performance measure chosen?	Accurate, up-to-date forest resource information is critical to support				
	our forest industry.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Program manager has researched the primary reasons for errors or				
reached?	inaccuracies in data collection and he has provided training on those				
	areas.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director				
What was considered when determining the level to set the target value in 2015-16 and why was the	95% is an aggressive, but attainable goal.  It is within reach.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A	+	-		
in the anomer to the question above is questionable of the, what changes are being made to try and	TW/	<del> </del>			
Performance Measure	# of website hits				
Type of Measure		1			
Results					
2013-14 Actual Results (as of 6/30/14)					
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15)					
2015-16 Minimum Acceptable Results					
2015-16 Target Results	3,250,000		-	-	
Details  Does the state or federal government require the agency to treak this? (provide any additional evaluation	Only Agency Selected				
Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	Doug Wood, Communications and Public Information Director	+			
Why was this performance measure chosen?	This performance measure was chosen because it is an indicator of				
The same parameters modelled strooms	the agency's reputation as a professional and trustworthy source of				
	forestry-related information.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a				
What are the names and titles of the individuals who chose the target value for 2015-16?	Doug Wood, Communications and Public Information Director				
What was considered when determining the level to set the target value in 2015-16 and why was the	Previous year's results				
	Yes	1			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and					

				_	
POTENTIAL NEGATIVE IMPACT					
	the most potential negative impact to the public	that may occur as a result of the agency not accomplishing this ob	jective. Next to, "Most Potential		
Most Potential Negative Impact	Forest resource data would be less reliable than	other Southeastern states, resulting in a loss of new industry expansions	to competing states.		
Level Requires Outside Help	Outside assistance would be needed when fundii	ng for South Carolina's FIA program won't support a 5-year cycle of data	collection.		
Outside Help to Request	South Carolina legislature				
Level Requires Inform General Assembly	General Assembly would be notified when funding	g for FIA program won't support a 5-year cycle of data collection.			
3 General Assembly Options	Funding for (1) FIA program, (2) additional position	ons for FIA data collection, and (3) funding for vehicles			
REVIEWS/AUDITS					
Instructions: Below please list all external or intern	al reviews, audits, investigations or studies ("Re	eviews") of the agency which occurred during the past fiscal year that	at relates/impacts this objective.		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
, ,	internal policy, etc.)	or Internal	and Date Review Ended		
			(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
,	,				
PARTNERS					
Instructions : Under the column labeled "Current P	artner Entities" list all entities the agency is curr	ently working with that help the agency accomplish this objective. U	Inder the "Ways Agency works with		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,	THE THE PERSON NOT THE THE		
<b>-</b>	,,	University; or Other Business, Association, or Individual?			
USDA Forest Service FIA	SCFC collects field data. USFS edits and	State/Local Government Entity			
	reports results.	State Estat Servininent Entry			
	reporte results.	1			
	l .	I .		1	

This is the next chart because onc	e the agency determines the ass	ociated programs and amount of funds it is a	Illocating to accomplish		
		nce measures established to track how effect			
			,		
utilizing the resources allocated. T	The agency also needs to consid	ler potential negative impacts which may aris	e, and need to be		
	= -	is addressing issues raised in previous audi			
continually consider which partner	's the agency could work with to	more effectively and efficiently accomplish e	each objective.		
	•	•	-		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
		Responsibility Chart. It is recommended that the agency copy and paste			
		ve. The agency needs to provide information in all the cells that are highly			
		oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	use Staff if the agency has any		
questions or needs any assistance in completing the infe	ormation below.				
		<u> </u>		<del>                                     </del>	
Strategic Plan Context				<del>                                     </del>	
# and description of Goal the Objective is helping	Goal 1 - Develop The Forest Resource: Forest	Copy and paste this from the second column of the Mission, Vision and	Gools Chart	<del>                                     </del>	
accomplish:	inventory & analysis, existing industry support,	Copy and paste this from the second column of the Mission, vision and	Goals Criait		
accomplish.	economic development, forest product marketing,				
	forest tree seedling production, and tree				
	improvement.				
Legal responsibilities satisfied by Goal:	Section 48-23-90. General duties of	Copy and paste this from the first column of the Mission, Vision and Goa	als Chart		
	commissionSection 48-23-100: Growing and	,,,,,			
	selling forest tree seedlings and transplants				
	Section 48-30-50. Collection of assessment				
	by Department of Revenue; information and				
	assistance to be provided by State Forester;				
	reimbursement of department for collection				
	costs.				
# and description of Strategy the Objective is under:	Strategy 1.2 - Provide policy makers, the forestry	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	community, and the interested public accurate				
	and timely information on the state's forest				
	inventory and health.				
Objective	Objective 4.0.0. Ourselve de social force de plate to	One and and this form the annual advance of the Oracle or Objection	and Decree 1 11th Obert		
Objective # and Description:	Objective 1.2.2 - Survey adequate forest plots to	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
Legal responsibilities satisfied by Objective:	assess forest health and timber inventory.  Section 48-23-90. General duties of commission	Copy and paste this from the first column of the Strategy, Objectives and	d Rosponsibility Chart		
Legal responsibilities satisfied by Objective.	Section 40-23-90. General duties of commission	Copy and paste this from the first column of the Strategy, Objectives and	d Responsibility Chart		
Public Benefit/Intended Outcome:	Both timber inventory and forest health data is	Copy and paste this from the fourth column of the Strategy, Objectives a	and Responsibility Chart		
i dalla Bariona internada d'accomo.	collected as directed by the USDA Forest	eopy and paste and nom are real and estating of are estategy, espectated	and reopendibility origin		
	Service. Both types of output are used by a wide				
	range of organizations, including forest industry,				
	economic development organizations and				
	environmental groups.				
Agency Programs Associated with Objective					
Forest Protection & Development	Forest Inventory & Analysis Program	Enter all the agency programs which are helping accomplish this objective	ve. The agency can determine this by		
Responsible Person	T: A1	[		<b> </b>	
Name:	Tim Adams	Copy and paste this information from the fifth column of the Strategy, Ol	ojectives and Responsibility Chart		
Number of Months Responsible: Position:	Resource Development Division Director			+	
Office Address:	5500 Broad River Road, Columbia SC 29212				
Department or Division:	Resource Development Division			+	
Department or Division Summary:	Tree improvement; nursery operations;				
-1	environmental management; forest inventory and				
	analysis; marketing, trade and business				
	development				 
Amount Budgeted and Spent To Accomplish					
Objective					 
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year			ļļ	

Company of the process of the proc						
Type of Department to Agency is Manually 18 in Performance Measures  Performance Measure	PERFORMANCE MEASURES	<u> </u>				
Section   12.2 - Course places from the performance Beases of Pe		cy can provide this information for <u>each Performance Measure that applie</u>	es to this objective.			
Objective Name and Description Performance And Description And Description And Description And Description And Description And Description And Description And Description		T				
The services of the services o		Objective 4.2.2. Company adaptivate format plate to accord format health				
Performance Measure Type of Me	Objective Number and Description					
Type of Measure.  101-14 Annual Sensate in a Color 14 (1.100%) 101-15 Transpill Sensate in Color 15 (1.100%) 101-1	Porformanco Mossuro					
Regular Section 1973 At A shared Browner of RODONO 1972 (1972) (1						
2011-14 Annual Research for a Control   61 (1000)  2015-16 Testing Research   61 (1000)  2015-16 Testing Res		Culput				
201-15 Trainget Results (2011-15) 201-15 Annual Results in explanation of 2015-15 (2015) 201-15 Front Sessible (2015) 201-15 Front S		641 (100%)				
2014-15 Autor Revolute and 6000015 (2005) 2015-10 Marrow in Cooperage Resputs 10 (2005) 2015-10 Marrow in Cooperag						
South 1 See Marrier Acceptable Security 1970  South 1982  South 19						
Contact Contact of Individual Contact						
Decision Services of solidard government requires the applicant to track this? [provide any additional explanation of the solidar of solidard government requires the applicant to track this? [provide any additional explanation of the solidar of solidar						
What are the names and titles of the individuals who close this as a performance measure?   Im Adam's, Resported Development Division Director   Impairs a property of the control of the performance measure of the control of the individuals who close the same rando to try and ensure it was series and the control of the individuals who close it agrees the approximation to the same rando files of the individuals who close it agrees the approximation is officially and on extent get at the level at which it was ser?   Impairs a performance of the control of						
What are the names and titles of the individuals who close this as a performance measure?   Im Adam's, Resported Development Division Director   Impairs a property of the control of the performance measure of the control of the individuals who close the same rando to try and ensure it was series and the control of the individuals who close it agrees the approximation to the same rando files of the individuals who close it agrees the approximation is officially and on extent get at the level at which it was ser?   Impairs a performance of the control of	Does the state or federal government require the agency to track this? (provide any additional explanation	No				
Agency is committed us a 5-year cycle in measuring FLA plats. This generates and created in 2014-15, what changes were made to 1y and ensure it was first interest to 2015-16 and with year the changes of the property value in 2015-16 and why was the change of the property value in 2015-16 and why was the change of the property value in 2015-16 and why was the performance part times of the property value in 2015-16 and why was the change of the property value in 2015-16 and why was the performance part times of the property value in 2015-16 and why was the performance part in 2015-16, does it aposes it has generated as the change of the property value in 2015-16 and why was the performance between the special part of the performance between the performance between the performance in		Tim Adams, Resource Development Division Director				
If the target value was not reached no 2014-15, what changes were made to try and ensure it was fire contented.  What are the names and littles of the individuals who change he target value in 2015-16?  What are the names and littles of the individuals who change he target value in 2015-16?  What are the names and littles of the individuals who change he target value in 2015-16?  The value of the content of the value	Why was this performance measure chosen?	Agency is committed to a 5-year cycle in measuring FIA plots. This				
Make are the cames and tilles of the individuals who chose the target value for 2015-167.  What are the cames and tilles of the individuals who chose the target value in 2015-167.  What are the cames and tilles of the individuals who chose the target value in 2015-167.  What are the cames and tilles of the individuals who chose the target value in 2015-167.  Based on the performance as far in 2015-16, does it appear the assency is quinty to reach the target value for the target value for the target value for the performance described by the committee of the performance as far in 2015-16, does it appear the assency is quinty to reach the target value for the performance described by the performance which is a performance and the target value for 2015-16 Minimum Acceptable Results in	If the target value was not reached in 2014-15, what changes were made to try and ensure it was			+		
What was considered when determining the level to set the target value in 2015-16 and why was the obtained to a stelling it at the level at which it was set?  Based on the performance so fair 2015-16, does a pageant the pageon; is going to reach the stages for the annex or the pageon of inclustry expension.  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Performa						
What was considered when determining the level to set the target value in 2015-16 and why was the obtained to a stelling it at the level at which it was set?  Based on the performance so fair 2015-16, does a pageant the pageon; is going to reach the stages for the annex or the pageon of inclustry expension.  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Frost Invertory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure.  Performa	What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director				
decision finally made on setting it at the level at which it was sai?  Seased on the performance so fair in 2015-16, does it appear the agency is going to reach the target for II to answer to the question above is "questionable" or "his," what disanase are being mode to by and the agency in the target value was not reached in 2015-18. Actual pleasing so of 2015-19. Actu						
in the performance so far in 2015-16, does it appear the agency is going to reach the tarreet for Yes    Performance Measure:   Fire Investory and Analysis (FIA) Accuracy Scores (percent)   Performance Measure:   Fire Investory and Analysis (FIA) Accuracy Scores (percent)   Performance Measure:   Fire Investory and Analysis (FIA) Accuracy Scores (percent)   Performance Measure:   Fire Investory and Analysis (FIA) Accuracy Scores (percent)   Performance Measure:   Fire Investory and Analysis (FIA) Accuracy Scores (percent)   Performance Measure:   Fire Investory and Analysis (FIA) Accuracy Scores (percent)   Performance Measure:   Fire Investory and Analysis (FIA) Accuracy Scores (percent)   Performance Measure:   Fire Investory and Analysis (FIA) Accuracy Scores (percent)   Performance Measure:   Fire Investory and Analysis (FIA) Accuracy Scores (percent)   Performance Measure:   Fire Investory and Analysis (FIA) Accuracy Scores (percent)   Percent   P						
Based on the performance so fair in 2015-16, does it appears the angere (or year) make the presence to read in the performance (or year) in the performance (or y						
Performance Measure: Forest Inventory and Analysis (FIA) Accuracy, Scores (percent)  Results	Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes				
Results  2013-14 Actual Results (as of 6/3011s)  2014-15 Tampet Results 2014-15 Minimum Ancotable Results 2015-16 Minimum Ancotable Results 20	If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A				
Results  2013-14 Actual Results (as of 6/3011s)  2014-15 Tampet Results 2014-15 Minimum Ancotable Results 2015-16 Minimum Ancotable Results 20						
Results  2013-14 Actual Results (as of 6/30/14)   33.5%						
2013-14 Actual Results (as of 63014): 33.5% 2015-16 Target Results. 25% 2015-16 Minimum Acceptable Results. 25% 2015-16 Ingred Results. 25% 20		Efficiency				
2014-15 Target Results   59%						
2014-15 Actual Results (as of 6/30/15) (2.5%  2015-16 Minimum Acceptable Results 2076-8  2015-16 Tarrel Results 2015-16 Tarrel Results 205-16 Tarrel Resul						
Details  Details  Details  Details  Desith state or federal government require the agency to track this? (provide any additional explanation for the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose this as a performance measure?  What are the names and titles of the individuals who chose the target value for 2015-16?  Performance measure of the agency to track this? (provide any additional explanation of the answer of the provide any additional explanation of the answer of the provide the agency to track this? (provide any additional explanation of the answer to the question above is "questionable" or "no," what changes were made to try and the provide any additional explanation of the answer to the question above is "questionable" or "no," what changes are being mande to try and the provide any additional explanation of the answer to the question above is "questionable" or "no," what changes are being mande to try and the answer to the question above is "questionable" or "no," what changes are being mande to try and "NA"  Performance Measure:  Performance Measure:  Type of Measure:  Quita-15 factual Results (sor of 60%) 11, 879, 109.  2014-15 factual Results (sor of 60%) 11, 879, 109.  2014-15 factual Results (sor of 60%) 11, 879, 109.  2015-16 Target Results (sor of 60%) 11, 879, 109.  Details  Quita-15 factual Results (sor of 60%) 11, 879, 109.  Details  What are the names and titles of the individuals who chose this as a performance measure?  The US Forest Service requires the agency to track the number of circles the program and titles of the individuals who chose this as a performance measure of the program and titles of the individuals who chose this as a performance measure of the program and titles of the individuals who chose this as a performance measure of the program and titles of the individuals who chose this as a performance measure of the program and titles of the individuals who chose t						
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Feformance   N/A						
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	What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban Forestry Program Coordinator				

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What was considered when determining the level to set decision finally made on setting it at the level at which it		past achievements and reasonable expectation of accomplishments			
Based on the performance so far in 2015-16, does it app		likely			
If the answer to the question above is "questionable" or '	'no," what changes are being made to try and				
·					
	Performance Measure:	# of website hits			
	Type of Measure:	Output			
Results					
	2013-14 Actual Results (as of 6/30/14):	not available			
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	3,250,000			
Details					
Does the state or federal government require the agency		Only Agency Selected			
What are the names and titles of the individuals who cho	se this as a performance measure?	Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?		This performance measure was chosen because it is an indicator of			
		the agency's reputation as a professional and trustworthy source of			
		forestry-related information.			
If the target value was not reached in 2014-15, what cha		n/a			
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set to		Previous year's results			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or '	'no," what changes are being made to try and				
POTENTIAL NEGATIVE IMPACT					
Instructions: Please list what the agency considers	the most potential negative impact to the public	that may occur as a result of the agency not accomplishing this ob	ective. Next to, "Most Potential		
Most Potential Negative Impact		forest health trends that may have signficant consequences if unchecked	d.		
Level Requires Outside Help	Outside help would be requested if workload incre	eases significantly.			
Outside Help to Request	South Carolina legislature				
Level Requires Inform General Assembly		are notified by the USDA Forest Service of the increased workload.			
3 General Assembly Options	Funding for (1) FIA program, (2) additional position	ns for FIA data collection, and (3) funding for vehicles			
REVIEWS/AUDITS					
Instructions: Below please list all external or interna	al reviews, audits, investigations or studies ("Re	eviews") of the agency which occurred during the past fiscal year that	t relates/impacts this objective.		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
	internal policy, etc.)	or Internal	and Date Review Ended		
			(MM/DD/YYYY)	ļ	
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015	1	
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015	<b>.</b>	
PARTNERS					
	I prince Entition list all antition the agency is sure	I ently working with that help the agency accomplish this objective. U	Inder the "Maye Agency works with	<del>                                     </del>	
Current Partner Entity	Ways Agency Works with Current Partner	entily working with that help the agency accomplish this objective. Unlike the Partner a State/Local Government Entity; College,	The ways Agency works with	<del>                                     </del>	
Current Faither Entity	ways Agency Works with Current Partner	University; or Other Business, Association, or Individual?			
LISDA Forest Service FIA	SCEC collects field data. LISES adits and	State/Local Government Entity		<del>                                     </del>	
USDA Forest Service FIA	SCFC collects field data. USFS edits and	State/Local Government Entity			
	reports results.			+	
				1	
			1	LL	

<b></b>					1	
	<b>5</b>	ociated programs and amount of funds it is allocating	•			
each objective, the agency needs t	to ensure it has proper performa	nce measures established to track how effectively an	d efficiently it is			
		er potential negative impacts which may arise, and n				
_	<u> </u>	• • • • • • • • • • • • • • • • • • • •				
addressed, if the objective is not a	ccomplished; ensure the agency	<i>r</i> is addressing issues raised in previous audits or rev	views; and			
continually consider which partner	rs the agency could work with to	more effectively and efficiently accomplish each obj	ective			
continually consider willon partite	is the agency could work with to	more encouvery and emolethly accomplish each obj	COLIVC.			
	T					
Agency Responding	South Carolina Forestry Commission					
Date of Submission	12-Jan-16					
Fiscal Year for which information below pertains	2015-16					
rioda rea for which information below pertains	2010 10					
Instructions: Below is a template to complete for each	h Objective listed in the Strategy Objectives and R	tesponsibility Chart. It is recommended that the agency copy and paste the data in the	his tah into multiple other			
		ve. The agency needs to provide information in all the cells that are highlighted. Plea				
		oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the				
questions or needs any assistance in completing the inf		· · · · · · · · · · · · · · · · · · ·	as agains, mas ann,			
, , , , , , , , , , , , , , , , , , , ,						
·	· 					
Strategic Plan Context						
# and description of Goal the Objective is helping	Goal 1 - Develop The Forest Resource: Forest	Copy and paste this from the second column of the Mission, Vision and Goals Chart				
accomplish:	inventory & analysis, existing industry support,					
	economic development, forest product marketing,					
	forest tree seedling production, and tree					
	improvement.					
Legal responsibilities satisfied by Goal:	Section 48-23-90. General duties of	Copy and paste this from the first column of the Mission, Vision and Goals Chart				
	commissionSection 48-23-100: Growing and					
	selling forest tree seedlings and transplants					
	Section 48-30-50. Collection of assessment by					
	Department of Revenue; information and					
	assistance to be provided by State Forester;					
	reimbursement of department for collection costs.					
Ware distance of Otto Company that Objective in condens	Objects and O. Brancida and Francisco and the formation	Once and a set of the form the control of the Otto to the Object of the Otto the control of the Otto the control of the Otto the Control of the Otto the Control of the Otto the Control of the Otto the Control of the Otto the Control of the Otto the Control of the Otto the Control of the Otto the Control of the Otto the Control of the Otto the Control of the Otto the Control of the Otto t	- 1-11 - Ob			
# and description of Strategy the Objective is under:		Copy and paste this from the second column of the Strategy, Objectives and Respor	nsibility Chart			
	community, and the interested public accurate and timely information on the state's forest					
	inventory and health.					
Objective	inventory and nearth.					
Objective # and Description:	Objective 1.2.3 - Monitor and provide training to	Copy and paste this from the second column of the Strategy, Objectives and Respon	nsibility Chart			
	ensure field crews exceed Quality					
	Assurance/Quality Control (QA/QC) standards					
Legal responsibilities satisfied by Objective:		Copy and paste this from the first column of the Strategy, Objectives and Responsibi	ility Chart			
			-			
Public Benefit/Intended Outcome:	Collecting accurate forest resource data benefits	Copy and paste this from the fourth column of the Strategy, Objectives and Respons	ibility Chart			
	everybody who relies on the data for decision-					
	making. Reliable data builds credibility in the FIA					
	program. Industry expansions can be supported					
	when resource statistics reliably predict a					
	sustainable forest resource.					
Agency Programs Accesisted with Objective		T	+			
Agency Programs Associated with Objective Forest Protection & Development	Forest Inventory & Analysis Program	Enter all the agency programs which are helping accomplish this objective. The ager	ney can determine this by			
Responsible Person	i orest inventory & Analysis Flogram	штво ал то ауспоу ргоугать which are neiping ассотрыя тнь објестуе. Тhe age	ncy can determine this by	- H		
Name:	Tim Adams	Copy and paste this information from the fifth column of the Strategy, Objectives and	Responsibility Chart	<del>- +</del>	-	
Number of Months Responsible:	12	Sop, and paste the information from the fitth column of the othercy, Objectives and	Copoliolistry Offait			
Position:	Resource Development Division Director		1			
Office Address:	5500 Broad River Road, Columbia SC 29212		1			
Department or Division:	Resource Development Division					
Department or Division Summary:	Tree improvement; nursery operations;					
	environmental management; forest inventory and					
	analysis; marketing, trade and business					
	development					
Amount Budgeted and Spent To Accomplish						
Objective						
Total Budgeted for this fiscal year:	<u> </u>	Copy and paste this information from the Strategic Budgeting Chart				
Total Actually Spent:	Agency will provide next year					

DEDECOMANCE MEAGUES	<u></u>	T	T		
PERFORMANCE MEASURES	tions halou as many times	Language manufale this information for as the Destruction Advance of the Control	a to this objective		
<u>Instructions</u> : Please copy and paste the chart and quest <u>Types of Performance Measures</u> :	tions below as many times as needed so the agend	cy can provide this information for each Performance Measure that applied	es to this odjective.		
How the Agency is Measuring its Performance			1		
now the Agency is measuring its renormance	Objective Number and Description	Objective 1.2.3 - Monitor and provide training to ensure field crews			
	,	exceed Quality Assurance/Quality Control (QA/QC) standards			
	Performance Measure:	Forest Inventory and Analysis (FIA) plot production			
	Type of Measure:				
Results	1.				
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
Data lla	2015-16 Target Results:	[670 (100%)			
Details	to trool this? (and ide and additional availables	Ne			
Does the state or federal government require the agency What are the names and titles of the individuals who cho	to track this? (provide any additional explanation	No Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?	ise this as a penormance measure?	Agency is committed to a 5-year cycle in measuring FIA plots. This			
with was this performance measure chosen:		equates to 20% per year.			
If the target value was not reached in 2014-15, what cha	nges were made to try and ensure it was	Target was not reached because of personnel vacancies. We have			
reached?	g	filled the vacancies and will hopefully retain all current employees.			
What are the names and titles of the individuals who cho	se the target value for 2015-16?	Tim Adams, Resource Development Division Director			
What was considered when determining the level to set t	the target value in 2015-16 and why was the	Agency is committed to a 5-year cycle in measuring FIA plots. This			
decision finally made on setting it at the level at which it was	was set?	equates to 20% per year. Accurate, up-to-date FIA information is			
		critical in support of industry expansion.			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or "	no," what changes are being made to try and	N/A			
	Bardania M	Forest Inventory and Analysis (FIA) Assume Occurs (see 1)			
	Type of Measure:	Forest Inventory and Analysis (FIA) Accuracy Scores (percent)			
Results	Type of Measure:	Efficiency			
Results	2013-14 Actual Results (as of 6/30/14):	93.5%			
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	>95%			
Details					
Does the state or federal government require the agency					
What are the names and titles of the individuals who cho	se this as a performance measure?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?		Accurate, up-to-date forest resource information is critical to support			
If the terror to the constant and the COAA AF what she	and the factor of the same to	our forest industry.			
If the target value was not reached in 2014-15, what cha	nges were made to try and ensure it was	Program manager has researched the primary reasons for errors or			
reached?		inaccuracies in data collection and he has provided training on those			
What are the names and titles of the individuals who cho	ise the target value for 2015-162	areas. Tim Adams, Resource Development Division Director			
What was considered when determining the level to set t		95% is an aggressive, but attainable goal.			
Based on the performance so far in 2015-16, does it app		It is within reach.			
If the answer to the question above is "questionable" or "		N/A			
POTENTIAL NEGATIVE IMPACT					
		ay occur as a result of the agency not accomplishing this objective. Next			
Most Potential Negative Impact		, less accurate forest resource data and hurt the credibility of the progra	m.		
Level Requires Outside Help		res drop to USDA Forest Service low-level standards of 87%.			
Outside Help to Request	South Carolina legislature	was disanted LICOA Farrant Complete Institute of 1970/			
Level Requires Inform General Assembly 3 General Assembly Options	Outside help would be required when QA/QC sco. Funding for (1) internal QA/QC specialist	res drop to USDA Forest Service low-level standards of 87%.			
5 General Assembly Options	r unumy for (1) internal QA/QC specialist				
REVIEWS/AUDITS					
	al reviews audits investigations or studies ("Re	rviews") of the agency which occurred during the past fiscal year that	t relates/impacts this objective		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
( ) : : : : : : : : : : : : : : : : : :	internal policy, etc.)	or Internal	and Date Review Ended		
			(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
		ently working with that help the agency accomplish this objective. U	nder the "Wavs Agency works with		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
		University; or Other Business, Association, or Individual?			

USDA Forest Service FIA	SCFC collects field data. USFS edits and	State/Local Government Entity		
	reports results.			

This is the next chart because onc	e the agency determines the ass	ociated programs and amount of funds it is a	allocating to accomplish			
	<u> </u>	nce measures established to track how effec				
, ,			, ,			
utilizing the resources allocated.	Γhe agency also needs to consid	er potential negative impacts which may aris	e, and need to be			
addressed if the objective is not a	ccomplished ensure the agency	is addressing issues raised in previous aud	its or reviews, and			
		<u> </u>				
continually consider which partner	rs the agency could work with to	more effectively and efficiently accomplish e	each objective.	1		
				1		
				<b>+</b>		
Agency Responding	South Carolina Forestry Commission					
Date of Submission	12-Jan-16					
Fiscal Year for which information below pertains	2015-16			t t		
Instructions: Below is a template to complete for eac	h Objective listed in the Strategy, Objectives and R	tesponsibility Chart. It is recommended that the agency copy and paste	the data in this tab into multiple other			
		ve. The agency needs to provide information in all the cells that are high				
related to each Objective as a separate tab in the excel	document. Label each Tab, "O" and insert the ap	oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	use Staff if the agency has any	1		
questions or needs any assistance in completing the inf	formation below.					
						-
Strategic Plan Context						
# and description of Goal the Objective is helping		Copy and paste this from the second column of the Mission, Vision and	Goals Chart			
accomplish:	inventory & analysis, existing industry support,			1		
	economic development, forest product marketing,			1		
	forest tree seedling production, and tree			1		
	improvement.		1.01			
Legal responsibilities satisfied by Goal:	Section 48-23-90. General duties of	Copy and paste this from the first column of the Mission, Vision and Go	als Chart			
	commissionSection 48-23-100: Growing and selling forest tree seedlings and transplants			1		
	Section 48-30-50. Collection of assessment by					
	Department of Revenue; information and			1		
	assistance to be provided by State Forester;			1		
	reimbursement of department for collection costs.					
	Tombaroomon or acparations for concentrations					
# and description of Strategy the Objective is under:	Strategy 1.3 - Maintain personnel and facilities to	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
	provide landowners with optimum quality forest			1		
	tree seedlings.					
Objective						
Objective # and Description:	Objective 1.3.1 - Produce genetically improved	Copy and paste this from the second column of the Strategy, Objectives	s and Responsibility Chart			
	loblolly and longleaf seed to maximize timber					
	production on public and private timberlands.					
Legal responsibilities satisfied by Objective:	Section 48 23 100 Growing and colling forcet trop	Copy and paste this from the first column of the Strategy, Objectives an	d Posponsibility Chart	<del>                                     </del>		
Legal responsibilities satisfied by Objective.	seedlings and transplants	copy and paste this from the first column of the Strategy, Objectives an	u Responsibility Chart			
Public Benefit/Intended Outcome:	The agency's role in seedling production is to	Copy and paste this from the fourth column of the Strategy, Objectives	and Responsibility Chart	t t		
abile Beriefiguiteriaea e alcerno.	provide state of the art seedlings for tree	copy and pacte and normalic realist column of the challegy, espectated	and responsibility offair	1		
	planting. Tree breeding can influence the growth			1		
	rates of trees as well as their quality traits, such					
	as wood quality, limb size and angle, and disease					
	resistance. The public benefits with each					
	successive generation in tree breeding.			1		
			T			
Agency Programs Associated with Objective	Number 9 Tree leaves and Dominion 5	Fator all the games was present which are builting accounted 2.1 1.1 2.	The annual determines that a	<del>                                     </del>		
Forest Protection & Development	Nursery & Tree Improvement Program, Forest Management Program, State Forests	Enter all the agency programs which are helping accomplish this objecti sorting the Associated Programs Chart by the "Objective the Program I-		1		
Responsible Person	ivianagement Program, State Forests	Sorting the Associated Programs Chart by the Objective the Program F	leips Accomplish column	<del>                                     </del>		
Name:	Tim Adams	Copy and paste this information from the fifth column of the Strategy, O	hiectives and Responsibility Chart	<del>                                     </del>		
Number of Months Responsible:	12	cop, and paolo the information from the fitth column of the othercyy, O	Specific and recoportability Orient	<del>                                     </del>		
Position:	Resource Development Division Director			† †		
Office Address:	5500 Broad River Road, Columbia SC 29212				1	
Department or Division:	Resource Development Division					
Department or Division Summary:	Tree improvement; nursery operations;					
·	environmental management; forest inventory and			1		
	analysis; marketing, trade and business					
1 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	development			$\vdash$		
Amount Budgeted and Spent To Accomplish						
Objective		Copy and paste this information from the Strategic Budgeting Chart	l .	++		
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart				

PREFORMANCE MEASURES    participation: Provide copy and passes the chart and question below as many times as needed so the selency can provide this information for apt. Performance Measure that applies to this dejective.    Performance Measure: Readings	ually Spent: Agency will provide next year					
Instructions: Please copy and pates the chear and readers below as many times as encoded as the approx can provide this information (Inspect in 13.1 - Portice generally) improved Exhaulty and Unique Section (Inspect in 13.1 - Portice generally) improved Exhaulty and Unique Section (Inspect in 13.1 - Portice generally) improved Exhaulty and Unique Section (Inspect in 13.1 - Portice generally) improved Exhaulty and Unique Section (Inspect in 13.1 - Portice generally) improved Exhaulty and Unique Section (Inspect in 13.1 - Portice generally) improved Exhaulty improve	Trigonoy will provide next year					
Type of Petromanne Measuring its Performance						
Objective Number and Description Objective 1.3.1 - Produce genetically improved beloity and bringheal seed to manufacture production on public and private timestands.  Performance Measure. Output Type of Measure. Output 201-14 Factual Resolution for 4070-14.1 225-359.  201-15 Tournet Resolution		y can provide this information for <a href="each">each</a> Performance Measure that applied	es to this objective.			
Objective Number and Description Performance Measure Performance Measure Type of Measure Objective Number and Description Type of Measure Objective Number and Description Type of Measure Objective Number and Description Type of Measure Objective Number and Description Type of Measure Objective Number and Description Type of Measure Objective Number and Description Type of Measure Objective Number and Description Type of Measure Objective Number and Description Type of Measure Objective Number and Description Type of Measure Objective Number and Description Type of Measure Type of Mea						
Results  Performance Measure Type of Measure Sordings Sold  Opput  2013-14 Actual Results (as of 6/0714) 2015-16 Actual Results (as of 6/0714) 2015-16 Actual Results (as of 6/0714) 2015-16 Interest Results		Objective 1.2.1 Produce genetically improved lebelly and lengths				
Results  2013-14 Actual Results (as of 40001-14)  2015-16 Memorum Acceptable Results (as 60001-14)						
Results  2013-14 Actual Results (as of 6/2014): 2,245,388  2014-15 Target Results (as of 6/2014): 2,245,388  2014-15 Actual Results (as of 6/2014): 2,245,388  2015-16 Min Annual (as of 6/2014): 2,245,388  2015-16 Min Annual (as of 6/2014): 2,245,388  2015-16 Min Annual (as of 6/2014): 2,245,388  2015-16 Target Results  2015-16 Target Results  2015-16 Target Results  2015-16 Target Results  2015-16 Target Results  2015-16 Target Results  2015-16 Target Results  2015-16 Target Results  Thin Adams, Resource Development Division Director  Was analyse the manual of the following behavior of the starget value for 2015-16?  Was analyse the manual of the starget value for 2015-16?  What are the rannes and tities of the individuals who chose the target value for 2015-16?  What was considered whom determining he level to set the target value for 2015-16?  What was considered whom determining he level to set the target value for 2015-16?  The dams, Resource Development Division Director  Was analyse the manual value of principle of the starget value for 2015-16?  What are the rannes and tities of the individuals who chose the target value for 2015-16?  The dams, Resource Development Division Director  Was analyse the manual value of principle of the starget value for 2015-16?  The dams, Resource Development Division Director  Was analyse the manual value of principle of the starget value for 2015-16?  The dams of the starget value for 2015-16?  The dams of the starget value for 2015-16?  The dams of the starget value for 2015-16.  Performance Measure:  2014-16 Target Results  2014-16 Target Results  2014-16 Target Results  2014-16 Target Results  2014-16 Target Results  2014-16 Target Results  2014-16 Target Results  2014-16 Target Results  2014-16 Target Results  2014-16 Target Results  2014-16 Target Results  2014-16 Target Results  The dams of the state of the start in biblioty personal transition of the performance measure chosen?  The dams of the state of folderial povernament results in the start value for 2015-16?	Performance Measure:	Seedlings Sold				
2011-14 Actual Results (as of 6/30/14), 1246/388  2011-15 Target Results 2011-15 Marine Results (as of 6/30/15), 1389/886  2011-15 Target Results 2011-16 What are the names and titles of the inclividual who chose this as a performance measure?  This dame, Resource Development Division Director What are the names and titles of the inclividual who chose this as a performance measure?  This dame, Resource Development Division Director What are the names and titles of the inclividual who chose this as a performance measure?  The dame, Resource Development Division Director What was not reached in 2011-15, what changes were made to try and ensure it was  What are the names and titles of the inclividual who chose the target value in 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the decision finally make an estimal at the level at which it was ser?  Based on the performance Sair in 2015-16, does it appear the anemy's continued for the continued on the performance was all titles of the inclividual who chose it appears the anemy's continued and the continued and the level at which it was ser?  Based on the performance Sair in 2015-16, does it appears the anemy's continued and the service of the serv	Type of Measure:	Output				
2014-15 Acquaint Results of Sci000000   2015-16 Winnimum Acceptable Results of 10 (20015) 1, 1886-866   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2003000   2015-16 Target Results of 2015-16 Target Res						
2011-15 Actual Results (as of 62015)   1,589,686   2011-16 Target Results   1,589,686   2011-16 Target Results   2,000,000   2011-16 Target Results   2,000,000   2011-16 Target Results   2,000,000   2011-16 Target Results   2,000,000   2011-16 Target Results   2,000,000   2011-16 Target Results   2,000,000   2011-16 Target Results   2,000,000   2011-16 Target Value vars not resched in 2011-16 Target Results   2,000,000   2011-16 Target Value vars not resched in 2011-16 Target Value vars not resched in 2011-16 Target Results   2,000,000   2011-16 Target Value vars not resched in 2011-16 Target Value vars not resched in 2011-16 Target Value vars not resched in 2011-16 Target Value vars not resched in 2011-16 Target Value vars not resched in 2011-16 Target Value vars not resched variety of the Value of						
2016-16 Milmum Acceptable Results: 1,588,688						
Does the state or federal government require the agency to track this? (provide any additional explanation in No No No No No No No No No No No No No				i i		
Does the state or federal government require the agency to track this? (provide are additional explanation.)  Why was this performance measure chosen?  Why was this performance measure chosen?  Why was this performance measure chosen?  What are the names and titles of the individuals who chose the target value for 2015-16?  What are the names and titles of the individuals who chose the target value for 2015-16?  What are the names and titles of the individuals who chose the target value for 2015-16?  What are the names and titles of the individuals who chose the target value in 2015-16 and why was the decision finally made on settinin at the fevel at which it was ser?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on settinin at the fevel at which it was ser?  What are the names and titles of the individuals who chose the target value in 2015-16 and why was the decision finally made on settinin at the fevel at which it was ser?  What are the names of the performance who are						
With at set the names and titles of the individuals who chose the sale a performance measure?  Anony tracks seeding from some manual way.  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached in 2014-15, what changes were made to try and ensure it was reached in 2014-15, what changes were made to try and ensure it was reached in 2014-15, what changes were made to try and ensure it was reached in 2014-15, what changes were made to try and ensure it was reached in 2014-15, what changes are being made to try and ensure it was reached in 2014-15, what changes are being made to try and ensure it was reached in 2014-15, what changes are being made to try and ensure it was reached in 2014-15, what changes are larget value for 2015-16 and why was the Performance so far in 2015-16, does it appear the agency is going to reach the target for if the dispersion of the performance so far in 2015-16, does it appear the agency is going to reach the target for if the dispersion of the performance so far in 2015-16, does it appear the agency was reached in 2014-15 and the performance was reached in 2015-16, does it appear the agency to track that are some in the performance was reached in 2015-16, does it appear the agency to track that are some in the performance was reached in 2014-15 and the performance was reached in 2014-15 and the performance was reached in 2014-15 and the performance was reached in 2014-15 and the performance was reached in 2014-15 and the performance was reached in 2014-15, what changes were made to try and ensure it was to the performance was reached in 2014-15, what changes were made to try and ensure it was to the performance was reached in 2014-15, what changes were made to try and ensure it was to the performance was reached in 2014-15, what changes were made to try and ensure it was to the quality of the performance was reached when determining the level to account the target value for 2015-16?  The target value was not reached in 2014-15, what cha		,,				
With years this performance measure chosen? If the target value was not reached in 2014-15, what changes were made to try and ensure it was free that the target value was not reached in 2014-15, what changes were made to try and ensure it was error what are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was ser?  Based on the performance seasure in 2015-16, does it appear the agency is going to reach the target for it will be close.  Performance Measure:  Type of Measure:  2013-14 Actual Results (so of 6/301-91), 106  2014-15 Target Results: 625  Details  Deside the state of federal government require the agency to track this? (provide any additional explanation.)  What are the names and titles of the individuals who chose the target value for 2015-16?  What are the names and titles of the individuals who chose the target value in 2015-16 of a why was the decision finally made on current state. The state of the state						
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-167.  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance os fair at 12015-16, does the paper who appear the appear by appear the paper who appear the paper who appear the appear to track this? (provide any additional explanation through the state or federal government require the appear to track this? (provide any additional explanation through the state or federal government require the appear to track this? (provide any additional explanation through the state or federal appear the appear to track this? (provide any additional explanation through the state or federal appearance measure chosen?  Desire the state or federal appearance measure chosen?  Desire that the federal appearance the appearance measure?  The Adams, Resource Development Division Director  Why was this performance appearance the appearance				ļ		
Make are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for if the answer to the question above is "questionable" or "no," what changes are being made to try and if the answer to the question above is "questionable" or "no," what changes are being made to try and the agency and the set of the performance measure?  Performance Measure:  Performance Measure:  Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14): 106  2014-15 Actual Results as a performance measure?  Tim Adams, Resource Development Division Director  It will be close.  It will be close.  It will be close.  It will be close.  It will be close.  Performance Measure:  Performance Measure:  2013-14 Actual Results (as of 6/30/14): 106  2014-15 Actual Results (as of 6/30/14): 106  2014-15 Actual Results (as of 6/30/14): 106  2014-15 Actual Results (as of 6/30/14): 106  2015-16 Target Results:  2016-16						
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so fair in 2015-16, does it appear the agency is going to reach the target for If the answer to the guestion above is "questionable" or "no," what changes are being made to try and the performance Measure:  Performance Measure:  Performance Measure:  Type of Measure:  Output  106  2014-15 Target Results  2013-14 Actual Results (as of 6/30/14); 106  2015-16 Minimum Acceptable Results (38  2015-16 Target Results (38  2015-						
decision finally made on setting if at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for life the answer to the question above is "questionable" or "no," what changes are being made to try and performance Measure:  Type of Measure:  CO13-14 Actual Results (as of 6/30/14):  2014-15 Target Results  2014-16 Actual Results (as of 6/30/14):  2014-15 Target Results  2015-16 Minimum Acceptable Results  2015-16 Target Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  20						
### Performance Measure:   Superior Measure:	finally made on setting it at the level at which it was set?	based on current seedling inventory.				
Performance Measure: 3rd generation improved seed produced (pounds)  Type of Measure: Output  2013-14 Actual Results (as of 6/30/14): 106 2014-15 Actual Results (as of 6/30/14): 106 2014-15 Actual Results (as of 6/30/14): 106 2014-15 Actual Results (as of 6/30/14): 108 2015-16 Minimum Acceptable Results: 38 2015-16 Minimum Accep						
Results  2013-14 Actual Results (as of 6/30/14): 106  2014-15 Target Results. (25  2014-15 Actual Result (as of 6/30/14): 38  2015-16 Minimum Acceptable Results (as of 6/30/15) 38  2015-16 Minimum Acceptable Results (35  Details  2015-16 Target Results: (25  Details  Does the state or federal government require the agency to track this? (provide any additional explanation.) What are the names and titles of the individuals who chose this as a performance measure? Why was this performance measure chosen? If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached? What was considered when determining the level to set the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Type of Measure:  1 Im Adams, Resource Development Division Director  2 Im Adams, Resource Development Division Director  3 Im Adams, Resource Development Division Director  4 Weather conditions resulted in the low cone production. We have treached?  5 Im Adams, Resource Development Division Director  6 Im Adams, Resource Development Division Director  7 Im Adams, Resource Development Division Director  8 Im Adams, Resource Development Division Director  9 Im Adams, Resource Development Division Director  1 Im Adams, Resource Development Division Director  1 Im Adams, Resource Development Division Director  1 Im Adams, Resource Development Division Director  2 Im Adams, Resource Development Division Director  3 Im Adams, Resource Development Division Director  4 Im Adams, Resource Development Division Director  5 Im Adams, Resource Development Division Director  6 Im Adams, Resource Development Division Director  7 Im Adams, Resource Development Division Director  8 Im Adams, Resource Development						
Results  2013-14 Actual Results (as of 6/30/14): 106  2014-15 Target Results: 625  2014-15 Actual Results (as of 6/30/15): 38  2015-16 Minimum Acceptable Results: 39  2015-16 Minimum Acceptable Results: 2,5000						
2014-15 Actual Results (as of 6/30/14): 106  2014-15 Tarrent Results: 625  2014-15 Actual Results (as of 6/30/15): 38  2015-16 Minimum Acceptable Results: 38  2015-16 In Adams, Results (as of 6/30/15): 38  2015-16 In Adams, Results (as of 6/30/16): 38  2015-16 In Adams, Results (as of 6/30/16): 38  Details  Details  Details  Details  Details  (In Adams, Results)  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What was considered when determining the level to set the target value for 2015-16?  If what was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so fair no 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measure: Number of Landowners Assisted  Type of Measure: Output  2014-15 Actual Results (as of 6/30/14): 2,434  2014-15 Actual Results (as of 6/30/14): 2,244  2015-16 Minimum Acceptable Results: 2,500  2016-16 Target Results: 2,500	Type of Measure:	Output				
2014-15 Target Results: 625  Dest he state or federal government require the agency to track this? (provide any additional explanation NWhat are the names and titles of the individuals who chose this as a performance measure?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  Tim Adams, Resource Development Division Director  3rd generation improved seed is the state-of-the-art in lobiolity open-pollinated seed currently.  Weather conditions resulted in the low cone production. We have fertilized the orchard to increase production also.  What are the names and titles of the individuals who chose the target value for 2015-16?  Tim Adams, Resource Development Division Director  3rd generation improved seed is the state-of-the-art in lobiolity open-pollinated seed currently.  Weather conditions resulted in the low cone production. We have fertilized the orchard to increase production also.  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  The 3rd generation increase production will grow rapidly.  decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Output  Performance Measure:  Quit-15 Target Results (as of 6/30/14): 2,434  2014-15 Target Results (as of 6/30/14): 2,434  2014-15 Target Results (as of 6/30/14): 2,274  2015-16 Minimum Acceptable Results: 2,500  2016-16 Target Results: 2,500  1016-16 Target Results: 2,500  1016-16 Target Results: 2,500	0040 44 Astro-I Possilis /ss st 0/00/44)	400				
2014-15 Actual Results (as of 6/30/15): 38  2015-16 Minimum Acceptable Results: 38  2015-16 Target Results: 525  Details  What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  Why was this performance measure chosen?  What care the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  3rd generation improved seed is the state-of-the-art in loblolly open-pollinated seed currently.  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What are the names and titles of the individuals who chose the target value for 2015-16?  Tim Adams, Resource Development Division Director  Weather conditions resulted in the low cone production. We have fertilized the orchard to increase production also.  Tim Adams, Resource Development Division Director  The 3rd generation orchard is young and production will grow rapidly.  decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measure:  Type of Measure:  Output  Performance Measure:  1019-14 Actual Results (as of 6/30/14): 2,434  2013-14 Actual Results (as of 6/30/14): 2,274  2015-16 Immirmal Acceptable Results: 2,500  2014-15 Actual Results (as of 6/30/14): 2,274						
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Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached? What are the names and titles of the individuals who chose the target value for 2015-16? What are the names and titles of the individuals who chose the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/15): 2,274  2015-16 Minimum Acceptable Results: 2,500  Tim Adams, Resource Development Division Director Weather conditions resulted in the low cone production. We have fertilized the orchard to increase production also.  Tim Adams, Resource Development Division Director Tim Adams, Resource Development Division Director Tim Adams, Resource Development Division Director The 3rd generation orchard is young and production will grow rapidly.  The 3rd generation orchard is young and production will grow rapidly.  The 3rd generation orchard is young and production will grow rapidly.  Yes  Performance Measure: Number of Landowners Assisted  Type of Measure:  2013-14 Actual Results (as of 6/30/15): 2,234  2014-15 Target Results: 2,500  2014-15 Target Results: 2,500  2015-16 Target Results: 2,500  2015-16 Target Results: 2,500	2015-16 Target Results: (	625				
What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  3rd generation improved seed is the state-of-the-art in loblolly open-pollinated seed currently.  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What are the names and titles of the individuals who chose the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  Output  2013-14 Actual Results (as of 6/30/14): 2,434  2014-15 Target Results: 2,500  Tim Adams, Resource Development Division Director  Weather conditions resulted in the low cone production. We have fertilized the orchard to increase production also.  Weather conditions resulted in the low cone production. We have fertilized the orchard to increase production also.  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Re						
Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What are the names and titles of the individuals who chose the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for Yes  If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2,434  2014-15 Target Results: 2,500  2015-16 Minimum Acceptable Results: 2,000  2015-16 Target Results: 2,500						
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reached?  fertilized the orchard to increase production also.  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  10	. Ir	pollinated seed currently.				
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Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for   Yes	s considered when determining the level to set the target value in 2015-16 and why was the					
Performance Measure:   Number of Landowners Assisted   Output	the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes				-
Type of Measure: Output  Results  2013-14 Actual Results (as of 6/30/14): 2,434  2014-15 Target Results: 2,500  2014-15 Akinal Results (as of 6/30/15): 2,274  2015-16 Minimum Acceptable Results: 2,000  2015-16 Target Results: 2,500		No. 1. Charles A. Charles				
Results       2013-14 Actual Results (as of 6/30/14): 2,434       2014-15 Target Results: 2,500       2014-15 Actual Results (as of 6/30/15): 2,274       2015-16 Minimum Acceptable Results: 2,000       2015-16 Target Results: 2,500						
2013-14 Actual Results (as of 6/30/14): 2,434  2014-15 Target Results: 2,500  2014-15 Actual Results (as of 6/30/15): 2,274  2015-16 Minimum Acceptable Results: 2,000  2015-16 Target Results: 2,500	Type of measure: (	Output			i	
2014-15 Target Results: 2,500 2014-15 Actual Results (as of 6/30/15): 2,274 2015-16 Minimum Acceptable Results: 2,000 2015-16 Target Results: 2,500	2013-14 Actual Results (as of 6/30/14): /	2,434				
2015-16 Minimum Acceptable Results: 2,000 2015-16 Target Results: 2,500	2014-15 Target Results: 2	2,500				
2015-16 Target Results: 2,500						
					-	
	2015-16 Target Results: 2	2,300				
Does the state or federal government require the agency to track this? (provide any additional explanation   Only Agency Selected	state or federal government require the agency to track this? (provide any additional explanation 10	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager	the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
Why was this performance measure chosen?  It is a very relevant measure of the amount of technical assistance provided to private landowners.	this performance measure chosen?	It is a very relevant measure of the amount of technical assistance				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  The agency requested additional funding for outreach foresters in the FY16 budget request.	get value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach foresters in the FY16 budget request.				
What are the names and titles of the individuals who chose the target value for 2015-16?  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager	the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  past achievements and reasonable expectation of accomplishments based on receiving requested funding	s considered when determining the level to set the target value in 2015-16 and why was the finally made on setting it at the level at which it was set?	past achievements and reasonable expectation of accomplishments based on receiving requested funding				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for questionable	the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				

		T			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request		<b>↓</b>	$\longrightarrow$	
			ļ		
Performance Measure:					
	foresters		ļ		
Type of Measure:	Output				
Results					
2013-14 Actual Results (as of 6/30/14):					
2014-15 Target Results:					
2014-15 Actual Results (as of 6/30/15):	98,440				
2015-16 Minimum Acceptable Results:	90,000				
2015-16 Target Results:	100,000				
Details	·				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		i i		
That are the harries and these of the managed this chees the delayer performance includes.	Forestry Program Manager				
Why was this performance measure chosen?	It is a very relevant measure of the amount of technical assistance				
with was this performance measure chosen:	provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach foresters in the		<del>                                     </del>		
reached?	FY16 budget requested additional funding for outleach foresters in the				
			<b>├</b>		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
Milestone conditional above determining the level to a 12 to 2007 (2017)	Forestry Program Manager		$\longmapsto$	$\longrightarrow$	
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?	based on receiving requested funding				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		ļ		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request				
Performance Measure:	Forest Renewal Program reforestation backlog				
Type of Measure:					
Results	·				
2013-14 Actual Results (as of 6/30/14):	\$1.410.313		i i		
2014-15 Target Results:					
2014-15 Actual Results (as of 6/30/15):					
2015-16 Minimum Acceptable Results:			<del>                                     </del>		
2015-16 Target Results:			<del>                                     </del>		
Details	ψ1,000,000		<del>                                     </del>		
	Only Annay Calcated		<del>                                     </del>	+	
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		$\vdash$	$\longrightarrow$	
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
	Forestry Program Manager		<b>├</b>		
Why was this performance measure chosen?	It is a relevant measure of the amount of cost-share assistance				
	provided to private landowners.		ļ		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Foresters encouraged landowners to apply for other cost-share				
reached?	programs in addition to the Forest Renewal Program.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
	Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				·
decision finally made on setting it at the level at which it was set?		<u> </u>	<u> </u>		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	The demand for funds through the Forest Renewal Program continues				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	to exceed the supply of funds available.				
Performance Measure:	State Forests - Gross Revenue				
Type of Measure:			i i		
Results					
2013-14 Actual Results (as of 6/30/14):	2 262 976	<u> </u>	<del>                                     </del>	<del>+</del>	
2013-14 Actual Results (as 01 6/30/14): 2014-15 Target Results:		<u> </u>	<del>                                     </del>	$\longrightarrow$	
		<del> </del>	++	$\longrightarrow$	
2014-15 Actual Results (as of 6/30/15):			₩		
2015-16 Minimum Acceptable Results:		<del> </del>	<del>                                     </del>		
2015-16 Target Results:	2,500,000	<del> </del>	<del>                                     </del>		
Details			$\longmapsto$	$\longrightarrow$	
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		<b>↓</b>		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
'		i	1		
·	Lands Coordinator				
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating				
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.				
·	This is the amount of gross revenue needed to cover operating				
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.				
Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.  The state forest system relies mostly on a forest harvesting computer				
Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of				

What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	This is the amount of gross revenue needed to cover operating			
decision finally made on setting it at the level at which it was set?	expenses and provide a modest carryforward amount.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the			
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.			
be reached, are reached?				
Performance Measure:	State Forests - Net Revenue			
Type of Measure:				
Results				
2013-14 Actual Results (as of 6/30/14):	-\$354.970			
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:				
	\$100,000		1	
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		ļ	
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
	Lands Coordinator		ļ	
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward			
	amount.		ļ	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer			
reached?	model to sustainably control timber harvests, the major source of			
	revenue. It also strategically markets pinestraw to maximize income.			
			<u> </u>	
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
	Lands Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.			
decision finally made on setting it at the level at which it was set?	, , , , , , , , , , , , , , , , , , , ,			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		1	
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.			
be reached, are reached?	agency has in making changes that would result in higher income.			
be reached, are reached?				
Porformance Manaura	State Forests - Payments to County School Districts			
Type of Measure:			-	
	Output			
Results	desce too			
2013-14 Actual Results (as of 6/30/14):			ļ	
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:	\$675,000			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
	Lands Coordinator			
Why was this performance measure chosen?	The agency pays 25% of the revenue generated on state forests to			
	county school districts. This measure is an indicator of revenue			
	generated through timber sales and user fees.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer			
reached?	model to sustainably control timber harvests, the major source of			
	revenue. It also strategically markets pinestraw to maximize income.			
	Total in also stategrouny marrieto prinostaw to maximize income.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		1	
Tithat are the names and this individuals who chose the target value for 2015-10?	Lands Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is		1	
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.			
decision many made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.			
Record on the performance on far in 2015 1C, does it appear the appear in point to reach the travel for	guartianabla		<del>                                     </del>	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		<del>                                     </del>	
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexibility the			
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,			
be reached, are reached?	therefore, higher payments to counties.		1	
			ļ	
Performance Measure:				
Type of Measure:	Output			
Results				
2013-14 Actual Results (as of 6/30/14):				
	not available	1	1	
2014-15 Target Results:	not available			

	2014-15 Actual Results (as of 6/30/15):	2 002 159		1 1	ı	
	2014-15 Actual Results (as 61 6/30/15): 2015-16 Minimum Acceptable Results:		1	<del>                                     </del>	ł	
	2015-16 Minimum Acceptable Results: 2015-16 Target Results:		+	1		
Details	ZU15-16 Target Results:	J.,2JU,UUU	1	<del>                                     </del>	ł	
Does the state or federal government require the agency	y to track this? (provide any additional synlanation	Only Agency Selected	+	<del>                                     </del>	+	
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director		+		
Why was this performance measure chosen?	ose tris as a performance measure?	This performance measure was chosen because it is an indicator of		+		
willy was this performance measure chosen?		the agency's reputation as a professional and trustworthy source of				
		forestry-related information.				
If the target value was not reached in 2014-15, what cha	anges were made to the and ensure it was	n/a		1		
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director		1		
What was considered when determining the level to set		Previous year's results		+		
		Yes		+		
Based on the performance so far in 2015-16, does it app.  If the answer to the question above is "questionable" or		res		<del>                                     </del>		
ii the answer to the question above is "questionable" or	no, what changes are being made to try and			<del>                                     </del>		
DOTENTIAL NEGATIVE IMPACT						
POTENTIAL NEGATIVE IMPACT	1	1	I No the IMage Date of the	<del>                                     </del>	ŀ	
		that may occur as a result of the agency not accomplishing this obj		-		
Most Potential Negative Impact		he agency's production of the best genetic-quality seed for South Carolin		-		
Level Requires Outside Help		ling sales revenue doesn't meet the Nursery & Tree Improvement (N&TI,	expenses.	-		
Outside Help to Request	South Carolina legislature			1		
Level Requires Inform General Assembly	We are currently requesting funding for the N&TI			1		
3 General Assembly Options	Additional state funding for (1) Neiderhof Tree Imp	provement facility as tree improvement research, (2) N&TI personnel, (3)	re-entry back into the NC State Tree			
REVIEWS/AUDITS						
		views") of the agency which occurred during the past fiscal year that				
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,		Date Review Began (MM/DD/YYYY)			
	internal policy, etc.)	or Internal	and Date Review Ended			
			(MM/DD/YYYY)	1		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015	<b> </b>		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015			
		·				
PARTNERS						
		ently working with that help the agency accomplish this objective. U	Inder the "Ways Agency works with			
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,				
		University; or Other Business, Association, or Individual?		ļl		
North Carolina State University Tree Improvement	Forestry Commission is a contributing member	College/University			l	
Cooperative						
Auburn University Forest Nursery Management	Forestry Commission is a member	College/University				·
Cooperative						
					Ì	
•	•	•	•			

This is the next chart because onc	e the agency determines the ass	sociated programs and amount of funds it is allocating to accomplish		
			ŀ	
		nce measures established to track how effectively and efficiently it is	ŀ	
utilizing the resources allocated. T	The agency also needs to consid	ler potential negative impacts which may arise, and need to be	ŀ	
			ŀ	
		is addressing issues raised in previous audits or reviews; and		
continually consider which partner	rs the agency could work with to	more effectively and efficiently accomplish each objective.		
	<b>5</b>	, , , , ,	ŀ	
Agency Responding	South Carolina Forestry Commission			
Date of Submission	12-Jan-16			
Fiscal Year for which information below pertains	2015-16		ŀ	
		Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other	ŀ	
		ve. The agency needs to provide information in all the cells that are highlighted. Please save the information	ŀ	
		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any	ŀ	
questions or needs any assistance in completing the infe	ormation below.		ŀ	
Strategic Plan Context				
# and description of Goal the Objective is helping	Goal 1 - Develop The Forest Resource: Forest	Copy and paste this from the second column of the Mission, Vision and Goals Chart		
accomplish:	inventory & analysis, existing industry support,		ŀ	
	economic development, forest product marketing,			
	forest tree seedling production, and tree		ŀ	
	improvement.			
Legal responsibilities satisfied by Goal:	Section 48-23-90. General duties of	Copy and paste this from the first column of the Mission, Vision and Goals Chart	ŀ	
	commissionSection 48-23-100: Growing and			
	selling forest tree seedlings and transplants		ŀ	
	Section 48-30-50. Collection of assessment		ŀ	
	by Department of Revenue; information and		ŀ	
	assistance to be provided by State Forester;			
	reimbursement of department for collection		ŀ	
	costs.			
			ŀ	
# and description of Strategy the Objective is under:	Strategy 1.3 - Maintain personnel and facilities to	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart		
	provide landowners with optimum quality forest		ŀ	
	tree seedlings.			
Objective				
Objective # and Description:	Objective 1.3.2 - Partner with nursery and tree	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart	ŀ	
	improvement research cooperatives to maintain			
	access to technical expertise and high-value			
	plant material.			
Legal responsibilities satisfied by Objective:		Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart	ŀ	
	seedlings and transplants			
Public Benefit/Intended Outcome:	The agency's role in seedling production is to	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart		
	provide state of the art seedlings for tree		ŀ	
	planting. Tree breeding can influence the growth			
	rates of trees as well as their quality traits, such		ŀ	
	as wood quality, limb size and angle, and disease			
	resistance. The public benefits with each		ŀ	
	successive generation in tree breeding.		ŀ	
Agency Programs Associated with Objective			+	
Forest Protection & Development	Nursery & Tree Improvement Program, Forest	Enter all the agency programs which are helping accomplish this chicative. The agency can determine this by	+	
σοτες: στοιεσιώτι α μενειοριπέπι	Management Program, State Forests	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column		
Responsible Person	Imanagement Flogram, State Forests	porting the Associated Frograms Chart by the Objective the Program Helps Accomplish column	+	
Name:	Tim Adams	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart	+	
Number of Months Responsible:	12	Dopy and paste this information from the fitth column of the strategy, Objectives and Responsibility Chart	+	
Position:	Resource Development Division Director		+	
Office Address:	5500 Broad River Road, Columbia SC 29212		+	
Department or Division:	Resource Development Division		+	
Department or Division.  Department or Division Summary:	Tree improvement; nursery operations;		+	
-,	environmental management; forest inventory and			
	analysis; marketing, trade and business			
	development			1
<b>-</b>		· · · · · · · · · · · · · · · · · · ·		

					1
Amount Budgeted and Spent To Accomplish					
Objective Total Products of Continues and Co	Occurred a sate this information from the Otrotonic Budgetion Obert				
Total Budgeted for this fiscal year:  Total Actually Spent:  Agency will provide next year	Copy and paste this information from the Strategic Budgeting Chart		-		
Total Actually Spent: Agency will provide next year					
PERFORMANCE MEASURES					
Instructions: Please copy and paste the chart and questions below as many times as needed so the ag	ency can provide this information for each Performance Measure that applie	es to this objective.			
Types of Performance Measures:		·			
How the Agency is Measuring its Performance					
Objective Number and Descript	Objective 1.3.2 - Partner with nursery and tree improvement research				
	cooperatives to maintain access to technical expertise and high-value				
Performance Measu	plant material.				
Type of Measu					
Results	e. Output				
2013-14 Actual Results (as of 6/30/1	1): 2.245.388				
2014-15 Target Resu					
2014-15 Actual Results (as of 6/30/1					
2015-16 Minimum Acceptable Resu					
2015-16 Target Resu	s: 2,000,000				
Details Details	N				
Does the state or federal government require the agency to track this? (provide any additional explanation)					
What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?	Tim Adams, Resource Development Division Director  Agency tracks seedlings planted in South Carolina annually.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	We analyze the market and past sales annually and plant accordingly.				
reached?					
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director				
What was considered when determining the level to set the target value in 2015-16 and why was the	We had low germination at Taylor Nursery this past spring. This goal is				
decision finally made on setting it at the level at which it was set?	based on current seedling inventory.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	It will be close.				
If the answer to the question above is "questionable" or "no," what changes are being made to try and			-		
Porformanco Mossu	e: 3rd generation improved seed produced (pounds)				
Type of Measu					
Results	C. Culput				
2013-14 Actual Results (as of 6/30/1	4): 106				
2014-15 Target Resu					
2014-15 Actual Results (as of 6/30/1					
2015-16 Minimum Acceptable Resu					
2015-16 Target Resu	s: 625				
<b>Details</b> Does the state or federal government require the agency to track this? (provide any additional explanation	n No				
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director				
Why was this performance measure chosen?	3rd generation improved seed is the state-of-the-art in loblolly open-				
	pollinated seed currently.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Weather conditions resulted in the low cone production. We have				
reached?	fertilized the orchard to increase production also.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?					
	The 3rd generation orchard is young and production will grow rapidly.			l	
	, , , , , , , , , , , , , , , , , , , ,				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes				
	, , , , , , , , , , , , , , , , , , , ,				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	, , , , , , , , , , , , , , , , , , , ,				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	Yes e: State Forests - Gross Revenue				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measu  Type of Measu  Results	Yes  E: State Forests - Gross Revenue E: Output				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measur Type of Measur Results  2013-14 Actual Results (as of 6/30/14)	Yes  E: State Forests - Gross Revenue E: Output  1): 2,363,876				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measu Type of Measures 1999 1999 1999 1999 1999 1999 1999 19	Yes  e: State Forests - Gross Revenue e: Output 4): 2,363,876 s: 2,700,000				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measu  Type of Measu  Results  2013-14 Actual Results (as of 6/30/1  2014-15 Target Results (2014-15 Actual Results (2014-1	Yes  E: State Forests - Gross Revenue  E: Output  1): 2,363,876  15: 2,700,000  1): 1,979,540				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measu Type of Measu  Results  2013-14 Actual Results (as of 6/30/1 2014-15 Target Results (2014-15 Actual Results (as of 8/30/1 2015-16 Minimum Acceptable Results (2015-16 Minimum Acceptable Results (2015-16 Minimum Acceptable Results (2015-16 Minimum Acceptable Results Results (2015-16 Minimum Acceptable Results Results (2015-16 Minimum Acceptable Results Results Results (2015-16 Minimum Acceptable Results Results Results Results (2015-16 Minimum Acceptable Results Result	Yes  e: State Forests - Gross Revenue e: Output  4): 2,363,876 s:: 2,700,000 5): 1,979,540 s:: 1,800,000				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measu Type of Measu Type of Measu Sesults  2013-14 Actual Results (as of 6/30/1 2014-15 Target Resu 2014-15 Actual Results (as of 6/30/1 2015-16 Minimum Acceptable Resu 2015-16 Minimum Acceptable Resu 2015-16 Target Resu 2015-16	Yes  e: State Forests - Gross Revenue e: Output  4): 2,363,876 s:: 2,700,000 5): 1,979,540 s:: 1,800,000				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measury Type of Measu	Yes  E: State Forests - Gross Revenue  E: Output  E: 2,363,876  E: 2,700,000  E: 1,979,540  E: 1,800,000  E: 2,500,000				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measu Type of Measu Type of Measu Sesults  2013-14 Actual Results (as of 6/30/1 2014-15 Target Resu 2014-15 Actual Results (as of 6/30/1 2015-16 Minimum Acceptable Resu 2015-16 Minimum Acceptable Resu 2015-16 Target Resu 2015-16	Yes  E: State Forests - Gross Revenue  E: Output  E: 2,363,876  E: 2,700,000  E: 1,979,540  E: 1,800,000  E: 2,500,000				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measu Type of Measu Results  2013-14 Actual Results (as of 6/30/1 2014-15 Target Results (as of 6/30/1 2014-15 Actual Results (as of 6/30/1 2015-16 Actual Results (as of 6/30/1 2015-16 Actual Results (as of 6/30/1 2015-16 Actual Results (as of 6/30/1 2015-16 Target Results (	Yes  E: State Forests - Gross Revenue E: Output  E: 2,363,876 E: 2,700,000 E: 1,979,540 E: 1,800,000 E: 2,500,000  Dily Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measu Type of Measu Performance Measu Sesults  2013-14 Actual Results (as of 6/30/1 2014-15 Target Results (as of 6/30/1 2015-16 Minimum Acceptable Results (as of	Yes  e: State Forests - Gross Revenue e: Output  4): 2,363,876 s:: 2,700,000 5): 1,979,540 s:: 1,800,000 s:: 2,500,000  n Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State				

If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
What are the harries and these of the marviagans who choose the target value for 2010 for	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is the amount of gross revenue needed to cover operating		
	expenses and provide a modest carryforward amount.		
decision finally made on setting it at the level at which it was set?			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		
be reached, are reached?			
Performance Measure:	State Forests - Net Revenue		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):	-\$354 970		
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2014-13 Actual Results (as of 6/30/13).			
2015-16 Target Results:	\$100,000	1	
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State	П	
	Lands Coordinator		 <u></u>
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward		
, , , , , , , , , , , , , , , , , , , ,	amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
reactieu :			
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.		
decision finally made on setting it at the level at which it was set?			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		
be reached, are reached?	agonoy nao in making onangoo that would roodit in nighti income.		
be reached, are reached?			
Dorformano Mossure	State Foreste - Boumonte te County School Districts		
	State Forests - Payments to County School Districts		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:	\$675,000		
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:			
Details 2010 10 Tanget Neodales			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected	1	
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State	1	
what are the names and thes of the individuals who chose this as a performance measure?		]	
William II and a second a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a second and a second and a second and a second and a second and a second and a second a second and a second and a second and a	Lands Coordinator	1	
Why was this performance measure chosen?	The agency pays 25% of the revenue generated on state forests to		
	county school districts. This measure is an indicator of revenue		
	generated through timber sales and user fees.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer	1	
reached?	model to sustainably control timber harvests, the major source of	]	
	revenue. It also strategically markets pinestraw to maximize income.	]	
		]	
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
The state of the s	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is	1	
decision finally made on setting it at the level at which it was set?			
decision many made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.		
December the market control of the c	and a Control of the		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,		
be reached, are reached?	therefore, higher payments to counties.		 

			T.			
POTENTIAL NEGATIVE IMPACT						
Instructions: Please list what the agency considers		that may occur as a result of the agency not accomplishing this obj				
Most Potential Negative Impact	Membership in public/private university based rese	earch cooperatives is imperative to stay in the nursery business. These	cooperatives are our source of basic			
Level Requires Outside Help	Outside help is required when the seed and seedle	elp is required when the seed and seedling sales revenue doesn't meet the Nursery & Tree Improvement (N&TI) expenses.				
Outside Help to Request	South Carolina legislature	arolina legislature				
Level Requires Inform General Assembly	We are currently requesting funding for the N&TI	currently requesting funding for the N&TI program.				
3 General Assembly Options	Additional state funding for (1) Neiderhof Tree Imp	provement facility as tree improvement research, (2) N&TI personnel, (3)	re-entry back into the NC State Tree			
REVIEWS/AUDITS						
Instructions: Below please list all external or interna	al reviews, audits, investigations or studies ("Re	views") of the agency which occurred during the past fiscal year that	t relates/impacts this objective.			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)			
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	internal policy, etc.)	or Internal	and Date Review Ended			
	, ,		(MM/DD/YYYY)			
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015			
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015			
PARTNERS						
Instructions: Under the column labeled, "Current Pa	artner Entities" list all entities the agency is curre	ently working with that help the agency accomplish this objective. U	nder the "Wavs Agency works with			
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,				
	, - ,	University; or Other Business, Association, or Individual?				
North Carolina State University Tree Improvement	Forestry Commission is a contributing member	College/University				
Cooperative	,					
Auburn University Forest Nursery Management	Forestry Commission is a member	College/University				
Cooperative						
			•			
				•		

This is the next chart because onc	e the agency determines the ass	ociated programs and amount of funds it is a	llocating to accomplish	1		
		nce measures established to track how effect		1		
				1		
utilizing the resources allocated. T	The agency also needs to consid	er potential negative impacts which may arise	e. and need to be	1		
				1		
		is addressing issues raised in previous audi		1		
continually consider which partner	s the agency could work with to	more effectively and efficiently accomplish e	ach objective.	1		
continually conclude trinon partition	o and agoney double morn man to	more encourery and emorethly accomplicit	acii espectivei	1		
				1		
Agency Responding	South Carolina Forestry Commission			<del>                                     </del>		
Date of Submission	12-Jan-16			<del></del>		
Fiscal Year for which information below pertains	2015-16			<del></del>		
riscal real for which information below pertains	2013-10			1		
				$\vdash$		
Instructions. Delaurie e terrelete te complete for cost	Chicative listed in the Ctuatomy Objectives and D	Lesponsibility Chart. It is recommended that the agency copy and paste	the data is this tab into soutints ather	$\leftarrow$	-	
				1		
		re. The agency needs to provide information in all the cells that are highli		1		
		oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	use Stair if the agency has any	1		
questions or needs any assistance in completing the infe	ormation below.			$\vdash$		
	<u> </u>			<b>├</b>		
				<del>├──</del>		
Strategic Plan Context	2 11 2 1 2 2	Once and another this form the anomal of the Co. No. 1 (1)	0 1 - 0	├──├		
# and description of Goal the Objective is helping		Copy and paste this from the second column of the Mission, Vision and	Goals Chart	1		
accomplish:	inventory & analysis, existing industry support,			1		
	economic development, forest product marketing,			1		
	forest tree seedling production, and tree			1		
	improvement.			$\longleftarrow$		
Legal responsibilities satisfied by Goal:	Section 48-23-90. General duties of	Copy and paste this from the first column of the Mission, Vision and Goa	als Chart	1		
	commissionSection 48-23-100: Growing and			1		
	selling forest tree seedlings and transplants			1		
	Section 48-30-50. Collection of assessment			1		
	by Department of Revenue; information and			1		
	assistance to be provided by State Forester;			1		
	reimbursement of department for collection			1		
	costs.			1		
				1		
# and description of Strategy the Objective is under:	Strategy 1.3 - Maintain personnel and facilities to	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
	provide landowners with optimum quality forest			1		
	tree seedlings.					
Objective						
Objective # and Description:	Objective 1.3.3 - Produce softwood and	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
	hardwood seedlings to meet the demand for			1		
	planting stock by forestland owners and			1		
	Christmas tree growers.					
Legal responsibilities satisfied by Objective:	Section 48-23-100 Growing and selling forest tree	Copy and paste this from the first column of the Strategy, Objectives and	d Responsibility Chart	1		
	seedlings and transplants					
Public Benefit/Intended Outcome:	The agency's role in seedling production is to	Copy and paste this from the fourth column of the Strategy, Objectives a	and Responsibility Chart	1		
	provide state of the art seedlings for tree			1		
	planting. Tree breeding can influence the growth			1		
	rates of trees as well as their quality traits, such			1		
	as wood quality, limb size and angle, and disease			1		
	resistance. The public benefits with each			1		
	successive generation in tree breeding.			1 1		
				<del></del>		
Agency Programs Associated with Objective				$\longleftarrow$		
Forest Protection & Development	Nursery & Tree Improvement Program, Forest	Enter all the agency programs which are helping accomplish this objective		1 1		
	Management Program, State Forests	sorting the Associated Programs Chart by the "Objective the Program H	elps Accomplish" column	$\longleftarrow \vdash$		
Responsible Person				$\vdash$		
Name:	Tim Adams	Copy and paste this information from the fifth column of the Strategy, Ob	ectives and Responsibility Chart	$\vdash$		
Number of Months Responsible:	12			$\longleftarrow \vdash$		
Position:	Resource Development Division Director			<del></del>		
Office Address:	5500 Broad River Road, Columbia SC 29212			$\longleftarrow$		
Department or Division:	Resource Development Division			<del></del>		
Department or Division Summary:	Tree improvement; nursery operations;			1		
	environmental management; forest inventory and			1 1		
	analysis; marketing, trade and business			1		
	development					

		T			
Amount Budgeted and Spent To Accomplish					
Objective Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year	Copy and paste this information from the Strategic Budgeting Chart			
Total Motadily Openi.	rigorioy will provide hext your				
PERFORMANCE MEASURES					
	stions below as many times as needed so the agend	cy can provide this information for each Performance Measure that applied	es to this objective.		
Types of Performance Measures:					
How the Agency is Measuring its Performance	Ohioativa Numbay and Decembring	Objective 1.3.3 - Produce softwood and hardwood seedlings to meet			
	Objective Number and Description	the demand for planting stock by forestland owners and Christmas tree			
		arowers.			
	Performance Measure:				
	Type of Measure:				
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):				
	2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:				
	2015-16 William Acceptable Results:				
Details	2010 To Target Nesults.				
Does the state or federal government require the agence	y to track this? (provide any additional explanation	No			
What are the names and titles of the individuals who che		Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?		Agency tracks seedlings planted in South Carolina annually.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	We analyze the market and past sales annually and plant accordingly.			
reached? What are the names and titles of the individuals who che	ose the target value for 2015 162	Tim Adams, Resource Development Division Director			
What was considered when determining the level to set		We had low germination at Taylor Nursery this past spring. This goal is			
decision finally made on setting it at the level at which it		based on current seedling inventory.			
Based on the performance so far in 2015-16, does it ap		It will be close.			
If the answer to the question above is "questionable" or	"no," what changes are being made to try and				
		3rd generation improved seed produced (pounds)			
	Type of Measure:	Output			
Results	2010 111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	100			
	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:				
Details					
Does the state or federal government require the agenc					
What are the names and titles of the individuals who che	ose this as a performance measure?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?		3rd generation improved seed is the state-of-the-art in loblolly open- pollinated seed currently.			
If the target value was not reached in 2014-15, what characters are	anges were made to try and ensure it was	Weather conditions resulted in the low cone production. We have fertilized the orchard to increase production also.			
reached? What are the names and titles of the individuals who che	ose the target value for 2015-162	Tim Adams, Resource Development Division Director			
What was considered when determining the level to set		The 3rd generation orchard is young and production will grow rapidly.			
decision finally made on setting it at the level at which it					
Based on the performance so far in 2015-16, does it ap		Yes			
If the answer to the question above is "questionable" or	"no," what changes are being made to try and				
	Parformanas Massures	Number of Landowners Assisted			
	Type of Measure:				
Results	Type of measure.				
	2013-14 Actual Results (as of 6/30/14):	2,434			
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
Details	2015-16 Target Results:	<b>2,</b> 500			
Does the state or federal government require the agenc	v to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who che		Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
		Forestry Program Manager			
Why was this performance measure chosen?		It is a very relevant measure of the amount of technical assistance			
		provided to private landowners.			
If the target value was not reached in 2014-15, what chareached?	•	The agency requested additional funding for outreach foresters in the FY16 budget request.			
What are the names and titles of the individuals who che	ose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager			
	-			 	

What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
decision finally made on setting it at the level at which it was set?	based on receiving requested funding		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	guestionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request		
Portugues Manager	A area of forest management to shaired assistance are sided by CCFC		
Performance Measure:			
	foresters		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):	136,132		
2014-15 Target Results:	100.000		
2014-15 Actual Results (as of 6/30/15):	98.440		
2015-16 Minimum Acceptable Results:			
2015-16 Target Results.	100,000		
Details	100,000		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
Why was this performance measure chosen?	It is a very relevant measure of the amount of technical assistance		
	provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach foresters in the		
reached?	FY16 budget request.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
That are the harries and three of the individuals who chose the target value for 2015-10:	Forestry Program Manager		
What was assistant when determining the level to set the transfer in 2045 40 and a			
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
decision finally made on setting it at the level at which it was set?	based on receiving requested funding		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request		<u></u>
Performance Measure	Forest Renewal Program reforestation backlog		
Type of Measure:			
Results			
2013-14 Actual Results (as of 6/30/14):	\$1 410 313		
2014-15 Target Results			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results.			
2015-16 Target Results:	\$1,000,000		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
· ·	Forestry Program Manager		
Why was this performance measure chosen?	It is a relevant measure of the amount of cost-share assistance		
The time performance medical conduction	provided to private landowners.		
If the target value was not reached in 2014 15, what changes were made to target and energy it was	Foresters encouraged landowners to apply for other cost-share		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was			
reached?	programs in addition to the Forest Renewal Program.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
decision finally made on setting it at the level at which it was set?			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	The demand for funds through the Forest Renewal Program continues		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	to exceed the supply of funds available.		
The state of the s		1	
Dorformana Manaura	State Forests - Net Revenue		
Type of Measure:	Ουτραι	-	
Results	1054070		
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results.	\$100,000		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
what are the names and thes of the individuals who chose this as a performance measure?	Lands Coordinator		
What were this professions are proposed above 2			
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward		
	amount.		

If the target value was not reached in 2014-15, what cha	inges were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer			
reached?	·	model to sustainably control timber harvests, the major source of			
		revenue. It also strategically markets pinestraw to maximize income.			
What are the names and titles of the individuals who cho	use the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
What are the harnes and titles of the individuals who cho	ase the target value for 2015-10:	Lands Coordinator			
What was considered when determining the level to set	the terrest value in 2015 1C and why was the	This is net revenue needed will provide a modest carryforward amount.			
		This is het revenue needed will provide a modest carrylorward amount.			
decision finally made on setting it at the level at which it					
Based on the performance so far in 2015-16, does it app		questionable			
If the answer to the question above is "questionable" or '		Reliance on the harvesting model reduces the amount of flexiblity the			
ensure it is reached or what resources are being diverted	d to ensure performance measures more likely to	agency has in making changes that would result in higher income.			
be reached, are reached?					
	Performance Measure:	# of website hits			
	Type of Measure:	Output			
Results	1,				
	2013-14 Actual Results (as of 6/30/14):	not available			
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				+
Date!!	2015-16 Target Results:	3,230,000			
Details					
Does the state or federal government require the agency					
What are the names and titles of the individuals who cho	se this as a performance measure?	Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?		This performance measure was chosen because it is an indicator of			
		the agency's reputation as a professional and trustworthy source of			
		forestry-related information.			
If the target value was not reached in 2014-15, what cha	inges were made to try and ensure it was	n/a			
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set to		Previous year's results			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or '		100			
if the answer to the question above is questionable of	I what changes are being made to try and				
DOTENTIAL NEGATIVE IMPACT					
POTENTIAL NEGATIVE IMPACT			<u> </u>		
		that may occur as a result of the agency not accomplishing this obj			
Most Potential Negative Impact		in seedling shortages in selected markets (Christmas trees, hardwoods,			
Level Requires Outside Help		ing sales revenue doesn't meet the Nursery & Tree Improvement (N&TI)	expenses.		
Outside Help to Request	South Carolina legislature				
Level Requires Inform General Assembly	We are currently requesting funding for the N&TI	program.			
3 General Assembly Options	Additional state funding for (1) Neiderhof Tree Imp	provement facility as tree improvement research, (2) N&TI personnel, (3)	modernization of equipment (tractors,		
REVIEWS/AUDITS					
	al reviews audits investigations or studies ("De	rviews") of the agency which occurred during the past fiscal year tha	t relates/impacts this objective		1
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)	-	<del>-  </del>
Ivialiei(s) of issue(s) officer Review					1
	internal policy, etc.)	or Internal	and Date Review Ended		1
			(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS	<u> </u>				
Instructions: Under the column labeled. "Current Pa	artner Entities" list all entities the agency is curre	ently working with that help the agency accomplish this objective. U	nder the "Ways Agency works with		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
- Carrotte China	, o	University: or Other Business, Association, or Individual?			1
North Carolina State University Tree Inc.	Forestry Commission is a contributing member	College/University			+
North Carolina State University Tree Improvement	Forestry Continussion is a contributing member	College/Offiversity			1
Cooperative					
Auburn University Forest Nursery Management	Forestry Commission is a member	College/University			1
Cooperative					
	•				•

		sociated programs and amount of funds it is a				
each objective, the agency needs t	to ensure it has proper performa	nce measures established to track how effect	tively and efficiently it is			
		ler potential negative impacts which may aris				
		y is addressing issues raised in previous aud				
continually consider which partner	rs the agency could work with to	more effectively and efficiently accomplish e	each objective.			
	-		-			
	T			_		
Agency Responding	South Carolina Forestry Commission			1		
Date of Submission	12-Jan-16					
Fiscal Year for which information below pertains	2015-16					
· · · · · · · · · · · · · · · · · · ·				1		
Instructions: Below is a template to complete for eac	h Objective listed in the Strategy. Objectives and F	I Responsibility Chart. It is recommended that the agency copy and paste	the data in this tab into multiple other			
		ve. The agency needs to provide information in all the cells that are high				
related to each Objective as a separate tab in the excel	document. Label each Tab, "O" and insert the a	pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho				
questions or needs any assistance in completing the inf	formation below.					
				<b> </b>		
Strategic Plan Context	Desta sting the Ctatala formation with the	Conversed weeks this from the appear it is because of the Attacker 100 to	Cools Chart	<b> </b>		
# and description of Goal the Objective is helping accomplish:	Protecting the State's forest resource, the public, and firefighters is a critical component of the	Copy and paste this from the second column of the Mission, Vision and	Goals Chart			
accomplish.	agency's mission.					
Legal responsibilities satisfied by Goal:	Sections 48-23-70 through 48-23-86; Section 48-	Copy and paste this from the first column of the Mission, Vision and Go	als Chart			
.3,	23-90: General duties of Commission; Sections	,				
	48-23-95 through 97: Forest law enforcement;					
	Section 48-23-265: Defines Timber Theft and					
	Fraud; Chapter 33: Forest Fire Protection Act;					
	Chapter 34: Prescribed Fire Act; Chapter 35:					
	Regulation of Fires on Certain Lands; Chapter 36: Best Management Practices Act; Chapter 37:					
	Southeastern Interstate Forest Fire Protection					
	Compact; 42 U.S.C. Section 5191: Stafford					
	Disaster Relief and Emergency Assistance Act; 7					
	U.S.C. Section 136: Endangered Species Act; 42					
	U.S.C. Section Chapter 85, Section 7401: Clean					
	Air Act; 33 U.S.C. Section 1251-1387: Clean					
	Water Act					
# and description of Strategy the Objective is under:	Strategy 2.1 - Ensure prompt and effective	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart	1		
" and accompliant of challegy the Objective is dilucit.	response to wildfires and other natural disasters.	Sopy and paste the normal decora column of the ottategy, Objectives	and hoopenoismity official			
	a disasterer					
Objective						
Objective # and Description:	Objective 2.1.1 - Equip agency firefighters and	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart	1 7	T	
	dispatch centers with current technology,					
Legal responsibilities satisfied by Objective:	equipment and sufficient staffing.  Sections 48-23-70 through 48-23-86; Section	Copy and paste this from the first column of the Strategy, Objectives an	d Responsibility Chart	<del>                                     </del>		
Legal responsibilities satisfied by Objective.	48-23-90: General duties of Commission;	Copy and paste this from the first column of the Strategy, Objectives an	a responsibility Chart			
	Sections 48-23-95 through 97: Forest law					
	enforcement; Chapter 33: Forest Fire					
	Protection Act; Chapter 34: Prescribed Fire					
	Act; Chapter 35: Regulation of Fires on					
	Certain Lands; Chapter 37: Southeastern					
	Interstate Forest Fire Protection Compact; 42					
	U.S.C. Section 5191: Stafford Disaster Relief					
	and Emergency Assistance Act; 42 U.S.C.					
	Section Chapter 85, Section 7401: Clean Air					
1	Act					

Public Benefit/Intended Outcome:	Wildfires are suppressed and the public and the	Copy and paste this from the fourth column of the Strategy, Objectives	and Responsibility Chart		1
	valuable forest industry is protected; Wildland	Tary and part and non-dia road and order of the order of	and the probability of the control o		
	fuels are managed and kept at reasonable levels;				
	Air and water quality are maintained at				
	acceptable levels throught application of Smoke				
	Management Guidelines and Best Management				
	Practices. Resources are dispatched efficiently,				
	resulting in rapid response, low average fire size,				
	and minimal loss of homes & forest land. Wildfire				
	prevention is conducted in high-risk areas, and				
	wildfires are investigated to determine the origin				
	& cause. Timber theft/fraud complaints are investigated promptly, cases are prosecuted, and				
	losses are recovered for forest landowners.				
	losses are recovered for forest landowners.				
A service of the contract of t			T		
Agency Programs Associated with Objective Forest Protection & Development	Forest Destrotion & Development	Fator all the agency are group which are halping accountiely this abject	The approximation this but		
Responsible Person	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objecti	Ve. The agency can determine this by		
Name:	Darryl Jones	Copy and paste this information from the fifth column of the Strategy, O	higgshops and Rosponsibility Chart		
Number of Months Responsible:	12	Copy and paste this information from the fifth column of the Strategy, O	bjectives and inesponsibility Chart		
Position:	Forest Protection Chief				
Office Address:	5500 Broad River Road, Columbia, SC 29212				
	,,				
Department or Division:	Forest Protection Division				
Department or Division Summary:	Fire suppression; fire prevention; forest health;				
	law enforcement; federal excess property;				
	aviation; fleet management; safety and training;				
	incident management team				
Amount Budgeted and Spent To Accomplish					
Objective		One and a set of this information from the Otestania Budgeties Obert			
Total Budgeted for this fiscal year: Total Actually Spent:	Agency will provide next year	Copy and paste this information from the Strategic Budgeting Chart	T		
Total Actually Sperit.	Agency will provide next year				
PERFORMANCE MEASURES					
	estions below as many times as needed so the agend	cy can provide this information for each Performance Measure that applied	es to this objective		
Types of Performance Measures:	sections solow as many times as necessaries and agone	of can provide this information of each formation includes that applie	so to true objective.		
How the Agency is Measuring its Performance					
	Objective Number and Description	Objective 2.1.1 - Equip agency firefighters and dispatch centers with			
		current technology, equipment and sufficient staffing.			
		Average Wildfire Response Time (minutes)			
	Type of Measure:	Outcome			
Results	0010 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	or .			
	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:				
Details	20.0 To Targot Noodito.				
Does the state or federal government require the agend	cy to track this? (provide any additional explanation	No			
What are the names and titles of the individuals who ch	hose this as a performance measure?				
Why was this performance measure chosen?		This measure indicates the preparedness and capability of the agency			
		to provide prompt response to wildfires, including equipment readiness,			
		having sufficient numbers of fully-trained firefighters, efficient dispatch			
		processes that utilize the best technology available, and sufficient			
If the target value was not reached in 2014-15, what ch	hanges were made to try and oneuro it was	support personnel.  More reliable equipment was purchased and firefighter vacancies were			
reached?	langes were made to try and ensure it was	filled.			
What are the names and titles of the individuals who ch	hose the target value for 2015-16?	Darryl Jones, Forest Protection Chief & Jeff Baumann, Technology			
		Division Director			
What was considered when determining the level to se	et the target value in 2015-16 and why was the	The goal of 30 minute response time was derived based on staffing			
decision finally made on setting it at the level at which i		levels, equipment locations, and average travel times. The 30 minute			
		goal was set because it has been determined to be a reasonable			
		average time for safe response, based on the factors listed previously.			
Docad on the performance on for in 2045 40. docad are	poor the agency is going to reach the torse! for	Von Come firefighter vegenains have been filled, and training to			
Based on the performance so far in 2015-16, does it ap 2015-16?	ppear trie agency is going to reach the target for	Yes- Some firefighter vacancies have been filled, and training is ongoing for new firefighters. As more reliable equipment is put into			
2013-101		porquiriquor new irrengriters. As more reliable equipment is put into	1		
		service and as firefighters become fully trained, the expectation is that			
If the answer to the question above is "questionable" or	r "no." what changes are being made to try and				

	5 41 5 6 4 5		
	Frontline Firefighting Dozers within 15- year service life		
Type of Measure	Efficiency		
Results 2013-14 Actual Results (as of 6/30/14)	650/		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results			
2014-15 Target Results (as of 6/30/15)			
2015-16 Minimum Acceptable Results			
2015-16 Target Results			
Details Details	1270		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State		
	Forester		
Why was this performance measure chosen?	This measure indicates the preparedness and capability of the agency		
	to provide prompt response to wildfires by ensuring firefighters have		
	reliable, efficient equipment that allows them to safely respond.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Additional firefighting units were purchased, thereby increasing the		
reached?	number of units that are within the desired 15 year replacement cycle.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State		
	Forester		
What was considered when determining the level to set the target value in 2015-16 and why was the	The goal for replacing firefighting units is set annually based on funding		
decision finally made on setting it at the level at which it was set?	available.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes- the bid process to purchase additional firefighting units is in		
2015-16?	progress.		
If the answer to the question above is "questionable" or "no," what changes are being made to try and			
Dayfaymanaa Masaura	Frontline Dozers with enclosed cabs		
Type of Measure			
Results	Linciency		
2013-14 Actual Results (as of 6/30/14)	22%		
2013-14 Actual Results (as 6) 0/30/14/1 2014-15 Target Results			
2014-15 Actual Results (as of 6/30/15)			
2015-16 Minimum Acceptable Results			
2015-16 Target Results			
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State		
	Forester		
Why was this performance measure chosen?	This measure indicates the preparedness and capability of the agency	1	
	to provide prompt response to wildfires by ensuring firefighters have		
	to provide prompt response to wildfires by ensuring firefighters have reliable, efficient equipment that allows them to safely respond.		
	reliable, efficient equipment that allows them to safely respond.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	reliable, efficient equipment that allows them to safely respond.  Additional firefighting units were purchased, thereby increasing the		
reached?	reliable, efficient equipment that allows them to safely respond.  Additional firefighting units were purchased, thereby increasing the number of frontline dozers with enclosed cabs.		
	reliable, efficient equipment that allows them to safely respond.  Additional firefighting units were purchased, thereby increasing the number of frontline dozers with enclosed cabs.  Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State		
reached? What are the names and titles of the individuals who chose the target value for 2015-16?	reliable, efficient equipment that allows them to safely respond.  Additional firefighting units were purchased, thereby increasing the number of frontline dozers with enclosed cabs.  Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State Forester		
reached? What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the	reliable, efficient equipment that allows them to safely respond.  Additional firefighting units were purchased, thereby increasing the number of frontline dozers with enclosed cabs.  Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State Forester  The goal for replacing firefighting units is set annually based on funding		
reached? What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	reliable, efficient equipment that allows them to safely respond.  Additional firefighting units were purchased, thereby increasing the number of frontline dozers with enclosed cabs.  Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State Forester  The goal for replacing firefighting units is set annually based on funding available.		
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reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results  Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	reliable, efficient equipment that allows them to safely respond.  Additional firefighting units were purchased, thereby increasing the number of frontline dozers with enclosed cabs.  Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State Forester  The goal for replacing firefighting units is set annually based on funding available.  Yes- the bid process to purchase additional firefighting units is in progress.  Dozer Operators  Output  146  150  150  155  155  Only Agency Selected  Tom Patton, Deputy State Forester  This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate		
reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?	reliable, efficient equipment that allows them to safely respond.  Additional firefighting units were purchased, thereby increasing the number of frontline dozers with enclosed cabs.  Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State Forester The goal for replacing firefighting units is set annually based on funding available.  Yes- the bid process to purchase additional firefighting units is in progress.  Dozer Operators Output  146 150 150 155 155  Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place		
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What was considered when determining the level to set the target value in 2015-16 and why was the	The goal for firefighter staffing levels is set annually based on funding				
decision finally made on setting it at the level at which it was set?	available.  Yes- recruitment and hiring has begun				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	res- recruitment and niring has begun		-		
If the answer to the question above is "questionable" or "no," what changes are being made to try and			-		
Durfamana Marana	Otata Farmata Orana Barrara				
	State Forests - Gross Revenue				
Type of Measure	Output				
Results	0.000.000				
2013-14 Actual Results (as of 6/30/14)					
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15)					
2015-16 Minimum Acceptable Results					
2015-16 Target Results	2,500,000				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer				İ
reached?	model to sustainably control timber harvests, the major source of				
	revenue. It also strategically markets pinestraw to maximize income.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State				<del> </del>
Tithat are the marines and titles of the individuals who blose the target value for 2015-10?	Lands Coordinator			1	
What was considered when determining the level to set the target value in 2015-16 and why was the	This is the amount of gross revenue needed to cover operating				
decision finally made on setting it at the level at which it was set?	expenses and provide a modest carryforward amount.			İ	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.				
be reached, are reached?	agency has in making changes that would result in higher income.				
be reached, are reached?					
Porformance Manaura	State Forests - Net Revenue				
Type of Measure					
	Output				
Results 2013-14 Actual Results (as of 6/30/14)	\$254.070				
2013-14 Actual Results (as 01 0/30/14) 2014-15 Target Results					
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15)					
2014-13 Actual Results (as 01 0/30/13) 2015-16 Minimum Acceptable Results					
2015-16 William Acceptable Results 2015-16 Target Results					
Details	ψ100,000				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected	Insert any further explanation, if needed			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State	insert any further explanation, il needed			
·	Lands Coordinator				
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward amount.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer			1	
reached?	model to sustainably control timber harvests, the major source of		1	I	
					I
	revenue. It also strategically markets pinestraw to maximize income.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
·	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator  This is net revenue needed will provide a modest carryforward amount.				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is net revenue needed will provide a modest carryforward amount.  questionable				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is net revenue needed will provide a modest carryforward amount.  questionable Reliance on the harvesting model reduces the amount of flexibility the				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is net revenue needed will provide a modest carryforward amount.  questionable				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is net revenue needed will provide a modest carryforward amount.  questionable Reliance on the harvesting model reduces the amount of flexibility the				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is net revenue needed will provide a modest carryforward amount.  questionable Reliance on the harvesting model reduces the amount of flexibility the agency has in making changes that would result in higher income.				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator  This is net revenue needed will provide a modest carryforward amount.  questionable  Reliance on the harvesting model reduces the amount of flexiblity the agency has in making changes that would result in higher income.  State Forests - Payments to County School Districts				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure  Type of Measure	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator  This is net revenue needed will provide a modest carryforward amount.  questionable  Reliance on the harvesting model reduces the amount of flexiblity the agency has in making changes that would result in higher income.  State Forests - Payments to County School Districts				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure  Results	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is net revenue needed will provide a modest carryforward amount. questionable Reliance on the harvesting model reduces the amount of flexiblity the agency has in making changes that would result in higher income.  State Forests - Payments to County School Districts Output				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14)	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is net revenue needed will provide a modest carryforward amount.  questionable Reliance on the harvesting model reduces the amount of flexibility the agency has in making changes that would result in higher income.  State Forests - Payments to County School Districts Output  \$585,420				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is net revenue needed will provide a modest carryforward amount.  questionable Reliance on the harvesting model reduces the amount of flexibility the agency has in making changes that would result in higher income.  State Forests - Payments to County School Districts Output  \$585,420 \$675,000				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15)	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is net revenue needed will provide a modest carryforward amount. questionable Reliance on the harvesting model reduces the amount of flexiblity the agency has in making changes that would result in higher income.  State Forests - Payments to County School Districts Output \$585,420 \$675,000 \$477,608				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is net revenue needed will provide a modest carryforward amount.  Questionable Reliance on the harvesting model reduces the amount of flexiblity the agency has in making changes that would result in higher income.  State Forests - Payments to County School Districts Output  \$585,420  \$675,000  \$477,608  \$500,000				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is net revenue needed will provide a modest carryforward amount.  Questionable Reliance on the harvesting model reduces the amount of flexiblity the agency has in making changes that would result in higher income.  State Forests - Payments to County School Districts Output  \$585,420  \$675,000  \$477,608  \$500,000				
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What are the names and titles of the individuals who ch	ose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State			1	-
What are the hames and titles of the individuals who ch	ose tilis as a periormance measure:	Lands Coordinator				
Why was this performance measure chosen?		The agency pays 25% of the revenue generated on state forests to				
,		county school districts. This measure is an indicator of revenue				
		generated through timber sales and user fees.				
If the target value was not reached in 2014-15, what ch	anges were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer				
reached?		model to sustainably control timber harvests, the major source of				
		revenue. It also strategically markets pinestraw to maximize income.				
What are the names and titles of the individuals who ch	one the torget value for 2015 162	Russell Hubright, Forest Management Chief; Mike Shealy, State		<b></b>		
What are the names and titles of the individuals who ch	ose the target value for 2015-16?	Lands Coordinator				
What was considered when determining the level to set	the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is				
decision finally made on setting it at the level at which it		needed to cover state forest operations and a modest carryforward.				
, ,		, , , , , , , , , , , , , , , , , , ,				
Based on the performance so far in 2015-16, does it ap		questionable				
If the answer to the question above is "questionable" or		Reliance on the harvesting model reduces the amount of flexiblity the				
ensure it is reached or what resources are being diverted	ed to ensure performance measures more likely to	agency has in making changes that would result in higher income and,				
be reached, are reached?		therefore, higher payments to counties.				
POTENTIAL NEGATIVE IMPACT				<b>-</b>		
	the most potential negative impact to the public	that may occur as a result of the agency not accomplishing this obj	ective. Next to, "Most Potential			
Most Potential Negative Impact		ks to firefighters, more risk to the public, more loss of homes and higher				
Level Requires Outside Help	Multiple large fires or extended periods of high fire		deres samely educated impact to refeet			
Outside Help to Request		ough the Southeastern Forest Fire Protection Compact				
Level Requires Inform General Assembly	General Assembly will be notified if the Southeas					
3 General Assembly Options	Provide funding to enable the use of outside reso	urces				
DELUENO/ALIDITO			I			
REVIEWS/AUDITS	al anciente andita incretionation and tradice (#De		A valatas (ivas a sta this a bis ativa			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	eviews") of the agency which occurred during the past fiscal year that Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)			
Matter(s) or issue(s) Under Review	internal policy, etc.)	lor Internal	and Date Review Ended			
	internal policy, etc.)	of Internal	(MM/DD/YYYY)			
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015			
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015			
PARTNERS						
		ently working with that help the agency accomplish this objective. U	nder the "Ways Agency works with			
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,				
		University; or Other Business, Association, or Individual?				
SC Forestry Association	The Forestry Association represents forest	Business, Association or Individual				
	landowners and forest industry. The SCFC					
	works with them to develop priorities, including					
	the replacement of firefighting equipment to					
	allow adequate protection of the forest resource					
USDA Forest Service	Cooperative agreement to share resources	State/Local Government Entity			1	
US Fish & Wildlife Service	Cooperative agreement to share resources	State/Local Government Entity				
National Park Service	Cooperative agreement to share resources	State/Local Government Entity				
Southern Group of State Foresters	Cooperative agreement to share resources	Business, Association or Individual				
		1				

		sociated programs and amount of funds it is allocating to accomplish		
each objective, the agency needs	to ensure it has proper performa	nce measures established to track how effectively and efficiently it is		
		ler potential negative impacts which may arise, and need to be		
_	<u> </u>			
addressed, if the objective is not a	iccomplished; ensure the agency	y is addressing issues raised in previous audits or reviews; and		
continually consider which partne	rs the agency could work with to	more effectively and efficiently accomplish each objective.		
	<b>5</b> ,			
A service Decrease d'une	Courth Corolina Forester Commission			
Agency Responding Date of Submission	South Carolina Forestry Commission 12-Jan-16		-	
Fiscal Year for which information below pertains	2015-16			
Priscal Teal for which information below pertains	2013-10			
Instructions: Below is a template to complete for each	th Objective listed in the Strategy, Objectives and F	Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other		
		ve. The agency needs to provide information in all the cells that are highlighted. Please save the information		
related to each Objective as a separate tab in the exce	I document. Label each Tab, "O" and insert the a	pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any		
questions or needs any assistance in completing the in	formation below.			
Strategic Plan Context		Downson describe this form the consent or how of the Min 1 and 1 a		
# and description of Goal the Objective is helping	Goal 2 - Protect The Forest Resource:	Copy and paste this from the second column of the Mission, Vision and Goals Chart		
accomplish:	Protecting the State's forest resource, the public,			
	and firefighters is a critical component of the agency's mission.			
Legal responsibilities satisfied by Goal:	Sections 48-23-70 through 48-23-86; Section	Copy and paste this from the first column of the Mission, Vision and Goals Chart		
Legal responsibilities satisfied by Goal.	48-23-90: General duties of Commission;	copy and paste this from the first countrie of the initiation, vision and coals creat		
	Sections 48-23-95 through 97: Forest law			
	enforcement; Section 48-23-265: Defines			
	Timber Theft and Fraud; Chapter 33: Forest			
	Fire Protection Act; Chapter 34: Prescribed			
	Fire Act; Chapter 35: Regulation of Fires on			
	Certain Lands; Chapter 36: Best Management			
	Practices Act; Chapter 37: Southeastern			
	Interstate Forest Fire Protection Compact; 42			
	U.S.C. Section 5191: Stafford Disaster Relief			
	and Emergency Assistance Act; 7 U.S.C.			
	Section 136: Endangered Species Act; 42			
	U.S.C. Section Chapter 85, Section 7401:			
	Clean Air Act; 33 U.S.C. Section 1251-1387:			
	Clean Water Act			
# and description of Strategy the Objective is under:	Strategy 2.1 - Ensure prompt and effective	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart		
	response to wildfires and other natural disasters.			
Objective				
Objective # and Description:	Objective 2.1.2 - Train SCFC personnel and	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart	1	
Sjourion and Dodonphorn.	cooperators for response to wildfires and other	Sopy and paste and non-mic decend column of the offategy, objectives and reopensibility offatt		
	disasters.			
Legal responsibilities satisfied by Objective:	Sections 48-23-70 through 48-23-86; Section	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart		
	48-23-90: General duties of Commission;			
	Sections 48-23-95 through 97: Forest law			
	enforcement; Chapter 33: Forest Fire			
	Protection Act; Chapter 34: Prescribed Fire			
	Act; Chapter 35: Regulation of Fires on			
	Certain Lands; Chapter 37: Southeastern			
	Interstate Forest Fire Protection Compact; 42			
	U.S.C. Section 5191: Stafford Disaster Relief			
	and Emergency Assistance Act; 42 U.S.C.			
	Section Chapter 85, Section 7401: Clean Air			
	Act			
Dublic Denefit/letended Outcomes	A cutticiont accept on of coell trains of the Colores and	Conversed mosts this from the fourth solvers of the Circles. Objectives and Decreas. 179: Object	1	
Public Benefit/Intended Outcome:	A sufficient number of well-trained firefighters and support personnel are in place to provice	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart		
	protection to the public and the forest resource.			
	procession to the public and the forest resource.			
Agency Programs Associated with Objective				

	1	<u> </u>			
Forest Protection & Development	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objective	ve. The agency can determine this by		
Responsible Person					
Name:	Darryl Jones	Copy and paste this information from the fifth column of the Strategy, Ol	ojectives and Responsibility Chart		
Number of Months Responsible: Position:	12 Forest Protection Chief			<del>                                     </del>	
Office Address:	5500 Broad River Road, Columbia, SC 29212				
omoo / taaroos.	Journal Miles Man, Columbia, 3C 29212				
Department or Division:	Forest Protection				
Department or Division Summary:	Fire suppression; fire prevention; forest health;				
	law enforcement; federal excess property;				
	aviation; fleet management; safety and training;				
	incident management team				
Amount Budgeted and Spent To Accomplish					
Objective Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart		-	
Total Budgeted for this riscal year:  Total Actually Spent:	Agency will provide next year	Copy and paste this information from the Strategic Budgeting Chart		1	
Total Actually Spent.	Agency will provide next year				
PERFORMANCE MEASURES					
	stions below as many times as needed so the agenc	cy can provide this information for each Performance Measure that applie	es to this objective.		
Types of Performance Measures:					
How the Agency is Measuring its Performance					
	Objective Number and Description	Objective 2.1.2 - Train SCFC personnel and cooperators for response			
		to wildfires and other disasters.		<b> </b>	
		Average Wildfire Response Time (minutes)			
Results	Type of Measure:	Outcome			
Results	2013-14 Actual Results (as of 6/30/14):	35		1	
	2013-14 Actual Results (as of 6/36/14).				
	2014-15 Actual Results (as of 6/30/15):	36			
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	<u>&lt;</u> 30			
Details		1			
Does the state or federal government require the agenc		INO			
What are the names and titles of the individuals who che Why was this performance measure chosen?	use uns as a periormance measure?	This measure indicates the preparedness and capability of the agency		<del>                                     </del>	
winy was this performance measure chosen?		to provide prompt response to wildfires, including equipment readiness,			
		having sufficient numbers of fully-trained firefighters, efficient dispatch			
		processes that utilize the best technology available, and sufficient			
		support personnel.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	More reliable equipment was purchased and firefighter vacancies were			
reached?		filled.			
What are the names and titles of the individuals who che	ose the target value for 2015-16?	Darryl Jones, Forest Protection Chief & Jeff Baumann, Technology			
What was considered when determining the level to set	the target value in 2015-16 and why was the	Division Director The goal of 30 minute response time was derived based on staffing		-	
decision finally made on setting it at the level at which it		levels, equipment locations, and average travel times. The 30 minute			
accionant initially friade on setting it at the level at which it	mao 50t.	goal was set because it has been determined to be a reasonable			
		average time for safe response, based on the factors listed previously.			
		5 The state of the			
Based on the performance so far in 2015-16, does it app	pear the agency is going to reach the target for	Yes- Some firefighter vacancies have been filled, and training is			
2015-16?		ongoing for new firefighters. As more reliable equipment is put into			
		service and as firefighters become fully trained, the expectation is that			
If the answer to the question above is "questionable" or	"no " what changes are being made to the and	response times will decrease.		<del>                                     </del>	
in the answer to the question above is questionable of	no, what changes are being made to try and				
	Performance Measure:	Frontline Firefighting Dozers within 15- year service life			
	Type of Measure:				
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results: 2015-16 Target Results:			<del>                                     </del>	
Details	2015-16 Target Results:	1.2.70			
Does the state or federal government require the agenc	v to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who cho		Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State			
	·	Forester			
Why was this performance measure chosen?	-	This measure indicates the preparedness and capability of the agency			
		to provide prompt response to wildfires by ensuring firefighters have			
		reliable, efficient equipment that allows them to safely respond.			

If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Additional firefighting units were purchased, thereby increasing the number of units that are within the desired 15 year replacement cycle.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State Forester			
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The goal for replacing firefighting units is set annually based on funding available.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes- the bid process to purchase additional firefighting units is in progress.			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
Performance Measure:	Forestry Best Management Practices (BMP) Compliance			
Type of Measure:	Outcome			
Results				
2013-14 Actual Results (as of 6/30/14):	93%			
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:	>95%			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal			
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?	Science has shown there to be a direct link between BMP compliance			•
	rate and water quality protection.	<u> </u>		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director			
What was considered when determining the level to set the target value in 2015-16 and why was the	Compliance rates above 95% are considered excellent.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes, the target is within reach, depending on environmental conditions.			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A			
Performance Measure:	State Forests - Gross Revenue			
Type of Measure:				
Results	- Carpar			
2013-14 Actual Results (as of 6/30/14):	2 363 876			
2013-14 Actual Results (as of 6/30/14).				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:				
Details 2515 15 14 14 15 15 15 15 15 15 15 15 15 15 15 15 15	2,000,000			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
That are the name and these of the managed the cheese the de a performance medical.	Lands Coordinator			
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer			
reached?	model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the			
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.			
be reached, are reached?		<u> </u>		
Performance Measure:		I -		
	State Forests - Net Revenue			
Type of Measure:				
Type of Measure: Results				
	Output			
Results         2013-14 Actual Results (as of 6/30/14)           2014-15 Target Results	Output -\$354,970 \$100,000			
Results 2013-14 Actual Results (as of 6/30/14)	Output -\$354,970 \$100,000			
Results           2013-14 Actual Results (as of 6/30/14)           2014-15 Target Results           2014-15 Actual Results (as of 6/30/15)           2015-16 Minimum Acceptable Results	Output -\$354,970 \$100,000 -\$346,608 -\$500,000			
Results           2013-14 Actual Results (as of 6/30/14)           2014-15 Target Results           2014-15 Actual Results (as of 6/30/15)	Output -\$354,970 \$100,000 -\$346,608 -\$500,000			
Results           2013-14 Actual Results (as of 6/30/14)           2014-15 Target Results           2014-15 Actual Results (as of 6/30/15)           2015-16 Minimum Acceptable Results	Output -\$354,970 \$100,000 -\$346,608 -\$500,000			
Results           2013-14 Actual Results (as of 6/30/14)           2014-15 Target Results           2014-15 Actual Results (as of 6/30/15)           2015-16 Minimum Acceptable Results           2015-16 Target Results	Output  -\$354,970 \$100,000 -\$346,608 -\$500,000 \$100,000  Only Agency Selected			
Results           2013-14 Actual Results (as of 6/30/14)           2014-15 Target Results           2014-15 Actual Results (as of 6/30/15)           2015-16 Minimum Acceptable Results           2015-16 Target Results	Output  -\$354,970  \$100,000  -\$346,608  -\$500,000  \$100,000			

Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward amount.	1	·
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.		
decision finally made on setting it at the level at which it was set?	· · ·		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		
be reached, are reached?			
Buston M.	Ctata Fananta - Daymanta ta Cayrete Calcad District		
	State Forests - Payments to County School Districts		
Type of Measure:	Output		
Results 2013-14 Actual Results (as of 6/30/14):	\$595.420		
2013-14 Actual Results (as 01 6/30/14): 2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2014-13 Actual Results (as of 6/30/13).			
2015-16 Target Results:			
Details 2010 10 10 10 10 10 10 10 10 10 10 10 10			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
·	Lands Coordinator		
Why was this performance measure chosen?	The agency pays 25% of the revenue generated on state forests to		<u> </u>
	county school districts. This measure is an indicator of revenue		
	generated through timber sales and user fees.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
Terrial are the names and titles of the individuals who chose the target value for 2015-10?	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is		
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.		
, 100 000	The state of the s		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,		
be reached, are reached?	therefore, higher payments to counties.		
Performance Measure:	State Forests - Active groups of endangered red-cockaded		
	woodpeckers on Sand Hills State Forest		
Type of Measure:	Output		
Results 2012 14 Actual Peculto (on of \$(20/44))	77		
2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:			
2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:			
Details 2010 10 10 10 10 10 10 10 10 10 10 10 10			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
, ,	Lands Coordinator		
Why was this performance measure chosen?	Sand Hills State Forest is a recovery site for the endangered		
	woodpecker with federally-mandated goals, so this performance		
	measure is an indicator of progress toward that goal.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency hired a new technician to assume these duties.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
What was specified dishard deposits to the books and the second s	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	Past progress toward increasing the number of groups of woodpeckers		
decision finally made on setting it at the level at which it was set?	and the likelihood of attaining this goal.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	likely	-	
in the answer to the question above is questionable of tho, what changes are being made to try and			
Performance Measure:	# of website hits		
Type of Measure:			
Type of measure.	I = mp ==		

D It.			1	1	
Results	2010 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	. 211			
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	3,250,000			
Details					
Does the state or federal government require the agend		Only Agency Selected			
What are the names and titles of the individuals who ch	ose this as a performance measure?	Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?		This performance measure was chosen because it is an indicator of			
		the agency's reputation as a professional and trustworthy source of			
		forestry-related information.			
If the target value was not reached in 2014-15, what ch		n/a			
What are the names and titles of the individuals who ch		Doug Wood, Communications and Public Information Director			
What was considered when determining the level to se		Previous year's results			
Based on the performance so far in 2015-16, does it ap		Yes			
If the answer to the question above is "questionable" or	"no," what changes are being made to try and				
POTENTIAL NEGATIVE IMPACT					
Instructions: Please list what the agency considers the	e most potential negative impact to the public that m	ay occur as a result of the agency not accomplishing this objective. Nex	to, "Most Potential Negative Impact,"		
Most Potential Negative Impact	Increased wildfire occurrence, resulting in greater	risk to firefighters and the public, and sgnificant losses in timber value			
Level Requires Outside Help	Extended fire season and/or large fires that exceed	ed the capacity of agency resources			
Outside Help to Request	resources from other state forestry agencies thro	ugh the Southeastern Forest Fire Protection Compact			
Level Requires Inform General Assembly	When demand for resources exceeds capacity of	the SCFC, the General Assembly will be informed			
3 General Assembly Options	Funding to support resources from other states				
REVIEWS/AUDITS					
Instructions: Below please list all external or internal r	eviews, audits, investigations or studies ("Reviews")	of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
, ,	internal policy, etc.)	or Internal	and Date Review Ended		
			(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
	·				
PARTNERS					
Instructions: Under the column labeled, "Current Parti	ner Entities" list all entities the agency is currently we	orking with that help the agency accomplish this objective. Under the "W	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
*		University: or Other Business, Association, or Individual?			
SC Forestry Association	The Forestry Association represents forest	Business, Association or Individual	İ		
1	landowners and forest industry. The SCFC				
	works with them to develop priorities, including				
	the replacement of firefighting equipment to				
	allow adequate protection of the forest resource				
	anon adoquate protection of the forest resource				
USDA Forest Service	Cooperative agreement to share resources	State/Local Government Entity			
US Fish & Wildlife Service	Cooperative agreement to share resources	State/Local Government Entity			
National Park Service	Cooperative agreement to share resources	State/Local Government Entity			
Southern Group of State Foresters	Cooperative agreement to share resources	Business, Association or Individual			
Countries Group of Otale Foresters	Cooperative agreement to snare resources	Dusiness, Association or individual	1		

This is the second of the seco	- (l	and the desired and the second of the desired		1	
		sociated programs and amount of funds it is a			
		nce measures established to track how effect			
utilizing the resources allocated.	Γhe agency also needs to consid	ler potential negative impacts which may aris	e, and need to be		
addressed, if the objective is not a	ccomplished: ensure the agency	is addressing issues raised in previous aud	its or reviews: and		
		more effectively and efficiently accomplish e			
continually consider willon partite	is the agency could work with to	more effectively and efficiently accomplish t	acii objective.		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16 2015-16	T			
Fiscal Year for which information below pertains	2015-16				
Instructions: Below is a template to complete for eac	h Objective listed in the Strategy, Objectives and F	Responsibility Chart. It is recommended that the agency copy and paste	the data in this tab into multiple other		
		ve. The agency needs to provide information in all the cells that are high			
		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	use Staff if the agency has any		
questions or needs any assistance in completing the inf	ormation below.				
Strategic Plan Context					
# and description of Goal the Objective is helping	Goal 2 - Protect The Forest Resource:	Copy and paste this from the second column of the Mission, Vision and	Goals Chart		
accomplish:	Protecting the State's forest resource, the public,	The state of the s			
·	and firefighters is a critical component of the				
	agency's mission.				
Legal responsibilities satisfied by Goal:		Copy and paste this from the first column of the Mission, Vision and Go	als Chart		
	23-90: General duties of Commission; Sections				
	48-23-95 through 97: Forest law enforcement; Section 48-23-265: Defines Timber Theft and				
	Fraud; Chapter 33: Forest Fire Protection Act;				
	Chapter 34: Prescribed Fire Act; Chapter 35:				
	Regulation of Fires on Certain Lands; Chapter				
	36: Best Management Practices Act; Chapter				
	37: Southeastern Interstate Forest Fire				
	Protection Compact; 42 U.S.C. Section 5191:				
	Stafford Disaster Relief and Emergency				
	Assistance Act; 7 U.S.C. Section 136: Endangered Species Act; 42 U.S.C. Section				
	Chapter 85, Section 7401: Clean Air Act; 33				
	U.S.C. Section 1251-1387: Clean Water Act				
	C.C.C. Couldin 1201 1007. Clour Water 100				
# and description of Chapter, the Objective is under	Charles 2.2.4. Francisco property and effective	Constant mosts this from the accord solution of the Chrotens. Objectives	and Decreasibility Chart		
# and description of Strategy the Objective is under:	Strategy 2.1 - Ensure prompt and effective response to wildfires and other natural disasters.	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	response to whalles and other natural disasters.				
Objective					
Objective # and Description:	Objective 2.1.3 - Improve wildfire protection	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	strategies, priorities and capabilities as the				
Logal rappopalbilities actisfied by Objective:	wildland-urban interface expands.	Copy and pasts this from the first solumn of the Strate and Chinatines and	d Baananaihility Chart	-	
Legal responsibilities satisfied by Objective:	Sections 48-23-70 through 48-23-86; Section 48- 23-90: General duties of Commission; Sections	Copy and paste this from the first column of the Strategy, Objectives an	и кезропѕющку спап		
	48-23-95 through 97: Forest law enforcement;				
	Chapter 33: Forest Fire Protection Act; Chapter				
	34: Prescribed Fire Act; Chapter 35: Regulation				
	of Fires on Certain Lands; Chapter 37:				
	Southeastern Interstate Forest Fire Protection				
	Compact; 42 U.S.C. Section 5191: Stafford				
	Disaster Relief and Emergency Assistance Act;				
	42 U.S.C. Section Chapter 85, Section 7401: Clean Air Act				
Public Benefit/Intended Outcome:	Dispatch capabilities, cooperative agreements,	Copy and paste this from the fourth column of the Strategy, Objectives a	and Responsibility Chart		
	and response plans for wildfires are up to date				
	and validated. Staffing levels, training, and use of technology are adequate to provide response to				
	wildfires in the urban interface.				
Agency Programs Associated with Objective					

		T			
Forest Protection & Development	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objecti	ve. The agency can determine this by		
Responsible Person	2 11				
Name:	Darryl Jones	Copy and paste this information from the fifth column of the Strategy, Ol	ojectives and Responsibility Chart		
Number of Months Responsible: Position:	12 Forest Protection Chief				
Office Address:	5500 Broad River Road, Columbia, SC 29212				
omoo / taarooo.	Cool Broad Filter Fload, Coldmbia, CO 25212				
Department or Division:	Forest Protection				
Department or Division Summary:	Fire suppression; fire prevention; forest health;				
	law enforcement; federal excess property;				
	aviation; fleet management; safety and training;				
American Development and Owner To American Police	incident management team				
Amount Budgeted and Spent To Accomplish					
Objective Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart		1	
Total Actually Spent:	Agency will provide next year	Copy and paste this information from the Strategic budgeting chart			
Total Modally Sports	rigorioy vim provide riest year				
PERFORMANCE MEASURES					
	estions below as many times as needed so the agend	cy can provide this information for each Performance Measure that applie	es to this objective.		· ·
Types of Performance Measures:					
How the Agency is Measuring its Performance	011 11 11 11 11 11				
	Objective Number and Description	Objective 2.1.3 - Improve wildfire protection strategies, priorities and			
	Porformana Massaura	capabilities as the wildland-urban interface expands.  Average Wildfire Response Time (minutes)		<del>                                     </del>	
	Performance Measure: Type of Measure:				
Results	Type of ineasure.	Culcome			
	2013-14 Actual Results (as of 6/30/14):	35			
	2014-15 Target Results:	≤30			
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
Detelle.	2015-16 Target Results:	<u>&lt;</u> 30			
Details  Does the state or federal government require the agence	ou to track this? (provide any additional evalenation	No			
What are the names and titles of the individuals who ch				<del> </del>	
Why was this performance measure chosen?	lose the de a performance medicare.	This measure indicates the preparedness and capability of the agency			
,		to provide prompt response to wildfires, including equipment readiness,			
		having sufficient numbers of fully-trained firefighters, efficient dispatch			
		processes that utilize the best technology available, and sufficient			
		support personnel.			
If the target value was not reached in 2014-15, what ch	nanges were made to try and ensure it was	More reliable equipment was purchased and firefighter vacancies were filled.			
reached? What are the names and titles of the individuals who ch	acce the target value for 2015 162	Darryl Jones, Forest Protection Chief & Jeff Baumann, Technology			
What are the harnes and titles of the individuals who ci	lose the target value for 2015-10:	Division Director			
What was considered when determining the level to se	t the target value in 2015-16 and why was the	The goal of 30 minute response time was derived based on staffing			
decision finally made on setting it at the level at which it		levels, equipment locations, and average travel times. The 30 minute			
, ,		goal was set because it has been determined to be a reasonable			
		average time for safe response, based on the factors listed previously.			
Based on the performance so far in 2015-16, does it ap	opear the agency is going to reach the target for	Yes- Some firefighter vacancies have been filled, and training is			
2015-16?		ongoing for new firefighters. As more reliable equipment is put into service and as firefighters become fully trained, the expectation is that			
		response times will decrease.			
If the answer to the question above is "questionable" or	r "no," what changes are being made to try and	Toopened united Will debredde.			
		Frontline Firefighting Dozers within 15- year service life			
D ( .	Type of Measure:	Efficiency			
Results	2013-14 Actual Results (as of 6/30/14):	650/			
	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:				
Details			-		
Does the state or federal government require the agence		Only Agency Selected			
What are the names and titles of the individuals who ch	nose this as a performance measure?	Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State			
Why was this performance measure chosen?		Forester This measure indicates the preparedness and capability of the agency		<b> </b>	
vviiy was tills performance measure chosen?		to provide prompt response to wildfires by ensuring firefighters have			
		reliable, efficient equipment that allows them to safely respond.			
		The state of the s			

	T		 
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Additional firefighting units were purchased, thereby increasing the		
reached?	number of units that are within the desired 15 year replacement cycle.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State		
	Forester		
What was considered when determining the level to set the target value in 2015-16 and why was the	The goal for replacing firefighting units is set annually based on funding		
decision finally made on setting it at the level at which it was set?	available.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes- the bid process to purchase additional firefighting units is in		
2015-16?	progress.		
If the answer to the question above is "questionable" or "no," what changes are being made to try and			
	Frontline Dozers with enclosed cabs		
Type of Measure:	Efficiency		
Results			
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:	34%		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State		
<u> </u>	Forester	 	 
Why was this performance measure chosen?	This measure indicates the preparedness and capability of the agency		
	to provide prompt response to wildfires by ensuring firefighters have		
	reliable, efficient equipment that allows them to safely respond.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Additional firefighting units were purchased, thereby increasing the		
reached?	number of frontline dozers with enclosed cabs.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State		
	Forester		
What was considered when determining the level to set the target value in 2015-16 and why was the	The goal for replacing firefighting units is set annually based on funding		
decision finally made on setting it at the level at which it was set?	available.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes- the bid process to purchase additional firefighting units is in		
2015-16?	progress.		
12013-10:			
	progress.		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	progress.		
If the answer to the question above is "questionable" or "no," what changes are being made to try and			
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:	Dozer Operators		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Dozer Operators		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:	Dozer Operators Output		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14):	Dozer Operators Output 146		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:	Dozer Operators Output 146 150		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/15): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):	Dozer Operators Output  146 150 150		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:	Dozer Operators Output  146 150 150 155		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	Dozer Operators Output  146 150 150 155		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	Dozer Operators Output  146 150 150 155 155		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results:	Dozer Operators Output  146 150 150 155 155 Only Agency Selected		
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If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results:	Dozer Operators Output  146 150 150 155 155 155 Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results:	Dozer Operators Output  146 150 150 155 155 155 Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate		
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If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target	Dozer Operators Output  146 150 150 150 155 155 155  Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available.		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 201	Dozer Operators Output  146 150 150 155 155 155 Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding		
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If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  8 2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Ta	Dozer Operators Output  146 150 150 155 155 155 Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available. Yes- recruitment and hiring has begun  State Forests - Gross Revenue		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: What are the names and titles of the individuals who chose this as a performance measure? Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set? Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:	Dozer Operators Output  146 150 150 155 155 155 Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available. Yes- recruitment and hiring has begun  State Forests - Gross Revenue		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:	Dozer Operators Output  146 150 150 150 155 155  Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available. Yes- recruitment and hiring has begun  State Forests - Gross Revenue Output		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 201	Dozer Operators Output  146 150 150 155 155 155 Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available.  Yes- recruitment and hiring has begun  State Forests - Gross Revenue Output 2,363,876		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  8 2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	Dozer Operators Output  146 150 150 155 155 155  Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available. Yes- recruitment and hiring has begun  State Forests - Gross Revenue Output 2,363,876 2,700,000		
If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Individuals who chose this as a performance measure? Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results 2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15):	Dozer Operators  Output  146  150  150  150  155  155  Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available.  Yes- recruitment and hiring has begun  State Forests - Gross Revenue Output  2,363,876  2,700,000 1,979,540		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Mcceptable Results: 2015-16 Minimum Acceptable Results:	Dozer Operators  Output  146 150 150 150 155 155 155 155 157 158 Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available.  Yes- recruitment and hiring has begun  State Forests - Gross Revenue Output  2,363,876 2,700,000 1,979,540 1,800,000		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	Dozer Operators  Output  146 150 150 150 155 155 155 155 157 158 Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available.  Yes- recruitment and hiring has begun  State Forests - Gross Revenue Output  2,363,876 2,700,000 1,979,540 1,800,000		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results:	Dozer Operators Output  146 150 150 150 155 155 155  Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available.  Yes- recruitment and hiring has begun  State Forests - Gross Revenue Output  Q.363,876 2,700,000 1,979,540 1,800,000 2,500,000		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	Dozer Operators  Output  146 150 150 150 155 155  Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of fireflighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available. Yes- recruitment and hiring has begun  State Forests - Gross Revenue Output  2,363,876 2,700,000 1,979,540 1,800,000 2,500,000 Only Agency Selected		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure: Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results:	Dozer Operators Output  146 150 150 150 155 155 155  Only Agency Selected Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of firefighters are in place Recruitment of new firefighters is ongoing, as allowed by funding Tom Patton, Deputy State Forester The goal for firefighter staffing levels is set annually based on funding available.  Yes- recruitment and hiring has begun  State Forests - Gross Revenue Output  Q.363,876 2,700,000 1,979,540 1,800,000 2,500,000		

Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.	i T	, ]	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer	<i>i</i> 1		
reached?	model to sustainably control timber harvests, the major source of	ı l		
	revenue. It also strategically markets pinestraw to maximize income.	ı		
	у по по по по по по по по по по по по по	ı l		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	This is the amount of gross revenue needed to cover operating			
decision finally made on setting it at the level at which it was set?	expenses and provide a modest carryforward amount.	ı		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the	r		-
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.	ı		
be reached, are reached?		ı		
		r t		-
Performance Measure:	State Forests - Net Revenue	r t		-
Type of Measure:		r		
Results		r t		-
2013-14 Actual Results (as of 6/30/14):	-\$354,970	r		
2014-15 Target Results:		r – †		
2014-15 Actual Results (as of 6/30/15):		<del>-                                    </del>		
2015-16 Minimum Acceptable Results:		<i>i</i> 1		
2015-16 Target Results:		i i		
Details		i i		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected	i t		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State	i t		
	Lands Coordinator	ı		
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward	ı İ		
	amount.	ı		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer	ı İ		
reached?	model to sustainably control timber harvests, the major source of	ı l		
	revenue. It also strategically markets pinestraw to maximize income.	ı		
		ı		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State	1		
	Lands Coordinator	1		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.	i l		
decision finally made on setting it at the level at which it was set?				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the	ı		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.	ı l		
be reached, are reached?				
	State Forests - Payments to County School Districts			
Type of Measure:	Output			
Results	A			
2013-14 Actual Results (as of 6/30/14):				
2014-15 Target Results:		<del></del>	<del></del>	
2014-15 Actual Results (as of 6/30/15):		<b>┌───</b> ┼		
2015-16 Minimum Acceptable Results: 2015-16 Target Results:		<b>├──</b>		
Details 2015-16 Target Results:	φυ <i>τ</i> 3,υυυ			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected	$\longrightarrow$	<del></del>	
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		<del></del>	
Transition of the manness and titles of the individuals who those this as a performance measure?	Lands Coordinator	ı l		
Why was this performance measure chosen?	The agency pays 25% of the revenue generated on state forests to			
Tring was and ponormance measure chosen:	county school districts. This measure is an indicator of revenue	, l		
	generated through timber sales and user fees.	, l		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer	<del>/</del>	<del></del>	-
reached?	model to sustainably control timber harvests, the major source of	ı l		
· ************************************	revenue. It also strategically markets pinestraw to maximize income.	, l		
		, l		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State	i t		
	Lands Coordinator	ı l		
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is	<del>,                                    </del>		
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.	, l		
• • • • • • • • • • • • • • • • • • • •	,	ı l		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the			
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,	i		
be reached, are reached?	therefore, higher payments to counties.	 <u>.                                    </u>		_

Т	T	T	, ,	1	1
Doutsman Massure	State Ferente, Active groupe of endengaged and control of				
Performance Measure:	State Forests - Active groups of endangered red-cockaded woodpeckers on Sand Hills State Forest				
Type of Measure:	Output				
Results	Cutput				
2013-14 Actual Results (as of 6/30/14):	77				
2014-15 Target Results:					
2014-15 Actual Results (as of 6/30/15):					
2015-16 Minimum Acceptable Results:					
2015-16 Target Results:  Details	84				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
	Lands Coordinator				
Why was this performance measure chosen?	Sand Hills State Forest is a recovery site for the endangered				
	woodpecker with federally-mandated goals, so this performance				
	measure is an indicator of progress toward that goal.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency hired a new technician to assume these duties.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	Past progress toward increasing the number of groups of woodpeckers				
decision finally made on setting it at the level at which it was set?	and the likelihood of attaining this goal.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely				
If the answer to the question above is "questionable" or "no," what changes are being made to try and					
	Urban and Community Forestry program outreach (citizens served)				
Type of Measure:	Output				
Results 2013-14 Actual Results (as of 6/30/14):	2 202 000				
2013-14 Actual Nesulis (as of 6/30/14).					
2014-15 Actual Results (as of 6/30/15):					
2015-16 Minimum Acceptable Results:					
2015-16 Target Results:	2,000,000				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban				
What are the names and titles of the individuals who chose this as a performance measure?	Forestry Program Coordinator				
Why was this performance measure chosen?	The US Forest Service requires the agency to track the number of				
,	citizens reached through our Urban and Community Forestry program.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Program requested and received supplemental funding from other				
reached?	agency program.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban Forestry Program Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?	past asmovements and reasonable expectation of accompishments				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely				
If the answer to the question above is "questionable" or "no," what changes are being made to try and					
Performance Measure:					
Type of Measure:	Output				
Results 2013-14 Actual Results (as of 6/30/14):	not available				
2013-14 ACTUAI RESUITS (as of 6/30/14): 2014-15 Target Results:					
2014-15 Actual Results (as of 6/30/15):					
2015-16 Minimum Acceptable Results:					
2015-16 Target Results:					•
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Doug Wood, Communications and Public Information Director				
Why was this performance measure chosen?	This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of				
	forestry-related information.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a				
What are the names and titles of the individuals who chose the target value for 2015-16?	Doug Wood, Communications and Public Information Director				
What was considered when determining the level to set the target value in 2015-16 and why was the	Previous year's results				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes				
If the answer to the question above is "questionable" or "no," what changes are being made to try and					

POTENTIAL NEGATIVE IMPACT					
Instructions: Please list what the agency considers the	most potential negative impact to the public that ma	ay occur as a result of the agency not accomplishing this objective. Next	to, "Most Potential Negative Impact,"		
Most Potential Negative Impact	Increased wildfire occurrence, resulting in greater	risk to firefighters and the public, and sgnificant losses in timber value			
Level Requires Outside Help	Extended fire season and/or large fires that exceed				
Outside Help to Request		ugh the Southeastern Forest Fire Protection Compact			
Level Requires Inform General Assembly		the SCFC, the General Assembly will be informed			
3 General Assembly Options	Funding to support resources from other states				
REVIEWS/AUDITS					
		of the agency which occurred during the past fiscal year that relates/imp			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
	internal policy, etc.)	or Internal	and Date Review Ended		
			(MM/DD/YYYY)		
	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
			ı		
PARTNERS					
		orking with that help the agency accomplish this objective. Under the "W	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
		University; or Other Business, Association, or Individual?			
SC Forestry Association	The Forestry Association represents forest	Business, Association or Individual			
	landowners and forest industry. The SCFC				
	works with them to develop priorities, including				
	the replacement of firefighting equipment to				
	allow adequate protection of the forest resource				
USDA Forest Service	Cooperative agreement to share resources	State/Local Government Entity			
US Fish & Wildlife Service	Cooperative agreement to share resources	State/Local Government Entity	,		
National Park Service	Cooperative agreement to share resources	State/Local Government Entity			
Southern Group of State Foresters	Cooperative agreement to share resources	Business, Association or Individual		_	

		ociated programs and amount of funds it is alloc				
each objective, the agency needs t	o ensure it has proper performa	nce measures established to track how effectivel	y and efficiently it is			
		er potential negative impacts which may arise, ar				
addressed, if the objective is not a	ccomplished; ensure the agency	is addressing issues raised in previous audits o	r reviews; and			
		more effectively and efficiently accomplish each				
continually consider which partner	s the agency could work with to	more effectively and efficiently accomplish each	objective.			
İ						
	1	1		+	+	
Agency Responding	South Carolina Forestry Commission			-	-	
Date of Submission	12-Jan-16					
Fiscal Year for which information below pertains	2015-16			+	+	
l	2010 10					
Instructions: Below is a template to complete for each	Objective listed in the Strategy Objectives and R	esponsibility Chart. It is recommended that the agency copy and paste the da	eta in this tab into multiple other			
		e. The agency needs to provide information in all the cells that are highlighted				
		oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House St				
questions or needs any assistance in completing the info		, ,				
					1	
Strategic Plan Context						
# and description of Goal the Objective is helping	Goal 2 - Protect The Forest Resource:	Copy and paste this from the second column of the Mission, Vision and Goals	Chart			
accomplish:	Protecting the State's forest resource, the public,					
·	and firefighters is a critical component of the					
<u> </u>	agency's mission.					
Legal responsibilities satisfied by Goal:	Sections 48-23-70 through 48-23-86; Section 48-	Copy and paste this from the first column of the Mission, Vision and Goals Cha	art			
İ	23-90: General duties of Commission; Sections					
İ	48-23-95 through 97: Forest law enforcement;					
İ	Section 48-23-265: Defines Timber Theft and					
İ	Fraud; Chapter 33: Forest Fire Protection Act;					
İ	Chapter 34: Prescribed Fire Act; Chapter 35:					
İ	Regulation of Fires on Certain Lands; Chapter					
İ	36: Best Management Practices Act; Chapter					
İ	37: Southeastern Interstate Forest Fire					
İ	Protection Compact; 42 U.S.C. Section 5191:					
İ	Stafford Disaster Relief and Emergency					
İ	Assistance Act; 7 U.S.C. Section 136:					
İ	Endangered Species Act; 42 U.S.C. Section					
İ	Chapter 85, Section 7401: Clean Air Act; 33					
İ	U.S.C. Section 1251-1387: Clean Water Act					
I						
# and description of Strategy the Objective is under:	Strategy 2.1 - Ensure prompt and effective	Copy and paste this from the second column of the Strategy, Objectives and F	Responsibility Chart			
· · · · · · · · · · · · · · · · · · ·	response to wildfires and other natural disasters.	<b>3.</b> 7	,			
<u> </u>						
Objective						
Objective # and Description:	Objective 2.1.4 - Increase wildfire prevention	Copy and paste this from the second column of the Strategy, Objectives and F	Responsibility Chart	T	T	
İ	efforts, hazardous fuels reduction and enrollment					
İ	in the Firewise Communities program.					
I and reconstitities estisfied by Objective	Occuliance 40.00.70 through 40.00.00.00.1	Conversed process this from the first column of the Ctuatory, Chiladian and Donat	a a a i b ilitur. Ch a st			
Legal responsibilities satisfied by Objective:		Copy and paste this from the first column of the Strategy, Objectives and Resp	ponsibility Chart			
İ	23-90: General duties of Commission; Sections					
İ	48-23-95 through 97: Forest law enforcement;					
İ	Chapter 33: Forest Fire Protection Act; Chapter 34: Prescribed Fire Act; Chapter 35: Regulation					
İ						
			1			
I	of Fires on Certain Lands; Chapter 37:					
	of Fires on Certain Lands; Chapter 37: Southeastern Interstate Forest Fire Protection					
	of Fires on Certain Lands; Chapter 37: Southeastern Interstate Forest Fire Protection Compact; 42 U.S.C. Section 5191: Stafford					
	of Fires on Certain Lands; Chapter 37: Southeastern Interstate Forest Fire Protection Compact; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act;					
	of Fires on Certain Lands; Chapter 37: Southeastern Interstate Forest Fire Protection Compact; 42 U.S.C. Section 5191: Stafford					

Public Benefit/Intended Outcome:	Wildfires are prevented when possible, resulting	Copy and paste this from the fourth column of the Strategy, Objectives	and Responsibility Chart		
	in less severe impacts to public safety from				
	wildfire, less exposure to harm to firefighters, and				
	better likelihood of successful protection of the				
	public, homes, and the forest resource from				
	wildfires. Fuels in high risk areas are kept at				
	manageable levels through prescribed burning				
	and mechanical treatments. Community Wildfire				
	Protection Plans are developed, and assistance				
	is provided to enroll communities in the Firewise				
	program.				
Agency Programs Associated with Objective					
Forest Protection & Development	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objecti	ve. The agency can determine this by		
Responsible Person					
Name:	Darryl Jones	Copy and paste this information from the fifth column of the Strategy, O	ejectives and Responsibility Chart		
Number of Months Responsible:	12				
Position:	Forest Protection Chief				
Office Address:	5500 Broad River Road, Columbia, SC 29212				
Department or Division:	Forest Protection				
Department or Division Summary:	Fire suppression; fire prevention; forest health;				
	law enforcement; federal excess property;				
	aviation; fleet management; safety and training;				
Amount Dudwated and Count To Account	incident management team			1	
Amount Budgeted and Spent To Accomplish					
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
Instructions: Please copy and paste the chart and qu	estions below as many times as needed so the agend	cy can provide this information for each Performance Measure that applied	es to this objective.		
Types of Performance Measures:		, , , , , , , , , , , , , , , , , , , ,			
How the Agency is Measuring its Performance					
non more general to mode and give to the manes	Objective Number and Description	Objective 2.1.4 - Increase wildfire prevention efforts, hazardous fuels			
	Objective Number and Description	reduction and enrollment in the Firewise Communities program.			
		reduction and enfollment in the Firewise Communities program.			
	D/	For the Firefields December 18 to 45			
		Frontline Firefighting Dozers within 15- year service life			
	Type of Measure:	Efficiency			
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):	66%			
	2015-16 Minimum Acceptable Results:	66%			
	2015-16 Target Results:				
Details	20.0.10.14195.1100410.			İ	
Does the state or federal government require the ager	ncy to track this? (provide any additional explanation	No		1	
What are the names and titles of the individuals who c		Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State		<b>†</b>	
Transition in continues and titles of the individuals who c	anose uno ao a penormante measure:				
Why was this performance		Forester		1	
Why was this performance measure chosen?		This measure indicates the preparedness and capability of the agency			
		to provide prompt response to wildfires by ensuring firefighters have			
		reliable, efficient equipment that allows them to safely respond.			
If the target value was not reached in 2014-15, what c	hanges were made to try and ensure it was	Additional firefighting units were purchased, thereby increasing the			
reached?		number of units that are within the desired 15 year replacement cycle.			
What are the names and titles of the individuals who c	chose the target value for 2015-16?	Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State			
	-	Forester			
What was considered when determining the level to se	et the target value in 2015-16 and why was the	The goal for replacing firefighting units is set annually based on funding			
decision finally made on setting it at the level at which		available.			
Based on the performance so far in 2015-16, does it a		Yes- the bid process to purchase additional firefighting units is in		İ	
2015-16?	11	progress.			
If the answer to the question above is "questionable" of	or "no " what changes are being made to try and	progress.			
in the answer to the question above is questionable to	or no, what changes are being made to try and			<b>†</b>	
	Desfermence Measure	Frontline Dozers with enclosed cabs		1	
	Performance Measure:	Efficiency		1	
D!/-	Type of Measure:	Efficiency		1	
Results				1	
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):	122%		1	

2015-16 Minimum Acceptable Results:				
2015-16 Target Results:	34%			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State			
	Forester			
Why was this performance measure chosen?	This measure indicates the preparedness and capability of the agency			
	to provide prompt response to wildfires by ensuring firefighters have			
	reliable, efficient equipment that allows them to safely respond.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Additional firefighting units were purchased, thereby increasing the			
reached?	number of frontline dozers with enclosed cabs.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State			
What was a side of the second state of the least to set the terminal to the second state of the second sta	Forester			
What was considered when determining the level to set the target value in 2015-16 and why was the	The goal for replacing firefighting units is set annually based on funding			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	available.  Yes- the bid process to purchase additional firefighting units is in			
2015-16?	progress.			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	progress.			
If the answer to the question above is questionable of his, what changes are being made to try and				
Performance Measure:	Dozer Operators			
Type of Measure:		-		
Results	- Cuipui			
2013-14 Actual Results (as of 6/30/14):	146			
2013-14 Actual Results (as of 0.3014).		-		
2014-15 Actual Results (as of 6/30/15):		-		
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:				
Details Details	100			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Tom Patton, Deputy State Forester			
Why was this performance measure chosen?	This measure indicates the preparedness and capability of the agency			
· · · · · · · · · · · · · · · · · · ·	to provide prompt response to wildfires by ensuring an adequate			
	number of firefighters are in place			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Recruitment of new firefighters is ongoing, as allowed by funding	ĺ		
What are the names and titles of the individuals who chose the target value for 2015-16?	Tom Patton, Deputy State Forester			
What was considered when determining the level to set the target value in 2015-16 and why was the	The goal for firefighter staffing levels is set annually based on funding			
decision finally made on setting it at the level at which it was set?	available.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes- recruitment and hiring has begun			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
Performance Measure:	Number of Landowners Assisted			
Type of Measure:	Output			
Results				
2013-14 Actual Results (as of 6/30/14):				
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:	2,500			
Details The state of the state				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
Why was this perference massure shoose?	Forestry Program Manager			
Why was this performance measure chosen?	It is a very relevant measure of the amount of technical assistance			
With the standard and t	provided to private landowners.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach foresters in the			
reached?  What are the pages and titles of the individuals who shoot the target value for 2015 162.	FY16 budget request.  Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
What are the names and titles of the individuals who chose the target value for 2015-16?				
What was considered when determining the level to set the target value in 2015-16 and why was the	Forestry Program Manager past achievements and reasonable expectation of accomplishments	-	-	
decision finally made on setting it at the level at which it was set?	based on receiving requested funding			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget			
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request			
chouse it is reached or make resources are being diverted to ensure performance ineasures more likely to	Toquous	-		
Performance Measure:	Acres of forest management technical assistance provided by SCFC	İ		
T CHOTHLES MOUSES	foresters			
Type of Measure:				
Results		j		
2013-14 Actual Results (as of 6/30/14):	136,132	j		

2014-15 Target Results			
2014-15 Actual Results (as of 6/30/15)	: 98,440		
2015-16 Minimum Acceptable Results	: 90,000		
2015-16 Target Results	: 100.000		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
what are the names and titles of the individuals who chose this as a performance measure:	Forestry Program Manager		
Miles was this performance appropria			
Why was this performance measure chosen?	It is a very relevant measure of the amount of technical assistance		
	provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach foresters in the		
reached?	FY16 budget request.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
decision finally made on setting it at the level at which it was set?	based on receiving requested funding		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request		
	: Forest management assistance customer satisfaction level		
Type of Measure	Output		
Results			
2013-14 Actual Results (as of 6/30/14)	: 95%		
2014-15 Target Results			
2014-15 Actual Results (as of 6/30/15)			
2015-16 Minimum Acceptable Results			
2015-16 William Acceptable Results 2015-16 Target Results			
	. 100%		
Details Details	Out America Calculated		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
Why was this performance measure chosen?	It is a very relevant measure of the relevance of the technical		
	assistance provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Agency personnel followed up with customers who requested to be		
reached?	contacted when completing survey		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
what are the names and titles of the individuals who chose the target value for 2013-10:	Forestry Program Manager		
What was a said and a day and a large string the bound of the same string and a said a large string.			
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
decision finally made on setting it at the level at which it was set?			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request (lack of forester capacity often results in time delays in		
be reached, are reached?	responding to requests for assistance which may result in low		
	customer satisfaction)		
Performance Measure	: Forest Renewal Program reforestation backlog		
Type of Measure			
	. Output		
Results	04 440 040		
2013-14 Actual Results (as of 6/30/14)			
2014-15 Target Results			
2014-15 Actual Results (as of 6/30/15)			
2015-16 Minimum Acceptable Results			
2015-16 Target Results	: \$1,000,000		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
That are the names and these of the multidates who chose this as a performance measure:	Forestry Program Manager		
Why was this performance measure chosen?	It is a relevant measure of the amount of cost-share assistance		
winy was this performance measure chosen?			
William and the second	provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Foresters encouraged landowners to apply for other cost-share		
reached?	programs in addition to the Forest Renewal Program.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
Idecision finally made on setting it at the level at which it was set?			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable The demand for funds through the Forest Renewal Program continues.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	The demand for funds through the Forest Renewal Program continues		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for			

D. (	0(-1- F1- 0 B		
	State Forests - Gross Revenue		
Type of Measure	Output		
Results 2013-14 Actual Results (as of 6/30/14)	2,363,876		
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results			
2014-15 Actual Results (as of 6/30/15)			
2013-13 Actual Results (as 61 6/36/13)			
2015-16 Target Results			
Details Details	2,000,000		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating		
	expenses and provide a modest carryforward amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is the amount of gross revenue needed to cover operating		
decision finally made on setting it at the level at which it was set?	expenses and provide a modest carryforward amount.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexibility the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		
be reached, are reached?			
Performance Measure	State Forests - Net Revenue		
Type of Measure			
Results	Output		
2013-14 Actual Results (as of 6/30/14)	-\$354 970		
2013-14-Actual Results (as 6) 6/36/14/2			
2014-15 Actual Results (as of 6/30/15)			
2015-16 Minimum Acceptable Results			
2015-16 Target Results			
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward		
	amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
	D		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
What was considered when determining the level to get the terret value in 2045 40 and otherwise the	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.		
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	questionable  Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		
be reached, are reached?	agonoy has in making changes that would result in higher income.		
So readined, are redefined.			
Dorformano Magazza	Otata Farrada - Darmanda (a Oarmata Oak a al Districtor		
Performance Weasure	IState Forests - Payments to County School Districts		
	State Forests - Payments to County School Districts Output		
Type of Measure			
	Output		
Type of Measure Results	Output \$585,420		
Results 2013-14 Actual Results (as of 6/30/14)	Output \$585,420 \$675,000		
Type of Measure   Results   2013-14 Actual Results (as of 6/30/14)	Output \$585,420 \$675,000 \$477,608		
Type of Measure   Results   2013-14 Actual Results (as of 6/30/14)	Output \$585,420 \$675,000 \$477,608 \$500,000		
Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results	Output \$585,420 \$675,000 \$477,608 \$500,000		
Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results Details  Does the state or federal government require the agency to track this? (provide any additional explanation	Output  \$585,420 \$675,000 \$477,608 \$500,000 \$675,000  Only Agency Selected		
Type of Measure   Results   2013-14 Actual Results (as of 6/30/14)	Output  \$585,420 \$675,000 \$477,608 \$500,000 \$675,000  Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State		
Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results Destails Does the state or federal government require the agency to track this? (provide any additional explanation) What are the names and titles of the individuals who chose this as a performance measure?	Output  \$585,420 \$675,000 \$477,608 \$500,000 \$675,000  Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results Details  Does the state or federal government require the agency to track this? (provide any additional explanation	Output  \$585,420 \$675,000 \$477,608 \$500,000 \$675,000  Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator The agency pays 25% of the revenue generated on state forests to		
Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results Destails Does the state or federal government require the agency to track this? (provide any additional explanation) What are the names and titles of the individuals who chose this as a performance measure?	Output  \$585,420 \$675,000 \$477,608 \$500,000 \$675,000  Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		

If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer				
reached?	model to sustainably control timber harvests, the major source of				
	revenue. It also strategically markets pinestraw to maximize income.				
	Toveride. It also strategically markets pinestraw to maximize moone.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
what are the names and titles of the individuals who chose the target value for 2013-16?					
	Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is				
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,				
be reached, are reached?	therefore, higher payments to counties.		+		
Performance Measures					
	woodpeckers on Sand Hills State Forest				
Type of Measure:	Output				
Results					
2013-14 Actual Results (as of 6/30/14):	77				
2013-14 Actual Results (as 01 6/30/14).			+		
2014-15 Actual Results (as of 6/30/15):					
2015-16 Minimum Acceptable Results:					
2015-16 Target Results:	<u>[84</u>				
Details			. 1	Т	·
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
and the design of the managed mile of the design of the measure of the design of the measure of	Lands Coordinator				
Why was this performance measure chosen?	Sand Hills State Forest is a recovery site for the endangered				
why was this performance measure chosen?					
	woodpecker with federally-mandated goals, so this performance				
	measure is an indicator of progress toward that goal.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency hired a new technician to assume these duties.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
	Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	Past progress toward increasing the number of groups of woodpeckers				
decision finally made on setting it at the level at which it was set?	and the likelihood of attaining this goal.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely				
If the answer to the question above is "questionable" or "no," what changes are being made to try and					
Performance Measure:	Urban and Community Forestry program outreach (citizens served)				
Type of Measure:	Output				
Results					
2013-14 Actual Results (as of 6/30/14):	2 202 000				
2013-14 Actual Results (as of 6/30/14).			+		
2014-15 Actual Results (as of 6/30/15):					
2015-16 Minimum Acceptable Results:					
2015-16 Target Results:	2,000,000				
Details					-
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban				
That are the harries and these of the membration who choose the as a performance measure:	Forestry Program Coordinator				
Why was this performance massure shoop?					
Why was this performance measure chosen?	The US Forest Service requires the agency to track the number of				
	citizens reached through our Urban and Community Forestry program.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Program requested and received supplemental funding from other				
reached?	agency program.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban				
and the name and the of the marviada who choose the target value for 2010-10:	Forestry Program Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the					
	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?					
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely				
If the answer to the question above is "questionable" or "no," what changes are being made to try and					
Performance Measure:	Test score improvement				
Type of Measure:					
Results			+		
	23 E paraentago point guarago gais in linevidades //sees en consent				
2013-14 Actual Results (as of 6/30/14):	33.5 percentage-point average gain in knowledge (from an average of				
1	52.7% on pre-test questions to an average of 86.2% on post-test				
	questions				
2014-15 Target Results	questions 30 percentage-point average gain in knowledge from pre- to post-test		<del></del>		
2014-15 Target Results:	quectione				

2014-15 Actual Results (as of 6/30/15	: 29 percentage-point average gain in knowledge (from an average of				
	52% on pre-test questions to an average of 81% on post-test				
	questions				
2015-16 Minimum Acceptable Results	: 25 percentage-point average gain in knowledge from pre- to post-test				
·					
2015-16 Target Results	: 30 percentage-point average gain in knowledge from pre- to post-test				
	3. 9				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)				
Why was this performance measure chosen?	This performance measure was chosen because it is an accurate				
with was this performance measure chosen:	reflection of the effectiveness of our educational programming, which				
	has been aligned to state academic standards, for our student				
	audience at the Wood Magic Forest Fair.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a				
	Stephanie Kolok, Environmental Education Coordinator				
What are the names and titles of the individuals who chose the target value for 2015-16?					
What was considered when determining the level to set the target value in 2015-16 and why was the	The longitudinal average of knowledge gain was used to set this target				
decision finally made on setting it at the level at which it was set?	value.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a				
	Water autistic auto in facultic about 1 and 1 and 1 and 1 and 1				
Performance Measure	# of participants in forestry education programs (Wood Magic, PLT		]	1	
	activities and Teachers' Tour)				
Type of Measure	: Output				
Results					
2013-14 Actual Results (as of 6/30/14					
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15					
2015-16 Minimum Acceptable Results					
2015-16 Target Results	: 2,000				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)				
Why was this performance measure chosen?	This performance measure was chosen because it is a function of -				
	and indicator of - the agency's educational programming capacity.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a				
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	Available space at the different venues where the agency conducts				
decision finally made on setting it at the level at which it was set?	educational programming.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes				
If the answer to the question above is "questionable" or "no," what changes are being made to try and					
Performance Measure	# of website hits				
Type of Measure					
Results					
2013-14 Actual Results (as of 6/30/14	: not available				
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15					
2015-16 Minimum Acceptable Results					
2015-16 Target Results					
Details 2013-10 Target Results	(2)====				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		1		
What are the names and titles of the individuals who chose this as a performance measure?	Doug Wood, Communications and Public Information Director				
Why was this performance measure chosen?				<b></b>	
TVITY Was this performance incasure chosen:	This performance measure was chosen because it is an indicator of				
Trity was the performance incasure chosen:	This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of				
, ,	This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  n/a				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?	This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  n/a  Doug Wood, Communications and Public Information Director				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the	This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  n/a  Doug Wood, Communications and Public Information Director  Previous year's results				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  n/a  Doug Wood, Communications and Public Information Director				
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3 General Assembly Options	Funding to support resources from other states	ding to support resources from other states				
REVIEWS/AUDITS						
Instructions: Below please list all external or internal re	eviews, audits, investigations or studies ("Reviews")	of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)			
	internal policy, etc.)	or Internal	and Date Review Ended			
			(MM/DD/YYYY)			
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015			
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015			
PARTNERS						
Instructions: Under the column labeled, "Current Partn	er Entities" list all entities the agency is currently we	orking with that help the agency accomplish this objective. Under the "W	ays Agency works with Current			
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,				
		University; or Other Business, Association, or Individual?				
SC LLR, State Fire Marshals Office	Information sharing and fire prevention efforts	State/Local Government Entity				
·	, ,	,				
US Forest Service	Information sharing and fire prevention efforts	State/Local Government Entity				
	- ,	·				

This is the next chart because onc	e the agency determines the ass	sociated programs and amount of funds it is allocating to accomplish		
		nce measures established to track how effectively and efficiently it is		
utilizing the resources allocated.	The agency also needs to consider	der potential negative impacts which may arise, and need to be		
		y is addressing issues raised in previous audits or reviews; and		
continually consider which partner	rs the agency could work with to	more effectively and efficiently accomplish each objective.		
bontandany concider winen parane	to the agency could from this to	mere encourery and emerently accompliant each expectation		
Agency Responding	South Carolina Forestry Commission			
Date of Submission	12-Jan-16			
Fiscal Year for which information below pertains	2015-16			
Instructions: Below is a template to complete for each	h Objective listed in the Strategy, Objectives and F	Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other		
		ve. The agency needs to provide information in all the cells that are highlighted. Please save the information		
		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any		
questions or needs any assistance in completing the inf		The desired in the de	1	
questione of freedo diffy dedictation in completing the life			+	
Strategic Plan Context				
# and description of Goal the Objective is helping	Goal 2 - Protect The Forest Resource:	Copy and paste this from the second column of the Mission, Vision and Goals Chart	+	
accomplish:		copy and paste this from the second column of the Mission, vision and Goals Chart		
accomplish.	Protecting the State's forest resource, the public,			
	and firefighters is a critical component of the agency's mission.			
Legal responsibilities satisfied by Goal:	Sections 48-23-70 through 48-23-86; Section 48-	Copy and paste this from the first column of the Mission, Vision and Goals Chart		
Legal responsibilities satisfied by Goal.	23-90: General duties of Commission; Sections	copy and paste this from the hist countri of the Mission, vision and Goals Chart		
	48-23-95 through 97: Forest law enforcement;			
	Section 48-23-265: Defines Timber Theft and			
	Fraud; Chapter 33: Forest Fire Protection Act;			
	Chapter 34: Prescribed Fire Act; Chapter 35:			
	Regulation of Fires on Certain Lands; Chapter			
	36: Best Management Practices Act; Chapter			
	37: Southeastern Interstate Forest Fire			
	Protection Compact; 42 U.S.C. Section 5191:			
	Stafford Disaster Relief and Emergency			
	Assistance Act; 7 U.S.C. Section 136:			
	Endangered Species Act; 42 U.S.C. Section			
	Chapter 85, Section 7401: Clean Air Act; 33			
	U.S.C. Section 1251-1387: Clean Water Act			
# and description of Strategy the Objective is under:	Strategy 2.1 - Ensure prompt and effective	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart		
# and description of Strategy the Objective is under.	response to wildfires and other natural disasters.	copy and paste this from the second column of the strategy, Objectives and Responsibility Chart		
	response to whalles and other natural disasters.		I	
Objective			+	
Objective # and Description:	Objective 2.1.5 - Provide law enforcement	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart	+	
Objective # and Description.	services in wildfire and forest product theft and	copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart		
	fraud arenas.		I	
Legal responsibilities satisfied by Objective:	Sections 48-23-70 through 48-23-86; Section 48-	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart		
Legal responsibilities satisfied by espective.	23-90: General duties of Commission; Sections	copy and paste the normalic motional and committee of the order of the control and recoporation of the order		
	48-23-95 through 97: Forest law enforcement;			
	Chapter 33: Forest Fire Protection Act; Chapter		1	
	34: Prescribed Fire Act; Chapter 35: Regulation		1	
	of Fires on Certain Lands; Chapter 37:		1	
			1	
	Southeastern Interstate Forest Fire Protection		1	
	Compact; 42 U.S.C. Section 5191: Stafford		1	
	Disaster Relief and Emergency Assistance Act;		1	
	42 U.S.C. Section Chapter 85, Section 7401:		1	
	Clean Air Act; ; Section 48-23-265: Defines		I	
	Timber Theft and Fraud			
	1	1		

Comment of Division	Public Benefit/Intended Outcome:  Agency Programs Associated with Objective Forest Protection & Development Responsible Person Name: Number of Months Responsible: Position:	Law enforcement is used as a fire prevention tool to discourage careless outdoor burning, the primary cause of wildfires in SC. Wildfires are investigated to determine if state laws were violated. Cases involving timber theft or fraud are investigated and resolved, and losses are recovered for forest landowners.  Forest Protection & Development  Darryl Jones  12  Forest Protection Chief	Copy and paste this from the fourth column of the Strategy, Objectives a Enter all the agency programs which are helping accomplish this objection Copy and paste this information from the fifth column of the Strategy, Objective and paste this information from the fifth column of the Strategy, Objective and paste this information from the fifth column of the Strategy, Objectives and paste this information from the fifth column of the Strategy, Objectives and paste this information from the fifth column of the Strategy, Objectives and paste this information from the fifth column of the Strategy.	ve. The agency can determine this by			
Department or Division Summary:    Summary:   Superiment for Division Summary:   Summary							
Department or Division Summary:  In enrichments, feeding excess property, solidion, fleet management; safely and training; solidion, fleet management; safely and training; solidion, fleet management; safely and training; solidion fleet management to all provides management all provides management to all provides management all provides management all provides management all provides management all provides management all provides management all provides management all provides management all provides management all provides management all provides management all provides management all provides management all provides management all provides management all provides management all provides management all provides m	Department or Division:	Forest Protection					
Objective Total Budgeting for this fiscal year: Total Actually Spent:  Personance Measures  Descriptions: How the Agency is Measuring its Performance Objective Number and Description Objective 2.1.5 - Provide law enforcement services in wildfire and totel product their and fraud services.  Performance Measures  Objective Number and Description Objective 2.1.5 - Provide law enforcement services in wildfire and totel product their and fraud services.  Performance Measures  Objective Number and Description Objective 2.1.5 - Provide law enforcement services in wildfire and totel product their and fraud services.  Performance Measures  Objective 2.1.5 - Provide law enforcement services in wildfire and totel product their and fraud services.  Performance Measures  Objective 2.1.5 - Provide law enforcement services in wildfire and totel product their and fraud services.  Objective 2.1.5 - Provide law enforcement services in wildfire and totel product their and fraud services.  Objective 2.1.5 - Provide law enforcement services in wildfire and totel product their and fraud services.  Objective 2.1.5 - Provide law enforcement services in wildfire and totel product their and fraud services.  Objective 2.1.5 - Provide law enforcement services in wildfire and totel product their and fraud services.  Objective 2.1.5 - Provide law enforcement services in wildfire and totel product their and fraud services.  Objective 2.1.5 - Provide law enforcement services in wildfire and totel products and totel services in wildfire and totel products and totel services in wildfire and totel products and totel services in wildfire and totel products and totel services in wildfire and totel products and totel services in wildfire and totel products and totel services in wildfire and totel products and totel services in the services and totel services and totel services.  Objective 3.1.5 - Provide law enforcement services in wildfire and totel services in the services and totel services.  Objective 3.1.5 - Provide law enforcement services in	Department or Division Summary:	Fire suppression; fire prevention; forest health; law enforcement; federal excess property; aviation; fleet management; safety and training;					
Total Actuals (Specit)  Fig. 19 (Specit)  Fig. 1					1 1	T	
PERFORMANCE MEASURES Internations: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measures.  Those of Performance Measures.  How the Agency is Measuring its Performance  Objective Number and Description Objective 2.1.5 - Provide law enforcement services in wildfire and forest product the fland and areas.  Performance Measures.  Performance Measures.  Objective 2.1.5 - Provide law enforcement services in wildfire and forest product the fland and areas.  Performance Measures.  Objective 2.1.5 - Provide law enforcement services in wildfire and forest product plant and product of the fland and areas.  Performance Measures.  Objective 2.1.5 - Provide law enforcement services in wildfire and forest product plant and product of the fland and product and and product of the fland and product and pro	Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart				
Instructions: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each, Performance Measure: Though the Agency is Measuring its Performance   Objective Number and Description   Objective 2.1.5 - Provide law enforcement services in wildfire and foods product their and fraud arenas.	Total Actually Spent:	Agency will provide next year					
Instructions: Please copy and paste the chart and questions below as many times as needed so the apency can provide this information for each, Performance Measure:	PERFORMANCE MEASURES						
Objective Number and Description Objective 2.1.5 - Provide law enforcement services in wildfire and forest product theft and fraud arenas.  Performance Measure: Number of Landowners Assisted  Type of Measure: Output  Results  2013-14 Actual Results (as of 6/30/14): 2,434  2014-15 Target Results: 2,500  2014-15 Actual Results (as of 6/30/15): 2,274  2015-16 Infirman Acceptable Results: 2,500  Deaths  2015-16 Infirman Acceptable Results: 2,500  2015-16 Very Results: 2,500  Deaths  Death is a tate or federal government require the apency to track this? (provide any additional explanation explanation with a control of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was provided for invalidation of the individuals who chose the target value for 2015-16?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value for 2015-16?  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forested Program Measure  It is a very relevant measure of the amount of technical assistance provided to private dominance and provided to private dominance and provided to private dominance and provided to private dominance and provided to private dominance and provided to private dominance and provided to private dominance and provided to private dominance and provided to private dominance and private an	Instructions: Please copy and paste the chart and que	estions below as many times as needed so the agenc	cy can provide this information for each Performance Measure that applie	es to this objective.			
Objective Number and Description Objective 2.1.5 Provide law enforcement services in wildfire and forest product and fraud areas.  Performance Measures. Number of Landowners Assisted  Type of Measures. Output  Results  2013-14 Actual Results (as of 673014): 2.434  2014-15 Targer Results: 2.500  2015-16 Minimum Acceptable Results. 2.500  2015-16 Infimum Acceptable Results. 2.500  Details  Does the state or federal government require the agency to track this? (provide any additional explanation. No What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached or what resources are being diverted to ensure performance measures and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so fair a 10216-15, does a lapopar the aneron's along to reach the target of the anexwer to the question above is "questionable" or "no; what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to requested as of 1031-14; (as a support requested funding assessmelte expectation of accomplishments assessmelte expectation of accomplishments assessmelte expectation above is "questionable" or "no; what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to requested funding assessmelte expectation of accomplishments assessmelte expectation of accomplishments assessmelte expectation of accomplishments assessmelte expectation of accomplishments assessmelte expectation of accomplishments assessmelte expectation of accomplishments assessmelte expectation of accomplishments assessmelte expectation of acc				T			
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Forestry Program Manager Why was this performance measure chosen? It is a very relevant measure of the amount of technical assistance provided to private landowners.  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached? What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set? Based on the performance so fair in 2015-15, does it appear the agency is going to reach the target for ensure it is reached or what resources are being diverted to ensure performance measures more likely to reperformance weasure.  Performance Measure:  Performance Measure:  Type of Measure:  Output  Performance weasure:  2013-14 Actual Results (as of 6/30/14): 136,132  2014-15 Target Results: 100,000  2014-15 Actual Results (as of 6/30/15): 98,440  2015-16 Minimum Acceptable Results: 90,000  2015-16 Target Results (is: 10,000)  Type of Minimum Acceptable Results: 10,000							
provided to private landowners.  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for lift he answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to repute the set of		11050 tillo do a periormanoe measure:	Forestry Program Manager				
reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for upus to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure:  Type of Measure:  Type of Measure:  Output  2013-14 Actual Results (as of 6/30/14): 136,132  2014-15 Target Results: 100,000  2014-16 Minimum Acceptable Results: 90,000  2015-16 Minimum Acceptable Results: 100,000  2016-16 Target Results: 100,000			provided to private landowners.				
Forestry Program Manager  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for lf the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to request to ensure performance measures more likely to request to the surface of the sur	reached?	,	FY16 budget request.				
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for lift the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure:  Performance Measure:  Output  Results  2013-14 Actual Results (as of 6/30/14): 136,132  2014-15 Target Results: 100,000  2015-16 Minimum Acceptable Results: 90,000  2015-16 Target Results: 100,000			Forestry Program Manager				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure:  Performance Measure:  Acres of forest management technical assistance provided by SCFC foresters  Type of Measure:  Output  Results  2013-14 Actual Results (as of 6/30/14): 136,132  2014-15 Target Results: 100,000  2015-16 Minimum Acceptable Results: 90,000  2015-16 Target Results: 90,000  2015-16 Target Results: 100,000							
ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure: Acres of forest management technical assistance provided by SCFC foresters  Output  Results  2013-14 Actual Results (as of 6/30/14): 136,132  2014-15 Target Results: 100,000  2014-15 Actual Results (as of 6/30/15): 98,440  2015-16 Minimum Acceptable Results: 90,000  2015-16 Target Results: 100,000	Based on the performance so far in 2015-16, does it a	appear the agency is going to reach the target for	questionable				
Performance Measure:   Acres of forest management technical assistance provided by SCFC foresters							
Type of Measure: Output   Output     Output     Output     Output   Outpu	ensure it is reaction of what resources are being diver	ted to ensure performance measures more likely to	Tequest				
Results       2013-14 Actual Results (as of 6/30/14):     136,132       2014-15 Target Results:     100,000       2014-15 Actual Results (as of 6/30/15):     98,440       2015-16 Minimum Acceptable Results:     190,000       2015-16 Target Results:     100,000		Performance Measure:					
2013-14 Actual Results (as of 6/30/14): 136,132 2014-15 Target Results: 100,000 2014-15 Actual Results (as of 6/30/15): 98,440 2015-16 Minimum Acceptable Results: 90,000 2015-16 Target Results: 100,000		Type of Measure:	Output				
2014-15 Target Results: 100,000 2014-15 Actual Results (as of 6/30/15): 98,440 2015-16 Minimum Acceptable Results: 90,000 2015-16 Target Results: 100,000	Results	2013-14 Actual Results (as of 6/30/14):	136.132				
2015-16 Minimum Acceptable Results: 90,000 2015-16 Target Results: 100,000		2014-15 Target Results:	100,000				
2015-16 Target Results:  100,000							
		2015-16 Wilnimum Acceptable Results: 2015-16 Target Results:	100,000				
Does the state or federal government require the agency to track this? (provide any additional explanation  What are the names and titles of the individuals who chose this as a performance measure?  Russell Hubright, Forest Management Chief; Scott Phillips, Rural			Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
Forestry Program Manager  Why was this performance measure chosen?  It is a very relevant measure of the amount of technical assistance provided to private landowners.	Why was this performance measure chosen?		It is a very relevant measure of the amount of technical assistance				

If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	The agency requested additional funding for outreach foresters in the				
What are the names and titles of the individuals who chose the target value for 2015-16?	FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
What was considered when determining the level to set the target value in 2015-16 and why was the	Forestry Program Manager past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?	based on receiving requested funding				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request				
Performance Measure	Forest management assistance customer satisfaction level				
Type of Measure					
Results					
2013-14 Actual Results (as of 6/30/14)					
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15)				-	
2015-16 Minimum Acceptable Results					
2015-16 Target Results	100%				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation					
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager				
Why was this performance measure chosen?	It is a very relevant measure of the relevance of the technical				
· ·	assistance provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Agency personnel followed up with customers who requested to be				
reached? What are the names and titles of the individuals who chose the target value for 2015-16?	contacted when completing survey  Russell Hubright, Forest Management Chief; Scott Phillips, Rural		-		
Toward are the names and titles of the individuals who chose the target value for 2015-10?	Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?	, , ,				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in				
be reached, are reached?	responding to requests for assistance which may result in low				
are readined, and readined.	customer satisfaction)				
	Forest Renewal Program reforestation backlog				
Type of Measure Results	Output			-	
2013-14 Actual Results (as of 6/30/14)	\$1 410 313				
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15)					
2015-16 Minimum Acceptable Results					
2015-16 Target Results	\$1,000,000				
Details  Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			-	
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
·	Forestry Program Manager				
Why was this performance measure chosen?	It is a relevant measure of the amount of cost-share assistance				
If the target value was not received in 2014 15, what sharpes were made to the end assert "	provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Foresters encouraged landowners to apply for other cost-share programs in addition to the Forest Renewal Program.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
·	Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	past achievements and reasonable expectation of accomplishments				
		·			·
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	The demand for funds through the Forest Renewal Program continues				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure  Type of Measure	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure  Type of Measure  Results	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue Output				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14)	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue Output  2.363.876				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue  Output  2,363,876  2,700,000				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14)	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue  Output  2,363,876 2,700,000 1,979,540				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15)	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue  Output  2,363,876 2,700,000 1,979,540 1,800,000				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue  Output  2,363,876  2,700,000  1,979,540  1,800,000  2,500,000				

What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating		
	expenses and provide a modest carryforward amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
what are the harnes and thes of the individuals who chose the target value for 2013-10?	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is the amount of gross revenue needed to cover operating		
decision finally made on setting it at the level at which it was set?	expenses and provide a modest carryforward amount.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		
be reached, are reached?			
	State Forests - Net Revenue		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results: 2015-16 Target Results:		1	
Details 2015-16 Target Results:	φτου,ουο		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State	1	
What are the harries and these of the marviages who choose the as a performance measure.	Lands Coordinator		
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward		
,	amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.		
decision finally made on setting it at the level at which it was set?	and a state of the		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	questionable  Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		
be reached, are reached?	agency has in making changes that would result in higher income.		
be reaction, are reaction:			
Performance Measure:	State Forests - Payments to County School Districts		
Type of Measure:			
Results			
2013-14 Actual Results (as of 6/30/14):	\$585,420		
2014-15 Target Results:			•
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:		ļ	
2015-16 Target Results:	\$675,000		
Details	Octobra According to the design of the desig		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
Why was this performance measure chosen?	Lands Coordinator The agency pays 25% of the revenue generated on state forests to		
Taking was this performance measure chosen?	county school districts. This measure is an indicator of revenue		
	generated through timber sales and user fees.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
	, , , , , , , , , , , , , , , ,		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State	ĺ	
	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is		
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		

If the answer to the question above is "questionable" or "		Reliance on the harvesting model reduces the amount of flexiblity the		ı [	
ensure it is reached or what resources are being diverted	to ensure performance measures more likely to	agency has in making changes that would result in higher income and,		1	
be reached, are reached?		therefore, higher payments to counties.			
				<b>———</b>	
	Performance Measure:			<b>———</b>	
5 14	Type of Measure:	Output		<del></del>	
Results	0040 44 Astrol Describs (see at 0/00/44)			<del></del>	
	2013-14 Actual Results (as of 6/30/14):			<del></del>	
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):			<del></del>	
	2015-16 Minimum Acceptable Results:			<del></del>	
	2015-16 Minimum Acceptable Results: 2015-16 Target Results:				+
Details	2015-16 Target Results:	3,250,000			+
Does the state or federal government require the agency	to too all this 2 /ann ide and additional audience	Only Agency Selected		<del></del>	
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director			+
Why was this performance measure chosen?	se this as a periormance measure?	This performance measure was chosen because it is an indicator of			+
withy was this performance measure chosen?		the agency's reputation as a professional and trustworthy source of		ı [	
		forestry-related information.		ı [	
If the target value was not reached in 2014-15, what cha	ngge were made to try and ensure it was	n/a			+
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director			+
What was considered when determining the level to set t	he target value in 2015-16 and why was the	Previous year's results			+
Based on the performance so far in 2015-16, does it app		Yes			+
If the answer to the question above is "questionable" or "		165			+
if the answer to the question above is questionable of	no, what changes are being made to try and				+
					+
POTENTIAL NEGATIVE IMPACT					+
	most notential negative impact to the public that m	ay occur as a result of the agency not accomplishing this objective. Next	to "Most Potential Negative Impact "		+
Most Potential Negative Impact	Wildfire occurrence increases due to lack of enfo	rcement: losses to landowners and forest industry increase as timber the	oft/fraud increase		+
	N/A	recitions, losses to landowners and lorest industry increase as timber the	in in add increase		+
	N/A				_
	During a significant wildfire season, the General A	Assembly will be notified of the increased losses			+
3 General Assembly Options	Funding to support investigations	tocomisty will be notified of the moreaged recece			+
o demonal recombly options	arianing to support invostigations				+
REVIEWS/AUDITS					+
	views audits investigations or studies ("Reviews")	) of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to		1
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		†
(-,	internal policy, etc.)	or Internal	and Date Review Ended	ı [	
			(MM/DD/YYYY)	ı [	
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		1
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		+
					1
PARTNERS					1
Instructions: Under the column labeled, "Current Partne	er Entities" list all entities the agency is currently we	orking with that help the agency accomplish this objective. Under the "W	ays Agency works with Current		1
	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			1
	, , , , , , , , , , , , , , , , , , , ,	University; or Other Business, Association, or Individual?		ı [	
SC Forestry Association	Information sharing and education	Business, Association or Individual			+
SC Timber Producers Association	Information sharing and education	Business, Association or Individual			†
	Information sharing and education	State/Local Government Entity			1
Southern Group of State Foresters					
Southern Group of State Foresters	information sharing and education	State/Local Government Entity			

This is the next chart because onc	e the agency determines the ass	sociated programs and amount of funds it is a	llocating to accomplish		
		nce measures established to track how effect			
utilizing the resources allocated. T	he agency also needs to consid	ler potential negative impacts which may arise	e, and need to be		
		is addressing issues raised in previous audi			
continually consider which partner	's the agency could work with to	more effectively and efficiently accomplish e	ach objective.		
'	<b>5</b> ,	, , ,	•		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
Instructions: Below is a template to complete for each	n Objective listed in the Strategy, Objectives and F	Responsibility Chart. It is recommended that the agency copy and paste	the data in this tab into multiple other		
tabs, while it is still blank. The agency will then have a b	plank version to complete for each separate Objective	ve. The agency needs to provide information in all the cells that are highli	ghted. Please save the information		
related to each Objective as a separate tab in the excel	document. Label each Tab, "O" and insert the a	pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Hor	use Staff if the agency has any		
questions or needs any assistance in completing the infe	ormation below.				
Strategic Plan Context					
# and description of Goal the Objective is helping	Goal 2 - Protect The Forest Resource:	Copy and paste this from the second column of the Mission, Vision and	Goals Chart		
accomplish:	Protecting the State's forest resource, the public,				
	and firefighters is a critical component of the				
	agency's mission.				
Legal responsibilities satisfied by Goal:		Copy and paste this from the first column of the Mission, Vision and Goa	ls Chart		
	23-90: General duties of Commission; Sections				
	48-23-95 through 97: Forest law enforcement;				
	Section 48-23-265: Defines Timber Theft and				
	Fraud; Chapter 33: Forest Fire Protection Act;				
	Chapter 34: Prescribed Fire Act; Chapter 35:				
	Regulation of Fires on Certain Lands; Chapter				
	36: Best Management Practices Act; Chapter				
	37: Southeastern Interstate Forest Fire				
	Protection Compact; 42 U.S.C. Section 5191:				
	Stafford Disaster Relief and Emergency				
	Assistance Act; 7 U.S.C. Section 136:				
	Endangered Species Act; 42 U.S.C. Section				
	Chapter 85, Section 7401: Clean Air Act; 33				
	U.S.C. Section 1251-1387: Clean Water Act				
	C.C.C. Goodon 1201 1001. Cloun Water 100				
# and description of Strategy the Objective is under:	Strategy 2.2 - Ensure prompt response to	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	insects, other forest pests, and disease				
	outbreaks and forest health concerns.				
Objective " and Paradiation	Objective 0.0.4. Tests accommodated	One and another this form the annual school of the Otestan Objective	and Barrana Mallita Ob and		
Objective # and Description:	Objective 2.2.1 - Train agency personnel and	Copy and paste this from the second column of the Strategy, Objectives	ани кезропѕівіну спап		
	cooperators on survey techniques, identification				
Legal responsibilities satisfied by Objective:	and control of forest pests.	Copy and paste this from the first column of the Strategy, Objectives and	I Posponsibility Chart		 
Legal responsibilities satisfied by Objective:	Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission;	Copy and paste this from the first column of the strategy, objectives and	r responsibility Chart		
Public Benefit/Intended Outcome:	Agency personnel are sufficiently trained to	Copy and paste this from the fourth column of the Strategy, Objectives a	nd Responsibility Chart		
abile benefit intended outcome.	identify forest pests and provide	Copy and paste and from the fourth column of the originary, Objectives a	na responsibility offait		
	recommendations for control to forest				
	landowners. Personnel are trained to conduct				
	surveys to evaluate forest pest outbreaks, notify				
	affected landowners, and assist with treatment.				
	, and account man account				
Agency Programs Associated with Objective				ĺ	
Forest Protection & Development	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objective	e. The agency can determine this by		
Responsible Person					
Name:	Darryl Jones	Copy and paste this information from the fifth column of the Strategy, Ob	jectives and Responsibility Chart		
Number of Months Responsible:	12				
Position:	Forest Protection Chief				
Office Address:	5500 Broad River Road, Columbia, SC 29212				
8	5 15 1 1				
Department or Division:	Forest Protection				

Department or Division Summary:	Fire suppression; fire prevention; forest health;				
	law enforcement; federal excess property;				
	aviation; fleet management; safety and training;				
	incident management team				
Amount Budgeted and Spent To Accomplish	moradin management team				
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart	<u> </u>		
Total Actually Spent:	Agency will provide next year	Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Openic	Agency will provide next year				
DEDECOMANOE MEAGURES					
PERFORMANCE MEASURES					
	stions below as many times as needed so the agend	cy can provide this information for each Performance Measure that applied	es to this objective.		
Types of Performance Measures:					
How the Agency is Measuring its Performance					
	Objective Number and Description	Objective 2.2.1 - Train agency personnel and cooperators on survey			
		techniques, identification and control of forest pests.			
	Performance Measure:	Number of Landowners Assisted			
	Type of Measure:	Output			
Results	-	·			
	2013-14 Actual Results (as of 6/30/14):	2,434			
	2014-15 Target Results:			i	
	2014-15 Actual Results (as of 6/30/15):			i	
	2015-16 Minimum Acceptable Results:			i	
	2015-16 Target Results:			1	
Details	2010-10 Target Results.	12,000			
	u to trook this? (provide are additional audional	No		<b>H</b>	
Does the state or federal government require the agency					
What are the names and titles of the individuals who cho	use uns as a periormance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		]	
N		Forestry Program Manager			
Why was this performance measure chosen?		It is a very relevant measure of the amount of technical assistance			
		provided to private landowners.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	The agency requested additional funding for outreach foresters in the			
reached?		FY16 budget request.			
What are the names and titles of the individuals who cho	ose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
	·	Forestry Program Manager			
What was considered when determining the level to set	the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments			
decision finally made on setting it at the level at which it		based on receiving requested funding			
Based on the performance so far in 2015-16, does it app		questionable			
If the answer to the question above is "questionable" or		agency did not receive the additional funding requested in FY16 budget			
ensure it is reached or what resources are being diverted		request			
erisure it is reactied or what resources are being diverter	d to ensure performance measures more likely to	lequest			
	Doufournes Mosesures	A area of format management to sharing angistance are sided by CCFC			
	Performance Measure:	Acres of forest management technical assistance provided by SCFC			
		foresters			
	Type of Measure:	Output			
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:		-		
	2015-16 Target Results:	100,000			
Details					
Does the state or federal government require the agency	v to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who cho		Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
The same and the s	and the portornation moderns.	Forestry Program Manager			
Why was this performance measure chosen?		It is a very relevant measure of the amount of technical assistance		1	
Titry was this performance measure chosen:		provided to private landowners.		]	
If the torget value was not reached in 2044 45 miles at a	anges were made to the and enemal towar			<b>H</b>	
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	The agency requested additional funding for outreach foresters in the		]	
reached?	the terror to the fee OCC 100	FY16 budget request.		<b> </b>	
What are the names and titles of the individuals who cho	ose tne target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		]	
		Forestry Program Manager			
What was considered when determining the level to set		past achievements and reasonable expectation of accomplishments		]	
decision finally made on setting it at the level at which it		based on receiving requested funding			
Based on the performance so far in 2015-16, does it app		questionable			
If the answer to the question above is "questionable" or		agency did not receive the additional funding requested in FY16 budget			
ensure it is reached or what resources are being diverted	d to ensure performance measures more likely to	request			
	Performance Measure:	Forest management assistance customer satisfaction level			
	Type of Measure:				
Results					
Results		95%			
Results	2013-14 Actual Results (as of 6/30/14):				
Results		100%			

	1	1			1
2015-16 Minimum Acceptable Results:					
2015-16 Target Results:	100%				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
	Forestry Program Manager				
Why was this performance measure chosen?	It is a very relevant measure of the relevance of the technical				
, ,	assistance provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Agency personnel followed up with customers who requested to be				
reached?	contacted when completing survey				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		-		
what are the names and titles of the individuals who chose the target value for 2015-16?	Forestry Program Manager				
What was a side of the data and					
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?					
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request (lack of forester capacity often results in time delays in				
be reached, are reached?	responding to requests for assistance which may result in low				
	customer satisfaction)				
Performance Measure:	Forest Renewal Program reforestation backlog				_
Type of Measure:					
Results	i i		İ		
2013-14 Actual Results (as of 6/30/14):	\$1.410.313				
2013-14 Actual Nessulis (as of 6/30/14).			1		
2014-15 Actual Results (as of 6/30/15):		+	<del> </del> -	- t	
2014-13 Actual Results (as 01 6/30/13).			<del></del>	-	
2015-16 Minimum Acceptable Results: 2015-16 Target Results:			-	+	
	\$1,000,000				
Details  Details	Octo Access Octobried		1		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
	Forestry Program Manager				
Why was this performance measure chosen?	It is a relevant measure of the amount of cost-share assistance				
	provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Foresters encouraged landowners to apply for other cost-share				
reached?	programs in addition to the Forest Renewal Program.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
3	Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?	past define verificate and reasonable expectation of decempionments				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			-	
If the answer to the question above is "questionable" or "no," what changes are being made to try and	The demand for funds through the Forest Renewal Program continues			-	
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	to exceed the supply of funds available.				
	State Forests - Gross Revenue				
Type of Measure:	Output				
Results					
2013-14 Actual Results (as of 6/30/14):					
2014-15 Target Results:					
2014-15 Actual Results (as of 6/30/15):	1,979,540				
2015-16 Minimum Acceptable Results:	1,800,000				
2015-16 Target Results:				i	
Details			i		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State			-	
The die the harries and the state that married to the state as a performance measure:	Lands Coordinator		l		
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating	+			
yviny was this performance measure chosen?					
Kata target uplus upo get recebed in 2014 45, what above a good to target in the	expenses and provide a modest carryforward amount.	<del> </del>	<del></del>		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		l		
reached?	model to sustainably control timber harvests, the major source of		l		
	revenue. It also strategically markets pinestraw to maximize income.		l		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		l		
	Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	This is the amount of gross revenue needed to cover operating				
decision finally made on setting it at the level at which it was set?	expenses and provide a modest carryforward amount.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		i		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.				
be reached, are reached?	agains, inal and on anges and would room in higher mount.		l		
po rodonos, are rodonos:	l	l L			

		1		1
	State Forests - Net Revenue			
Type of Measure:	Output			
Results	*			
2013-14 Actual Results (as of 6/30/14):				
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):			$\longrightarrow$	
2015-16 Minimum Acceptable Results:			$\longrightarrow$	
2015-16 Target Results:	\$100,000			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
	Lands Coordinator			
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward			
	amount.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer			
reached?	model to sustainably control timber harvests, the major source of			
	revenue. It also strategically markets pinestraw to maximize income.			
			$\longrightarrow$	
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State	]		
	Lands Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.	]		
decision finally made on setting it at the level at which it was set?				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the	]		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.	]		
be reached, are reached?				
	State Forests - Payments to County School Districts			
Type of Measure:	Output			
Results				
2013-14 Actual Results (as of 6/30/14):				
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:	\$675,000			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
	Lands Coordinator			
Why was this performance measure chosen?	The agency pays 25% of the revenue generated on state forests to			
	county school districts. This measure is an indicator of revenue			
	generated through timber sales and user fees.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer			
reached?	model to sustainably control timber harvests, the major source of			
	revenue. It also strategically markets pinestraw to maximize income.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State			
	Lands Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is	]		
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.			
December the conference of feets 004F 40 december 2				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable	<del>                                     </del>		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexibility the	]		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,			
be reached, are reached?	therefore, higher payments to counties.	<del>                                     </del>		
<u> </u>	Otata Farrada Anthus manusa at 1	<b>  </b>		
Performance Measure:				
	woodpeckers on Sand Hills State Forest		$\longrightarrow$	
Type of Measure:	Output	<del>                                     </del>		
Results 2013-14 Actual Results (as of 6/30/14)	77	<del>                                     </del>		
2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results.		<b>  </b>		
		<b> </b>		
2014-15 Actual Results (as of 6/30/15):		<del>                                     </del>	$\longrightarrow$	
2015-16 Minimum Acceptable Results. 2015-16 Target Results	04	<del>                                     </del>	$\longrightarrow$	
	104	1		
Details	Only America Colonied		$\longrightarrow$	
Details  Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected  Purcell Hubright Forcet Management Chief: Mike Shook State			
Details	Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		=	

Why was this performance measure chosen?		Sand Hills State Forest is a recovery site for the endangered			]	
		woodpecker with federally-mandated goals, so this performance			1	
		measure is an indicator of progress toward that goal.			1	
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	The agency hired a new technician to assume these duties.				
What are the names and titles of the individuals who cho		Russell Hubright, Forest Management Chief; Mike Shealy, State				
That are the names and those of the marviduals who one	and target value for 2010 10.	Lands Coordinator			]	
What was considered when determining the level to set	the target value in 2015-16 and why was the	Past progress toward increasing the number of groups of woodpeckers		<del>                                     </del>	+	
decision finally made on setting it at the level at which it		and the likelihood of attaining this goal.				
Based on the performance so far in 2015-16, does it app		likely				
If the answer to the question above is "questionable" or '	"no," what changes are being made to try and					
	Performance Measure:	# of website hits				
	Type of Measure:	Output				
Results	-					
	2013-14 Actual Results (as of 6/30/14):	not available				
	2014-15 Target Results:					
	2014-15 Actual Results (as of 6/30/15):					
				<b>  -</b>		
	2015-16 Minimum Acceptable Results:			<b></b>		
	2015-16 Target Results:	3,250,000				
Details						
Does the state or federal government require the agency	to track this? (provide any additional explanation					
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director				-
Why was this performance measure chosen?	•	This performance measure was chosen because it is an indicator of			1	
, , , , , , , , , , , , , , , , , , , ,		the agency's reputation as a professional and trustworthy source of			]	
		forestry-related information.			]	
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	n/a		<del>                                     </del>	<del> </del>	
What are the names and titles of the individuals who cho						
		Doug Wood, Communications and Public Information Director		<b></b>		
What was considered when determining the level to set to		Previous year's results		ļ		
Based on the performance so far in 2015-16, does it app		Yes				
If the answer to the question above is "questionable" or '	"no," what changes are being made to try and					
POTENTIAL NEGATIVE IMPACT						_
	most potential negative impact to the public that ma	ay occur as a result of the agency not accomplishing this objective. Next	to "Most Potential Negative Impact "			
Most Potential Negative Impact		significant damage, negatively impacting the affected landowners and for				
Level Requires Outside Help	N/A	organican damago, nogativory impaoting the anotice landowners and lo	oot madotty.	<b> </b>		
Outside Help to Request	N/A					
		ant nuthronic in denieural		<b></b>		
Level Requires Inform General Assembly	General Assembly will be notified when a forest p			<b>.</b>		
3 General Assembly Options	Funding for treatment and technical assistance to	affected landowners.				
REVIEWS/AUDITS						
Instructions: Below please list all external or internal re-	views, audits, investigations or studies ("Reviews")	of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to			_
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,		Date Review Began (MM/DD/YYYY)		1	
(-,	internal policy, etc.)	or Internal	and Date Review Ended		1	
		or mornal	(MM/DD/YYYY)		1	
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015	<del>                                     </del>	+	
				<del></del>		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015	ļ		
PARTNERS						
Instructions: Under the column labeled, "Current Partner	er Entities" list all entities the agency is currently wo	orking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current			
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,				-
·		University; or Other Business, Association, or Individual?			1	
Clemson University Department of Plant Industries	Cooperative agreement to address pest	College/University		<b></b>		
Oremson University Department of Flant industries		Comege/ Critiversity			1	
	outbreaks and conduct surveys	0		ļ		
USDA- APHIS	Partner that assists with surveys and	State/Local Government Entity			1	
	identification of pests					
SC Exotic Plant Pest Council	Information sharing and training for surveys and	Business, Association or Individual			1	
	treatment			l	I	
SC Forestry Association	Training and awareness of forest pests	Business, Association or Individual			j	

This is the next chart because once the apency determines the associated programs and amount of hands it is sticiating to accomplish each objective, the apency present is measure it has proper performance measures constituted to truck has whethering and efficiently to accomplish the contract of the application of th			
The second secon			
Please and by a distance or seed a such distance as a segment with the seed distance, see cases. Mere "U.", seed more the agricular content on the seed of prompting (in 1.1). Will for the agriculture of the seed of prompting (in 1.1). Will for the seed of th			
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Spirite Namera Prison - Spirite Life Spirite S			
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And the second s			
Common and the popular section of the property			
The state of the s			

each objective, the agency needs to utilizing the resources allocated. addressed, if the objective is not a	to ensure it has proper performa The agency also needs to consic accomplished; ensure the agency	sociated programs and amount of funds it is allocating to accomplish nce measures established to track how effectively and efficiently it is der potential negative impacts which may arise, and need to be y is addressing issues raised in previous audits or reviews; and o more effectively and efficiently accomplish each objective.		
continually consider which partne	is the agency could work with to	more effectively and efficiently accomplish each objective.		
Agency Responding	South Carolina Forestry Commission			
Date of Submission	12-Jan-16		-	
Fiscal Year for which information below pertains	2015-16			
<u>Instructions:</u> Below is a template to complete for each	ch Objective listed in the Strategy, Objectives and F	Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other		
	I document. Label each Tab, "O" and insert the a	ve. The agency needs to provide information in all the cells that are highlighted. Please save the information pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any		
Stratagia Plan Contact				
Strategic Plan Context # and description of Goal the Objective is helping	Goal 2 - Protect The Forest Resource:	Copy and paste this from the second column of the Mission, Vision and Goals Chart	+	
accomplish:	Protecting the State's forest resource, the public, and firefighters is a critical component of the agency's mission.			
Legal responsibilities satisfied by Goal:	Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission; Sections 48-23-95 through 97: Forest law enforcement; Section 48-23-265: Defines Timber Theft and Fraud; Chapter 33: Forest Fire Protection Act; Chapter 34: Prescribed Fire Act; Chapter 35: Regulation of Fires on Certain Lands; Chapter 36: Best Management Practices Act; Chapter 37: Southeastern Interstate Forest Fire Protection Compact; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; 7 U.S.C. Section 136: Endangered Species Act; 42 U.S.C. Section Chapter 85, Section 7401: Clean Air Act; 33 U.S.C. Section 1251-1387: Clean Water Act			
# and description of Strategy the Objective is under:	Strategy 2.2 - Ensure prompt response to insects, other forest pests, and disease outbreaks and forest health concerns.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart		
Objective				
Objective # and Description:	Objective 2.2.3 - Maintain staffing, technology and equipment to combat forest pest problems on a timely basis.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart		
Legal responsibilities satisfied by Objective:	Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission;	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart		
Public Benefit/Intended Outcome:	Agency personnel are sufficiently trained to identify forest pests and provide recommendations for control to forest landowners. Personnel are trained to conduct surveys to evaluate forest pest outbreak utilizing the best technology avialable, then notify affected landowners, and assist with treatment.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart		
Agency Programs Associated with Objective				
Forest Protection & Development  Responsible Person	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by		
Name:	Darryl Jones	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart		
Number of Months Responsible:	12	The state of the s		
Position:	Forest Protection Chief			
Office Address:	5500 Broad River Road, Columbia, SC 29212			
Department or Division:	Forest Protection			

Department or Division Summary:	Fire suppression; fire prevention; forest health;				
·	law enforcement; federal excess property;				
	aviation; fleet management; safety and training;				
	incident management team				
Amount Budgeted and Spent To Accomplish					
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
Instructions: Please copy and paste the chart and ques	tions below as many times as needed so the agent	cy can provide this information for each Performance Measure that applie	es to this objective.		
Types of Performance Measures:					
How the Agency is Measuring its Performance					
	Objective Number and Description	Objective 2.2.3 - Maintain staffing, technology and equipment to			
		combat forest pest problems on a timely basis.			
		Urban and Community Forestry program outreach (citizens served)			
	Type of Measure:	Output			
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	2,000,000			
Details					
Does the state or federal government require the agency	to track this? (provide any additional explanation	No			
What are the names and titles of the individuals who cho	se this as a performance measure?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban			
		Forestry Program Coordinator			
Why was this performance measure chosen?		The US Forest Service requires the agency to track the number of			
		citizens reached through our Urban and Community Forestry program.			
If the target value was not reached in 2014-15, what cha	nges were made to try and ensure it was	Program requested and received supplemental funding from other			
reached?		agency program.			
What are the names and titles of the individuals who cho	se the target value for 2015-16?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban			
		Forestry Program Coordinator			
What was considered when determining the level to set		past achievements and reasonable expectation of accomplishments			
decision finally made on setting it at the level at which it		PL I			
Based on the performance so far in 2015-16, does it app		likely			
If the answer to the question above is "questionable" or '	no," what changes are being made to try and				
POTENTIAL NEGATIVE IMPACT					
			to "Mast Datastial Nagative Jamest "		
Most Potential Negative Impact		ay occur as a result of the agency not accomplishing this objective. Next significant damage, negatively impacting the affected landowners and fo			
Level Requires Outside Help	N/A	signincant damage, negativery impacting the affected landowners and to	rest muustry.		
Outside Help to Request	N/A				
Level Requires Inform General Assembly	General Assembly will be notified when a forest p	pest outbreak is declared			
3 General Assembly Options	Funding for treatment and technical assistance to				
O Constai / todombly Options	. analog for troutment and teermined assistance to	anostos iai idovinioro.			
REVIEWS/AUDITS					
	views, audits, investigations or studies ("Reviews")	of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
(-) (-)	internal policy, etc.)	or Internal	and Date Review Ended		
			(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
Instructions: Under the column labeled, "Current Partne	er Entities" list all entities the agency is currently wo	orking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			•
		University; or Other Business, Association, or Individual?			
Clemson University Department of Plant Industries	Cooperative agreement to address pest	College/University			
, ,	outbreaks and conduct surveys				
USDA- APHIS	Partner that assists with surveys and	State/Local Government Entity			
	identification of pests				
SC Exotic Plant Pest Council	Information sharing and training for surveys and	Business, Association or Individual			
	treatment				
SC Forestry Association	Training and awareness of forest pests	Business, Association or Individual			
					-

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to tack how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished, ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.    Agency Responding						
Date of Studmission  12-Jan-16  Fiscal Year for which information below pertains  2015-16  (Instinctions: Below is a template to <u>complete for each Objective</u> listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other related to each Objective is sell blank. The agency will then have a benix version to complete for each separate Objective. The agency reeds to provide information in all the cells that are highlighted. Please save the information related to each Objective is a supparate tab in the exact document. Label each Tab, *O_** and insert the applicable numbers in the blanks (For example *O1.1.17). NOTE: Call House Staff if the agency has any operations or reads any assistance in completing the information below.  Strategic Plan Context  # and description of Goal the Objective is helping accomplish:    Goal 2 - Protect The Forest Resource: Protecting the State's forest resource, the public, and treit/piters is a critical component of the secret of the sec	each objective, the agency needs to utilizing the resources allocated. T addressed, if the objective is not ac	o ensure it has proper performathe The agency also needs to consid accomplished; ensure the agency	nce measures established to track how effectively an ler potential negative impacts which may arise, and n v is addressing issues raised in previous audits or re	nd efficiently it is need to be views; and		
Date of Submission Fiscal Year for which information below pertains 2015-16    Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other related to each Objective as a separate by the control of the second occurrent. Label each Tab. *\text{Objective as a separate bas in the excel occurrent. Label each Tab. *\text{Objective as a separate bas in the excel occurrent. Label each Tab. *\text{Objective as a separate bas in the excel occurrent. Label each Tab. *\text{Objective as a separate bas in the excel occurrent. Label each Tab. *\text{Objective as a separate bas in the excel occurrent. Label each Tab. *\text{Objective as a separate bas in the excel occurrent. Label each Tab. *\text{Objective as a separate bas in the excel occurrent. Label each Tab. *\text{Objective as a separate bas in the excel objective.} The Forest Resource: Protecting the States forest resource the states forest resource the states forest resource the states forest resource the states forest resource the states forest resource the states f						
Date of Submission  12-Jan-16  Fiscal Year for which information below portains  2015-16  Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other related to each Objective is a separate bit in the second cocurrent. Label each Tab. "O_" and insert the applicable numbers in the blanks (For example 'O1.1.1). NOTE: Call House Staff if the agency has any quasistance in completing the information below.  Strategic Plan Context  # and description of Goal the Objective is helping accomplish:    Goal 2 - Protect The Forest Resource: Protecting the State's forest resource, the public, and tredighters is a critical component of the agency has its state of the second column of the Mission, Vision and Goals Chart Protecting the State's forest resource, the public, and tredighters is a critical component of the agency has always have a critical component of the agency has always have a critical component of the agency has always have a critical component of the agency has always have a critical component of the agency has always have a critical component of the agency has always have a critical component of the agency has always have a critical component of the agency has always have a critical component of the agency has always have a critical component of the agency has always and a critical component of the agency has always and a critical component of the agency has always and a critical component of the agency has always and a critical component of the agency has always and a critical component of the agency has always and a critical component of the agency has always and a critical component of the agency has always and a critical component of the agency has always and a critical component of the agency has always and a critical component and a critical component and a critical component and a critical component and a critical component and a critical component	Agency Responding	South Carolina Forestry Commission				
Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and pasts the data in this tab into multiple other tabe, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the colls that are highlighted. Please save the information related to each Objective as a separate tab in the excell document. Label each Tab. "O_" and insent the applicable numbers in the blanks (For example *O1.1.1*). NOTE: Call House Staff if the agency has any expension or needs any assistance in complaing the information below.  **Band description of Goal the Objective is helping accomplish:  **Band description of Goal the Objective is helping accomplish:  **Band description of Goal the Objective is helping accomplish:  **Band description of Goal the Objective is helping accomplish:  **Band description of Goal the Objective is helping accomplish:  **Band description of Goal the Objective is helping accomplish:  **Band description of Goal the Objective is helping accomplish:  **Band description of Goal the Objective is helping accomplish:  **Band description of Goal the Objective is helping accomplish:  **Band description of Strategy the Objective is under:  **Band description of Strategy the Objective is under:  **Band description:  **Ban						
tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate objective. The agency has any questions or needs any assistance in completing the information below.    Strategic Plan Context	Fiscal Year for which information below pertains	2015-16				
tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency mediate to each Objective as a separate a bin the vector document. Lede leach Tab, "O_" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.    Strategic Plan Context						
# and description of Goal the Objective is helping accomplish:  Copy and paste this from the second column of the Mission, Vision and Goals Chart  Copy and paste this from the second column of the Mission, Vision and Goals Chart  Copy and paste this from the second column of the Mission, Vision and Goals Chart  Copy and paste this from the second column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart  Copy and paste this from the Strategy, Objectives and Responsibility Chart  Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart  Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart	tabs, while it is still blank. The agency will then have a bl related to each Objective as a separate tab in the excel of	lank version to complete for each separate Objective document. Label each Tab, "O" and insert the approximation of the complete for each separate of the complete for each sen	ve. The agency needs to provide information in all the cells that are highlighted. Plea	ase save the information		
# and description of Goal the Objective is helping accomplish:    Copy and paste this from the second column of the Mission, Vision and Goals Chart						
# and description of Goal the Objective is helping accomplish:    Copy and paste this from the second column of the Mission, Vision and Goals Chart	Strategic Plan Context					
Sections 48-23-90: General duties of Commission; Sections 48-23-95 through 97: Forest law enforcement; Section 48-23-85: Defines Timber Thet and Fraud; Chapter 37: Forest law enforcement; Section Act; Chapter 38: Regulation of Fires on Certain Lands; Chapter 38: Best Management Practices Act; Chapter 38: Regulation of Fires on Certain Lands; Chapter 37: Southeastern Interstate Forest Fire Protection Compact; 42 U.S.C. Section 193: Stafford Disaster Relief and Emergency Assistance Act; 7 U.S.C. Section 138: Endangered Species Act; 42 U.S.C. Section 148: Endangered Species Act; 42 U.S.C. Section 148: Endangered Species Act; 42 U.S.C. Section 148: Endangered Species Act; 42 U.S.C. Section 148: Endangered Species Act; 42 U.S.C. Section 148: Endangered Species Act; 42 U.S.C. Section 148: Endangered Species Act; 42 U.S.C. Section 148: Endangered Species Act; 42 U.S.C. Section 148: Endangered Species Act; 42 U.S.C. Section 148: Endangered Species Act; 42 U.S	# and description of Goal the Objective is helping	Protecting the State's forest resource, the public, and firefighters is a critical component of the	Copy and paste this from the second column of the Mission, Vision and Goals Chart	t		
by increasing awareness and compliance with Forestry Best Management Practices (BMP).  Objective  Objective # and Description: Objec		48-23-90: General duties of Commission; Sections 48-23-95 through 97: Forest law enforcement; Section 48-23-265: Defines Timber Theft and Fraud; Chapter 33: Forest Fire Protection Act; Chapter 34: Prescribed Fire Act; Chapter 35: Regulation of Fires on Certain Lands; Chapter 36: Best Management Practices Act; Chapter 37: Southeastern Interstate Forest Fire Protection Compact; 42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act; 7 U.S.C. Section 136: Endangered Species Act; 42 U.S.C. Section Chapter 85, Section 7401: Clean Air Act; 33 U.S.C. Section 1251-1387: Clean Water Act		opaibility Chart		
Objective # and Description: Objective 2.3.1 - Improve delivery of the Courtesy BMP Exam Program to protect water quality during forestry operations.  Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart  Legal responsibilities satisfied by Objective: Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart  Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart	# and description of Strategy the Objective is under:	by increasing awareness and compliance with	Copy and paste this from the second column of the Strategy, Objectives and Respon	nsibility Chart		
BMP Exam Program to protect water quality during forestry operations.  Legal responsibilities satisfied by Objective:  Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart						
	•	BMP Exam Program to protect water quality		,		
Public Benefit/Intended Outcome: Line Courtesy Exam program is intended to TCopy and paste this from the fourth column of the Strategy. Objectives and Responsibility Chart		The Country Sugar				
minimize nonpoint source water quality pollution from occurring during silvicultural activities rather than mitigating problems after they occur.	Public Benefit/Intended Outcome:	minimize nonpoint source water quality pollution from occurring during silvicultural activities rather	Copy and paste this from the fourth column of the Strategy, Objectives and Respons	sibility Chart		
Agency Programs Associated with Objective						
Forest Protection & Development		Environmental Program	Enter all the agency programs which are helping accomplish this objective. The age	ency can determine this by		
Responsible Person Name: Tim Adams Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart		Tim Adams	Conv and paste this information from the fifth column of the Strategy Objectives and	d Responsibility Chart		
Namie: 1111 Adams Cupy and paste this information from the strategy, Objectives and Responsibility Chart  Uniform Copy and paste this information from the first Column of the Strategy, Objectives and Responsibility Chart			Dopy and paste and information from the mail column of the strategy, Objectives and	a responsibility origin		
Treatment of Working Resource Development Division Director  Resource Development Division Director						
Office Address: 5500 Broad River Road						
Department or Division: Resource Development Division						
Department or Division Summary:  Tree improvement; nursery operations; environmental management; forest inventory and analysis; marketing, trade and business development	Department or Division Summary:	environmental management; forest inventory and analysis; marketing, trade and business				

Amount Budgeted and Spent To Accomplish						
Objective						
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart	1			
Total Actually Spent:	Agency will provide next year				-	
PERFORMANCE MEASURES						
	tions below as many times as needed so the agent	 cy can provide this information for each Performance Measure that applied	es to this objective			
Types of Performance Measures:	mone below as many times as needed so the agent	by can provide this information for each 1 chaintaine incacare that applie	co to trilo objective.			
How the Agency is Measuring its Performance						
<u> </u>	Objective Number and Description	Objective 2.3.1 - Improve delivery of the Courtesy BMP Exam Program				
	·	to protect water quality during forestry operations.			ı	
		Forestry Best Management Practices (BMP) Compliance			1	
	Type of Measure:	Outcome				
Results						
	2013-14 Actual Results (as of 6/30/14):					
	2014-15 Target Results:				<del></del>	
	2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:					
	2015-16 Millimum Acceptable Results:					
Details	2013-10 Target Results.	20070				
Does the state or federal government require the agency	v to track this? (provide any additional explanation	No				
What are the names and titles of the individuals who cho		Tim Adams, Resource Development Division Director				
Why was this performance measure chosen?		Science has shown there to be a direct link between BMP compliance				
, ,		rate and water quality protection.				
If the target value was not reached in 2014-15, what cha		Target was exceeded.				
What are the names and titles of the individuals who cho		Tim Adams, Resource Development Division Director				
What was considered when determining the level to set		Compliance rates above 95% are considered excellent.				
Based on the performance so far in 2015-16, does it app	pear the agency is going to reach the target for	Yes, the target is within reach, depending on environmental conditions.			ı	
2015-16?	llee lleebet about a constant and to the const	IN/A				
If the answer to the question above is "questionable" or	no, what changes are being made to try and	N/A		-		
	Porformanco Moasuro:	State Forests - Gross Revenue				
	Type of Measure:					
Results	Type of Measure.	Output				
results	2013-14 Actual Results (as of 6/30/14):	2 363 876				
	2014-15 Target Results:					
	2014-15 Actual Results (as of 6/30/15):					
	2015-16 Minimum Acceptable Results:	1,800,000				
	2015-16 Target Results:	2,500,000				
Details						
Does the state or federal government require the agency		Only Agency Selected				
What are the names and titles of the individuals who cho	ose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State			ı	
What was this newformance manager about 2		Lands Coordinator This is the amount of gross revenue needed to cover operating				
Why was this performance measure chosen?		expenses and provide a modest carryforward amount.			ı	
If the target value was not reached in 2014-15, what cha	anges were made to the and ensure it was	The state forest system relies mostly on a forest harvesting computer				
reached?	anges were made to try and ensure it was	model to sustainably control timber harvests, the major source of			ı	
		revenue. It also strategically markets pinestraw to maximize income.				
		, , , , , , , , , , , , , , , , , , ,		<u> </u>		
What are the names and titles of the individuals who cho	ose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
		Lands Coordinator				
What was considered when determining the level to set		This is the amount of gross revenue needed to cover operating			l l	
decision finally made on setting it at the level at which it		expenses and provide a modest carryforward amount.			<b></b>	
Based on the performance so far in 2015-16, does it app		questionable		-		
If the answer to the question above is "questionable" or ensure it is reached or what resources are being diverted		Reliance on the harvesting model reduces the amount of flexiblity the agency has in making changes that would result in higher income.				
be reached, are reached?	a to ensure performance measures more likely to	agoncy has in making changes that would result in higher income.			l l	
bo rodonod, are redoned:						
	Performance Measure:	State Forests - Net Revenue				
	Type of Measure:					
Results						
	2013-14 Actual Results (as of 6/30/14):					
	2014-15 Target Results:				二二	
	2014-15 Actual Results (as of 6/30/15):				<b></b>	
	2015-16 Minimum Acceptable Results:					
Dataile	2015-16 Target Results:	\$100,000		-		
Details  Describe state or foderal government require the agency	to trook this? (provide any additional avalanction	Only Agency Selected			<del></del>	
Does the state or federal government require the agency		Only Agency Selected  Russell Hubright, Forest Management Chief; Mike Shealy, State		1		
What are the names and titles of the individuals who cho	ose this as a performance measure?	Lands Coordinator			1	

Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This is net revenue needed will provide a modest carryforward amount.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	Reliance on the harvesting model reduces the amount of flexibility the agency has in making changes that would result in higher income.		
	State Forests - Payments to County School Districts		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:	\$675,000		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
Why was this performance measure chosen?	The agency pays 25% of the revenue generated on state forests to county school districts. This measure is an indicator of revenue		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	generated through timber sales and user fees.  The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
leacheu:	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
Milestone and the date of the least the least the terreture in 2045 40 and above the	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This payment amount is 25% of the amount of gross revenue that is needed to cover state forest operations and a modest carryforward.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	agency has in making changes that would result in higher income and, therefore, higher payments to counties.		
	<u></u>		
	Test score improvement		
Type of Measure:	Outcome		
Results			
2013-14 Actual Results (as of 6/30/14):	33.5 percentage-point average gain in knowledge (from an average of 52.7% on pre-test questions to an average of 86.2% on post-test questions		
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test		
2015-16 Minimum Acceptable Results:	<u>questions</u> 25 percentage-point average gain in knowledge from pre- to post-test		
2015-16 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test		
Details			 
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)		
Why was this performance measure chosen?	This performance measure was chosen because it is an accurate		
	reflection of the effectiveness of our educational programming, which		
	has been aligned to state academic standards, for our student		
	audience at the Wood Magic Forest Fair.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a		
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	The longitudinal average of knowledge gain was used to set this target		
decision finally made on setting it at the level at which it was set?	value.		

<u> </u>		I	,	1	1	1
Based on the performance so far in 2015-16, does it		Yes				
If the answer to the question above is "questionable"	or "no," what changes are being made to try and	n/a				
	Performance Measure:	# of participants in forestry education programs (Wood Magic, PLT				
		activities and Teachers' Tour)				
	Type of Measure:	Output				
Results						
	2013-14 Actual Results (as of 6/30/14):					
	2014-15 Target Results:	1,700				
	2014-15 Actual Results (as of 6/30/15):					
	2015-16 Minimum Acceptable Results:					
	2015-16 Target Results:	2,000				
Details						
	ency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who	chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)				
Why was this performance measure chosen?		This performance measure was chosen because it is a function of –				
		and indicator of – the agency's educational programming capacity.				
If the toward value was not reached in 2011 1E. what	about the second and					
If the target value was not reached in 2014-15, what		n/a				
What are the names and titles of the individuals who		Stephanie Kolok, Environmental Education Coordinator				
What was considered when determining the level to		Available space at the different venues where the agency conducts			1	
decision finally made on setting it at the level at which		educational programming.				
Based on the performance so far in 2015-16, does it		Yes				
If the answer to the question above is "questionable"	or no, what changes are being made to try and				1	
	Darformana Massure	# of website hits				
	Performance Measure: Type of Measure:					
Results	Type of Measure.	Cuipui				
Results	2013-14 Actual Results (as of 6/30/14):	not available				
	2013-14 Actual Results (as 01 0/30/14).					
	2014-15 Actual Results (as of 6/30/15):					
	2015-16 Minimum Acceptable Results:					
	2015-16 Target Results:					
Details	2010 10 Target Neodalo.	0,200,000				
	ency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who		Doug Wood, Communications and Public Information Director				
Why was this performance measure chosen?	enoce the de a performance medeare.	This performance measure was chosen because it is an indicator of				
, , ,		the agency's reputation as a professional and trustworthy source of				
		forestry-related information.				
If the target value was not reached in 2014-15, what	changes were made to try and ensure it was	n/a				
What are the names and titles of the individuals who		Doug Wood, Communications and Public Information Director				
What was considered when determining the level to		Previous year's results				
Based on the performance so far in 2015-16, does it	appear the agency is going to reach the target for	Yes				
If the answer to the question above is "questionable"	or "no," what changes are being made to try and					
POTENTIAL NEGATIVE IMPACT						
Instructions: Please list what the agency considers	the most potential negative impact to the public that ma	ay occur as a result of the agency not accomplishing this objective. Nex	to, "Most Potential Negative Impact,"			
Most Potential Negative Impact	There would be an increase in nonpoint source po	ollution and site productivity degradation resulting from silvicultural activity	ies.			
Level Requires Outside Help	Outside help would be requested if overall BMP c		<u> </u>			
Outside Help to Request	South Carolina Legislature and South Carolina Di					
Level Requires Inform General Assembly		were not successful in increasing grant funding through SC DHEC.				
3 General Assembly Options	Options include: 1) Increase program funding, 2)	Create a income tax check-off program for forestry water quality progran	ns, and 3) Create industry check-off			
REVIEWS/AUDITS		<u> </u>	1			
		of the agency which occurred during the past fiscal year that relates/imp				
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)			
	internal policy, etc.)	or Internal	and Date Review Ended			
0	D	104 151 0755	(MM/DD/YYYY)			
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015			
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015			
PARTNERS						
	extract Entities" list all antities the agency is our	I writing with that halp the agency accomplish this chicative. I Indee the MAI	ave Aganey works with Current		1	
		orking with that help the agency accomplish this objective. Under the "W	ays Agency works with Current		1	
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			1	
South Carolina Farastry Association	Thou promote program to membership	University; or Other Business, Association, or Individual?				
South Carolina Forestry Association	They promote program to membership.	Business, Association or Individual				
South Carolina Department of Health &	They provide pass-through grant funding for	State/Local Government Entity				
Environmental Control	program and provide a regulatory back-up				1	
	mechanism.					
						l

		sociated programs and amount of funds it is allocating to accomplish		
		nce measures established to track how effectively and efficiently it is		
utilizing the resources allocated.	The agency also needs to consid	ler potential negative impacts which may arise, and need to be		
1	•	y is addressing issues raised in previous audits or reviews; and	l l	
		•	l l	
continually consider which partne	rs the agency could work with to	more effectively and efficiently accomplish each objective.	l l	
			l l	
			+	
Agency Responding	South Carolina Forestry Commission		+	
Date of Submission	12-Jan-16			
Fiscal Year for which information below pertains	2015-16			
		Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other		
		ve. The agency needs to provide information in all the cells that are highlighted. Please save the information pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any		
questions or needs any assistance in completing the in		pplicable numbers in the blanks (For example OT.T.F). NOTE. Call House Stall if the agency has any		
quodicine or modes any applicance in completing the in			+	
Strategic Plan Context			7	
# and description of Goal the Objective is helping	Goal 2 - Protect The Forest Resource:	Copy and paste this from the second column of the Mission, Vision and Goals Chart		
accomplish:	Protecting the State's forest resource, the public,			
	and firefighters is a critical component of the			
	agency's mission.			
Legal responsibilities satisfied by Goal:	Sections 48-23-70 through 48-23-86; Section	Copy and paste this from the first column of the Mission, Vision and Goals Chart		
	48-23-90: General duties of Commission;			
	Sections 48-23-95 through 97: Forest law enforcement; Section 48-23-265: Defines			
	Timber Theft and Fraud: Chapter 33: Forest			
	Fire Protection Act; Chapter 34: Prescribed			
	Fire Act; Chapter 35: Regulation of Fires on			
	Certain Lands; Chapter 36: Best Management			
	Practices Act; Chapter 37: Southeastern			
	Interstate Forest Fire Protection Compact; 42			
	U.S.C. Section 5191: Stafford Disaster Relief			
	and Emergency Assistance Act; 7 U.S.C.			
	Section 136: Endangered Species Act; 42			
	U.S.C. Section Chapter 85, Section 7401:			
	Clean Air Act; 33 U.S.C. Section 1251-1387: Clean Water Act			
	Clean water Act			
# and description of Strategy the Objective is under:	Strategy 2.3 - Enhance water quality protection	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart	+	
# and description of Strategy the Objective is under.	by increasing awareness and compliance with	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart		
	Forestry Best Management Practices (BMP).			
Objective				
Objective # and Description:	Objective 2.3.2 - Provide BMP training to agency	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart		
	personnel, forest landowners and forest industry			
	through the TOP Logger Program.			
Legal responsibilities satisfied by Objective:	+	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart	+	
Public Benefit/Intended Outcome:	BMP training insures that forestry operators know	Copy and paste this from the flust column of the Strategy, Objectives and Responsibility Chart	+	
	how to properly implement best management	37, 7 - 1,		
	practices in order to protect water quality and site			
	productivity.			
Agency Programs Associated with Objective	5 :			
Forest Protection & Development	Environmental Program	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by	+	
Responsible Person Name:	Tim Adams	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart	+	
Number of Months Responsible:	12	Doby and paste this information from the fitth column of the strategy, Objectives and Responsibility Chart	+	
Position:	Resource Development Division Director		+	
Office Address:	5500 Broad River Road			
Department or Division:	Resource Development Division			
Department or Division Summary:	Tree improvement; nursery operations;			
	environmental management; forest inventory and			
	analysis; marketing, trade and business			
	development	<u> </u>		

Amount Budgeted and Spent To Accomplish					
Objective		One and a set of this information from the Otestania Budgeties Obert			
Total Budgeted for this fiscal year:	A manage will many into many transp	Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
	stions below as many times as needed so the agent	! cy can provide this information for each Performance Measure that applie	es to this objective		
Types of Performance Measures:	stone below as many times as needed so the agent	by can provide this information for each 1 charmance incasare that applic	to this objective.		
How the Agency is Measuring its Performance					
<u> </u>	Objective Number and Description	Objective 2.3.2 - Provide BMP training to agency personnel, forest			
		landowners and forest industry through the TOP Logger Program.			
		Forestry Best Management Practices (BMP) Compliance			
	Type of Measure:	Outcome			
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:				
	2015-16 Millimum Acceptable Results:				
Details	ZOTO-TO Target Results.	120070			
Does the state or federal government require the agency	v to track this? (provide any additional explanation	No			
What are the names and titles of the individuals who cho		Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?		Science has shown there to be a direct link between BMP compliance			
. ,		rate and water quality protection.			
If the target value was not reached in 2014-15, what cha		Target was exceeded.			
What are the names and titles of the individuals who cho		Tim Adams, Resource Development Division Director			
What was considered when determining the level to set		Compliance rates above 95% are considered excellent.			
Based on the performance so far in 2015-16, does it app	pear the agency is going to reach the target for	Yes, the target is within reach, depending on environmental conditions.			
2015-16?	Harallanda Laboratoria de la Caración de C	N/A			
If the answer to the question above is "questionable" or	no, what changes are being made to try and	N/A			
	Porformanco Moasuro:	Number of Landowners Assisted			
	Type of Measure:				
Results	Type of Measure.	Output			
	2013-14 Actual Results (as of 6/30/14):	2.434			
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	2,500			
Details					
Does the state or federal government require the agency		Only Agency Selected			
What are the names and titles of the individuals who cho	ose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager			
Why was this performance measure chosen?		It is a very relevant measure of the amount of technical assistance			
with was this performance measure chosen:		provided to private landowners.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	The agency requested additional funding for outreach foresters in the			
reached?	- J	FY16 budget request.			
What are the names and titles of the individuals who cho	ose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
	<u> </u>	Forestry Program Manager			
What was considered when determining the level to set		past achievements and reasonable expectation of accomplishments			
decision finally made on setting it at the level at which it		based on receiving requested funding			
Based on the performance so far in 2015-16, does it app		questionable			
If the answer to the question above is "questionable" or ensure it is reached or what resources are being diverted		agency did not receive the additional funding requested in FY16 budget			
ensure it is reactied or what resources are being diverter	to to ensure performance measures more likely to	request			
	Performance Measure:	Acres of forest management technical assistance provided by SCFC			
	i enormance measure.	foresters			
	Type of Measure:				
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
Deteile	2015-16 Target Results:	100,000			
Details  Does the state or foderal government require the agency	u to track this? (provide any additional explanation	Only Agency Selected			
Does the state or federal government require the agency What are the names and titles of the individuals who cho		Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
TYTHER ATE THE HATHES AND RIVES OF THE INDIVIDUALS WHO CHE	ose uns as a periormance measure?	Forestry Program Manager			
Why was this performance measure chosen?		It is a very relevant measure of the amount of technical assistance			
, the periodical model of order		provided to private landowners.			
		n			

If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	The agency requested additional funding for outreach foresters in the				
What are the names and titles of the individuals who chose the target value for 2015-16?	FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
What was considered when determining the level to set the target value in 2015-16 and why was the	Forestry Program Manager past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?	based on receiving requested funding				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request				
Performance Measure	Forest management assistance customer satisfaction level				
Type of Measure					
Results					
2013-14 Actual Results (as of 6/30/14)					
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15)				-	
2015-16 Minimum Acceptable Results					
2015-16 Target Results	100%				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation					
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager				
Why was this performance measure chosen?	It is a very relevant measure of the relevance of the technical				
· ·	assistance provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Agency personnel followed up with customers who requested to be				
reached? What are the names and titles of the individuals who chose the target value for 2015-16?	contacted when completing survey  Russell Hubright, Forest Management Chief; Scott Phillips, Rural		-		
Town at a retire names and titles of the individuals who chose the target value for 2015-10?	Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?	, , ,				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in				
be reached, are reached?	responding to requests for assistance which may result in low				
are readined, and readined.	customer satisfaction)				
	Forest Renewal Program reforestation backlog				
Type of Measure Results	Output			-	
2013-14 Actual Results (as of 6/30/14)	\$1 410 313				
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15)					
2015-16 Minimum Acceptable Results					
2015-16 Target Results	\$1,000,000				
Details  Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			-	
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
·	Forestry Program Manager				
Why was this performance measure chosen?	It is a relevant measure of the amount of cost-share assistance				
If the target value was not received in 2014 15, what sharpes were made to the end assert "	provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Foresters encouraged landowners to apply for other cost-share programs in addition to the Forest Renewal Program.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
·	Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	past achievements and reasonable expectation of accomplishments				
		·			·
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	The demand for funds through the Forest Renewal Program continues				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure  Type of Measure	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure  Type of Measure  Results	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue Output				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14)	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue Output  2.363.876				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue  Output  2,363,876  2,700,000				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14)	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue  Output  2,363,876 2,700,000 1,979,540				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15)	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue  Output  2,363,876 2,700,000 1,979,540 1,800,000				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results	The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  State Forests - Gross Revenue  Output  2,363,876  2,700,000  1,979,540  1,800,000  2,500,000				

What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating		
	expenses and provide a modest carryforward amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
what are the harnes and thes of the individuals who chose the target value for 2013-10?	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is the amount of gross revenue needed to cover operating		
decision finally made on setting it at the level at which it was set?	expenses and provide a modest carryforward amount.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		
be reached, are reached?			
	State Forests - Net Revenue		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results: 2015-16 Target Results:		1	
Details 2015-16 Target Results:	φτου,ουο		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State	1	
What are the harries and these of the marviages who choose the as a performance measure.	Lands Coordinator		
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward		
,	amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.		
decision finally made on setting it at the level at which it was set?	and a state of the		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	questionable  Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		
be reached, are reached?	agency has in making changes that would result in higher income.		
be reaction, are reaction:			
Performance Measure:	State Forests - Payments to County School Districts		
Type of Measure:			
Results			
2013-14 Actual Results (as of 6/30/14):	\$585,420		
2014-15 Target Results:			•
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:		ļ	
2015-16 Target Results:	\$675,000		
Details	Out America Out of the		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
Why was this performance measure chosen?	Lands Coordinator The agency pays 25% of the revenue generated on state forests to		
Taking was this performance measure chosen?	county school districts. This measure is an indicator of revenue		
	generated through timber sales and user fees.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
	, , , , , , , , , , , , , , , ,		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State	ĺ	
	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is		
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		

		T		
If the answer to the question above is "questionable" or		Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being divert	ted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,		
be reached, are reached?		therefore, higher payments to counties.		
	Performance Measure:	State Forests - Active groups of endangered red-cockaded		
		woodpeckers on Sand Hills State Forest		
	Type of Measure:	Output		
Results				
	2013-14 Actual Results (as of 6/30/14):	77		
	2014-15 Target Results:	82		
	2014-15 Actual Results (as of 6/30/15):	80		
	2015-16 Minimum Acceptable Results:	75		
	2015-16 Target Results:	84		
Details				
Does the state or federal government require the agen	ncy to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who c		Russell Hubright, Forest Management Chief; Mike Shealy, State		
		Lands Coordinator		
Why was this performance measure chosen?		Sand Hills State Forest is a recovery site for the endangered		
, , ,		woodpecker with federally-mandated goals, so this performance		
		measure is an indicator of progress toward that goal.		
If the target value was not reached in 2014-15, what cl	hanges were made to try and ensure it was	The agency hired a new technician to assume these duties.		
What are the names and titles of the individuals who c		Russell Hubright, Forest Management Chief; Mike Shealy, State		1
The state of the s		Lands Coordinator		
What was considered when determining the level to se	et the target value in 2015-16 and why was the	Past progress toward increasing the number of groups of woodpeckers		
decision finally made on setting it at the level at which		and the likelihood of attaining this goal.		
Based on the performance so far in 2015-16, does it a		likely		+
If the answer to the question above is "questionable" o	or "no " what changes are being made to try and	Invery		1
n and another to the question above is questionable to				1
	Performance Measure:	# of website hits		
	Type of Measure:			+
Results	Type of Measure.	Output		+
Results	2013-14 Actual Results (as of 6/30/14):	not available		
	2013-14 Actual Results (as 01 6/30/14). 2014-15 Target Results:	not available		
	2014-15 Actual Results (as of 6/30/15):	2 002 450		
	2015-16 Minimum Acceptable Results:	13,093,130		
	2015-16 William Acceptable Results:			+
D-(-II-	2015-16 Target Results.	[3,230,000		
Details	and to the shall be a few and the same additional combination	Onto America Onto de d		
Does the state or federal government require the agen		Only Agency Selected		
What are the names and titles of the individuals who c	hose this as a performance measure?	Doug Wood, Communications and Public Information Director		
Why was this performance measure chosen?		This performance measure was chosen because it is an indicator of		
		the agency's reputation as a professional and trustworthy source of		
		forestry-related information.		
If the target value was not reached in 2014-15, what cl		n/a		
What are the names and titles of the individuals who cl		Doug Wood, Communications and Public Information Director		
What was considered when determining the level to se		Previous year's results		
Based on the performance so far in 2015-16, does it a		Yes		
If the answer to the question above is "questionable" of	or "no," what changes are being made to try and			
				1
				ļ
POTENTIAL NEGATIVE IMPACT				-
		ay occur as a result of the agency not accomplishing this objective. Next		
Most Potential Negative Impact		ollution and site productivity degradation resulting from silvicultural activit	es.	-
Level Requires Outside Help	Outside help would be requested if overall BMP c			
Outside Help to Request	South Carolina Legislature and South Carolina Di			
Level Requires Inform General Assembly		were not successful in increasing grant funding through SC DHEC.		
3 General Assembly Options	Options include: 1) Increase program funding, 2)	Create a income tax check-off program for forestry water quality program	s, and 3) Create industry check-off	
				ļ
REVIEWS/AUDITS				
		of the agency which occurred during the past fiscal year that relates/imp		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)	
	internal policy, etc.)	or Internal	and Date Review Ended	
			(MM/DD/YYYY)	
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015	
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015	
PARTNERS				
Instructions: Under the column labeled, "Current Part	tner Entities" list all entities the agency is currently wo	orking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current	
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,		
,		University; or Other Business, Association, or Individual?		
South Carolina Forestry Association	They promote program to membership.	Business, Association or Individual		
	1 ., ,	1 and a stay of the state of th	ı	

Clemson University	, , ,	College/University		
	students			
South Carolina Department of Health &	They provide pass-through grant funding for	State/Local Government Entity		
Environmental Control	program and provide a regulatory back-up			
	mechanism.			

This is the next chart because onc	e the agency determines the ass	sociated programs and amount of funds it is a	llocating to accomplish		
each objective, the agency needs	to ensure it has proper performa	nce measures established to track how effect	ively and efficiently it is		
, , ,	• • •	ler potential negative impacts which may arise	•		
•		is addressing issues raised in previous audi			
continually consider which partne	rs the agency could work with to	more effectively and efficiently accomplish e	ach objective.		
		T			
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
·					
		Responsibility Chart. It is recommended that the agency copy and paste t			
		ve. The agency needs to provide information in all the cells that are highlighted.			
questions or needs any assistance in completing the inf		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Hou	ise Starr if the agency has any		
questions of fieeds any assistance in completing the ini	Iomaton Delow.	T			
	<u></u>				
Strategic Plan Context					
# and description of Goal the Objective is helping	Goal 2 - Protect The Forest Resource:	Copy and paste this from the second column of the Mission, Vision and C	Goals Chart		
accomplish:	Protecting the State's forest resource, the public,				
	and firefighters is a critical component of the				
Landana and the Million and Caffeed by Oach	agency's mission.	One and an about this form the first value of the Mississ Vision and One	la Obrad		
Legal responsibilities satisfied by Goal:	Sections 48-23-70 through 48-23-86; Section 48-23-90: General duties of Commission;	Copy and paste this from the first column of the Mission, Vision and Goa	is Chart		
	Sections 48-23-95 through 97: Forest law				
	enforcement; Section 48-23-265: Defines				
	Timber Theft and Fraud; Chapter 33: Forest				
	Fire Protection Act; Chapter 34: Prescribed				
	Fire Act; Chapter 35: Regulation of Fires on				
	Certain Lands; Chapter 36: Best Management				
	Practices Act; Chapter 37: Southeastern				
	Interstate Forest Fire Protection Compact; 42				
	U.S.C. Section 5191: Stafford Disaster Relief				
	and Emergency Assistance Act; 7 U.S.C.				
	Section 136: Endangered Species Act; 42 U.S.C. Section Chapter 85, Section 7401:				
	Clean Air Act; 33 U.S.C. Section 1251-1387:				
	Clean Water Act				
	- Countries 7101				
# and description of Strategy the Objective is under:	Strategy 2.3 - Enhance water quality protection	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	by increasing awareness and compliance with				
	Forestry Best Management Practices (BMP).				
Objective			10 1111 01		
Objective # and Description:	Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance	Copy and paste this from the second column of the Strategy, Objectives	and Kesponsibility Chart		
	with Forestry Best Management Practices.				
Legal responsibilities satisfied by Objective:	SC Code of Laws, Chapter 36. South Carolina	Copy and paste this from the first column of the Strategy, Objectives and	Responsibility Chart		
	Forest Best Management Practices Act	3,7 - 7	.,,		
	-				
Public Benefit/Intended Outcome:	BMP monitoring tracks the overall success of the	Copy and paste this from the fourth column of the Strategy, Objectives a	nd Responsibility Chart		
	Environmental Program and it is used to improve				
	BMP training of landowners and forestry professionals in order to improve water quality				
	protection and site productivity.				
Agency Programs Associated with Objective	protection and one productivity.				
Forest Protection & Development	Environmental Program	Enter all the agency programs which are helping accomplish this objectiv	e. The agency can determine this by		
Responsible Person					
Name:	Tim Adams	Copy and paste this information from the fifth column of the Strategy, Ob	ectives and Responsibility Chart		
Number of Months Responsible:	12	1			
Position: Office Address:	Resource Development Division Director 5500 Broad River Road				
Department or Division:	Resource Development Division				
Dopartinent of Division.	Livescarce Development Division				

Total Actually Spent:    Agency will provide next year	Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices.  Forestry Best Management Practices (BMP) Compliance Outcome  33%  95%  97%  90%	es to this objective.		
environmental management; forest inventory and analysis; marketing, trade and business development  Amount Budgeted and Spent To Accomplish Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and questions below as many times as needed so the agency Types of Performance Measures: How the Agency is Measuring its Performance  Objective Number and Description (in the performance Measure):  Performance Measure:  Results  2013-14 Actual Results (as of 6/30/14): Second Minimum Acceptable Results: Second Minimum Acceptable Results: Second Minimum Acceptable Results: Second Minimum Acceptable Results: Second Minimum Acceptable Results: Second Minimum Acceptable Results: Does the state or federal government require the agency to track this? (provide any additional explanation of Mhat are the names and titles of the individuals who chose this as a performance measure?	y can provide this information for each Performance Measure that applie Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices. Forestry Best Management Practices (BMP) Compliance Outcome  33% 935% 977% 90%	es to this objective.		
analysis; marketing, trade and business development  Amount Budgeted and Spent To Accomplish Objective  Total Budgeted for this fiscal year:  Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and questions below as many times as needed so the agency Types of Performance Measures: How the Agency is Measuring its Performance  Objective Number and Description (in the performance Measure)  Performance Measure: For the performance Measure: F	y can provide this information for each Performance Measure that applie Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices. Forestry Best Management Practices (BMP) Compliance Outcome  33% 935% 977% 90%	ss to this objective.		
Amount Budgeted and Spent To Accomplish Objective   Total Budgeted for this fiscal year:   Total Budgeted for this fiscal year:   Agency will provide next year	y can provide this information for each Performance Measure that applie Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices. Forestry Best Management Practices (BMP) Compliance Outcome  33% 935% 977% 90%	es to this objective.		
Amount Budgeted and Spent To Accomplish Objective Total Budgeted for this fiscal year:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and questions below as many times as needed so the agency Types of Performance Measures: How the Agency is Measuring its Performance  Objective Number and Description (  Performance Measure:  Results  2013-14 Actual Results (as of 6/30/14): 9 2014-15 Target Results: 9 2014-15 Actual Results (as of 6/30/15): 9 2015-16 Minimum Acceptable Results: 9 2015-16 Minimum Acceptable Results: 9 2015-16 Target Results	y can provide this information for each Performance Measure that applie Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices. Forestry Best Management Practices (BMP) Compliance Outcome  33% 935% 977% 90%	es to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:    Agency will provide next year	y can provide this information for each Performance Measure that applie Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices. Forestry Best Management Practices (BMP) Compliance Outcome  33% 935% 977% 90%	s to this objective.		
Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and questions below as many times as needed so the agency Types of Performance Measures: How the Agency is Measuring its Performance  Objective Number and Description of the individuals who chose this as a performance Measure:  Performance Measure: Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Target R	y can provide this information for each Performance Measure that applie Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices. Forestry Best Management Practices (BMP) Compliance Outcome  33% 935% 977% 90%	es to this objective.		
Total Actually Spent:    Agency will provide next year	y can provide this information for each Performance Measure that applie Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices. Forestry Best Management Practices (BMP) Compliance Outcome  33% 935% 977% 90%	es to this objective.		
PERFORMANCE MEASURES  Instructions: Please copy and paste the chart and questions below as many times as needed so the agency Types of Performance Measures:  How the Agency is Measuring its Performance  Objective Number and Description (in the performance Measure: Formance Measure:	Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices.  Forestry Best Management Practices (BMP) Compliance Outcome  33%  95%  97%  90%	es to this objective.		
Instructions: Please copy and paste the chart and questions below as many times as needed so the agency Types of Performance Measures:  How the Agency is Measuring its Performance  Objective Number and Description (in the image)  Performance Measure: (in the image)  Results  2013-14 Actual Results (as of 6/30/14): 9 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 9 2015-16 Minimum Acceptable Results: 2015-16 Target Res	Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices.  Forestry Best Management Practices (BMP) Compliance Outcome  33%  95%  97%  90%	es to this objective.		
Instructions: Please copy and paste the chart and questions below as many times as needed so the agency Types of Performance Measures:  How the Agency is Measuring its Performance  Objective Number and Description (in the image)  Performance Measure: Performance Measure: Type of Measure: Performance Me	Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices.  Forestry Best Management Practices (BMP) Compliance Outcome  33%  95%  97%  90%	es to this objective.		
Instructions: Please copy and paste the chart and questions below as many times as needed so the agency Types of Performance Measures:  How the Agency is Measuring its Performance  Objective Number and Description (in the image)  Performance Measure: Performance Measure: Type of Measure: Performance Me	Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices.  Forestry Best Management Practices (BMP) Compliance Outcome  33%  95%  97%  90%	s to this objective.		
Types of Performance Measures:  How the Agency is Measuring its Performance  Objective Number and Description (In Fig. 1)  Performance Measure: Fig. 1)  Type of Measure: (In Typ	Objective 2.3.3 - Continue BMP monitoring to document the implementation and compliance with Forestry Best Management Practices.  Forestry Best Management Practices (BMP) Compliance Outcome  33%  93%  95%  97%  90%			
How the Agency is Measuring its Performance  Objective Number and Description (in the performance Measure: Figure 1	implementation and compliance with Forestry Best Management Practices.  Forestry Best Management Practices (BMP) Compliance Outcome  93% >95% 97% 90%			
Objective Number and Description of the individuals who chose this as a performance measure:  Objective Number and Description of the individuals who chose this as a performance measure:  Objective Number and Description of the individuals who chose this as a performance measure?  Objective Number and Description of the individuals who chose this as a performance measure?	implementation and compliance with Forestry Best Management Practices.  Forestry Best Management Practices (BMP) Compliance Outcome  93% >95% 97% 90%			
Performance Measure: F  Results  2013-14 Actual Results (as of 6/30/14): S  2014-15 Target Results: 2  2014-15 Actual Results (as of 6/30/15): S  2014-15 Actual Results (as of 6/30/15): S  2015-16 Minimum Acceptable Results: S  2015-16 Minimum Acceptable Results: S  Details  Does the state or federal government require the agency to track this? (provide any additional explanation of the individuals who chose this as a performance measure?	implementation and compliance with Forestry Best Management Practices.  Forestry Best Management Practices (BMP) Compliance Outcome  93% >95% 97% 90%			
Performance Measure: F Type of Measure: C Results  2013-14 Actual Results (as of 6/30/14): C 2014-15 Target Results: 2 2014-15 Actual Results (as of 6/30/15): C 2014-15 Actual Results (as of 6/30/15): C 2014-15 Inimum Acceptable Results: 2 2015-16 Minimum Acceptable Results: 2 Details Does the state or federal government require the agency to track this? (provide any additional explanation N What are the names and titles of the individuals who chose this as a performance measure?	Practices. Forestry Best Management Practices (BMP) Compliance Outcome  93% 995% 977% 90%			
Performance Measure: F Type of Measure: C Results  2013-14 Actual Results (as of 6/30/14): C 2014-15 Target Results: 2 2014-15 Actual Results (as of 6/30/15): C 2015-16 Minimum Acceptable Results: 2 2015-16 Minimum Acceptable Results: 2 2015-16 Target	Forestry Best Management Practices (BMP) Compliance Outcome 93% >95% 97% 90%			
Results  2013-14 Actual Results (as of 6/30/14): 9 2014-15 Target Results: 2 2014-15 Actual Results (as of 6/30/15): 9 2014-15 Actual Results (as of 6/30/15): 9 2015-16 Minimum Acceptable Results: 9 2015-16 Target Results: 9 2	Outcome  93% >95% 97% 90%			
Results  2013-14 Actual Results (as of 6/30/14): 9 2014-15 Target Results: 2 2014-15 Actual Results (as of 6/30/15): 9 2014-15 Actual Results (as of 6/30/15): 2 2015-16 Minimum Acceptable Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Target Results: 9 2015-16 Minimum Acceptable Results: 9 2015-16 Target Results: 9 2015-16 Minimum Acceptable Results: 9 2015-16 Target Results: 9 201	93% >95% 97% 90%			
2013-14 Actual Results (as of 6/30/14):  2014-15 Target Results: 2 2014-15 Actual Results (as of 6/30/15):  2014-15 Actual Results (as of 6/30/15):  2015-16 Minimum Acceptable Results: 2 2015-16 Minimum Acceptable Results: 2 2015-16 Target Results: 2 Details Does the state or federal government require the agency to track this? (provide any additional explanation Number of the individuals who chose this as a performance measure?	>95% 97% 90%			
2013-14 Actual Results (as of 6/30/14):  2014-15 Target Results: 2 2014-15 Actual Results (as of 6/30/15):  2014-15 Actual Results (as of 6/30/15):  2015-16 Minimum Acceptable Results: 2 2015-16 Minimum Acceptable Results: 2 2015-16 Target Results: 2 Details Does the state or federal government require the agency to track this? (provide any additional explanation Number of the individuals who chose this as a performance measure?	>95% 97% 90%			
2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): \$ 2014-15 Actual Results (as of 6/30/15): \$ 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Minimum Acceptable Res	>95% 97% 90%			
2014-15 Actual Results (as of 6/30/15): \$2015-16 Minimum Acceptable Results: \$\frac{2015-16 Minimum Acceptable Results: \$\frac{2015-16 Target Results	97% 90%			
2015-16 Minimum Acceptable Results: \$\frac{2}{2}\$  2015-16 Target Results: \$\frac{2}{2}\$  Details  Does the state or federal government require the agency to track this? (provide any additional explanation \text{N} What are the names and titles of the individuals who chose this as a performance measure?	90%			-
Details  Does the state or federal government require the agency to track this? (provide any additional explanation Number of the individuals who chose this as a performance measure?				
Dees the state or federal government require the agency to track this? (provide any additional explanation   What are the names and titles of the individuals who chose this as a performance measure?	- OE9/			
Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	>50.76			
What are the names and titles of the individuals who chose this as a performance measure?	N.			
	No			
	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?	Science has shown there to be a direct link between BMP compliance			
<u> </u>	rate and water quality protection.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director			
What was considered when determining the level to set the target value in 2015-16 and why was the	Compliance rates above 95% are considered excellent.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes, the target is within reach, depending on environmental conditions.			
2015-16?				
	N/A			
in the answer to the question above is questionable of file, what changes are being made to try and	IVA			
Darfamanaa Maaayay (	Forest Renewal Program reforestation backlog			
Type of Measure: 0	Output			
Results				
2013-14 Actual Results (as of 6/30/14): \$				
2014-15 Target Results: \$				
2014-15 Actual Results (as of 6/30/15): \$	\$1,406,022			
2015-16 Minimum Acceptable Results: \$	\$1,500,000			
2015-16 Target Results: \$	\$1,000,000			
Details	· · ·			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			-
	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
	Forestry Program Manager			
	It is a relevant measure of the amount of cost-share assistance			
	provided to private landowners.			
	Foresters encouraged landowners to apply for other cost-share			
	programs in addition to the Forest Renewal Program.			
	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
	Forestry Program Manager			
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments			
decision finally made on setting it at the level at which it was set?				
	questionable			
	The demand for funds through the Forest Renewal Program continues			
	to exceed the supply of funds available.			
and the state of t				
Parfarmana Magazina (	State Forests - Gross Revenue			-
Type of Measure: 0				
	Οιίγαι			
Results	0.000.070			
2013-14 Actual Results (as of 6/30/14): 2				
2014-15 Target Results: 12				
2014-15 Actual Results (as of 6/30/15): 1				
2014-15 Actual Results (as of 6/30/15): 1 2015-16 Minimum Acceptable Results: 1	2,500,000			
2014-15 Actual Results (as of 6/30/15): 1 2015-16 Minimum Acceptable Results: 1 2015-16 Target Results: 2				
2014-15 Actual Results (as of 6/30/15): 1 2015-16 Minimum Acceptable Results: 1				

What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating		
	expenses and provide a modest carryforward amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
what are the harnes and thes of the individuals who chose the target value for 2013-10?	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is the amount of gross revenue needed to cover operating		
decision finally made on setting it at the level at which it was set?	expenses and provide a modest carryforward amount.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		
be reached, are reached?			
	State Forests - Net Revenue		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results: 2015-16 Target Results:		1	
Details 2015-16 Target Results:	φτου,ουο		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State	1	
What are the harries and these of the marviages who choose the as a performance measure.	Lands Coordinator		
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward		
,	amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.		
decision finally made on setting it at the level at which it was set?	and a state of the		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	questionable  Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.		
be reached, are reached?	agency has in making changes that would result in higher income.		
be reaction, are reaction:			
Performance Measure:	State Forests - Payments to County School Districts		
Type of Measure:			
Results			
2013-14 Actual Results (as of 6/30/14):	\$585,420		
2014-15 Target Results:			•
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:		ļ	
2015-16 Target Results:	\$675,000		
Details	Out America Out of the		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
Why was this performance measure chosen?	Lands Coordinator The agency pays 25% of the revenue generated on state forests to		
Taking was this performance measure chosen?	county school districts. This measure is an indicator of revenue		
	generated through timber sales and user fees.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
	, , , , , , , , , , , , , , , ,		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State	ĺ	
	Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is		
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		

		T=		
If the answer to the question above is "questionable"		Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being dive	erted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,		
be reached, are reached?		therefore, higher payments to counties.		
	Performance Measure:			
	Type of Measure:	Output		
Results				
	2013-14 Actual Results (as of 6/30/14):			
	2014-15 Target Results:			
	2014-15 Actual Results (as of 6/30/15):			
	2015-16 Minimum Acceptable Results:			
	2015-16 Target Results:	3,250,000		
Details				
	ency to track this? (provide any additional explanation			
What are the names and titles of the individuals who	chose this as a performance measure?	Doug Wood, Communications and Public Information Director		
Why was this performance measure chosen?		This performance measure was chosen because it is an indicator of		
		the agency's reputation as a professional and trustworthy source of		
		forestry-related information.		
If the target value was not reached in 2014-15, what		n/a		
What are the names and titles of the individuals who		Doug Wood, Communications and Public Information Director		
What was considered when determining the level to s		Previous year's results		
Based on the performance so far in 2015-16, does it		Yes		
If the answer to the question above is "questionable"	or "no," what changes are being made to try and			
POTENTIAL NEGATIVE IMPACT				
		ay occur as a result of the agency not accomplishing this objective. Next		
Most Potential Negative Impact		ollution and site productivity degradation resulting from silvicultural activit	ties.	
Level Requires Outside Help	Outside help would be requested if overall BMP of	compliance rates fell below 90%.		
Outside Help to Request	South Carolina Legislature and South Carolina Di			
Level Requires Inform General Assembly	Agency would notify the General Assembly if we	were not successful in increasing grant funding through SC DHEC.		
3 General Assembly Options	Options include: 1) Increase program funding, 2)	Create a income tax check-off program for forestry water quality progran	ns, and 3) Create industry check-off	
REVIEWS/AUDITS				
		of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to	
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,		Date Review Began (MM/DD/YYYY)	
	internal policy, etc.)	or Internal	and Date Review Ended	
			(MM/DD/YYYY)	
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015	
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015	
PARTNERS				
		orking with that help the agency accomplish this objective. Under the "W	ays Agency works with Current	
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,		
		University; or Other Business, Association, or Individual?		
South Carolina Department of Health &	They provide pass-through grant funding for	State/Local Government Entity		
Environmental Control	program and provide a regulatory back-up	·		
	mechanism.			

This is the next chart because onc	e the agency determines the ass	sociated programs and amount of funds it is allocating to accomplish each	ŀ	
objective, the agency needs to ens	sure it has proper performance n	neasures established to track how effectively and efficiently it is utilizing the	ŀ	
, ,		negative impacts which may arise, and need to be addressed, if the objective is	ŀ	
			ŀ	
. ,	,	in previous audits or reviews; and continually consider which partners the	ŀ	
agency could work with to more ef	tectively and efficiently accomp	lish each objective.		
			ļ!	
Agency Responding Date of Submission	South Carolina Forestry Commission 12-Jan-16		<del>                                     </del>	
Fiscal Year for which information below pertains	2015-16			
		Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is cy needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a	ŀ	
		ks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the	ŀ	
information below.				
Strategic Plan Context			──	
# and description of Goal the Objective is helping	Goal 3 - Manage The Forest Resource -	Copy and paste this from the second column of the Mission, Vision and Goals Chart	$\vdash \vdash \vdash$	
accomplish:	Landowner assistance; state forests; state			
•	lands; urban forestry; stewardship		<u> </u>	
Legal responsibilities satisfied by Goal:	Section 48-23-90: General duties of	Copy and paste this from the first column of the Mission, Vision and Goals Chart	'	
	Commission; Section 48-23-130: Acquisition by Commission of Lands for State Forests;			
	Section 48-23-295 Forestry Services to			
	Landowners; Chapter 28: The Forest Renewal		ŀ	
	Program; Chapter 30: Primary Forest Product		ŀ	
	Assessment; Chapter 36: Best Management		ŀ	
	Practices Act		ŀ	
# and description of Strategy the Objective is under:	Strategy 3.1 - Provide improved land	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart	<del>                                     </del>	
" and decompanies of challegy are exposure to under	management services to landowners, including	supplied the normal contains of the charge property of the contains of the charge property	ŀ	
	administering reforestation programs and		ŀ	
	providing technical forest management		ŀ	
	assistance designed to meet landowner's goals.		ŀ	
Objective				
Objective # and Description:	Objective 3.1.1 - Provide forest management	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart		
	services to landowners to improve timber production, aid in efficient utilization of the		ŀ	
	timber resource, and foster conservation and		ŀ	
	multiple use of the forest resource.			
Legal responsibilities satisfied by Objective:	Section 48-23-90: General duties of	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart	ŀ	
	Commission; Section 48-23-295 Forestry		ŀ	
	Services to Landowners; Chapter 28: The Forest Renewal Program; Chapter 30:		ŀ	
	Primary Forest Product Assessment; Chapter		ŀ	
	36: Best Management Practices Act			
D.L. D. Cill C. L. L. C.	T		<u> </u>	
Public Benefit/Intended Outcome:	The intended outcome of this objective is a higher level of benefits to the citizens of South	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart		
	Carolina from well-managed private forestland.			
	These benefits include adequate timber supply		'	
	to sustain and grow the state's forest industry,		ŀ	
	improved wildlife habitat for a wide variety of			
	species, protection of soil and water quality, recreational opportunities, and beautiful scenery.		'	
	noordational opportunition, and bodditul society.		<u> </u>	
Agency Programs Associated with Objective	Forest Protestion & Development	Fata-Blake and the second seco	<b> </b>	
Forest Protection & Development Responsible Person	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the	$\vdash$	
Name:	Russell Hubright	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart		
Number of Months Responsible:	12			
Position:	Forest Management Chief		$ldsymbol{\square}$	
Office Address:	5500 Broad River Road, Columbia SC 29212		$\vdash$	
Department or Division: Department or Division Summary:	Forest Management  Landowner assistance; state forests; state		$\vdash \vdash \vdash$	
	lands; urban forestry; stewardship		'	
Amount Budgeted and Spent To Accomplish			7	
Objective				

Transition counts for the fine or use.    Program of partial product product of the count of the						
Section 1. Company of the company of	Total Budgeted for this fiscal year:	A 21	Copy and paste this information from the Strategic Budge	ting Chart		
Assessment Present cours and reaches the Contraction C	Total Actually Spent:	Agency will provide next year				
Assessment Present cours and reaches the Contraction C	DEDECRIMANOE MEASURES					
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Ception Number and Description  Character of the Associate Selection Professionate Control of th		stions below as many times as needed so the agei	ncy can provide this information for <u>each_Performance Mea</u>	asure that applies to this objective.		
Caption Number on Description  Professional Services (Services Ass.)  Professional Services (Services Ass.)  Professional Services (Services Ass.)  Results						
Indication of the protection of the protection, and in efficient elegation, and for efficient elegation, and for efficient elegation of the foreign of the protection of the p	now the Agency is Measuring its Performance	Objective Number and Description	Objective 2.1.1 Provide forest management convices to			
Asserting the second of the performance between the pe		Objective Number and Description				
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What are the names and titles of the individuals who chose the target value in 2015-16 and why was the decision finally made on setting it at the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and be reached, are reached?  Performance Measure:  Performance Measure:  Type of Measure:  Outcome  Performance Measure:  Acquisite 15 Target Results:  2013-14 Actual Results (as of 6/30/14): 2015-16 Minimum Acceptable Results:  2015-16 Target R		g I				
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decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure:    Performance Measure:   Industry Timber Production and Consumption (thousand cubic feet)   Culcome   Culcom						
small-diameter pine is in decline.    Small-diameter pine is in decline.   Small-diam						
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for fit the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure:  Performance Measure:  Performance Measure:  Outcome  1						
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?    There are several projects in the pipeline that could announce this year. We are continuing to work those projects while initiating new contacts with primary and secondary companies.    Industry Timber Production and Consumption (thousand cubic feet)	Based on the performance so far in 2015-16, does it ap	pear the agency is going to reach the target for				
be reached, are reached?    Performance Measure:   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand			There are several projects in the pipeline that could			
be reached, are reached?    Performance Measure:   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand	ensure it is reached or what resources are being diverte	d to ensure performance measures more likely to	announce this year. We are continuing to work those			
Performance Measure:   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production and Consumption (thousand cubic feet)   Industry Timber Production (thousand cubic feet)   Industry Timber Production (thousand cubic feet)   Industry Timber Production (thousand cubic		•				
cubic feet)         cubic feet)         Commender			secondary companies.			
cubic feet)         cubic feet)         Commender						
Cutcome   Cutc		Performance Measure:			1	
Results         64.171         64.171         65.471         67.000						
2013-14 Actual Results (as of 6/30/14): 1564,171		Type of Measure:	Outcome		ļ	
2014-15 Target Results:  750,000	Results					
2014-15 Actual Results (as of 6/30/15): 646,106       Image: Control of the control of		2013-14 Actual Results (as of 6/30/14):	564,171			
2015-16 Minimum Acceptable Results:   564,171						
2015-16 Target Results: 750,000						
Details     Second or federal government require the agency to track this? (provide any additional)     Federal     Timber Products Output Program						
Does the state or federal government require the agency to track this? (provide any additional Federal Timber Products Output Program	- · ·	2015-16 Target Results:	750,000			
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ywnat are the names and titles of the individuals who chose this as a performance measure?   I im Adams, Resource Development Division Director	Does the state or federal government require the agenc	y to track this? (provide any additional		Imper Products Output Program		
		ose inis as a performance measure?	HIII Adams, Resource Development Division Director		1	

If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Asset on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and North Massure:  Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2, 2014-15 Target Results: 1, 2015-16 Minimum Acceptable Results: 1, 2015-16 Minimum Acceptable Results: 1, 2015-16 Target Results: 2, 2014-15 Target Results: 2, 2014-15 Target Results: 3, 2014-15 Target Results: 4, 2015-16 Target Results: 5, 2014-15 Target Results: 6, 2014-15 Target Results: 7, 2015-16 Target Results: 9, 2015-16 Target Results: 1, 2015-16 Target Results: 1, 2015-16 Target Results: 2, 2015-16 Target Results: 3, 2015-16 Target Results: 4, 2015-16 Target Results: 5, 2015-16 Target Results: 6, 2015-16 Target Results: 6, 2015-16 Target Results: 7, 2015-16 Target Results: 9, 2015-16 Target Results: 1, 2015-16 Target Results: 1, 2015-16 Target Results: 2, 2015-16 Target Results: 3, 2015-16 Target Results: 4, 2015-16 Target Results: 6, 2015-16 Target Results: 6, 2015-16 Target Results: 7, 2015-16 Target Results: 7, 2015-16 Target Results: 9, 2015-16 Target Results: 1, 2015-16 Target Results: 1, 2015-16 Target Results: 2, 2015-16 Target Results: 3, 2015-16 Target Results: 4, 2015-16 Target Results: 6, 2015-16 Target Results: 6, 2015-16 Target Results: 7, 2015-16 Target Results: 8, 2015-16 Target Results: 9, 2015-16 Target Results: 9, 2015-16 Target Results: 9, 2015-16 Target Results: 9, 2015-16 Target Results: 9, 2015-16 Target Results: 9, 2015-16 Target Results: 9, 2015-16 Target Results: 9, 2015-16 Target Results: 9, 2015-16 Target Resul	Output  2,245,388  5,000,000  1,589,696  1,589,696			
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reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and Note that the answer to the question above is "questionable" or "no," what changes are being made to try and Note that the answer to the question above is "questionable" or "no," what changes are being made to try and Note that the answer to the question above is "questionable" or "no," what changes are being made to try and Note that changes are being made to try and Note that changes are being made to try and Note that changes are being made to try and Note that changes are being made to try and Note that changes are being made to try and ensure it was performance measure?  Description of the individuals who chose this as a performance measure?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was peached?	industry has accurate, up-to-date information on which to base decisions. Industry sectors are identified for growth where the resource will support it sustainably.  Tim Adams, Resource Development Division Director Industry expansion is largely dependent on the recovery in housing construction. 16% growth is an aggressive goal, but within reach. At this time, the goal seems within reach depending on the economy.  N/A  Seedlings Sold  Dutput  2,245,388  5,000,000  1,589,696 1,589,696 2,000,000 No			
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What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  Are the target value was not reached in 2014-15, what changes were made to try and ensure it was preached?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?  A:  If the target value was not reached in 2014-15, what changes were made to try and ensure it was place. If the target value was not reached in 2014-15, what changes were made to try and ensure it was place.				
art If the target value was not reached in 2014-15, what changes were made to try and ensure it was placed?	Agency tracks seedlings planted in South Carolina			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  When the target value was not reached in 2014-15, what changes were made to try and ensure it was placed.	annually.			1
reached?	We analyze the market and past sales annually and			
	plant accordingly.			
	Tim Adams, Resource Development Division Director			
	We had low germination at Taylor Nursery this past			
	spring. This goal is based on current seedling inventory.			
Special series of series at the series at this series at the series at t	spring. The goal is based on salient securing inventory.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	It will be close.			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
The state of the s				
Performance Measure: Fo	Forestry Best Management Practices (BMP) Compliance			
	, , , , , , , , , , , , , , , , , , , ,			
Type of Measure: O	Outcome			
Results				
2013-14 Actual Results (as of 6/30/14): 93	93%			
2014-15 Target Results: >	>95%			
2014-15 Actual Results (as of 6/30/15): 93				
2015-16 Minimum Acceptable Results: 99				
2015-16 Target Results: >	>95%			
Details				
Does the state or federal government require the agency to track this? (provide any additional	Federal	Clean Water Act legislation		
	Tim Adams, Resource Development Division Director			
	Science has shown there to be a direct link between			
	BMP compliance rate and water quality protection.			1
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director			
	Compliance rates above 95% are considered excellent.			
decision finally made on setting it at the level at which it was set?	<u> </u>		<u></u>	<u> </u>
	Yes, the target is within reach, depending on			
2015-16?	environmental conditions.		<u> </u>	<u> </u>
	N/A			
Performance Measure: N	Number of Landowners Assisted			1
Type of Measure: O				
Results				
2013-14 Actual Results (as of 6/30/14): 2,	2,434			1
2014-15 Target Results: 2,				
2014-15 Actual Results (as of 6/30/15): 2,	2,274			
2015-16 Minimum Acceptable Results: 2,	2,000			
2015-16 Target Results: 2	2,500			
Details				
	Only Agency Selected			
	Russell Hubright, Forest Management Chief; Scott			
	Phillips, Rural Forestry Program Manager		1	1
	It is a very relevant measure of the amount of technical			
Titing mad and performance meadure endoors.	assistance provided to private landowners.			1

Secretary and the critical field in Anderdous with of the foreign and the critical field in Anderdous with of the foreign and the critical field in Anderdous field i	If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach		
And so conditioned after An Accordance pile to been the soft in Security and an Infection of the Security of t	reached?			
Where was considered when described region is any order of the color o	What are the names and titles of the individuals who chose the target value for 2015-16?			
sociation fluidly read on useful grait after level of which it is see? If you was a first and the first and the level of which it is see? If you was a first and the level of which it is see? If you was a first and the level of which it is see? If you was a first and the level of which it is see? If you was a first and the level of which it is see? If you was a first and the level of which it is see? If you was a first and the level of which it is see? If you was a first and the level of which it is see? If you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the production of the level of which it is seen if you was the your distribution. If you was the your was the your distribution of the level of which it is seen if you was the your distribution. If you was the your distribution of the level of which it is seen if you was the your distribution. If you was the your distribution of the level of the l	NU			
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File a cross to the question above in "specification" or "Yes" and charges are badle yet on the processor of the processor	decision finally made on setting it at the level at which it was set?	accomplishments based on receiving requested funding		
From the control of what inscruption and believe the control of th		questionable		
Performance Massaure Type of Massaure.  Q10-14 Advantage Reseate in control of the Control of th				
Type of Meserent  2013-14 Actual Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 603-141  2015-	ensure it is reached or what resources are being diverted to ensure performance measures more likely to	in FY16 budget request		
Type of Meserent  2013-14 Actual Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 503-141  2015-15 Recent less of 603-141  2015-	Performance Measure	Acres of forest management technical assistance		
Seattle 2011-14 Annual Robusti Sor J 2011-15 (1997)  2011-15 Annua	Total made and			
2011-14 Annual Resolute for all 69070-5 (196. 1092  2011-15 (Manusan Acceptable Resolute) 2011-16 (Manusan A				
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Constant control for some control reducing the aspects by the table (provide any additional Control and the control of the con	2015-16 Minimum Acceptable Results:	90,000		
Cose the state for flooring incomment requires the agency to track that for provide any additional who chose the same performance networks with performance measure chosen?  The staged value was not reached in 2014-15, what changes were made to by and ensure it was any and the staged value was not reached in 2014-16, what changes were made to by and ensure it was any and the staged value was not reached in 2014-16, what changes were made to by and ensure it was any and the staged value was not reached in 2014-16 and why was the staged value in 2015-16 and why w		100,000		
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Philips Fount Focasion Programme measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was carbon to the control of				
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be reached, are reached?  results in time delays in responding to requests for assistance which may result in low customer satisfaction)  Performance Measure: Forest Renewal Program reforestation backlog  Type of Measure: Output  Results  2013-14 Actual Results (as of 6/30/14): \$1,410,313  2014-15 Target Results: \$1,000,000  2014-15 Actual Results (as of 6/30/15): \$1,406,022  2015-16 Minimum Acceptable Results: \$1,500,000  2015-16 Target Results: \$1,500,000	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target	100% 95% 90% 100% 100%  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable		
Satisfaction   Satisfaction   Satisfaction   Satisfaction   Performance Measure: Forest Renewal Program reforestation backlog   Type of Measure: Output   Satisfaction	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target	100% 95% 90% 100% 100% Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable agency did not receive the additional funding requested		
Performance Measure: Forest Renewal Program reforestation backlog	2014-15 Target Results: 2014-15 Actual Results (as of 530/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target	100% 95% 90% 100% 100%  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in responding to requests for		
Type of Measure: Output  Results  2013-14 Actual Results (as of 6/30/14): \$1.410.313  2014-15 Target Results: \$1,000,000  2014-15 Actual Results (as of 6/30/15): \$1,406,022  2015-16 Minimum Acceptable Results: \$1,500,000  2015-16 Target Results: \$1,500,000	2014-15 Target Results: 2014-15 Actual Results (as of 530/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target	100% 95% 90% 100% 100%  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in responding to requests for assistance which may result in low customer		
Type of Measure: Output  Results  2013-14 Actual Results (as of 6/30/14): \$1.410.313  2014-15 Target Results: \$1,000,000  2014-15 Actual Results (as of 6/30/15): \$1,406,022  2015-16 Minimum Acceptable Results: \$1,500,000  2015-16 Target Results: \$1,500,000	2014-15 Target Results: 2014-15 Actual Results (as of 530/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target	100% 95% 90% 100% 100%  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in responding to requests for assistance which may result in low customer		
2013-14 Actual Results (as of 6/30/14): \$1,410,313  2014-15 Target Results: [\$1,000,000  2014-15 Actual Results (as of 6/30/15): \$1,406,022  2015-16 Minimum Acceptable Results: \$1,500,000  2015-16 Target Results: \$1,000,000	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target	100% 95% 90% 100% 100%  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in responding to requests for assistance which may result in low customer satisfaction)		
2014-15 Target Results: \$1,000,000  2014-15 Actual Results (as of 6/30/15): \$1,406,022  2015-16 Minimum Acceptable Results: \$1,500,000  2015-16 Target Results: \$1,500,000	2014-15 Target Results: 2014-15 Actual Results (as of 530/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target	100% 95% 90% 100% 100%  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in responding to requests for assistance which may result in low customer satisfaction) Forest Renewal Program reforestation backlog		
2014-15 Actual Results (as of 6/30/15): \$1,406.022 2015-16 Minimum Acceptable Results: \$1,500,000 2015-16 Target Results: \$1,000,000	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target	100% 95% 90% 100% 100%  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in responding to requests for assistance which may result in low customer satisfaction)  Forest Renewal Program reforestation backlog Output		
2015-16 Minimum Acceptable Results: \$1,500,000 2015-16 Target Results: \$1,000,000	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target	100% 95% 90% 100% 100%  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in responding to requests for assistance which may result in low customer satisfaction)  Forest Renewal Program reforestation backlog Output		
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Minimum Acceptable Results: 2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:	100% 95% 90% 100% 100%  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in responding to requests for assistance which may result in low customer satisfaction)  Forest Renewal Program reforestation backlog Output \$1,410.313		
Details	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2016-16 Minimum Acceptable Results: 2016-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results:	100% 95% 90% 100% 100%  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in responding to requests for assistance which may result in low customer satisfaction)  Forest Renewal Program reforestation backlog Output  \$1,410,313 \$1,000,000 \$1,406,022 \$1,500,000		
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results:	100% 95% 90% 100% 100%  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the relevance of the technical assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when completing survey Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable agency did not receive the additional funding requested in FY16 budget request (lack of forester capacity often results in time delays in responding to requests for assistance which may result in low customer satisfaction)  Forest Renewal Program reforestation backlog Output  \$1,410,313 \$1,000,000 \$1,406,022 \$1,500,000		

Does the state or federal government require the agency to track this? (provide any additional	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott		
·	Phillips, Rural Forestry Program Manager		
Why was this performance measure chosen?	It is a relevant measure of the amount of cost-share		
,	assistance provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Foresters encouraged landowners to apply for other cost-		
reached?			
reached?	share programs in addition to the Forest Renewal		
	Program.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott		
	Phillips, Rural Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of		
decision finally made on setting it at the level at which it was set?	accomplishments		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	The demand for funds through the Forest Renewal		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	Program continues to exceed the supply of funds		
be reached, are reached?	available.		
Performance Measure:	Test score improvement		
Type of Measure			
	Outcome		
Results			
2013-14 Actual Results (as of 6/30/14)	33.5 percentage-point average gain in knowledge (from		
	an average of 52.7% on pre-test questions to an		
	average of 86.2% on post-test questions		
2014-15 Target Results	30 percentage-point average gain in knowledge from		
	pre- to post-test		
2044 45 Actual Popular ( 4 0/00/45)			
2014-15 Actual Results (as of 6/30/15)			
	an average of 52% on pre-test questions to an average		
	of 81% on post-test questions		
2015-16 Minimum Acceptable Results	25 percentage-point average gain in knowledge from		
· ·	pre- to post-test		
2015-16 Target Results			
2013-10 Talget Nesults			
	pre- to post-test		
Details			
Does the state or federal government require the agency to track this? (provide any additional	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator		
· ·	(retired)		
Why was this performance measure chosen?	This performance measure was chosen because it is an		
with was this performance measure chosen:			
	accurate reflection of the effectiveness of our		
	educational programming, which has been aligned to		
	state academic standards, for our student audience at		
	the Wood Magic Forest Fair.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a		
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator		
what are the harnes and titles of the individuals who chose the target value for 2013-10:	Stephanie Rolok, Environmental Education Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	The longitudinal average of knowledge gain was used to		
decision finally made on setting it at the level at which it was set?	set this target value.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a		
Poster M	# of participants in forestry education programs (Wood		
Performance Measure			
	Magic, PLT activities and Teachers' Tour)		
Type of Measure	Output		
Results			
2013-14 Actual Results (as of 6/30/14)	1,622		
2014-15 Target Results			
2014-15 Actual Results (as of 6/30/15)			
2015-16 Minimum Acceptable Results			
2015-16 Target Results	2,000		
Details			
Does the state or federal government require the agency to track this? (provide any additional	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator		
	(retired)		
Why was this performance measure chosen?	This performance measure was chosen because it is a		
Triy was the performance measure chosen:			
	function of – and indicator of – the agency's educational		
	programming capacity.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a		
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	Available space at the different venues where the		
decision finally made on setting it at the level at which it was set?	agency conducts educational programming.		
Decident interry made on setting it at the level at which it was set!			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	ļ		
Performance Measure:			
Type of Measure:			
i ype oi weasure.			

- "				1	1
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:	not available			
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	3,250,000			
Details					
Does the state or federal government require the agence		Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?		Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?		This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.			
If the target value was not reached in 2014-15, what cha		n/a			
What are the names and titles of the individuals who ch	ose the target value for 2015-16?	Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set		Previous year's results			
Based on the performance so far in 2015-16, does it ap		Yes			
If the answer to the question above is "questionable" or	"no," what changes are being made to try and				
POTENTIAL NEGATIVE IMPACT					
			objective. Next to, "Most Potential Negative Impact," enter the most		
Most Potential Negative Impact		stry will cause mills to close and will result in significant loss	s of jobs and serious impact on state economy		
Level Requires Outside Help	forest disaster such as hurricane or widespread in	ce storm or flood			
Outside Help to Request	consulting foresters				
Level Requires Inform General Assembly	forest disaster				
3 General Assembly Options	Provide agency with supplemental funding to a	ddress issue 2. Enlist the help of consulting foresters 3. E	nlist the help of other states		
REVIEWS/AUDITS					
	eviews audits investigations or studies ("Reviews"	of the agency which occurred during the past fiscal year.	that relates/impacts this objective. Please remember to maintain an		
Matter(s) or Issue(s) Under Review			Date Review Began (MM/DD/YYYY) and Date Review Ended		
	internal policy, etc.)	Entity External or Internal	(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS	l				
			Under the "Ways Agency works with Current Partners," enter the		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?			
SC Forestry Association	Information sharing and education	Business, Association or Individual			
USDA Agencies (US Forest Service, FSA, NRCS, et.	cost-share assistance for landowners, funding				
al.)	and guidance for Forest Stewardship program				
Clemson Extension Service	Information sharing and education	State/Local Government Entity			
ACF - Association of Consulting Foresters	Information sharing and education	Business. Association or Individual			
NGO's - Non-government Organizations (e.g.	Information sharing and education	Business, Association or Individual			
Longleaf Alliance, The Nature Conservancy, NWTF)					
	•			•	

This is the next chart because onc	e the agency determines the ass	ociated programs and amount of funds it is allocating to acco	mplish		
each objective the agency needs t	o ensure it has proper performa	nce measures established to track how effectively and efficier	tly it is		
, ,			•		
	0 ,	ler potential negative impacts which may arise, and need to be			
addressed, if the objective is not a	ccomplished; ensure the agency	is addressing issues raised in previous audits or reviews; an	d		
		more effectively and efficiently accomplish each objective.			
Continually Consider which partite	is the agency could work with to	more effectively and efficiently accomplish each objective.			
			-		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
·					
		Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into mul			
		e. The agency needs to provide information in all the cells that are highlighted. Please save the inf			
		oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has	any		
questions or needs any assistance in completing the inf	ormation below.				
Strategia Plan Contact					
Strategic Plan Context # and description of Goal the Objective is helping	Goal 3 - Manage The Forest Resource -	Copy and paste this from the second column of the Mission, Vision and Goals Chart			
accomplish:	Landowner assistance; state forests; state	Copy and paste this norm the second column of the Mission, vision and Goals Chart			
accomplish.	lands; urban forestry; stewardship				
Legal responsibilities satisfied by Goal:	Section 48-23-90: General duties of	Copy and paste this from the first column of the Mission, Vision and Goals Chart			
Logar responsibilities satisfied by oddi.	Commission; Section 48-23-130: Acquisition	Sopy and paste this from the first column of the mission, vision and code chart			
	by Commission of Lands for State Forests;				
	Section 48-23-295 Forestry Services to				
	Landowners; Chapter 28: The Forest Renewal				
	Program; Chapter 30: Primary Forest Product				
	Assessment; Chapter 36: Best Management				
	Practices Act				
# and description of Strategy the Objective is under:	Strategy 3.1 - Provide improved land	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart			
	management services to landowners, including				
	administering reforestation programs and				
	providing technical forest management				
	assistance designed to meet landowner's goals.				
Objective					
Objective # and Description:	Objective 3.1.2 - Provide special services, for a	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart			
'	fee, that are not adequately provided by the				
	private sector, such as prescribed burning,				
	firebreak plowing, and water bar construction.				
Legal responsibilities satisfied by Objective:	Section 48-23-90: General duties of	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart			
	Commission; Section 48-23-295 Forestry				
	Services to Landowners; Chapter 36: Best				
Dublic Benefit/Intended Outcome:	Management Practices Act The intended outcome of this objective is a	Convigad posts this from the fourth column of the Chrotery, Objectives and Decree (200), Objectives			
Public Benefit/Intended Outcome:	The intended outcome of this objective is a higher level of benefits to the citizens of South	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart			
	Carolina from well-managed private forestland.				
	These benefits include adequate timber supply to				
	sustain and grow the state's forest industry,				
	improved wildlife habitat for a wide variety of				
	species, protection of soil and water quality,				
	recreational opportunities, and beautiful scenery.				
A D A		<u> </u>		-	
Agency Programs Associated with Objective Forest Protection & Development	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objective. The agency can determ	nine this by		
Responsible Person	Total Folection & Development	Error an are agency programs which are helping accomplish this objective. The agency call determ	iiio uiio by		
Name:	Russell Hubright	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility	Chart		
Number of Months Responsible:	12	The state of the s			
Position:	Forest Management Chief				
Office Address:	5500 Broad River Road, Columbia SC 29212				
Department or Division:	Forest Management				
Department or Division Summary:	Landowner assistance; state forests; state lands;				
	urban forestry; stewardship				

Amount Budgeted and Spent To Accomplish Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES			1		
	estions below as many times as needed so the agend	cy can provide this information for each Performance Measure that applied	es to this objective.		
Types of Performance Measures:		T	T		
How the Agency is Measuring its Performance	Objective Number and December	Objective 3.1.2 - Provide special services, for a fee, that are not		+	
	Objective Number and Description	adequately provided by the private sector, such as prescribed burning,			
		firebreak plowing, and water bar construction.			
	Performance Measure:	Industry Timber Production and Consumption (thousand cubic feet)		+	
	Type of Measure:				
Results	Type of incusure.	Outcome			
- Trouble	2013-14 Actual Results (as of 6/30/14):	564.171			
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:				
Details					
Does the state or federal government require the agent		Federal	Timber Products Output Program		
What are the names and titles of the individuals who ch	hose this as a performance measure?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?		It is a measure of total primary forest products production.			
If the target value was not reached in 2014-15, what ch	hanges were made to try and ensure it was	Forest resource data is updated annually to make sure industry has			
reached?		accurate, up-to-date information on which to base decisions. Industry			
		sectors are identified for growth where the resource will support it			
100 60 100 1		sustainably.			
What are the names and titles of the individuals who ch		Tim Adams, Resource Development Division Director		+	
What was considered when determining the level to se decision finally made on setting it at the level at which it		Industry expansion is largely dependent on the recovery in housing construction. 16% growth is an aggressive goal, but within reach.			
Based on the performance so far in 2015-16, does it ap		At this time, the goal seems within reach depending on the economy.			
2015-16?	ppear the agency is going to reach the target for	At this time, the goal seems within reach depending on the economy.			
If the answer to the question above is "questionable" or	r "no " what changes are being made to try and	N/A			
in the answer to the question above to questionable of	The, what changes are being made to try and	TWI			
	Performance Measure:	Frontline Dozers with enclosed cabs			
	Type of Measure:	Efficiency			
Results	Type of Measure:	Efficiency			
Results	2013-14 Actual Results (as of 6/30/14):	22%			
Results	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:	22% 22%			
Results	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):	22% 22% 22%			
Results	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:	22% 22% 22% 22% 22%			
	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):	22% 22% 22% 22% 22%			
Details	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	22% 22% 22% 22% 34%			
Details Does the state or federal government require the agen	2013-14 Actual Results (as of 6/30/14); 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15); 2015-16 Minimum Acceptable Results: 2015-16 Target Results: cy to track this? (provide any additional explanation	22% 22% 22% 22% 34%			
Details	2013-14 Actual Results (as of 6/30/14); 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15); 2015-16 Minimum Acceptable Results: 2015-16 Target Results: cy to track this? (provide any additional explanation	22% 22% 22% 22% 34% No Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State			
Details  Does the state or federal government require the agent What are the names and titles of the individuals who ch	2013-14 Actual Results (as of 6/30/14); 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15); 2015-16 Minimum Acceptable Results: 2015-16 Target Results: cy to track this? (provide any additional explanation	22% 22% 22% 22% 34%  No Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State Forester			
Details Does the state or federal government require the agen	2013-14 Actual Results (as of 6/30/14); 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15); 2015-16 Minimum Acceptable Results: 2015-16 Target Results: cy to track this? (provide any additional explanation	22% 22% 22% 22% 34%  No Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency			
Details  Does the state or federal government require the agent What are the names and titles of the individuals who ch	2013-14 Actual Results (as of 6/30/14); 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15); 2015-16 Minimum Acceptable Results: 2015-16 Target Results: cy to track this? (provide any additional explanation	22% 22% 22% 22% 34%  No Darryl Jones, Forest Protection Chief & Tom Patton, Deputy State Forester This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring firefighters have			
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Does the state or federal government require the agency to track this? (provide any additional explanation				
boes the state of rederal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Tom Patton, Deputy State Forester			
Why was this performance measure chosen?	This measure indicates the preparedness and capability of the agency			
	to provide prompt response to wildfires by ensuring an adequate			
	number of firefighters are in place			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Recruitment of new firefighters is ongoing, as allowed by funding			
What are the names and titles of the individuals who chose the target value for 2015-16?	Tom Patton, Deputy State Forester			
What was considered when determining the level to set the target value in 2015-16 and why was the	The goal for firefighter staffing levels is set annually based on funding			
decision finally made on setting it at the level at which it was set?	available.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes- recruitment and hiring has begun			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
			1	
Performance Measure	Forestry Best Management Practices (BMP) Compliance		i i	
Type of Measure			1	
Results				
2013-14 Actual Results (as of 6/30/14)	93%		i i	
2014-15 Target Results			1	
2014-15 Actual Results (as of 6/30/15)			1	
2015-16 Minimum Acceptable Results				
2015-16 Target Results				
Details 2010-10 Taiget Nesand			1	
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal	Clean Water Act legislation	1	
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director	C.Ca.: Trator / or registation	1	
Why was this performance measure chosen?	Science has shown there to be a direct link between BMP compliance		1	
with was this performance measure chosen:	rate and water quality protection.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.		+ +	
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams. Resource Development Division Director		+ +	
What was considered when determining the level to set the target value in 2015-16 and why was the	Compliance rates above 95% are considered excellent.		+ +	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes, the target is within reach, depending on environmental conditions.		+ +	
2015-16?	res, the target is within reach, depending on environmental conditions.			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A		+	
In the answer to the question above is questionable of no, what changes are being made to try and	IV/A		+	
Parformance Macause	Number of Landowners Assisted		+	
Type of Measure			+	
Results	Output		+	
2013-14 Actual Results (as of 6/30/14)	2 424		+	
2013-14 Actual Results (as 01 0/30/14) 2014-15 Target Results			+ +	
2014-15 Actual Results (as of 6/30/15)			+ +	
2014-15 Actual Results (as 01 0/30/15) 2015-16 Minimum Acceptable Results				
2015-16 Target Results				
2015-16 Target Results  Details	2,500			
2015-16 Target Results  Details  Does the state or federal government require the agency to track this? (provide any additional explanation	2,500 Only Agency Selected			
2015-16 Target Results  Details	2,500  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
2015-16 Target Results  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	2,500 Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager			
2015-16 Target Results  Details  Does the state or federal government require the agency to track this? (provide any additional explanation	2,500  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager  It is a very relevant measure of the amount of technical assistance			
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?	2,500  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.			
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Why was this performance measure chosen?	It is a very relevant measure of the amount of technical assistance provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	The agency requested additional funding for outreach foresters in the FY16 budget request.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?	based on receiving requested funding				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and					
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency did not receive the additional funding requested in FY16 budget request				
Performance Measure	Forest management assistance customer satisfaction level				
Type of Measure					
Results					
2013-14 Actual Results (as of 6/30/14)	95%				
2014-15 Target Results	100%				
2014-15 Actual Results (as of 6/30/15)					
2015-16 Minimum Acceptable Results					
2015-16 Target Results					
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
Trinac are the marines and titles of the individuals who blose this as a performance measure?	Forestry Program Manager				
Why was this performance measure chosen?	It is a very relevant measure of the relevance of the technical		+	+	
Triny mad this periorinance measure chosen:	assistance provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Agency personnel followed up with customers who requested to be		+		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	contacted when completing survey				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
Miles and the second se	Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	past achievements and reasonable expectation of accomplishments				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request (lack of forester capacity often results in time delays in				
be reached, are reached?	responding to requests for assistance which may result in low				
	customer satisfaction)				
Performance Measure	Forest Renewal Program reforestation backlog				
Type of Measure	Output				
Results					
	¢1 410 212				
2013-14 Actual Results (as of 6/30/14)					
2014-15 Target Results	\$1,000,000				
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15)	\$1,000,000 \$1,406,022				
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results	\$1,000,000 \$1,406,022 \$1,500,000				
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results	\$1,000,000 \$1,406,022 \$1,500,000				
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results Details	\$1,000,000 \$1,406,022 \$1,500,000 \$1,000,000				
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2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results Details	\$1,000,000 \$1,406,022 \$1,500,000 \$1,000,000 Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results  Does the state or federal government require the agency to track this? (provide any additional explanation	\$1,000,000 \$1,406,022 \$1,500,000 \$1,000,000 Only Agency Selected				
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results Does the state or federal government require the agency to track this? (provide any additional explanation	\$1,000,000 \$1,406,022 \$1,500,000 \$1,000,000 Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a relevant measure of the amount of cost-share assistance				
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results  Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?	\$1,000,000 \$1,406,022 \$1,500,000 \$1,000,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a relevant measure of the amount of cost-share assistance provided to private landowners.				
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2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results Details Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to	\$1,000,000 \$1,406,022 \$1,500,000 \$1,000,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a relevant measure of the amount of cost-share assistance provided to private landowners. Foresters encouraged landowners to apply for other cost-share programs in addition to the Forest Renewal Program. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments  questionable The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour)				
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-	\$1,000,000 \$1,406,022 \$1,500,000 \$1,000,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a relevant measure of the amount of cost-share assistance provided to private landowners. Foresters encouraged landowners to apply for other cost-share programs in addition to the Forest Renewal Program. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output				
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2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results Details Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for if the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results	\$1,000,000 \$1,406,022 \$1,500,000 \$1,000,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a relevant measure of the amount of cost-share assistance provided to private landowners. Foresters encouraged landowners to apply for other cost-share programs in addition to the Forest Renewal Program. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments  questionable The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour)  Output  1,622 1,700				
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results	\$1,000,000 \$1,406,022 \$1,500,000 \$1,000,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a relevant measure of the amount of cost-share assistance provided to private landowners. Foresters encouraged landowners to apply for other cost-share programs in addition to the Forest Renewal Program. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments  questionable The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour)  Output  1,622 1,700				
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results Details Does the state or federal government require the agency to track this? (provide any additional explanation) What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for if the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results	\$1,000,000 \$1,406,022 \$1,500,000 \$1,000,000  S1,000,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a relevant measure of the amount of cost-share assistance provided to private landowners. Foresters encouraged landowners to apply for other cost-share programs in addition to the Forest Renewal Program. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments questionable The demand for funds through the Forest Renewal Program continues to exceed the supply of funds available.  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622 1,700 1,7723				

	2015-16 Target Results:	2,000			
Details					
Does the state or federal government require the agency		Only Agency Selected			
What are the names and titles of the individuals who cho	se this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)			
Why was this performance measure chosen?		This performance measure was chosen because it is a function of –			
		and indicator of – the agency's educational programming capacity.			
If the target value was not reached in 2014-15, what cha		n/a			
What are the names and titles of the individuals who cho		Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set t		Available space at the different venues where the agency conducts			
decision finally made on setting it at the level at which it v		educational programming.			
Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or "		Yes			
if the answer to the question above is questionable of	no, what changes are being made to try and				
	Performance Measure:	# of woheito hite			
	Type of Measure:				
Results	Type of measure.	Output			
results	2013-14 Actual Results (as of 6/30/14):	not available			
	2013-14 Actual Results (as 01 6/30/14). 2014-15 Target Results:			1	
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				1
	2015-16 Target Results:				
Details					
Does the state or federal government require the agency	to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who cho	se this as a performance measure?	Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?		This performance measure was chosen because it is an indicator of			
		the agency's reputation as a professional and trustworthy source of			
		forestry-related information.			
If the target value was not reached in 2014-15, what cha		n/a			
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set t		Previous year's results			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or "	no," what changes are being made to try and				
	Performance Measure:	# of wohoite hite			
	Type of Measure:				
Results	Type of measure.	Output			
Iteaute	2013-14 Actual Results (as of 6/30/14):	not available			
INCOURTS	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:				
results	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15):	not available			
Tresuits .	2014-15 Target Results:	not available 3,093,158			
I Courts	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):	not available 3,093,158 2,500,000			
Details	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:	not available 3,093,158 2,500,000			
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	not available 3,093,158 2,500,000 3,250,000			
Details	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: to track this? (provide any additional explanation	not available 3,093,158 2,500,000 3,250,000			
Details  Does the state or federal government require the agency	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: to track this? (provide any additional explanation	not available 3,093,158 2,500,000 3,250,000 Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of			
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: to track this? (provide any additional explanation	not available 3,093,158 2,500,000 3,250,000 Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of			
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: / to track this? (provide any additional explanation see this as a performance measure?	not available 3,093,158 2,500,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.			
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 20 to track this? (provide any additional explanation se this as a performance measure?	not available 3,093,158 2,500,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.			
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: vto track this? (provide any additional explanation see this as a performance measure?  Inges were made to try and ensure it was see the target value for 2015-16?	not available 3,093,158 2,500,000 3,250,000 Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information. n/a Doug Wood, Communications and Public Information Director			
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho What was considered when determining the level to set it.	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 20 track this? (provide any additional explanation see this as a performance measure?  Inges were made to try and ensure it was use the target value for 2015-16?  The target value in 2015-16 and why was the	not available 3,093,158 2,500,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  n/a Doug Wood, Communications and Public Information Director Previous year's results			
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho What was considered when determining the level to set to Based on the performance so far in 2015-16, does it app	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	not available 3,093,158 2,500,000 3,250,000 Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information. n/a Doug Wood, Communications and Public Information Director			
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho What was considered when determining the level to set it.	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	not available 3,093,158 2,500,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  n/a Doug Wood, Communications and Public Information Director Previous year's results			
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho What was considered when determining the level to set to Based on the performance so far in 2015-16, does it app	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	not available 3,093,158 2,500,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  n/a Doug Wood, Communications and Public Information Director Previous year's results			
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho What was considered when determining the level to set I Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or "	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	not available 3,093,158 2,500,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  n/a Doug Wood, Communications and Public Information Director Previous year's results			
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho What was considered when determining the level to set to Based on the performance so far in 2015-16, does it app if the answer to the question above is "questionable" or "POTENTIAL NEGATIVE IMPACT	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	not available 3,093,158 2,500,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  In a Doug Wood, Communications and Public Information Director Previous year's results  Yes	to. "Most Potential Negative Impact "		
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho What was considered when determining the level to set to Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or "  POTENTIAL NEGATIVE IMPACT  Instructions: Please list what the agency considers the interval of the process of	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: rto track this? (provide any additional explanation se this as a performance measure?  Inges were made to try and ensure it was use the target value for 2015-16? The target value in 2015-16 and why was the lear the agency is going to reach the target for 'no," what changes are being made to try and most potential negative impact to the public that memory potential negative impact negative impact negative impact negative impact negative impact negative impact negative impact negative impact	not available 3,093,158 2,500,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  n/a Doug Wood, Communications and Public Information Director Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next			
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Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho What was considered when determining the level to set I Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or "  POTENTIAL NEGATIVE IMPACT Instructions: Please list what the agency considers the I Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS Instructions: Below please list all external or internal rev	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	not available 3,993,158 2,590,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  In/a Doug Wood, Communications and Public Information Director Previous year's results Yes  avy occur as a result of the agency not accomplishing this objective. Next trut that will result in higher risk to firefighters and the public, increased lose activity will tax agency firefighters bugh the Southeastern Forest Fire Protection Compact erm Compact is enacted urces  of the agency which occurred during the past fiscal year that relates/imp	ss of homes and higher acres burned,		
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho What was considered when determining the level to set to Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or "  POTENTIAL NEGATIVE IMPACT  Instructions: Please list what the agency considers the in Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	not available 3,093,158 2,500,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  In/a Doug Wood, Communications and Public Information Director Previous year's results Yes  Available of the agency not accomplishing this objective. Next was activity will tax agency firefighters and the public, increased lost activity will tax agency firefighters and the public, increased lost activity will tax agency firefighters.  Doug the Southeastern Forest Fire Protection Compact error Compact is enacted urces  of the agency which occurred during the past fiscal year that relates/imp Entity Performing the Review and Whether Reviewing Entity External	acts this objective. Please remember to  Date Review Began (MM/DD/YYYY)		
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Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho What was considered when determining the level to set I Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or "  POTENTIAL NEGATIVE IMPACT  Instructions: Please list what the agency considers the I Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS  Instructions: Below please list all external or internal review Matter(s) or Issue(s) Under Review	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	not available 3,993,158 2,590,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  I/a Doug Wood, Communications and Public Information Director Previous year's results  Yes  Yes  avy occur as a result of the agency not accomplishing this objective. Next are that will result in higher risk to firefighters and the public, increased lose activity will tax agency firefighters  ugh the Southeastern Forest Fire Protection Compact ern Compact is enacted  urces  of the agency which occurred during the past fiscal year that relates/imp Entity Performing the Review and Whether Reviewing Entity External or Internal	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended ((MM/DD/YYYY)		
Details  Does the state or federal government require the agency What are the names and titles of the individuals who cho Why was this performance measure chosen?  If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho What was considered when determining the level to set I Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or "  POTENTIAL NEGATIVE IMPACT Instructions: Please list what the agency considers the I Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS Instructions: Below please list all external or internal revolutions is the low please list all external or internal revolutions. Below please list all external or internal revolutions.	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 20	not available 3,093,158 2,500,000 3,250,000  Only Agency Selected Doug Wood, Communications and Public Information Director This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.  In/a Doug Wood, Communications and Public Information Director Previous year's results Yes  Available of the agency not accomplishing this objective. Next was activity will tax agency firefighters and the public, increased lost activity will tax agency firefighters and the public, increased lost activity will tax agency firefighters.  Doug the Southeastern Forest Fire Protection Compact error Compact is enacted urces  of the agency which occurred during the past fiscal year that relates/imp Entity Performing the Review and Whether Reviewing Entity External	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended		

PARTNERS					
Instructions: Under the column labeled, "Current Partners	er Entities" list all entities the agency is currently wo	rking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
·		University; or Other Business, Association, or Individual?			
SC Forestry Association	Information sharing and education	Business, Association or Individual			
USDA Agencies (US Forest Service, FSA, NRCS, et.	cost-share assistance for landowners, funding				
al.)	for Forest Stewardship program				
Clemson Extension Service	Information sharing and education	State/Local Government Entity			
ACF - Association of Consulting Foresters	Information sharing and education	Business, Association or Individual			
NGO's - Non-government Organizations (e.g.	Information sharing and education	Business, Association or Individual			
Longleaf Alliance, The Nature Conservancy, NWTF)					

each objective, the agency needs to utilizing the resources allocated. addressed, if the objective is not a	to ensure it has proper performa The agency also needs to consic accomplished; ensure the agency	sociated programs and amount of funds it is alloc nce measures established to track how effectively ler potential negative impacts which may arise, ar is addressing issues raised in previous audits on more effectively and efficiently accomplish each	ly and efficiently it is nd need to be or reviews; and		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
tabs, while it is still blank. The agency will then have a	blank version to complete for each separate Objectification of the each separate Objectification of the complete for each separate Objectification of the complete for each separate Objectification	Responsibility Chart. It is recommended that the agency copy and paste the da ve. The agency needs to provide information in all the cells that are highlighted oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House St	Please save the information		
Strategic Plan Context					
# and description of Goal the Objective is helping accomplish:	Goal 3 - Manage The Forest Resource - Landowner assistance; state forests; state lands; urban forestry; stewardship	Copy and paste this from the second column of the Mission, Vision and Goals	Chart		
Legal responsibilities satisfied by Goal:	Section 48-23-90: General duties of Commission; Section 48-23-130: Acquisition by Commission of Lands for State Forests; Section 48-23-295 Forestry Services to Landowners; Chapter 28: The Forest Renewal Program; Chapter 30: Primary Forest Product Assessment; Chapter 36: Best Management Practices Act	Copy and paste this from the first column of the Mission, Vision and Goals Cha	art		
# and description of Strategy the Objective is under:	Strategy 3.1 - Provide improved land management services to landowners, including administering reforestation programs and providing technical forest management assistance designed to meet landowner's goals.	Copy and paste this from the second column of the Strategy, Objectives and R	Responsibility Chart		
Objective					
Objective # and Description:	Objective 3.1.3 - Administer current reforestation programs. Actively seek partnerships that increase the diversity of sources for reforestation assistance and the funding available for forestry practices.	Copy and paste this from the second column of the Strategy, Objectives and R	Responsibility Chart		
Legal responsibilities satisfied by Objective:	Section 48-23-90: General duties of Commission; Section 48-23-295 Forestry Services to Landowners; Chapter 28: The Forest Renewal Program; Chapter 30: Primary Forest Product Assessment; Chapter 36: Best Management Practices Act	Copy and paste this from the first column of the Strategy, Objectives and Resp	ponsibility Chart		
Public Benefit/Intended Outcome:	The intended outcome of this objective is a higher level of benefits to the citizens of South Carolina from well-managed private forestland. These benefits include adequate timber supply to sustain and grow the state's forest industry, improved wildlife habitat for a wide variety of species, protection of soil and water quality, recreational opportunities, and beautiful scenery.	Copy and paste this from the fourth column of the Strategy, Objectives and Re	esponsibility Chart		
Agency Programs Associated with Objective					
Forest Protection & Development	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objective. The	ne agency can determine this by		
Responsible Person	December 11 to the state of		December 1		
Name: Number of Months Responsible:	Russell Hubright	Copy and paste this information from the fifth column of the Strategy, Objective	es and Responsibility Chart		
Position:	Forest Management Chief	T	+	<del></del>	
L. ===					

Office Address:	5500 Broad River Road, Columbia SC 29212					
Department or Division:	Forest Management					
Department or Division Summary:	Landowner assistance; state forests; state lands;					
	urban forestry; stewardship					
Amount Budgeted and Spent To Accomplish						
Objective						
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart				
Total Actually Spent:	Agency will provide next year					
PERFORMANCE MEASURES						
	uestions below as many times as needed so the agend	cy can provide this information for each Performance Measure that applied	es to this objective			
Types of Performance Measures:	aconerio polem de many timbe de necesa de the agent	of can provide the information of days of orientation measure that applie	so to the objective.			
How the Agency is Measuring its Performance						
	Objective Number and Description	Objective 3.1.3 - Administer current reforestation programs. Actively				
	,	seek partnerships that increase the diversity of sources for				
		reforestation assistance and the funding available for forestry				
		practices.				
	Performance Measure:	Announced capital investment in forestry				
	Type of Measure:					
Results	Type of Measure.	Outcome				
Itodulio	2013-14 Actual Results (as of 6/30/14):	\$353 9 million		1		
	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:			1		
	2014-15 Actual Results (as of 6/30/15):			1		
	2015-16 Minimum Acceptable Results:			1		
				1	<b>H</b>	
Detaile	2015-16 Target Results:	₱⁴UU IIIIIIUII		1		
Details  Describe state or federal government require the agree	now to trook this? (provide care additional avalance)	No		1		
Does the state or federal government require the ager		No Tim Adams, Resource Development Division Director		1		
What are the names and titles of the individuals who o	chose this as a performance measure?			1		
Why was this performance measure chosen?		It is compatible with metric reported by SC Department of Commerce				
If the terror to the construction of the COAAAE wheels	the control of the co	Desired MOLL (200 Deserved of Occurrence desired on				
If the target value was not reached in 2014-15, what of	changes were made to try and ensure it was	Reviewed MOU w/ SC Department of Commerce. Initiated new				
reached?		marketing program for forest products				
What are the names and titles of the individuals who o		Tim Adams, Resource Development Division Director				
What was considered when determining the level to so		Forest-based economic expansion is affected by the economy and				
decision finally made on setting it at the level at which	it was set?	availability of the resource. Availability of small-diameter pine is in				
		decline.				
Based on the performance so far in 2015-16, does it a		Uncertain at this time.				
If the answer to the question above is "questionable" of		There are several projects in the pipeline that could announce this				
ensure it is reached or what resources are being diver	rted to ensure performance measures more likely to	year. We are continuing to work those projects while initiating new				
be reached, are reached?		contacts with primary and secondary companies.				
		Announced new job creation in forestry				
	Type of Measure:	Outcome				
Results						
	2013-14 Actual Results (as of 6/30/14):					
	2014-15 Target Results:					
	2014-15 Actual Results (as of 6/30/15):					
	2015-16 Minimum Acceptable Results:					
	2015-16 Target Results:	400				
Details						
Does the state or federal government require the ager	ncy to track this? (provide any additional explanation	No				
What are the names and titles of the individuals who of		Tim Adams, Resource Development Division Director				
Why was this performance measure chosen?		It is compatible with metric reported by SC Department of Commerce				
· · · · · · · · · · · · · · · · · · ·				<u></u>	<u> </u>	
If the target value was not reached in 2014-15, what of	changes were made to try and ensure it was	Reviewed MOU w/ SC Department of Commerce. Initiated new				
reached?	• • • • • • • • • • • • • • • • • • • •	marketing program for forest products			]	
What are the names and titles of the individuals who o	chose the target value for 2015-16?	Tim Adams, Resource Development Division Director				
What was considered when determining the level to se		Forest-based economic expansion is affected by the economy and				
decision finally made on setting it at the level at which		availability of the resource. Availability of small-diameter pine is in			]	
, , , , , , , , , , , , , , , , , , ,	**	decline.				
Based on the performance so far in 2015-16, does it a	appear the agency is going to reach the target for	Uncertain at this time.				
If the answer to the question above is "questionable" of	or "no," what changes are being made to try and	There are several projects in the pipeline that could announce this				
ensure it is reached or what resources are being diver		year. We are continuing to work those projects while initiating new				
be reached, are reached?		contacts with primary and secondary companies.				
bo reaches, are reached.		contacto man printary and occordary companies.		İ		
	Performance Measure	Industry Timber Production and Consumption (thousand cubic feet)				
	Type of Measure:			1		
Results	Type of Measure.					
	2013-14 Actual Results (as of 6/30/14):	564 171		İ		
	2014-15 Target Results:			İ	i	
L.	ZOTT-TO Target Results.	1.00,000	1	1	1	

		1		
2014-15 Actual Results (as of 6/30/15)				
2015-16 Minimum Acceptable Results				
2015-16 Target Results	750,000		ļ	
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal	Timber Products Output Program		
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director		ļ	
Why was this performance measure chosen?	It is a measure of total primary forest products production.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Forest resource data is updated annually to make sure industry has			
reached?	accurate, up-to-date information on which to base decisions. Industry			
	sectors are identified for growth where the resource will support it			
	sustainably.		ļ	
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director		ļ	
What was considered when determining the level to set the target value in 2015-16 and why was the	Industry expansion is largely dependent on the recovery in housing			
decision finally made on setting it at the level at which it was set?	construction. 16% growth is an aggressive goal, but within reach.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	At this time, the goal seems within reach depending on the economy.			
2015-16?				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A			
Performance Measure				
Type of Measure	Output			
Results				
2013-14 Actual Results (as of 6/30/14)				
2014-15 Target Results	5,000,000			
2014-15 Actual Results (as of 6/30/15)				
2015-16 Minimum Acceptable Results	1,589,696			
2015-16 Target Results				
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	No			
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?	Agency tracks seedlings planted in South Carolina annually.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	We analyze the market and past sales annually and plant accordingly.			
reached?	3,			
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director			
What was considered when determining the level to set the target value in 2015-16 and why was the	We had low germination at Taylor Nursery this past spring. This goal is			
decision finally made on setting it at the level at which it was set?	based on current seedling inventory.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	It will be close.			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
Performance Measure	Forestry Best Management Practices (BMP) Compliance			
Type of Measure	Outcome			
Results				
2013-14 Actual Results (as of 6/30/14)	93%			
2014-15 Target Results				
2014-15 Actual Results (as of 6/30/15)	97%			
2015-16 Minimum Acceptable Results				
2015-16 Target Results				
Details Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal	Clean Water Act legislation		
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director		1	
Why was this performance measure chosen?	Science has shown there to be a direct link between BMP compliance			
	rate and water quality protection.		1	
		•	1	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.		1	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was  What are the names and titles of the individuals who chose the target value for 2015-16?				
What are the names and titles of the individuals who chose the target value for 2015-16?	Target was exceeded. Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent.			
	Tim Adams, Resource Development Division Director			
What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent.			
What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent.			
What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions.			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions.			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A Number of Landowners Assisted			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A Number of Landowners Assisted			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions.  N/A  Number of Landowners Assisted Output			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14)	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A Number of Landowners Assisted Output 2,434			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A Number of Landowners Assisted Output 2,434 2,500			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14)  2014-15 Target Results  2014-15 Actual Results (as of 6/30/15)	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A Number of Landowners Assisted Output  2,434 2,500 2,274			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A Number of Landowners Assisted Output 2,434 2,500 2,274 2,000			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A Number of Landowners Assisted Output 2,434 2,500 2,274 2,000			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results  Details	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A Number of Landowners Assisted Output 2,434 2,500 2,274 2,000 2,500			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results Does the state or federal government require the agency to track this? (provide any additional explanation	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A Number of Landowners Assisted Output 2,434 2,500 2,274 2,000 2,500 Only Agency Selected			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results  Details	Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A Number of Landowners Assisted Output 2,434 2,500 2,274 2,000 2,500			

Why was this performance measure chosen?	It is a very relevant measure of the amount of technical assistance		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	provided to private landowners.  The agency requested additional funding for outreach foresters in the		
reached?	FY16 budget requested additional funding for outreach foresters in the		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
decision finally made on setting it at the level at which it was set?	based on receiving requested funding		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency did not receive the additional funding requested in FY16 budget request		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request		
Performance Measure:	Acres of forest management technical assistance provided by SCFC		
	foresters		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14)			
2014-15 Target Results. 2014-15 Actual Results (as of 6/30/15).			
2014-13 Actual Results (as of 0/30/13).			
2015-16 Target Results:			1
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
Why was this performance measure chosen?	Forestry Program Manager  It is a very relevant measure of the amount of technical assistance		1
I verify was this performance measure chosen?	provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach foresters in the		1
reached?	FY16 budget request.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	past achievements and reasonable expectation of accomplishments		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	based on receiving requested funding questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request		
	Forest management assistance customer satisfaction level		
Type of Measure:	Output		
Results 2013-14 Actual Results (as of 6/30/14)	95%		
2013-14 Actual Nesalis (as of 6/30/14).			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:	100%		
Details  Details  One of the state of federal group most require the construction that the state of federal group and the state of the	Only America Colombia		
Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
Trinat are the names and these of the individuals who chose this as a performance measure:	Forestry Program Manager		
Why was this performance measure chosen?	It is a very relevant measure of the relevance of the technical		
	assistance provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Agency personnel followed up with customers who requested to be		
reached? What are the names and titles of the individuals who chose the target value for 2015-16?	contacted when completing survey		1
pyrnat are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		1
decision finally made on setting it at the level at which it was set?			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request (lack of forester capacity often results in time delays in		
be reached, are reached?	responding to requests for assistance which may result in low customer satisfaction)		
	Sastemer sundadion/		1
	Forest Renewal Program reforestation backlog		
Type of Measure:			
Results	0.4000		ļ
2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results			<del> </del>
2014-15 Target Results 2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2013-10 William Acceptable Results			

			T		
	2015-16 Target Results:	\$1,000,000			
Details					
Does the state or federal government require the agency		Only Agency Selected			
What are the names and titles of the individuals who cho	ose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager			
Why was this performance measure chosen?		It is a relevant measure of the amount of cost-share assistance provided to private landowners.			
If the target value was not reached in 2014-15, what chareached?	anges were made to try and ensure it was	Foresters encouraged landowners to apply for other cost-share programs in addition to the Forest Renewal Program.			
What are the names and titles of the individuals who cho	ose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
What was considered when determining the level to set		past achievements and reasonable expectation of accomplishments			
decision finally made on setting it at the level at which it a Based on the performance so far in 2015-16, does it app		questionable			
If the answer to the question above is "questionable" or "		The demand for funds through the Forest Renewal Program continues			
ensure it is reached or what resources are being diverted		to exceed the supply of funds available.			
	Performance Measure:				
	Type of Measure:	Output			
Results	0010 111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
De telle	2015-16 Target Results:	3,200,000			
Details	to trook this? (provide any additional avalanting	Only Agency Selected		<b></b>	_
Does the state or federal government require the agency		Only Agency Selected		<b></b>	_
What are the names and titles of the individuals who cho	ose tris as a performance measure?	Doug Wood, Communications and Public Information Director		<b></b>	_
Why was this performance measure chosen?		This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry-related information.			
If the target value was not reached in 2014-15, what cha		n/a			
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set		Previous year's results			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or '	"no," what changes are being made to try and				
POTENTIAL NEGATIVE IMPACT					
Instructions: Please list what the agency considers the		ay occur as a result of the agency not accomplishing this objective. Next			
Most Potential Negative Impact		ry will cause mills to close and will result in significant loss of jobs and se	rious impact on state economy		
Level Requires Outside Help	forest disaster such as hurricane or widespread ic	e storm or 1100d			
Outside Help to Request	consulting foresters				
Level Requires Inform General Assembly 3 General Assembly Options	forest disaster	Idroca inqua 2. Enlist the help of consulting forestern 2. Enlist the help of	f other states	<b></b>	_
	i. Frovide agency with supplemental funding to ac	dress issue 2. Enlist the help of consulting foresters 3. Enlist the help of	i other states		
REVIEWS/AUDITS					
<u>Instructions</u> : Below please list all external or internal re Matter(s) or Issue(s) Under Review	views, audits, investigations or studies ("Reviews") Reason Review was Initiated (outside request, internal policy, etc.)	of the agency which occurred during the past fiscal year that relates/impg Entity Performing the Review and Whether Reviewing Entity External or Internal	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
	er Entities" list all entities the agency is currently wo	rking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?			
SC Forestry Association	Information sharing and education	Business, Association or Individual			
USDA Agencies (US Forest Service, FSA, NRCS, et.	cost-share assistance for landowners, funding				
al.)	for Forest Stewardship program				
Clemson Extension Service	Information sharing and education	State/Local Government Entity			
ACF - Association of Consulting Foresters	Information sharing and education	Business, Association or Individual			
NGO's - Non-government Organizations (e.g. Longleaf Alliance, The Nature Conservancy, NWTF)	Information sharing and education	Business, Association or Individual			
					•

This is the payt short because one	a the agency determines the age	sociated programs and amount of funds it is al	locating to accomplish		
each objective, the agency needs tutilizing the resources allocated. Addressed, if the objective is not a	to ensure it has proper performa The agency also needs to consid ccomplished; ensure the agency	nce measures established to track how effecti ler potential negative impacts which may arise y is addressing issues raised in previous audit o more effectively and efficiently accomplish ea	vely and efficiently it is e, and need to be s or reviews; and		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
tabs, while it is still blank. The agency will then have a	blank version to complete for each separate Objective document. Label each Tab, "O" and insert the approximately	Responsibility Chart. It is recommended that the agency copy and paste tive. The agency needs to provide information in all the cells that are highlig pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Hou	hted. Please save the information		
Strategic Plan Context					
# and description of Goal the Objective is helping accomplish:	Goal 3 - Manage The Forest Resource - Landowner assistance; state forests; state lands; urban forestry; stewardship	Copy and paste this from the second column of the Mission, Vision and G	Goals Chart		
Legal responsibilities satisfied by Goal:	Section 48-23-90: General duties of Commission; Section 48-23-130: Acquisition by Commission of Lands for State Forests; Section 48-23-295 Forestry Services to Landowners; Chapter 28: The Forest Renewal Program; Chapter 30: Primary Forest Product Assessment; Chapter 36: Best Management Practices Act	Copy and paste this from the first column of the Mission, Vision and Goal	s Chart		
# and description of Strategy the Objective is under:	Strategy 3.1 - Provide improved land management services to landowners, including administering reforestation programs and providing technical forest management assistance designed to meet landowner's goals.	Copy and paste this from the second column of the Strategy, Objectives a	and Responsibility Chart		
Objective					
Objective # and Description:	Objective 3.1.4 - Use landholdings to demonstrate forest management techniques.	Copy and paste this from the second column of the Strategy, Objectives a	and Responsibility Chart		
Legal responsibilities satisfied by Objective:	Section 48-23-90: General duties of Commission; Section 48-23-130: Acquisition by Commission of Lands for State Forests; Section 48-23-295 Forestry Services to Landowners; Chapter 30: Primary Forest Product Assessment; Chapter 36: Best Management Practices Act	Copy and paste this from the first column of the Strategy, Objectives and	Responsibility Chart		
Public Benefit/Intended Outcome:	The intended outcome of this objective is a higher level of benefits to the citizens of South Carolina from well-managed private forestland. These benefits include adequate timber supply to sustain and grow the state's forest industry, improved wildlife habitat for a wide variety of species, protection of soil and water quality, recreational opportunities, and beautiful scenery.	Copy and paste this from the fourth column of the Strategy, Objectives ar	nd Responsibility Chart		
Agency Programs Associated with Objective					
Forest Protection & Development Responsible Person	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objective	e. The agency can determine this by		
Name:	Russell Hubright	Copy and paste this information from the fifth column of the Strategy, Obj	ectives and Responsibility Chart		
Number of Months Responsible:	12				
Position: Office Address:	Forest Management Chief 5500 Broad River Road, Columbia SC 29212				
Department or Division:	Forest Management				

Department or Division Summary:	Landowner assistance; state forests; state lands;				
	urban forestry; stewardship				
Amount Budgeted and Spent To Accomplish					
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart	I		
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
	Constitution of the consti	Land the state of	and the ship of the	+	
Types of Performance Measures:	tions below as many times as needed so the agen	cy can provide this information for each Performance Measure that applied	es to this objective.		
How the Agency is Measuring its Performance					
now the Agency is measuring its Ferformance	Objective Number and Description	Objective 3.1.4 - Use landholdings to demonstrate forest management			
	Objective Number and Description	techniques.			
	Performance Measure	Industry Timber Production and Consumption (thousand cubic feet)			
	Type of Measure:				
Results	-,,				
	2013-14 Actual Results (as of 6/30/14):	564.171			
	2014-15 Target Results:			1	
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:	564,171			
	2015-16 Target Results:				
Details					
Does the state or federal government require the agency		No			
What are the names and titles of the individuals who cho	se this as a performance measure?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?		It is a measure of total primary forest products production.			
If the target value was not reached in 2014-15, what char	nges were made to try and ensure it was	Forest resource data is updated annually to make sure industry has			
reached?		accurate, up-to-date information on which to base decisions. Industry			
		sectors are identified for growth where the resource will support it			
		sustainably.			
What are the names and titles of the individuals who cho		Tim Adams, Resource Development Division Director			
What was considered when determining the level to set the		Industry expansion is largely dependent on the recovery in housing			
decision finally made on setting it at the level at which it w		construction. 16% growth is an aggressive goal, but within reach.			
Based on the performance so far in 2015-16, does it appears	ear the agency is going to reach the target for	At this time, the goal seems within reach depending on the economy.			
2015-16?		Avva			
If the answer to the question above is "questionable" or "	no," what changes are being made to try and	N/A			
	D/	Forestry Best Management Practices (BMP) Compliance			
	Performance Measure: Type of Measure:				
Results	Type of Measure:	Odicone		+	
Results	2013-14 Actual Results (as of 6/30/14):	030/			
	2013-14 Actual Results (as 01 0/30/14).				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:				
Details	2010 To Target Neodalo.	70070			
Does the state or federal government require the agency	to track this? (provide any additional explanation	Federal	Clean Water Act legislation	1	
What are the names and titles of the individuals who chose		Tim Adams, Resource Development Division Director	T.T. T. Stor / lot regionation	1	
Why was this performance measure chosen?		Science has shown there to be a direct link between BMP compliance			
		rate and water quality protection.			
If the target value was not reached in 2014-15, what char	nges were made to try and ensure it was	Target was exceeded.			
What are the names and titles of the individuals who chosen					
10/hat was appaided during data resistant had been been to	se the target value for 2015-16?	Tim Adams, Resource Development Division Director			
what was considered when determining the level to set t		Tim Adams, Resource Development Division Director Compliance rates above 95% are considered excellent.			
Based on the performance so far in 2015-16, does it apprecately 2015-16?	se the target value for 2015-16? he target value in 2015-16 and why was the				
Based on the performance so far in 2015-16, does it appear	se the target value for 2015-16? he target value in 2015-16 and why was the ear the agency is going to reach the target for	Compliance rates above 95% are considered excellent.			
Based on the performance so far in 2015-16, does it appr 2015-16?	se the target value for 2015-16? he target value in 2015-16 and why was the ear the agency is going to reach the target for no," what changes are being made to try and	Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions.  N/A			
Based on the performance so far in 2015-16, does it appr 2015-16?	se the target value for 2015-16? he target value in 2015-16 and why was the ear the agency is going to reach the target for no," what changes are being made to try and  Performance Measure:	Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions.  N/A  Number of Landowners Assisted			
Based on the performance so far in 2015-16, does it appr 2015-16?  If the answer to the question above is "questionable" or "	se the target value for 2015-16? he target value in 2015-16 and why was the ear the agency is going to reach the target for no," what changes are being made to try and	Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions.  N/A  Number of Landowners Assisted			
Based on the performance so far in 2015-16, does it appr 2015-16?	se the target value for 2015-16? he target value in 2015-16 and why was the ear the agency is going to reach the target for no," what changes are being made to try and  Performance Measure: Type of Measure:	Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A  Number of Landowners Assisted Output			
Based on the performance so far in 2015-16, does it appr 2015-16?  If the answer to the question above is "questionable" or "	se the target value for 2015-16? he target value in 2015-16 and why was the ear the agency is going to reach the target for no," what changes are being made to try and  Performance Measure: Type of Measure:  2013-14 Actual Results (as of 6/30/14):	Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A  Number of Landowners Assisted  Output  2,434			
Based on the performance so far in 2015-16, does it appr 2015-16?  If the answer to the question above is "questionable" or "	se the target value for 2015-16? he target value in 2015-16 and why was the ear the agency is going to reach the target for no," what changes are being made to try and  Performance Measure: Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:	Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions.  N/A  Number of Landowners Assisted  Output  2,434  2,500			
Based on the performance so far in 2015-16, does it appr 2015-16?  If the answer to the question above is "questionable" or "	se the target value for 2015-16? he target value in 2015-16 and why was the ear the agency is going to reach the target for no," what changes are being made to try and  Performance Measure: Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):	Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A  Number of Landowners Assisted Output 2,434 2,500 2,274			
Based on the performance so far in 2015-16, does it appr 2015-16?  If the answer to the question above is "questionable" or "	se the target value for 2015-16? he target value in 2015-16 and why was the ear the agency is going to reach the target for no," what changes are being made to try and  Performance Measure: Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:	Compliance rates above 95% are considered excellent. Yes, the target is within reach, depending on environmental conditions. N/A  Number of Landowners Assisted Output  2,434 2,500 2,274 2,000			
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Why was this performance measure chosen?  It is a very relevant measure of the relevance of the technical assistance provided to private landowners.  Agency personnel followed up with customers who requested to be contacted when completing survey  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for it the ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure.  Performance Measure.  Type of Measure:  Output  Performance Measure.  2013-14 Actual Results (as of 6/30/15); \$1,406.022  2014-15 Actual Results (as of 6/30/15); \$1,406.022  2015-16 Target Results; \$1,000,000  It is a very relevant measure of the relevance of the technical assistance provided to private landowners.  Agency personnel followed up with customers who requested to be contacted when completing survey  Agency personnel followed up with customers who requested to be contacted when completing survey  Agency personnel followed up with customers who requested to be contacted when completing survey  Portogram Manager  Actual Program reforestation of accomplishments  agency did not receive the additional funding requested in FY16 budget request (ack of forester capacity often results in time delays in responding to requests for assistance which may result in low customer satisfaction)  Customer satisfaction)  Performance Measure.  Forest Renewal Program reforestation backlog  Customer satisfaction  Customer satisfaction  Customer satisfaction  Customer satisfaction  Customer satisfaction  Customer satisfaction  Customer satisfaction  Customer satisfaction  Customer satisfaction  Customer satisfaction  Customer satisfaction  Customer satisfaction  Custom	What are the names and titles of the individuals who chose this as a performance measure?			
assistance provided to private landowners.  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14); 31,406,022  2015-16 Target Results.  3,500,000  assistance provided to private landowners. Agency personnel followed up with customers who requested to be contacted when requested to be contacted when completing survey  contacted when completing survey  Agency personnel followed up with customers who requested to be contacted when completing survey  contacted when completing survey  Agency personnel followed up with customers who requested to be contacted when completing survey  Contacted when completing survey  Program Manager  Data chief, Forest Management Chief; Scott Phillips, Rural program reasonable expectation of accomplishments  questionable  questionable  questionable  questionable  questionable  questionable  questionable appear de app				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was eached?  Agency personnel followed up with customers who requested to be contacted when completing survey  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestty Program Manager  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure:  Performance Measure:  Type of Measure:  Output  Persults (as of 6/30/14): \$1,410,313  2013-14 Actual Results (as of 6/30/15): \$1,406,022  2015-16 Target Results: \$1,500,000  Agency personnel followed up with customers who requested to be contacted when completing survey  Agency personnel followed up with customers who requested to be contacted when completing survey  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Management Chief; Scott Phillips, Rural Forestty Ma	Why was this performance measure chosen?			
reached? contacted when completing survey What are the names and titles of the individuals who chose the target value for 2015-16? What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure:  Performance Measure:  Performance Measure:  Forest Renewal Program reforestation backlog  Performance Measure:  Forest Renewal Program reforestation backlog  Results  2013-14 Actual Results (as of 6/30/15): \$1,406,302  2015-16 Minium Acceptable Results: \$1,500,000  2015-16 Hinium Acceptable Results: \$1,500,000  10 Contacted when completing survey  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forest Management Chief; Scott Phillips, Rural Forest Phillips, Rural Forest Management Chief; Scott Phillips, Rural Forest Management C	If the target value was not reached in 2014 15, what changes were made to the and engine it was			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for lift the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure: Forest Renewal Program reforestation backlog  Type of Measure: Output  2013-14 Actual Results (as of 6/30/14); \$1,410,313  2014-15 Target Results: \$1,000,000  2014-16 Minimum Acceptable Results: \$1,500,000  2015-16 Hinimum Acceptable Results: \$1,500,000  2015-16 Target Results: \$1,500,000  2015-16 Target Results: \$1,500,000			1	
Forestry Program Manager What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for left the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure:  Performance Measure:  Type of Measure:  Output  2013-14 Actual Results (as of 6/30/15): 31,410,313 2014-15 Actual Results (as of 6/30/15): 31,400,000 32,100,000 3			<del></del>	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance of a ri 2015-16, does it appear the agency is going to reach the target for lift the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure:  Performance Measure:  Forest Renewal Program reforestation backlog  Type of Measure:  2013-14 Actual Results (as of 6/30/14):  \$1,410,313  2014-15 Target Results:  \$1,000,000  2014-15 Actual Results (as of 6/30/15): \$1,406,022  2015-16 Minimum Acceptable Results:  \$1,000,000  2015-16 Target Results:  \$1,000,000				
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14): \$1,410,313  2014-15 Target Results: \$1,000,000  2015-16 Minimum Acceptable Results: \$1,000,000  Questionable questional funding requested in FY16 budget request (lack of forester capacity often results in time delays in responding to requests for assistance which may result in low customer satisfaction)  Performance Measure: Forest Renewal Program reforestation backlog  Output  2014-15 Target Results: \$1,000,000  2015-16 Minimum Acceptable Results: \$1,000,000  2015-16 Target Results: \$1,000,000	What was considered when determining the level to set the target value in 2015-16 and why was the			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for lift the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure:  Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14):  \$\frac{2014-15 \text{ Target Results:}}{2014-15 \text{ Actual Results (as of 6/30/14):}} \frac{31,400,000}{31,400,000} \frac{2015-16 \text{ Minimum Acceptable Results:}}{31,000,000} \frac{2015-16 \text{ Target Results:}}{31,000,000} \frac{31,000,000}{31,00				 
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?  Performance Measure:  Performance Measure:  Type of Measure:  10				
be reached, are reached?  responding to requests for assistance which may result in low customer satisfaction)  Performance Measure: Forest Renewal Program reforestation backlog  Type of Measure: Output  Results  2013-14 Actual Results (as of 6/30/14): \$1,410,313  2014-15 Target Results: \$1,000,000  2014-15 Actual Results (as of 6/30/15): \$1,406,022  2015-16 Minimum Acceptable Results: \$1,000,000  2015-16 Target Results: \$1,000,000  2015-16 Target Results: \$1,000,000  2015-16 Target Results: \$1,000,000	If the answer to the question above is "questionable" or "no," what changes are being made to try and			
customer satisfaction)           Performance Measure: Forest Renewal Program reforestation backlog           Type of Measure: Output           Results         2013-14 Actual Results (as of 6/30/14): \$1,410.313         \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			1	
Performance Measure:   Forest Renewal Program reforestation backlog   Program reforestation	be reached, are reached?		1	
Type of Measure: Output         Coult of Measure: Output         Country         Cou		customer satisfaction)		
Type of Measure: Output         Coult of Measure: Output         Country         Cou	Dorfo-mana Massina	Forest Renewal Program reforestation backles		
Results         2013-14 Actual Results (as of 6/30/14):       \$1,410,313       \$1,410,3	Type of Measure	Output	+	
2013-14 Actual Results (as of 6/30/14): \$1,410,313 2014-15 Target Results: \$1,000,000 2014-15 Actual Results (as of 6/30/15): \$1,406,022 2015-16 Minimum Acceptable Results: \$1,500,000 2015-16 Target Results: \$1,000,000		- Compan	<u> </u>	
2014-15 Target Results: \$1,000,000  2014-15 Actual Results (as of 6/30/15): \$1,406,022  2015-16 Minimum Acceptable Results: \$1,500,000  2015-16 Target Results: \$1,000,000		\$1,410,313	İ	
2014-15 Actual Results (as of 6/30/15): \$1,406,022 2015-16 Minimum Acceptable Results: \$1,500,000 2015-16 Target Results: \$1,000,000			<u> </u>	
2015-16 Minimum Acceptable Results: \$1,500,000  2015-16 Target Results: \$1,000,000	2014-15 Target Results	:[\$1,000,000		
	2014-15 Actual Results (as of 6/30/15)	\$1,406,022		
Details	2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results	\$1,406,022 \$1,500,000		
	2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results	\$1,406,022 \$1,500,000		

Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
Why was this performance measure chosen?	It is a relevant measure of the amount of cost-share assistance provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Foresters encouraged landowners to apply for other cost-share programs in addition to the Forest Renewal Program.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
decision finally made on setting it at the level at which it was set?	past achievements and reasonable expectation of accomplishments		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	The demand for funds through the Forest Renewal Program continues		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	to exceed the supply of funds available.		
Performance Measure:	State Forests - Gross Revenue		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):	2,363,876		
2014-15 Target Results:	2,700,000		
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:			<u> </u>
Details			
	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating		
	expenses and provide a modest carryforward amount.		<b>_</b>
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	agency has in making changes that would result in higher income.		
			1
Performance Measure:	State Forests - Net Revenue		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			1
2015-16 Target Results:	\$100,000		<del>                                     </del>
Details			1
Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
What was considered when determining the level to set the target value in 2015-16 and why was the	Lands Coordinator This is net revenue needed will provide a modest carryforward amount.		
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		<del>                                     </del>
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to	Reliance on the harvesting model reduces the amount of flexibility the agency has in making changes that would result in higher income.		
be reached, are reached?	agoney mad in making changes that would result in higher income.		
	Otata Farrada Barresada (a Osarri O. ) 151111		+
Performance Measure:	State Forests - Payments to County School Districts		

Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:	\$675,000		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
Why was this performance measure chosen?	The agency pays 25% of the revenue generated on state forests to county school districts. This measure is an indicator of revenue generated through timber sales and user fees.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This payment amount is 25% of the amount of gross revenue that is needed to cover state forest operations and a modest carryforward.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	Reliance on the harvesting model reduces the amount of flexibility the agency has in making changes that would result in higher income and, therefore, higher payments to counties.		
Performance Measure:	State Forests - Active groups of endangered red-cockaded woodpeckers on Sand Hills State Forest		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):	77		
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):	80		
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:			
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
Why was this performance measure chosen?	Sand Hills State Forest is a recovery site for the endangered woodpecker with federally-mandated goals, so this performance		
If the toract value was not reached in 2014 1E, what changes were made to true and are true.	measure is an indicator of progress toward that goal.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?	The agency hired a new technician to assume these duties.  Russell Hubright, Forest Management Chief; Mike Shealy, State		
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Lands Coordinator  Past progress toward increasing the number of groups of woodpeckers and the likelihood of attaining this goal.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely		
If the answer to the question above is "questionable" or "no," what changes are being made to try and			
Performance Measure:	Test score improvement		
Type of Measure:			
Results			
	33.5 percentage-point average gain in knowledge (from an average of 52.7% on pre-test questions to an average of 86.2% on post-test questions		
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions		
2015-16 Minimum Acceptable Results:	25 percentage-point average gain in knowledge from pre- to post-test		
2015-16 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)		

	_		1	
Why was this performance measure chosen?	This performance measure was chosen because it is an accurate			
	reflection of the effectiveness of our educational programming, which			
	has been aligned to state academic standards, for our student			
	audience at the Wood Magic Forest Fair.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a			
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	The longitudinal average of knowledge gain was used to set this target			
decision finally made on setting it at the level at which it was set?	value.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a			
Performance Measure	# of participants in forestry education programs (Wood Magic, PLT			
	activities and Teachers' Tour)			
Type of Measure	Output			
Results				
2013-14 Actual Results (as of 6/30/14)				
2014-15 Target Results				
2014-15 Actual Results (as of 6/30/15)				
2015-16 Minimum Acceptable Results				
2015-16 Target Results	2,000			
Details  Describe state or federal reviewed travities the accounts track this? (excelled any additional applicability)	Only America Colored			
Does the state or federal government require the agency to track this? (provide any additional explanation				
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)			
Why was this performance measure chosen?	This performance measure was chosen because it is a function of –			
	and indicator of – the agency's educational programming capacity.			
If the terretural value was not reached in 2014 45, what sharpes was made to tay and accurate two	2/2			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?	n/a Stephanie Kolok, Environmental Education Coordinator			
	Available space at the different venues where the agency conducts			
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	educational programming.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	165			
in the answer to the question above is questionable of no, what changes are being made to try and				
Performance Measure	# of waheita hits			
Type of Measure				
Results	Couput			
2013-14 Actual Results (as of 6/30/14)	not available			
2014-15 Target Results				
2014-15 Actual Results (as of 6/30/15)				
2015-16 Minimum Acceptable Results				
2015-16 Target Results				
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?	This performance measure was chosen because it is an indicator of			
	the agency's reputation as a professional and trustworthy source of			
	forestry-related information.			<u></u>
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a			
What are the names and titles of the individuals who chose the target value for 2015-16?	ID West Ossessialistics and Datific Information Disease			1
What was considered when determining the level to set the target value in 2015-16 and why was the	Doug Wood, Communications and Public Information Director			
	Previous year's results			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	Previous year's results			
	Previous year's results			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Previous year's results			
If the answer to the question above is "questionable" or "no," what changes are being made to try and  POTENTIAL NEGATIVE IMPACT	Previous year's results Yes			
If the answer to the question above is "questionable" or "no," what changes are being made to try and  POTENTIAL NEGATIVE IMPACT  Instructions: Please list what the agency considers the most potential negative impact to the public that m	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next	to, "Most Potential Negative Impact,"		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  POTENTIAL NEGATIVE IMPACT  Instructions: Please list what the agency considers the most potential negative impact to the public that m Most Potential Negative Impact  reduction in raw material for forest products indus	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next try will cause mills to close and will result in significant loss of jobs and se	to, "Most Potential Negative Impact," prious impact on state economy		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  POTENTIAL NEGATIVE IMPACT  Instructions: Please list what the agency considers the most potential negative impact to the public that m reduction in raw material for forest products indus Level Requires Outside Help forest disaster such as hurricane or widespread in the public that m reduction in raw material for forest products indus Level Requires Outside Help forest disaster such as hurricane or widespread in the public that m reduction in raw material for forest products industry the public that m reduction in raw material for forest products industry that the public that m reduction is reduction in raw material for forest products industry that the public that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products industry that m reduction is reduction in raw material for forest products in reduction in raw material for forest products in reduction in raw material for forest products in reduction in raw material for forest products in reduction	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next try will cause mills to close and will result in significant loss of jobs and se	to, "Most Potential Negative Impact," prious impact on state economy		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next try will cause mills to close and will result in significant loss of jobs and se	to, "Most Potential Negative Impact," arious impact on state economy		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  POTENTIAL NEGATIVE IMPACT  Instructions: Please list what the agency considers the most potential negative impact to the public that m Most Potential Negative Impact reduction in raw material for forest products indus Level Requires Outside Help forest disaster such as hurricane or widespread in Coutside Help to Request consulting foresters Level Requires Inform General Assembly forest disaster	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next try will cause mills to close and will result in significant loss of jobs and se se storm or flood	erious impact on state economy		
If the answer to the question above is "questionable" or "no," what changes are being made to try and  POTENTIAL NEGATIVE IMPACT  Instructions: Please list what the agency considers the most potential negative impact to the public that m Most Potential Negative Impact reduction in raw material for forest products indus Level Requires Outside Help forest disaster such as hurricane or widespread in Coutside Help to Request consulting foresters Level Requires Inform General Assembly forest disaster	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next try will cause mills to close and will result in significant loss of jobs and se	erious impact on state economy		
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POTENTIAL NEGATIVE IMPACT   Instructions: Please list what the agency considers the most potential negative impact to the public that most Potential Negative Impact   reduction in raw material for forest products indust Level Requires Outside Help   forest disaster such as hurricane or widespread in Outside Help to Request   consulting foresters   Consulting fore	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next try will cause mills to close and will result in significant loss of jobs and se the storm or flood  ddress issue 2. Enlist the help of consulting foresters 3. Enlist the help of	orious impact on state economy  f other states		
POTENTIAL NEGATIVE IMPACT   Instructions: Please list what the agency considers the most potential negative impact to the public that m most potential Negative Impact   reduction in raw material for forest products indust   Level Requires Outside Help   forest disaster such as hurricane or widespread is   Cutside Help to Request   consulting foresters   Consulting foresters   3 General Assembly   1. Provide agency with supplemental funding to a   REVIEWS/AUDITS   Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews"   Reviews"   Reviews"   Reviews   R	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next try will cause mills to close and will result in significant loss of jobs and se the storm or flood  ddress issue 2. Enlist the help of consulting foresters 3. Enlist the help of the agency which occurred during the past fiscal year that relates/imp	of other states  acts this objective. Please remember to		
POTENTIAL NEGATIVE IMPACT   Instructions: Please list what the agency considers the most potential negative impact to the public that m Most Potential Negative Impact   reduction in raw material for forest products indus Level Requires Outside Help   forest disaster such as hurricane or widespread in Coutside Help to Request   Consulting foresters   Consulting fo	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next try will cause mills to close and will result in significant loss of jobs and se se storm or flood  ddress issue 2. Enlist the help of consulting foresters 3. Enlist the help of the agency which occurred during the past fiscal year that relates/imp Entity Performing the Review and Whether Reviewing Entity External	f other states  acts this objective. Please remember to Date Review Began (MM/DD/YYYY)		
POTENTIAL NEGATIVE IMPACT   Instructions:   Please list what the agency considers the most potential negative impact to the public that m most potential Negative Impact   reduction in raw material for forest products indust   Level Requires Outside Help   forest disaster such as hurricane or widespread in the consulting foresters   Consulting foresters   Consulting foresters   General Assembly   Seneral Assembly Options   1. Provide agency with supplemental funding to a   REVIEWS/AUDITS   Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews"   Provide agency with supplemental funding to a   Reviews   Below please list all external or internal reviews, audits, investigations or studies ("Reviews"   Provide agency with supplemental funding to a   Reviews   Below please list all external or internal reviews, audits, investigations or studies ("Reviews"   Provide agency with supplemental funding to a   Reviews   Provide agency with supplemental funding to a   Reviews   Provide agency with supplemental funding to a   Reviews   Provide agency with supplemental funding to a   Reviews   Provide agency with supplemental funding to a   Reviews   Provide agency with supplemental funding to a   Reviews   Provide agency with supplemental funding to a   Reviews   Provide agency with supplemental funding to a   Reviews   Provide agency with supplemental funding to a   Reviews   Provide agency with supplemental funding to a   Reviews   Provide agency with supplemental funding to a   Provide agency with supplemental funding to a   Provide agency with supplemental funding to a   Provide agency with supplemental funding to a   Provide agency with supplemental funding to a   Provide agency with supplemental funding to a   Provide agency with supplemental funding to a   Provide agency with supplemental funding to a   Provide agency with supplemental funding to a   Provide agency with supplemental funding to a   Provide agency with supplemental funding to a   Provide agency	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next try will cause mills to close and will result in significant loss of jobs and se the storm or flood  ddress issue 2. Enlist the help of consulting foresters 3. Enlist the help of the agency which occurred during the past fiscal year that relates/imp	of other states  acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended		
POTENTIAL NEGATIVE IMPACT   Instructions:   Please list what the agency considers the most potential negative impact to the public that m most potential Negative impact to the public that m reduction in raw material for forest products indust Level Requires Outside Help   forest disaster such as hurricane or widespread in Consulting foresters   Consulting foresters   Consulting foresters   Seneral Assembly Options   1. Provide agency with supplemental funding to a   REVIEWS/AUDITS   Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews"   Reason Review was Initiated (outside request, internal policy, etc.)	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next try will cause mills to close and will result in significant loss of jobs and se se storm or flood  ddress issue 2. Enlist the help of consulting foresters 3. Enlist the help of the agency which occurred during the past fiscal year that relates/imp Entity Performing the Review and Whether Reviewing Entity External or Internal	of other states  acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)		
POTENTIAL NEGATIVE IMPACT   Instructions: Please list what the agency considers the most potential negative impact to the public that m Most Potential Negative Impact   reduction in raw material for forest products indus Level Requires Outside Help   forest disaster such as hurricane or widespread in Coutside Help to Request   Consulting foresters   Consulting fo	Previous year's results Yes  av occur as a result of the agency not accomplishing this objective. Next try will cause mills to close and will result in significant loss of jobs and se se storm or flood  ddress issue 2. Enlist the help of consulting foresters 3. Enlist the help of the agency which occurred during the past fiscal year that relates/imp Entity Performing the Review and Whether Reviewing Entity External	of other states  acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended		

PARTNERS					
Instructions: Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective.					
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
		University; or Other Business, Association, or Individual?			
SC Forestry Association	Information sharing and education	Business, Association or Individual			
USDA Agencies (US Forest Service, FSA, NRCS, et.	cost-share assistance for landowners, funding				
al.)	for Forest Stewardship program				
Clemson Extension Service	Information sharing and education	State/Local Government Entity			
ACF - Association of Consulting Foresters	Information sharing and education	Business, Association or Individual			
NGO's - Non-government Organizations (e.g.	Information sharing and education	Business, Association or Individual			
Longleaf Alliance, The Nature Conservancy, NWTF)					

This is the next chart because onc	e the agency determines the ass	sociated programs and amount of funds it is a	llocating to accomplish		
	5 ,		•		
each objective, the agency needs t	to ensure it nas proper performa	nce measures established to track how effect	lively and efficiently it is		
utilizing the resources allocated.	The agency also needs to consid	ler potential negative impacts which may aris	e. and need to be		
	•		•		
		/ is addressing issues raised in previous audi			
continually consider which partner	rs the agency could work with to	more effectively and efficiently accomplish e	ach objective.		
, ,	5 ,	, , ,	•		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
		Responsibility Chart. It is recommended that the agency copy and paste			
		ve. The agency needs to provide information in all the cells that are highly			
		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	use Staff if the agency has any		
questions or needs any assistance in completing the inf	ormation below.				
Otrada ella Blass Canstant					
Strategic Plan Context	Cool o Manager The Farred Bases	Conversed mosts this form the accord solven of the Mindow Mindow	Caala Chart		
# and description of Goal the Objective is helping	Goal 3 - Manage The Forest Resource -	Copy and paste this from the second column of the Mission, Vision and	Goals Chart		
accomplish:	Landowner assistance; state forests; state				
Logal reapposibilities estisfied by Cool-	lands; urban forestry; stewardship	Convend posts this from the first selvens of the Mississ Mississ and Oct	la Chart		
Legal responsibilities satisfied by Goal:	Section 48-23-90: General duties of	Copy and paste this from the first column of the Mission, Vision and Goa	als Chart		
	Commission; Section 48-23-130: Acquisition				
	by Commission of Lands for State Forests;				
	Section 48-23-295 Forestry Services to				
	Landowners; Chapter 28: The Forest Renewal				
	Program; Chapter 30: Primary Forest Product				
	Assessment; Chapter 36: Best Management				
	Practices Act				
# and description of Strategy the Objective is under:	Strategy 2.2. Brouide technical educational and	Copy and paste this from the second column of the Strategy, Objectives	and Baananaihility Chart		
# and description of Strategy the Objective is under.	financial assistance in urban and community	Copy and paste this from the second column of the strategy, Objectives	and Responsibility Chart		
	forestry to local governments and organized				
	groups living and working within established				
	developing and populated areas.				
Objective	dovoloping and populated areas.				
Objective # and Description:	Objective 3.2.1 - Assess needs and provide	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	technical assistance in the development and	3,,,			
	management of public trees and forests by				
	periodically contacting local government				
	personnel, advocacy groups and professional				
	organizations.				
Legal responsibilities satisfied by Objective:	Section 48-23-90: General duties of	Copy and paste this from the first column of the Strategy, Objectives and	d Responsibility Chart		
	Commission				
Public Benefit/Intended Outcome:		Copy and paste this from the fourth column of the Strategy, Objectives a	and Responsibility Chart		
Agency Programs Associated with Objective	Forest Protection 9 Page 1	Establish a second seco	The constant of the state of		
Forest Protection & Development	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objective	ve. The agency can determine this by		
Responsible Person Name:	Puppell Hubright	Copy and paste this information from the fifth column of the Strategy, Ot	piactives and Responsibility Chart		
Number of Months Responsible:	Russell Hubright	Copy and paste this information north the fitth column of the Strategy, Of	geonyes and inesponsibility Orian		
Position:	Forest Management Chief				
Office Address:	5500 Broad River Road, Columbia SC 29212				
Department or Division:	Forest Management				
Department or Division Summary:	Landowner assistance; state forests; state lands;				
	urban forestry; stewardship				
Amount Budgeted and Spent To Accomplish					
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
	stions below as many times as needed so the agend	cy can provide this information for each Performance Measure that applied	s to this objective.		
Types of Performance Measures:					
How the Agency is Measuring its Performance					

Objective Number and Description	Objective 3.2.1 - Assess needs and provide technical assistance in the			
	development and management of public trees and forests by			
	periodically contacting local government personnel, advocacy groups			
	and professional organizations.			
Performance Measure:	Industry Timber Production and Consumption (thousand cubic feet)			
Type of Measure:				
Results	Outcome			
2013-14 Actual Results (as of 6/30/14):	564 171			
2014-15 Target Results:			t	
2014-15 Actual Results (as of 6/30/15):			-	
2015-16 Minimum Acceptable Results:			<b>-</b>	
2015-16 Target Results:			-	
Details	730,000		-	
Does the state or federal government require the agency to track this? (provide any additional explanation	N <sub>e</sub>		+	
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director		+	
Why was this performance measure chosen?	It is a measure of total primary forest products production.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was			-	
	Forest resource data is updated annually to make sure industry has			
reached?	accurate, up-to-date information on which to base decisions. Industry			
	sectors are identified for growth where the resource will support it			
Milest and the angular and titles of the leaff that and a the leaff that and a the leaff that and the leaff that and the leaff that are the leaff that and the leaff that are the leaff	sustainably.		1	
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director		+	
What was considered when determining the level to set the target value in 2015-16 and why was the	Industry expansion is largely dependent on the recovery in housing			
decision finally made on setting it at the level at which it was set?	construction. 16% growth is an aggressive goal, but within reach.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	At this time, the goal seems within reach depending on the economy.			
2015-16?			$\vdash$	
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A			
	Forestry Best Management Practices (BMP) Compliance		<b></b>	
Type of Measure:	Outcome			
Results				
2013-14 Actual Results (as of 6/30/14):				
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:	>95%			
Details				
			ļ	
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal	Clean Water Act legislation		
Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director	Clean Water Act legislation		
Does the state or federal government require the agency to track this? (provide any additional explanation	Tim Adams, Resource Development Division Director Science has shown there to be a direct link between BMP compliance	Clean Water Act legislation		
Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure? Why was this performance measure chosen?	Tim Adams, Resource Development Division Director Science has shown there to be a direct link between BMP compliance rate and water quality protection.	Clean Water Act legislation		
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Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure? Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director Science has shown there to be a direct link between BMP compliance rate and water quality protection. Target was exceeded. Tim Adams, Resource Development Division Director	Clean Water Act legislation		
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		111 10 75 1				
		Urban and Community Forestry program outreach (citizens served)				
Results	Type of Measure:	Output				
Results	2013-14 Actual Results (as of 6/30/14):	2 302 000				
	2013-14 Actual Results (as of 0/30/14).					
	2014-15 Actual Results (as of 6/30/15):					
	2015-16 Minimum Acceptable Results:					
	2015-16 Target Results:					
Details		J-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1				
Does the state or federal government require the agency	y to track this? (provide any additional explanation	Federal				
What are the names and titles of the individuals who cho		Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban				
	·	Forestry Program Coordinator				
Why was this performance measure chosen?		The US Forest Service requires the agency to track the number of				
		citizens reached through our Urban and Community Forestry program.				
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	Program requested and received supplemental funding from other				
reached?		agency program.				
What are the names and titles of the individuals who cho	ose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban				
What was assaidered when determining the level to ac-	the towart value in 2045 40 and who were the	Forestry Program Coordinator			1	<b> </b>
What was considered when determining the level to set		past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it Based on the performance so far in 2015-16, does it app	was self	likely			-	1
If the answer to the question above is "questionable" or	"no " what changes are being made to the and	IIINGIY				1
in the answer to the question above is questionable of	no, what changes are being made to try and					<u> </u>
	Performance Measure:	# of website hits			<u> </u>	
	Type of Measure:					
Results	i ypo oi measure.					1
	2013-14 Actual Results (as of 6/30/14):	not available				
	2014-15 Target Results:					
	2014-15 Actual Results (as of 6/30/15):					
	2015-16 Minimum Acceptable Results:	2,500,000				
	2015-16 Target Results:	3,250,000				
Details						
Does the state or federal government require the agency						
What are the names and titles of the individuals who cho	ose this as a performance measure?	Doug Wood, Communications and Public Information Director				
Why was this performance measure chosen?		This performance measure was chosen because it is an indicator of				
		the agency's reputation as a professional and trustworthy source of				
If the female when the state of the COAA AF when the		forestry-related information.				
If the target value was not reached in 2014-15, what cha What are the names and titles of the individuals who cho		n/a Doug Wood, Communications and Public Information Director				
What was considered when determining the level to set		Previous year's results				
Based on the performance so far in 2015-16, does it app		Yes				
If the answer to the question above is "questionable" or		les				
in the anomer to the question above is questionable of	no, what orlanges are being made to try and					
POTENTIAL NEGATIVE IMPACT						1
	most potential negative impact to the public that ma	ay occur as a result of the agency not accomplishing this objective. Next	to, "Most Potential Negative Impact."			
Most Potential Negative Impact		result in property damage, injuries, and deaths from falling trees and lar				<u> </u>
Level Requires Outside Help	Major natural disaster such as a hurricane, wides					
Outside Help to Request	Urban Forest Strike Teams from other states					
Level Requires Inform General Assembly	Forest Disaster					
3 General Assembly Options	1. Provide agency with supplemental funding to a	ddress issue 2. Enlist the help of consulting arborists 3. Enlist the help of	f other states			
REVIEWS/AUDITS						
		of the agency which occurred during the past fiscal year that relates/imp				
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)			
	internal policy, etc.)	or Internal	and Date Review Ended			
State Auditor Agreed Upon Describera	Doguest from State Auditoria Office	State Auditor's Office External	(MM/DD/YYYY)			
State Auditor Agreed-Upon Procedures Fixed Asset Inventory	Request from State Auditor's Office Internal Policy	State Auditor's Office - External Internal Audit - Internal	04/02/2015 - 09/08/2015 01/02/2015 - 06/30/2015		-	1
I NEU ASSEL HIVEHIUTY	Internal Fullcy	Internal Audit - Internal	01/02/2013 - 00/30/2013			1
PARTNERS					<u> </u>	
	er Entities" list all entities the agency is currently wo	I orking with that help the agency accomplish this objective. Under the "W	avs Agency works with Current			<u> </u>
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,	Lyo rigorioy works with ourient			
- Carron Liney	Tray or Agency Works With Guiron Father	University; or Other Business, Association, or Individual?				
Trees SC	Information sharing and education	Business, Association or Individual				1
Professional Associations (APA, SCNLA, etc.)	Information sharing and education	Business, Association or Individual			<u> </u>	
Councils of Government	Information sharing and education	Business, Association or Individual				
USDA Forest Service	Program guidance, funding	Federal				
ILIDIA FOREST SERVICE						

the agency determines the ass	ociated programs and amount of funds it is a	Illocating to accomplish			
o ensure it has proper performathe agency also needs to conside complished; ensure the agency	nce measures established to track how effect ler potential negative impacts which may aris r is addressing issues raised in previous aud	tively and efficiently it is e, and need to be its or reviews; and			
South Carolina Forestry Commission					
2015-16					
lank version to complete for each separate Objective	ve. The agency needs to provide information in all the cells that are highly	ighted. Please save the information			
Ocal O Manager The E	Occurred most this form the count of the African Country of the Co	October Object			
Landowner assistance; state forests; state lands; urban forestry; stewardship					
Section 48-23-90: General duties of Commission; Section 48-23-130: Acquisition by Commission of Lands for State Forests; Section 48-23-295 Forestry Services to Landowners; Chapter 28: The Forest Renewal Program; Chapter 30: Primary Forest Product Assessment; Chapter 36: Best Management Practices Act	Copy and paste this from the first column of the Mission, Vision and Go	als Chart			
Strategy 3.2 - Provide technical, educational, and financial assistance in urban and community forestry to local governments and organized groups living and working within established developing and populated areas.	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
Objective 2.2.2. Develop and/or convice tools to	Constant works this from the accord column of the Ctratem. Objections	and Decreasibility Chart			
Objective 3.2.2 - Develop and/or acquire tools to facilitate technical, educational, and financial assists and services.	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
Section 48-23-90: General duties of Commission		•			
	Copy and paste this from the fourth column of the Strategy, Objectives	and Responsibility Chart			
Forest Protection & Development	Enter all the agency programs which are helping accomplish this objecti	ve. The agency can determine this by			
- 5.55t Frotonion & Borolopinent	Enter all the agency programs which are neighing accomplish this object	agono, can determine this by			
Russell Hubright	Copy and paste this information from the fifth column of the Strategy, Ol	ejectives and Responsibility Chart			
12					
Forest Management					
Landowner assistance; state forests; state lands; urban forestry; stewardship					
	Copy and paste this information from the Strategic Budgeting Chart				
Agency will provide next year					
			+		
tions below as many times as needed so the agenc	cy can provide this information for each Performance Measure that applied	es to this objective.			
			+		
	educational, and financial assists and services.				
Performance Measure: Type of Measure:	Forestry Best Management Practices (BMP) Compliance				
	Densure it has proper performan he agency also needs to conside complished; ensure the agency is the agency could work with to state agency could work with to state agency could work with to state agency could work with to agency could work with to agency could work with to agency could work with to agency could be agency could work with to agency could be agency could be agency could be agency could be agency could be agency could be agency and insert the agency could be agency and could be agency and co	complished; ensure the agency is addressing issues raised in previous audis the agency could work with to more effectively and efficiently accomplish established work with to more effectively and efficiently accomplish established work with to more effectively and efficiently accomplish established work with to more effectively and efficiently accomplish established work with to more effectively and efficiently accomplish established and the strategy objectives and Responsibility Chart. It is recommended that the agency copy and paste and version to complete for each separate Objective. The agency needs to provide information in all the cells that are high focument. Label each Tab, "O_" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Homation below.    Copy and paste this from the second column of the Mission, Vision and Gos Section 48.23-30. Acquisition by Commission of Lands for State Forests, Section 48.23-30. Acquisition by Commission of Lands for State Forests, Section 48.23-30. Acquisition by Commission of Lands for State Forests, Section 48.23-30. Acquisition by Commission of Lands for State Forests, Section 48.23-30. Each of State Forests, Section 48.23-30. Each of State Forests, Section 48.23-30. Each of State Forests, Section 48.23-30. Each of State Forests, Section 48.23-30. Each of State Forests, Section 48.23-30. Each of State Forests, Section 48.23-30. Each of State Forests, Section 48.23-30. Each of State Forests, Section 48.23-30. Each of State Forests, Section 48.23-30. Each of State Forests, Section 48.23-30. Each of State Forests, Section 48.23-30. Each of State Forests Renewal Program; Chapter 36. Each Management Practices Act State Forest Renewal Program; Chapter 36. Each Management Chapter 36. Each Management Chapter 36. Each Management Chapter 36. Each Management Chapter 36. Each Management Chapter 36. Each Management Chapter 36. Each Management Chapter 36. Each Management Practices (EMP) Compliance Department Landower assistance, and financial assistanc	12-Jan-16 2015	ensure it has proper performance measures established to track how effectively and efficiently it is he agency also needs to consider potential negative impacts which may arise, and need to be accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and is the agency could work with to more effectively and efficiently accomplish each objective.  South Cardina Forestry Commission  12-Jan 15  2015-16  Disective isted in the Strategy, Chipicrives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other make version to controlled for each separate Celective. The agency needs to provide information in all the cells that are highlighted. Please save the information are version to celect Tab, 10—11 and insert the applicable numbers in the Barket For exemple **O1.1.1.1, NOTE: Call flower Staff if the agency has any make the cells that are highlighted. Please save the information and version below.  Corp. and finiser the applicable numbers in the Barket For exemple **O1.1.1.1, NOTE: Call flower Staff if the agency has any make the special flower and paste the form the Barket For exemple **O1.1.1.1, NOTE: Call flower Staff if the agency has any make the special flower and paste the form the first column of the Mission, Vision and Goals Chart Landowner analistence; date for exemple **O2.1.1.1, NOTE: Call flower Staff if the agency has any make the first on the second column of the Mission, Vision and Goals Chart Section 42-2-3-0. Second adults of Commission of Lands for Stafe Forests, Section 42-2-3-0. Sect	ensure it has proper performance measures established to track how effectively and efficiently it is he agency also needs to consider potential negative impacts which may arise, and need to be complished; ensure the agency is addressing issues raised in previous audits or reviews; and six the agency could work with to more effectively and efficiently accomplish each objective.    South Carolina Foresty Commission

Results				
2013-14 Actual Results (as of 6/30/14):	93%			
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:				
	20076			
Details  Describe state or federal recomment require the approvide treat, this? (equide approximately approximatel	No			
Does the state or federal government require the agency to track this? (provide any additional explanation	1.00			
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?	Science has shown there to be a direct link between BMP compliance			
	rate and water quality protection.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director			
What was considered when determining the level to set the target value in 2015-16 and why was the	Compliance rates above 95% are considered excellent.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes, the target is within reach, depending on environmental conditions.			
2015-16?				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A			
Performance Measure:	Number of Landowners Assisted			
Type of Measure:				
Results	( * · · · · · · · · · · · · · · · · · ·			
2013-14 Actual Results (as of 6/30/14):	2 434			
2013-14 Actual Nesulis (as of 6/30/14).				
2014-15 Actual Results (as of 6/30/15):		<u> </u>		
		<del> </del>	1	
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:	Z,3UU	<del> </del>		
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
	Forestry Program Manager			
Why was this performance measure chosen?	It is a very relevant measure of the amount of technical assistance			
	provided to private landowners.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach foresters in the			
reached?	FY16 budget request.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
3	Forestry Program Manager			
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments			
decision finally made on setting it at the level at which it was set?	based on receiving requested funding			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget			
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request			
	Urban and Community Forestry program outreach (citizens served)			
Type of Measure:	Output			
Results				
2013-14 Actual Results (as of 6/30/14):				
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:	2,000,000			
Details	<u> </u>			
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban			
	Forestry Program Coordinator			
Why was this performance measure chosen?	The US Forest Service requires the agency to track the number of			
The time personner to information of the time to the t	citizens reached through our Urban and Community Forestry program.			
	l control reached infought out orban and continuinty Forestry program.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Program requested and received supplemental funding from other	<u> </u>		
reached?				
What are the names and titles of the individuals who chose the target value for 2015-16?	agency program.	<del> </del>		
Table 1 of the matter and titles of the individuals who chose the target value for 2015-10?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban			
Milestone considered alexander determination the boundary of the second	Forestry Program Coordinator	<del> </del>		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments			
decision finally made on setting it at the level at which it was set?				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
Performance Measure:	Test score improvement			
Type of Measure:	Outcome			
Results				

2013-14 Actual Results (as of 6/30/14):	33.5 percentage-point average gain in knowledge (from an average of			
	52.7% on pre-test questions to an average of 86.2% on post-test			
	questions			
2014-15 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test			
l				
2014-15 Actual Results (as of 6/30/15):	29 percentage-point average gain in knowledge (from an average of			
,	52% on pre-test questions to an average of 81% on post-test			
	questions			
2015-16 Minimum Acceptable Results:				
Ze to to william neceptable results.	20 personnage point average gain in knowledge nom pre to post test			
2015 16 Target Populte:	30 percentage-point average gain in knowledge from pre- to post-test			
2013-10 Target Nesulis.	30 percentage-point average gain in knowledge from pre- to post-test			
Dataila				
Details  Details	Onto Annual Onto the d			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)			
Why was this performance measure chosen?	This performance measure was chosen because it is an accurate			
	reflection of the effectiveness of our educational programming, which			
	has been aligned to state academic standards, for our student			
	audience at the Wood Magic Forest Fair.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a			
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	The longitudinal average of knowledge gain was used to set this target		]	
decision finally made on setting it at the level at which it was set?	value.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a			
Performance Measure:				
	activities and Teachers' Tour)			
Type of Measure:	Output			
Results				
2013-14 Actual Results (as of 6/30/14):	1,622			
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):	1.723			
2015-16 Minimum Acceptable Results:	1.800			
2015-16 Target Results:	2,000			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)			
Why was this performance measure chosen?	This performance measure was chosen because it is a function of –			
	and indicator of – the agency's educational programming capacity.			
	3 · · · · · · · · · · · · · · · · · · ·			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a			
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	Available space at the different venues where the agency conducts		i	
decision finally made on setting it at the level at which it was set?	educational programming.		]	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	1.00		1	
The answer to the question above is questionable of the, what changes are being made to try and				
Performance Measure:	# of website hits			
Type of Measure:				
Results	Cuipui			
2013-14 Actual Results (as of 6/30/14):	not available			
2013-14 Actual Results (as 01 6/30/14).  2014-15 Target Results:				
2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):				
2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:				1
2015-16 MINIMUM Acceptable Results: 2015-16 Target Results:				
Details	3,230,000			
	Only Aganay Salastad		<del> </del>	-
	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?	This performance measure was chosen because it is an indicator of		]	
	the agency's reputation as a professional and trustworthy source of			
	forestry-related information.			
If the terrest value was not received in 2044 45 what the control of the terrest value of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 what the control of the terrest value was not received in 2044 45 white the control of the terrest value was not received in 2044 45 white the control of the terrest value was not received in 2044 45 white the control of the terrest value was not received in 2044 45 white the control of the terrest value was not received in 2044 45 white the control of the terrest value was not received in 2044 45 white the control of the terrest value was not received in 2044 45 white the control of the terrest value was not received in 2044 45 white the control of the terrest value was not received in 2044 45 white the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the co	I = /=	İ		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a			
What are the names and titles of the individuals who chose the target value for 2015-16?	Doug Wood, Communications and Public Information Director			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the	Doug Wood, Communications and Public Information Director Previous year's results			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Doug Wood, Communications and Public Information Director			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the	Doug Wood, Communications and Public Information Director Previous year's results			
What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Doug Wood, Communications and Public Information Director Previous year's results			

DOTENTIAL MEGATIVE MADAGE			1	 	
POTENTIAL NEGATIVE IMPACT				 	
		ay occur as a result of the agency not accomplishing this objective. Next		 	
Most Potential Negative Impact		result in property damage, injuries, and deaths from falling trees and larg	ge branches	 	
Level Requires Outside Help	Major natural disaster such as a hurricane, wides,	pread ice storm, or severe flooding			
Outside Help to Request	Urban Forest Strike Teams from other states				
Level Requires Inform General Assembly	Forest Disaster				
3 General Assembly Options	1. Provide agency with supplemental funding to ac	ddress issue 2. Enlist the help of consulting arborists 3. Enlist the help of	f other states		
REVIEWS/AUDITS					
Instructions: Below please list all external or internal rev	views, audits, investigations or studies ("Reviews")	of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
	internal policy, etc.)	or Internal	and Date Review Ended		
	, ,		(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
Instructions: Under the column labeled, "Current Partne	er Entities" list all entities the agency is currently wo	rking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
·		University; or Other Business, Association, or Individual?			
Trees SC	Information sharing and education	Business, Association or Individual			
Professional Associations (APA, SCNLA, etc.)	Information sharing and education	Business, Association or Individual			
Councils of Government	Information sharing and education	Business, Association or Individual			
USDA Forest Service	Program guidance, funding	Federal			
		I.	I .	 	

	0 ,	ociated programs and amount of funds it is all	•		
		nce measures established to track how effective			
		ler potential negative impacts which may arise,			
addressed, if the objective is not a	ccomplished; ensure the agency	is addressing issues raised in previous audits	s or reviews; and		
		more effectively and efficiently accomplish ea			
continually consider which partie	is the agency could work with to	more effectively and efficiently accomplish ea	cii objective.		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
nstructions: Below is a template to complete for each	th Objective listed in the Strategy Objectives and F	Responsibility Chart. It is recommended that the agency copy and paste th	e data in this tab into multiple other		
		/e. The agency needs to provide information in all the cells that are highligh			
		oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Hous	e Staff if the agency has any		
questions or needs any assistance in completing the in	formation below.				
Stratogic Plan Contoxt					
Strategic Plan Context # and description of Goal the Objective is helping	Goal 3 - Manage The Forest Resource -	Copy and paste this from the second column of the Mission, Vision and Go	nals Chart		
accomplish:	Landowner assistance; state forests; state	Copy and paste and from the second column of the Mission, Vision and Ot	Dais Chait		
	lands; urban forestry; stewardship				
egal responsibilities satisfied by Goal:	Section 48-23-90: General duties of	Copy and paste this from the first column of the Mission, Vision and Goals	Chart		
,	Commission; Section 48-23-130: Acquisition				
	by Commission of Lands for State Forests;				
	Section 48-23-295 Forestry Services to				
	Landowners; Chapter 28: The Forest Renewal				
	Program; Chapter 30: Primary Forest Product				
	Assessment; Chapter 36: Best Management				
	Practices Act				
t and description of Chrotomythe Objective is under	Chrotomy 2.2. Descride technical advantional and	Constraint which from the appeal column of the Ctratem. Objections	ad Dagagasikilitu Chart		
# and description of Strategy the Objective is under:	financial assistance in urban and community	Copy and paste this from the second column of the Strategy, Objectives a	nd Responsibility Chart		
	forestry to local governments and organized				
	groups living and working within established				
	developing and populated areas.				
Objective					
Objective # and Description:	Objective 3.2.3 - Conduct on-site programs,	Copy and paste this from the second column of the Strategy, Objectives a	nd Responsibility Chart		
	provide literature and website information and				
	work through partners to sponsor/present				
	information regarding arboriculture, community				
	forestry issues, and the value of ecosystem services to targeted audiences.				
_egal responsibilities satisfied by Objective:	Section 48-23-90: General duties of	Copy and paste this from the first column of the Strategy, Objectives and F	Responsibility Chart		
5 ,	Commission	, , , , , , , , , , , , , , , , , , ,			
Public Benefit/Intended Outcome:	Output	Copy and paste this from the fourth column of the Strategy, Objectives and	d Responsibility Chart		
Agency Programs Associated with Objective					
Forest Protection & Development	Forest Protection & Development	Enter all the agency programs which are helping accomplish this objective.	. The agency can determine this by		
Responsible Person	Dung all I hib right	Constraint and process this information from the COL STATE CO. S. C. C.	athree and Decreas # 195 Object		
Name: Number of Months Responsible:	Russell Hubright	Copy and paste this information from the fifth column of the Strategy, Obje	ectives and Responsibility Chart		
Number of Months Responsible:  Position:	Forest Management Chief				
Office Address:	5500 Broad River Road, Columbia SC 29212				
Department or Division:	Forest Management				
Department or Division Summary:	Landowner assistance; state forests; state lands;				
	urban forestry; stewardship				
Amount Budgeted and Spent To Accomplish					
Objective State of the Control of th		Operation of the later with the form the Operation Destroit Destroit			
Fotal Budgeted for this fiscal year:	Aganay will provide payt year	Copy and paste this information from the Strategic Budgeting Chart			
otal Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
	estions below as many times as needed so the agenc	cy can provide this information for each Performance Measure that applies	to this objective.		
Types of Performance Measures:	and the desired as the desired as the desired	and make measure that applied			
ow the Agency is Measuring its Performance					

Objective Number and Description	Objective 3.2.3 - Conduct on-site programs, provide literature and			Ţ	
	website information and work through partners to sponsor/present				
	information regarding arboriculture, community forestry issues, and the		1		
	value of ecosystem services to targeted audiences.				
Parferment Meaning				+	
	Forestry Best Management Practices (BMP) Compliance		+		
Type of Measure:	Outcome				
Results					
2013-14 Actual Results (as of 6/30/14):	93%				
2014-15 Target Results:					
2014-15 Actual Results (as of 6/30/15):				-	
2015-16 Minimum Acceptable Results:					
			+		
2015-16 Target Results:	>95%				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	No				
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director				
Why was this performance measure chosen?	Science has shown there to be a direct link between BMP compliance				
with was the performance measure shooth.	rate and water quality protection.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director				
What was considered when determining the level to set the target value in 2015-16 and why was the	Compliance rates above 95% are considered excellent.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes, the target is within reach, depending on environmental conditions.				
2015-16?					
If the answer to the guestion above is "guestionable" or "no," what changes are being made to try and	N/A		+		
in the answer to the question above is questionable of his, what changes are being made to try and	IWA	-	+		
			+		
	Number of Landowners Assisted				
Type of Measure:	Output				
Results					
2013-14 Actual Results (as of 6/30/14):	2 434				
2013-14 Actual Results (as of 0/30/14).			+		
2014-15 Actual Results (as of 6/30/15):		-	$-\!\!-\!\!\!+$	-	
2015-16 Minimum Acceptable Results:					
2015-16 Target Results:	2,500				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		+	-	
what are the names and titles of the individuals who chose this as a performance measure?					
	Forestry Program Manager				
Why was this performance measure chosen?	It is a very relevant measure of the amount of technical assistance				
	provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach foresters in the				
reached?	FY16 budget request.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		+	-	
what are the names and titles of the individuals who chose the target value for 2015-16?					
	Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?	based on receiving requested funding		1		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to			1		
crisure it is reached or what resources are being diverted to ensure performance measures more likely to	request		+		
			+		
	State Forests - Gross Revenue				
Type of Measure:	Output				
Results					
2013-14 Actual Results (as of 6/30/14):	2.363.876		+		
			+	+	
2014-15 Target Results:			$\longrightarrow$		
2014-15 Actual Results (as of 6/30/15):					
2015-16 Minimum Acceptable Results:					
2015-16 Target Results:	2,500,000				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		-		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		+		
writer are the names and thes of the individuals who chose this as a performance measure?					
	Lands Coordinator		$\longrightarrow$		
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating		1		
	expenses and provide a modest carryforward amount.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer				
reached?	model to sustainably control timber harvests, the major source of		1		
1,000,000	revenue. It also strategically markets pinestraw to maximize income.		1		
	revenue. It also strategically markets pinestraw to maximize income.		1		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		1		
	Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	This is the amount of gross revenue needed to cover operating				
decision finally made on setting it at the level at which it was set?	expenses and provide a modest carryforward amount.		1		
account many made on octang it at the level at while it was out:	posponese and provide a modest carrytorward amount.				

	_				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.				
be reached, are reached?					
Performance Measure	State Forests - Net Revenue				
Type of Measure					
	Output				
Results	POS 4 070				
2013-14 Actual Results (as of 6/30/14)					
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15)					
2015-16 Minimum Acceptable Results					
2015-16 Target Results	\$100,000				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
· ·	Lands Coordinator				
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward				
	amount.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer				
reached?	model to sustainably control timber harvests, the major source of				
reasiled.	revenue. It also strategically markets pinestraw to maximize income.				
	revenue. It also strategically markets pinestraw to maximize income.		l		
What are the games and titles of the individuals who above the terreture to fac 2015 100	Dungall Hubright Forest Management Chiefe Miles Chiefe Otto				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
	Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.				
decision finally made on setting it at the level at which it was set?					
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.				
be reached, are reached?					
Performance Measure	State Forests - Payments to County School Districts				
Type of Measure					
Results Type of measure	Output				
2013-14 Actual Results (as of 6/30/14)	\$505.400				
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15)					
2015-16 Minimum Acceptable Results					
2015-16 Target Results	\$675,000				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
	Lands Coordinator				
Why was this performance measure chosen?	The agency pays 25% of the revenue generated on state forests to				
	county school districts. This measure is an indicator of revenue				
	generated through timber sales and user fees.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer	<u> </u>		t	
reached?	model to sustainably control timber harvests, the major source of				
reaction:					
	revenue. It also strategically markets pinestraw to maximize income.				
Milest are the peace and titles of the individuals who shows the terrestriction for COAF 400	Duranii Hubright Forest Management Objet Affer Object Or				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
MIL	Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is				
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the				-
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,				
be reached, are reached?	therefore, higher payments to counties.				
Performance Measure	State Forests - Active groups of endangered red-cockaded				
i enormance weasure.	woodpeckers on Sand Hills State Forest				
90 / 44					
Type of Measure	Output	<del> </del>			
Results					
2013-14 Actual Results (as of 6/30/14)					
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15)					
2015-16 Minimum Acceptable Results					
2015-16 Target Results	84				
2013-10 Target Nesulis					

Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
what are the harnes and these of the marvadas who chose the as a performance measure.	Lands Coordinator				
Why was this performance measure chosen?	Sand Hills State Forest is a recovery site for the endangered				
with was this performance measure chosen:					
	woodpecker with federally-mandated goals, so this performance				
	measure is an indicator of progress toward that goal.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency hired a new technician to assume these duties.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State				
	Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	Past progress toward increasing the number of groups of woodpeckers				
decision finally made on setting it at the level at which it was set?	and the likelihood of attaining this goal.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely				
If the answer to the question above is "questionable" or "no," what changes are being made to try and					
Performance Measure	Urban and Community Forestry program outreach (citizens served)				
Type of Measure:					
Results	Output		-		
	0.000.000				
2013-14 Actual Results (as of 6/30/14):					
2014-15 Target Results:					
2014-15 Actual Results (as of 6/30/15):					
2015-16 Minimum Acceptable Results:					
2015-16 Target Results:	2,000,000				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal		i i		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban				
That are the names and those or the management of the death of periodical control of the death o	Forestry Program Coordinator				
Why was this performance measure chosen?	The US Forest Service requires the agency to track the number of				
with was this performance measure chosen:					
	citizens reached through our Urban and Community Forestry program.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Program requested and received supplemental funding from other				
reached?	agency program.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban				
	Forestry Program Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?					
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	intory				
if the answer to the question above is questionable of no, what changes are being made to try and			-		
Danfarmana Magazza	Test score improvement		-		
Type of Measure:	Outcome				
Results					
2013-14 Actual Results (as of 6/30/14):	33.5 percentage-point average gain in knowledge (from an average of				
	52.7% on pre-test questions to an average of 86.2% on post-test		1		
	questions		1		
2014-15 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test			i	
	, J.				
2014-15 Actual Results (as of 6/30/15)	29 percentage-point average gain in knowledge (from an average of				
2014 To Notali Nesalis (as of 0/30/10).	52% on pre-test questions to an average of 81% on post-test		1		
	questions				
2015 16 Minimum Acceptable Deculter	25 percentage-point average gain in knowledge from pre- to post-test			-	
2015-16 Minimum Acceptable Results:	25 percentage-point average gain in knowledge from pre- to post-test				
2015-16 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test		1		l
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)				
Why was this performance measure chosen?	This performance measure was chosen because it is an accurate		i i		
,	reflection of the effectiveness of our educational programming, which				
	has been aligned to state academic standards, for our student		1		
	audience at the Wood Magic Forest Fair.		1		
	audionoo at the wood wayle i diest Fall.		1		
Mile to the state of the state	- I-			-	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a			-	
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	The longitudinal average of knowledge gain was used to set this target				
decision finally made on setting it at the level at which it was set?	value.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a				
	· · · · · · · · · · · · · · · · · · ·				

	Performance Measure:	# of participants in forestry education programs (Wood Magic, PLT			
		activities and Teachers' Tour)			
	Type of Measure:	Output			
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	2,000			
Details					
Does the state or federal government require the agence		Only Agency Selected			
What are the names and titles of the individuals who cho	ose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)			
Why was this performance measure chosen?		This performance measure was chosen because it is a function of –			
		and indicator of – the agency's educational programming capacity.			
W					
If the target value was not reached in 2014-15, what cha		n/a			-
What are the names and titles of the individuals who cho		Stephanie Kolok, Environmental Education Coordinator			-
What was considered when determining the level to set		Available space at the different venues where the agency conducts			
decision finally made on setting it at the level at which it		educational programming.			<b>-</b>
Based on the performance so far in 2015-16, does it app		Yes			<b>-</b>
If the answer to the question above is "questionable" or	no, what changes are being made to try and				<del>                                     </del>
	Porformana Massura	# of woheito hite			<del>                                     </del>
	Performance Measure: Type of Measure:			1	1
Poculte	Type of Measure:	Output			<del>                                     </del>
Results	2013-14 Actual Results (as of 6/30/14):	not available		1	1
	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:			1	1
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Millimum Acceptable Results:				1
Details	2013-10 Target Nesdits.	0,200,000			
Does the state or federal government require the agence	v to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?	ose tilis as a periorifiance measure:	This performance measure was chosen because it is an indicator of			
with was this performance measure chosen:		the agency's reputation as a professional and trustworthy source of			
		forestry-related information.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	n/a			
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set		Previous year's results			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or		100			
	I				
POTENTIAL NEGATIVE IMPACT					
	most potential negative impact to the public that ma	ay occur as a result of the agency not accomplishing this objective. Next	to, "Most Potential Negative Impact,"		
Most Potential Negative Impact		result in property damage, injuries, and deaths from falling trees and large			
Level Requires Outside Help	Major natural disaster such as a hurricane, wides				
Outside Help to Request	Urban Forest Strike Teams from other states				
Level Requires Inform General Assembly	Forest Disaster				
3 General Assembly Options	1. Provide agency with supplemental funding to a	ddress issue 2. Enlist the help of consulting arborists 3. Enlist the help of	other states		
REVIEWS/AUDITS					
		of the agency which occurred during the past fiscal year that relates/imp			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		_
	internal policy, etc.)	or Internal	and Date Review Ended		1
			(MM/DD/YYYY)		ļ
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		ļ
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		<b></b>
PARTNERS					<b></b>
		orking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,		1	I
		University; or Other Business, Association, or Individual?			ļ
Trees SC	Information sharing and education	Business, Association or Individual			
Professional Associations (APA, SCNLA, etc.)	Information sharing and education	Business, Association or Individual			
Councils of Government	Information sharing and education	Business, Association or Individual			
USDA Forest Service	Program guidance, funding	Federal			

This is the second of sections and	- d d-t			1	
		sociated programs and amount of funds it is a			
		nce measures established to track how effec			
utilizing the resources allocated.	The agency also needs to consid	ler potential negative impacts which may aris	e. and need to be		
		v is addressing issues raised in previous aud			
continually consider which partne	rs the agency could work with to	more effectively and efficiently accomplish e	each objective.		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
Instructions: Relow is a template to complete for each	h Objective listed in the Strategy Objectives and F	I Responsibility Chart. It is recommended that the agency copy and paste	the data in this tab into multiple other		
		ve. The agency needs to provide information in all the cells that are high			
		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho			
questions or needs any assistance in completing the inf	formation below.				
Stratogic Plan Contact					
Strategic Plan Context # and description of Goal the Objective is helping	Goal 4 - Raise awareness about the resource	Copy and paste this from the second column of the Mission, Vision and	Goals Chart	<u> </u>	
accomplish:	- Tailo amaronos about the resource	Copy and paste this from the second column of the Mission, Vision and	Joseph Gridit		
Legal responsibilities satisfied by Goal:	Section 48-23-90	Copy and paste this from the first column of the Mission, Vision and Go			
# and description of Strategy the Objective is under:	Strategy 4.1 - Provide forestry education	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	programs and information for targeted audiences.				
Objective					
Objective # and Description:	Objective 4.1.1 - Use Harbison State Forest and	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	the Piedmont Forestry Center as forestry	3,7 - 7	, , , , , , , , , , , , , , , , , , , ,		
	education centers, and expand programs to				
	selected field locations. Provide conservation				
	education programs such as Wood Magic Forest Fair and Project Learning Tree.				
Legal responsibilities satisfied by Objective:	Section 48-23-90	Copy and paste this from the first column of the Strategy, Objectives an	d Responsibility Chart		
Public Benefit/Intended Outcome:	All citizens, particularly students, will understand,	Copy and paste this from the fourth column of the Strategy, Objectives			
	appreciate and have access to information about				
	the practice of forestry, its multiple-use benefits and economic impact.				
Agency Programs Associated with Objective	and economic impact.				
Forest Protection & Development	Education	Enter all the agency programs which are helping accomplish this objecti	ve. The agency can determine this by		
Responsible Person					
Name:	Doug Wood	Copy and paste this information from the fifth column of the Strategy, O	bjectives and Responsibility Chart		
Number of Months Responsible: Position:	12 Communications and Public Information Director		I		
i contoit.	Communications and Labite Information Director				
Office Address:	5500 Broad River Road				
Department or Division:	Information & Education				
Department or Division Summary:	Public information; educational programs;				
	internal communications; public/media relations				
Amount Budgeted and Spent To Accomplish					
Objective					
Total Budgeted for this fiscal year:	\$11,971	Copy and paste this information from the Strategic Budgeting Chart	<u>-</u>		
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
	stions below as many times as needed so the agend	recording the control of the control	es to this objective.		
Types of Performance Measures:					
How the Agency is Measuring its Performance	Objects N. J. 12	lotters 444 the Hedison Out 5		ļ	
	Objective Number and Description	Objective 4.1.1 - Use Harbison State Forest and the Piedmont Forestry			
		Center as forestry education centers, and expand programs to selected field locations. Provide conservation education programs			
		such as Wood Magic Forest Fair and Project Learning Tree.			
		Forestry Best Management Practices (BMP) Compliance		ļ	
Results	Type of Measure:	Outcome		1	
Neauro			l .	1	

2013-14 Actual Results (as of 6/30/14):	93%		
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:	>95%		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	No		
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director		
Why was this performance measure chosen?	Science has shown there to be a direct link between BMP compliance		
	rate and water quality protection.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director		
What was considered when determining the level to set the target value in 2015-16 and why was the	Compliance rates above 95% are considered excellent.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes, the target is within reach, depending on environmental conditions.		
2015-16?			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A		
Performance Measure:	Urban and Community Forestry program outreach (citizens served)		
Type of Measure:			
Results	· ·		
2013-14 Actual Results (as of 6/30/14):	2 302 000		
2013-14 Actual Results (as of 6/30/14).  2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:	2,000,000		
Details			_
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban		
·	Forestry Program Coordinator		
Why was this performance measure chosen?	The US Forest Service requires the agency to track the number of		
The same performance measure cheesen.	citizens reached through our Urban and Community Forestry program.		
	l dilizens reached infought our orban and confindinty r diestry program.		
If the terrest value was not received in 2014 4.5, what shows a war made to the and recover it was	Decrees as a content and as a content and a		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Program requested and received supplemental funding from other		
reached?	agency program.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban		
	Forestry Program Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
decision finally made on setting it at the level at which it was set?			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely		
If the answer to the question above is "questionable" or "no," what changes are being made to try and			
The answer to the question above to questionable of the what oranges are being made to it, and			
Porformance Maccure	Test score improvement		
Type of Measure:	Outcome		
Results			
2013-14 Actual Results (as of 6/30/14):	33.5 percentage-point average gain in knowledge (from an average of		
	52.7% on pre-test questions to an average of 86.2% on post-test		
	questions		
2014-15 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test		
2014-15 Actual Results (as of 6/30/15):	29 percentage-point average gain in knowledge (from an average of		
2017 10 //oldal (1000/10).	52% on pre-test questions to an average of 81% on post-test		
2045 40 Michael Acceptable Develop	questions		
2015-16 Minimum Acceptable Results:	25 percentage-point average gain in knowledge from pre- to post-test		
2015-16 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)	i	
Why was this performance measure chosen?	This performance measure was chosen because it is an accurate		
	reflection of the effectiveness of our educational programming, which		
	has been aligned to state academic standards, for our student		
Mile to see the least of the control	audience at the Wood Magic Forest Fair.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a		
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	The longitudinal average of knowledge gain was used to set this target		
decision finally made on setting it at the level at which it was set?	value.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes	 	
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a		

		T			•
	Performance Measure:				
		activities and Teachers' Tour)			
	Type of Measure:	Output			
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):	1,723			
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	2,000			
Details					
Does the state or federal government require the agency					
What are the names and titles of the individuals who cho	ose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)			
Why was this performance measure chosen?		This performance measure was chosen because it is a function of – and indicator of – the agency's educational programming capacity.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	n/a			
What are the names and titles of the individuals who cho		Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set		Available space at the different venues where the agency conducts			
decision finally made on setting it at the level at which it		educational programming.			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or '					
	Performance Measure:	# of website hits			
	Type of Measure:	Output			
Results					
	2013-14 Actual Results (as of 6/30/14):	not available			
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):	3,093,158			
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	3,250,000			
Details					
Does the state or federal government require the agency	y to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who cho	ose this as a performance measure?	Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?	<u> </u>	This performance measure was chosen because it is an indicator of			
,		the agency's reputation as a professional and trustworthy source of forestry-related information.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	n/a			
What are the names and titles of the individuals who cho	ose the target value for 2015-16?	Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set	the target value in 2015-16 and why was the	Previous year's results			
Based on the performance so far in 2015-16, does it app	pear the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or '	"no," what changes are being made to try and				
POTENTIAL NEGATIVE IMPACT					
		ay occur as a result of the agency not accomplishing this objective. Next			
Most Potential Negative Impact		and varied audiences about the forestry's contribution to society, our qu	ality of life and economic impact		
Level Requires Outside Help	none				
Outside Help to Request	n/a				
Level Requires Inform General Assembly	n/a				
3 General Assembly Options	n/a				
REVIEWS/AUDITS	l		<u> </u>		
Instructions: Below please list all external or internal re Matter(s) or Issue(s) Under Review	views, audits, investigations or studies ("Reviews") Reason Review was Initiated (outside request, internal policy, etc.)	of the agency which occurred during the past fiscal year that relates/imp Entity Performing the Review and Whether Reviewing Entity External or Internal	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
, , , , , , , , , , , , , , , , , ,					
PARTNERS					
	er Entities" list all entities the agency is currently wo	orking with that help the agency accomplish this objective. Under the "Wa	avs Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?			
Wood Magic Steering Committee	provides guidance and oversight on curriculum, logistics and funding	Business, Association or Individual			
South Carolina Forestry Foundation (South Carolina Forestry Association)	provides funding support	Business, Association or Individual			
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This is the next chart because onc	e the agency determines the ass	sociated programs and amount of funds it is a	Illocating to accomplish		
		nce measures established to track how effect			
1 2 3			-		
utilizing the resources allocated.	The agency also needs to consid	ler potential negative impacts which may aris	e, and need to be		
addressed, if the objective is not a	ccomplished: ensure the agency	is addressing issues raised in previous audi	ts or reviews: and		
1		•	· ·		
continually consider which partner	rs the agency could work with to	more effectively and efficiently accomplish e	ach objective.		
	T				
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
rised real for which information scient pertains	2010 10				
Instructions: Below is a template to complete for eac	h Objective listed in the Strategy, Objectives and F	Responsibility Chart. It is recommended that the agency copy and paste	the data in this tab into multiple other		
		ve. The agency needs to provide information in all the cells that are highl			
related to each Objective as a separate tab in the excel	document. Label each Tab, "O" and insert the a	pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	use Staff if the agency has any		
questions or needs any assistance in completing the inf	formation below.				
Strategic Plan Context					
# and description of Goal the Objective is helping	Goal 4 - Raise awareness about the resource	Copy and paste this from the second column of the Mission, Vision and	Goals Chart		
accomplish:					
Legal responsibilities satisfied by Goal:	Section 48-23-90	Copy and paste this from the first column of the Mission, Vision and Goa			
# and description of Strategy the Objective is under:	Strategy 4.1 - Provide forestry education	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	programs and information for targeted audiences.				
Objective					
Objective # and Description:	Objective 4.1.2 - Partner with the SC Forestry	Copy and paste this from the second column of the Strategy, Objectives	and Rosponsibility Chart		
Objective # and Description.	Association to provide the annual Teachers' Tour	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	and provide forestry educational material.				
Legal responsibilities satisfied by Objective:	Section 48-23-90	Copy and paste this from the first column of the Strategy, Objectives and	d Responsibility Chart		
Public Benefit/Intended Outcome:	Teachers will understand, appreciate, have	Copy and paste this from the fourth column of the Strategy, Objectives a			
	access to information about and be able to				
	educate others about the practice of forestry, its				
	multiple-use benefits and economic impact.				
Agency Programs Associated with Objective Forest Protection & Development	E Acceding	Enter all the annual control of the	The second determine this has		
	Education	Enter all the agency programs which are helping accomplish this objective	/e. The agency can determine this by		
Responsible Person Name:	Doug Wood	Copy and paste this information from the fifth column of the Strategy, Ot	piectives and Responsibility Chart		
Number of Months Responsible:	12	copy and paste this information from the fifth column of the otheregy, or	pectives and responsibility chart		
Position:	Communications and Public Information Director				
Office Address:	5500 Broad River Road				
Department or Division:	Information & Education				
Department or Division Summary:	Public information; educational programs;				
	internal communications; public/media relations				
Amount Dudgeted and Count To Accomplish					
Amount Budgeted and Spent To Accomplish					
Objective Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year	copy and paste and information from the ortategic budgeting than			
PERFORMANCE MEASURES					
	stions below as many times as needed so the agend	cy can provide this information for each Performance Measure that applie	s to this objective.		
Types of Performance Measures:		1			
How the Agency is Measuring its Performance	Objects N. J. 18	Objective 44.0. Posterovskih the 00.5			
	Objective Number and Description	Objective 4.1.2 - Partner with the SC Forestry Association to provide			
		the annual Teachers' Tour and provide forestry educational material.			
	Performance Measure:	Forestry Best Management Practices (BMP) Compliance			
	Type of Measure:	Outcome			
Results	i ipo oi illeasure.				
	2013-14 Actual Results (as of 6/30/14):	93%			
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):		-		
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	>95%			

Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	No			
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?	Science has shown there to be a direct link between BMP compliance			
	rate and water quality protection.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director			
What was considered when determining the level to set the target value in 2015-16 and why was the	Compliance rates above 95% are considered excellent.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes, the target is within reach, depending on environmental conditions.			
2015-16?				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A			
<u> </u>				
	Forest Renewal Program reforestation backlog			
Type of Measure	Output			
Results				
2013-14 Actual Results (as of 6/30/14)				
2014-15 Target Results				
2014-15 Actual Results (as of 6/30/15)				
2015-16 Minimum Acceptable Results				
2015-16 Target Results	\$1,000,000			
Details	Out Annual Out of a			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
Miles and the second se	Forestry Program Manager	-		
Why was this performance measure chosen?	It is a relevant measure of the amount of cost-share assistance			
If the terreture like were not received in 2044 45 what the control of the terreture is	provided to private landowners.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Foresters encouraged landowners to apply for other cost-share			
reached?	programs in addition to the Forest Renewal Program.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural			
What was a side of the fact that the fact th	Forestry Program Manager past achievements and reasonable expectation of accomplishments			
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments			
decision finally made on setting it at the level at which it was set?	manufactural de			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable  The demand for funds through the Forest Renewal Program continues			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
Langura it in reached or what recourses are being diverted to angure performance manaures more likely to				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	to exceed the supply of funds available.			
	, , , , , , , , , , , , , , , , , , , ,			
Performance Measure	State Forests - Gross Revenue			
Performance Measure Type of Measure	State Forests - Gross Revenue			
Performance Measure Type of Measure Results	State Forests - Gross Revenue Output			
Performance Measure Type of Measure Results 2013-14 Actual Results (as of 6/30/14)	State Forests - Gross Revenue Output 2,363,876			
Performance Measure   Type of Measure	State Forests - Gross Revenue Output 2,363,876 2,700,000			
Performance Measure Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15)	State Forests - Gross Revenue Output 2,363,876 2,700,000 1,979,540			
Performance Measure	State Forests - Gross Revenue Output 2,363,876 2,700,000 1,979,540 1,800,000			
Performance Measure   Type of Measure	State Forests - Gross Revenue Output 2,363,876 2,700,000 1,979,540 1,800,000			
Performance Measure   Type of Measure	State Forests - Gross Revenue Output 2,363,876 2,700,000 1,979,540 1,800,000 2,500,000			
Performance Measure Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results	State Forests - Gross Revenue Output 2,363,876 2,700,000 1,979,540 1,800,000 2,500,000 Only Agency Selected			
Performance Measure   Type of Measure	State Forests - Gross Revenue Output 2,363,876 2,700,000 1,979,540 1,800,000 2,500,000 Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State			
Performance Measure Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results Details Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	State Forests - Gross Revenue Output  2,363,876 2,700,000 1,979,540 1,800,000 2,500,000 Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator			
Performance Measure Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results	State Forests - Gross Revenue Output 2,363,876 2,700,000 1,979,540 1,800,000 2,500,000 Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is the amount of gross revenue needed to cover operating			
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Performance Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Target Results 2015-16 Minimum Acceptable Results 2015-16 Minimum Ac	State Forests - Gross Revenue Output  2,363,876 2,700,000 1,979,540 1,800,000 2,500,000  Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.			
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Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14)  2014-15 Target Results  2014-15 Actual Results (as of 6/30/15)  2015-16 Minimum Acceptable Results  2015-16 Minimum Acceptable Results  2015-16 Target Results  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	State Forests - Gross Revenue  Output  2,363,876  2,700,000  1,979,540  1,800,000  2,500,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator  This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.  The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.  Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator  This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.  questionable			
Performance Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/14) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Targ	State Forests - Gross Revenue  Output  2,363,876 2,700,000 1,979,540 1,800,000 2,500,000  Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.  Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. questionable Reliance on the harvesting model reduces the amount of flexibility the			
Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Target Results Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to	State Forests - Gross Revenue  Output  2,363,876 2,700,000 1,979,540 1,800,000 2,500,000  Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.  Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. questionable Reliance on the harvesting model reduces the amount of flexibility the			
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Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2015-16 Ta	State Forests - Gross Revenue  Output  2,363,876  2,700,000  1,979,540  1,800,000  2,500,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator  This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.  Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator  This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. questionable  Reliance on the harvesting model reduces the amount of flexibility the agency has in making changes that would result in higher income.			
Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results	State Forests - Gross Revenue  Output  2,363,876  2,700,000  1,979,540  1,800,000  2,500,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator  This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.  Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator  This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. questionable  Reliance on the harvesting model reduces the amount of flexibility the agency has in making changes that would result in higher income.  State Forests - Net Revenue  Output  -\$354,970			
Performance Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results (as of 6/30/14) 2014-15 Target Results	State Forests - Gross Revenue  Output  2.363,876  2,700,000  1,979,540  1,800,000  2.500,000  Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator  This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.  The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.  Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator  This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.  questionable  Reliance on the harvesting model reduces the amount of flexibility the agency has in making changes that would result in higher income.  State Forests - Net Revenue  Output  -\$354,970  \$100,000			
Performance Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2016-16 Target Results 2016-17 Target Results 2016-18 Target Results 2016-18 Target Results 2016-19 Target Results 2016-19 Target Results 2017-18 Actual Results (as of 6/30/14)	State Forests - Gross Revenue  Output  2,363,876  2,700,000  1,979,540  1,800,000  2,500,000  Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.  Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.  questionable  Reliance on the harvesting model reduces the amount of flexibility the agency has in making changes that would result in higher income.  State Forests - Net Revenue  Output  -\$354,970  -\$354,970  -\$346,608			
Performance Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Minimum Acceptable Results 2015-16 Target Results 2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results	State Forests - Gross Revenue  Output  2,363,876  2,700,000  1,979,540  1,800,000  2,500,000  Only Agency Selected Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount. The state forest system relies mostly on a forest harvesting computer model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.  Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.  questionable  Reliance on the harvesting model reduces the amount of flexibility the agency has in making changes that would result in higher income.  State Forests - Net Revenue  Output  -\$354,970  -\$354,970  -\$346,608			

	T.		
2015-16 Target Results:	\$100,000		
<u>Details</u>			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward amount.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This is net revenue needed will provide a modest carryforward amount.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	agency has in making changes that would result in higher income.		
	State Forests - Payments to County School Districts		
Type of Measure:			
Results			
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results			
2015-16 Target Results	\$675,000		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
Why was this performance measure chosen?	The agency pays 25% of the revenue generated on state forests to		
,	county school districts. This measure is an indicator of revenue generated through timber sales and user fees.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer		
reached?	model to sustainably control timber harvests, the major source of		
	revenue. It also strategically markets pinestraw to maximize income.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This payment amount is 25% of the amount of gross revenue that is needed to cover state forest operations and a modest carryforward.		
Perced on the performance on for in 2015 16, done it appears the appears in spiral to speak the travel for	guartianable		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable  Reliance on the harvesting model reduces the amount of flexiblity the	ŀ	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,		
be reached, are reached?	therefore, higher payments to counties.		
De reactieu, are reactieu?	unciciore, nigher payments to countles.	-	
Performance Measure:	State Forests - Active groups of endangered red-cockaded woodpeckers on Sand Hills State Forest		
Type of Measure:		ŀ	
Results		1	
2013-14 Actual Results (as of 6/30/14):	77	+	
2014-15 Target Results:		+	
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:		1	
2015-16 Target Results:			
Details 2010 10 Parigot Results.			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator		
Why was this performance measure chosen?	Sand Hills State Forest is a recovery site for the endangered woodpecker with federally-mandated goals, so this performance		
VII	measure is an indicator of progress toward that goal.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?	The agency hired a new technician to assume these duties.  Russell Hubright, Forest Management Chief; Mike Shealy, State		
What was considered when determining the level to set the target value in 2015-16 and why was the	Lands Coordinator  Past progress toward increasing the number of groups of woodpeckers		
decision finally made on setting it at the level at which it was set?	and the likelihood of attaining this goal.		

				•
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
Performance Measure	Urban and Community Forestry program outreach (citizens served)			
Type of Measure				
	Output			
Results 2013-14 Actual Results (as of 6/30/14)	2 202 000			
2014-15 Target Results				
2014-15 Actual Results (as of 6/30/15)				
2015-16 Minimum Acceptable Results				
2015-16 Target Results	2,000,000			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal			
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban			
what are the names and these of the individuals who chose this as a performance measure:				
W/b	Forestry Program Coordinator			
Why was this performance measure chosen?	The US Forest Service requires the agency to track the number of			
	citizens reached through our Urban and Community Forestry program.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Program requested and received supplemental funding from other			
reached?	agency program.	<u> </u>		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Lowe Sharpe, Urban			
	Forestry Program Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments			
decision finally made on setting it at the level at which it was set?	past domevernents and reasonable expectation of accomplishments			
	Electric	<del> </del>		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
Performance Measure	Test score improvement			
Type of Measure	Outcome			
Results				
2013-14 Actual Results (as of 6/30/14)	33.5 percentage-point average gain in knowledge (from an average of			
2013-14 Actual Nesulis (as 01 0/30/14)				
	52.7% on pre-test questions to an average of 86.2% on post-test			
	questions			
2014-15 Target Results	30 percentage-point average gain in knowledge from pre- to post-test			
2014-15 Actual Results (as of 6/30/15)				
	52% on pre-test questions to an average of 81% on post-test			
	questions			
2015-16 Minimum Acceptable Results				
	a first and a first and a first and a first to be to b			
2015,16 Target Populte	30 percentage-point average gain in knowledge from pre- to post-test			
2015-16 Target Results	Too percentage-point average gain in knowledge from pie- to post-test			
D. C. L.		<del> </del>		
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)			
Why was this performance measure chosen?	This performance measure was chosen because it is an accurate			
	reflection of the effectiveness of our educational programming, which			
	has been aligned to state academic standards, for our student			
	audience at the Wood Magic Forest Fair.			
	addiction at the wood magic i orest i all.			
If the toward value was not reached in 2014 4.5, what above a mode to the second value.		<del> </del>		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Overheid Kalah Endermental Education Communication	<del> </del>		
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the				
	The longitudinal average of knowledge gain was used to set this target			
decision finally made on setting it at the level at which it was set?	value.			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	value.			
decision finally made on setting it at the level at which it was set?	value. Yes			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	value. Yes n/a			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour)			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour)			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14)	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622 1,700			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14)	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622 1,700			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for  If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15)	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622 1,700 1,723			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  Results  2013-14 Actual Results (as of 6/30/14) 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output 1.622 1,700 1,723 1,800			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for lift the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  82013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output 1.622 1,700 1,723 1,800			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  82013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results  Details	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622 1,700 1,723 1,800 2,000			
decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for lif the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure  Type of Measure  82013-14 Actual Results (as of 6/30/14) 2014-15 Target Results 2014-15 Actual Results (as of 6/30/15) 2015-16 Minimum Acceptable Results 2015-16 Target Results	value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622 1,700 1,723 1,800 2,000			

Why was this performance measure chosen?	This performance measure was chosen because it is a function of –			
	and indicator of – the agency's educational programming capacity.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a			
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	Available space at the different venues where the agency conducts			
decision finally made on setting it at the level at which it was set?	educational programming.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
Performance Measure:	# of website hits			
Type of Measure:	Output			
Results				
2013-14 Actual Results (as of 6/30/14)				
2014-15 Target Results				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results				
2015-16 Target Results	3,250,000			
Details  Details  One of the state of a dead and an arrange to a give the annual state of the state of a dead and a different and a state of the sta	Only America Colontaria			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected  Doug Wood, Communications and Public Information Director			
What are the names and titles of the individuals who chose this as a performance measure?				
Why was this performance measure chosen?	This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of			
	forestry-related information.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a			
What are the names and titles of the individuals who chose the target value for 2015-16?	Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set the target value in 2015-16 and why was the	Previous year's results			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	165			
in the answer to the question above is questionable of his, what changes are being made to try and				
Performance Measure:	Number of participants			
Type of Measure:				
Results				
2013-14 Actual Results (as of 6/30/14):	35 participants			
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15)				
2015-16 Minimum Acceptable Results:	35 participants			
2015-16 Target Results.	35 participants			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Only Agency Selected	This classroom/experiential educational program is funded by the South Carolina Forestry Foundation, administered by the South Carolina Forestry Commission and overseen by the Project Learning Tree (PLT) Steering Committee. The target number of participants is set by all three organizations and has been capped at 35 for the past several years because that is the maximum that our facilities and tour partners can accommodate.		
What are the names and titles of the individuals who chose this as a performance measure?	PLT Steering Committee (too many names and titles to list)			
Why was this performance measure chosen?	This performance measure was chosen because it is the maximum that SCFC's facilities and the tour partners who help put on the tour can accommodate.			_
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a			
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	This performance measure was chosen because it is the maximum			
decision finally made on setting it at the level at which it was set?	that SCFC's facilities and the tour partners who help put on the tour can accommodate.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a			
POTENTIAL NEGATIVE IMPACT				<u> </u>
Instructions: Please list what the agency considers the most potential negative impact to the public that m	ay occur as a result of the agency not accomplishing this objective. Next	to, "Most Potential Negative Impact,"		
	nce about the forestry's contribution to society, our quality of life and eco	nomic impact		
Level Requires Outside Help none				
Outside Help to Request n/a				

Level Requires Inform General Assembly	n/a				
3 General Assembly Options	n/a				
REVIEWS/AUDITS					
Instructions: Below please list all external or internal re	views, audits, investigations or studies ("Reviews")	of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
	internal policy, etc.)	or Internal	and Date Review Ended		
	, , , , , , ,		(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
Instructions: Under the column labeled, "Current Partners	er Entities" list all entities the agency is currently wo	orking with that help the agency accomplish this objective. Under the "W	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
		University; or Other Business, Association, or Individual?			
Project Learning Tree (PLT) Steering Committee	provides guidance and oversight on curriculum,	Business, Association or Individual			
	logistics and funding				
South Carolina Forestry Foundation (South	provides funding support	Business, Association or Individual			
Carolina Forestry Association)					
		1			

					1
This is the next chart because onc	e the agency determines the ass	sociated programs and amount of funds it is a	allocating to accomplish		
		nce measures established to track how effect			
utilizing the resources allocated.	The agency also needs to consid	ler potential negative impacts which may aris	e, and need to be		
addressed if the objective is not a	ccomplished ensure the agency	y is addressing issues raised in previous aud	its or reviews, and		
continually consider which partner	rs the agency could work with to	more effectively and efficiently accomplish e	each objective.		
		T			
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
	1 21 1 1 1 1 1 1 1 1 1 1 1 1 1				
		Responsibility Chart. It is recommended that the agency copy and paste			
		ve. The agency needs to provide information in all the cells that are high			
questions or needs any assistance in completing the inf		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	buse Stair if the agency has any		
questions of fieeds any assistance in completing the ini	I DEIOW.	T	T		
Strategic Plan Context					
# and description of Goal the Objective is helping	Goal 4 - Raise awareness about the resource	Copy and paste this from the second column of the Mission, Vision and	Goals Chart		
accomplish:	Saa Italio amaronos about trio resource	Sopy and paste this from the second column of the mission, vision and	Jaco Orian		
Legal responsibilities satisfied by Goal:	Section 48-23-90	Copy and paste this from the first column of the Mission, Vision and Go	als Chart		
# and description of Strategy the Objective is under:	Strategy 4.2 - Enhance the image of the Forestry	Copy and paste this from the second column of the Strategy, Objectives			
, and another the second secon	Commission as an initial source for forest				
	management information and assistance.				
Objective					
Objective # and Description:	Objective 4.2.1 - Reach out to landowners	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	through civic involvement, group meetings, tours,				
	workshops, advertising, and other opportunities.				
Legal responsibilities satisfied by Objective:	Section 48-23-90	Copy and paste this from the first column of the Strategy, Objectives an			
Public Benefit/Intended Outcome:	Landowners, conservation partners and the	Copy and paste this from the fourth column of the Strategy, Objectives	and Responsibility Chart		
	general public will understand, appreciate and				
	have access to information about the practice of				
	forestry, its multiple-use benefits and economic				
Agency Programs Associated with Objective	impact.		Ι		
Forest Protection & Development	Education	Enter all the agency programs which are helping accomplish this objecti	Vo. The agency can determine this by		
Responsible Person	Eddeation	Enter all the agency programs which are neighing accomplish this object	ve. The agency can determine this by		
Name:	Doug Wood	Copy and paste this information from the fifth column of the Strategy, O	hiectives and Responsibility Chart		
Number of Months Responsible:	12	copy and paste and anormation from the man obtained of the officegy, o	ojeotives and responsibility orial		
Position:	Communications and Public Information Director				
Office Address:	5500 Broad River Road				
Department or Division:	Information & Education				
Department or Division Summary:	Public information; educational programs;				
	internal communications; public/media relations				
Amount Budgeted and Spent To Accomplish					
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
	ations helow as many times as assets as the same	Language provide this information for each Devicements Manager that are the	L control this objective		
<u>Instructions</u> : Please copy and paste the chart and que <u>Types of Performance Measures</u> :	shorts below as many times as needed so the agent	cy can provide this information for each Performance Measure that applied	es to trils objective.		
How the Agency is Measuring its Performance			I		
The Agency is measuring its Performance	Objective Number and Description	Objective 4.2.1 - Reach out to landowners through civic involvement,			
	Objective Number and Description	group meetings, tours, workshops, advertising, and other opportunities.			
		groupsamge, ware, werkeriepe, advertising, and other opportunities.			
	Performance Measure	Forestry Best Management Practices (BMP) Compliance			
	Type of Measure:				
Results	- , je s madauro				
	2013-14 Actual Results (as of 6/30/14):	93%			
	2014-15 Target Results:				

	T		 
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:	>95%		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	No		
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director		
Why was this performance measure chosen?	Science has shown there to be a direct link between BMP compliance		
why was the performance measure onesern.	rate and water quality protection.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director		
What was considered when determining the level to set the target value in 2015-16 and why was the	Compliance rates above 95% are considered excellent.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes, the target is within reach, depending on environmental conditions.		
2015-16?			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A		
Performance Measure	Number of Landowners Assisted		
Type of Measure:			
Results	Cuput		
2013-14 Actual Results (as of 6/30/14):	2 424		
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:	2,500		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
and a positional and a positional and a positional and a position and a positional and a po	Forestry Program Manager	]	
Why was this performance measure chosen?	It is a very relevant measure of the amount of technical assistance		
with was this performance measure chosen:			
Make described as a second of in 2004 4F, what the second of the second	provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach foresters in the		
reached?	FY16 budget request.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
decision finally made on setting it at the level at which it was set?	based on receiving requested funding		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency did not receive the additional funding requested in FY16 budget request		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure:	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure:  Type of Measure:	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure:  Type of Measure:	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters Output		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14):	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure:  Type of Measure:	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14):	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132  100,000		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15):	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure:  Type of Measure:  8 2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440 90,000		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440 90,000		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440 90,000 100,000		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: Details  Does the state or federal government require the agency to track this? (provide any additional explanation	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440 90,000 100,000  Only Agency Selected		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440 90,000 100,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: Details  Does the state or federal government require the agency to track this? (provide any additional explanation) What are the names and titles of the individuals who chose this as a performance measure?	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters Output  136,132 100,000 98,440 90,000 100,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to   Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: Details  Does the state or federal government require the agency to track this? (provide any additional explanation	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters Output  136,132 100,000 98,440 90,000 100,000 Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: Why was this performance measure chosen?	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440 90,000 100,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: Details  Does the state or federal government require the agency to track this? (provide any additional explanation) What are the names and titles of the individuals who chose this as a performance measure?	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters Output  136,132 100,000 98,440 90,000 100,000 Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16 Target Results: 2015-16 Target Results: Why was this performance measure chosen?	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440 90,000 100,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.		
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If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to  Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 201	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440 90,000 100,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.  The agency requested additional funding for outreach foresters in the FY16 budget request.  Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
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If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:    Results	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440 90,000 100,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.  The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440 90,000 100,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request		
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If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132  100,000  98,440  90,000  100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager  It is a very relevant measure of the amount of technical assistance provided to private landowners.  The agency requested additional funding for outreach foresters in the FY16 budget request.  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager  past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request  State Forests - Gross Revenue		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:    Results	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132  100,000  98,440  90,000  100,000  Only Agency Selected  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager  It is a very relevant measure of the amount of technical assistance provided to private landowners.  The agency requested additional funding for outreach foresters in the FY16 budget request.  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager  past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request  State Forests - Gross Revenue		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:  Type of Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 100,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.  The agency requested additional funding for outreach foresters in the FY16 budget request.  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request  State Forests - Gross Revenue  Output		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Resu	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters  Output  136,132 100,000 98,440 90,000 100,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners. The agency requested additional funding for outreach foresters in the FY16 budget request. Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request  State Forests - Gross Revenue Output		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results: 2015-16	agency did not receive the additional funding requested in FY16 budget request  Acres of forest management technical assistance provided by SCFC foresters Output  136,132  100,000  98,440  90,000  100,000  Only Agency Selected Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager It is a very relevant measure of the amount of technical assistance provided to private landowners.  The agency requested additional funding for outreach foresters in the FY16 budget request.  Russell Hubright, Forest Management Chief; Scott Phillips, Rural Forestry Program Manager past achievements and reasonable expectation of accomplishments based on receiving requested funding questionable agency did not receive the additional funding requested in FY16 budget request  State Forests - Gross Revenue Output  2,363,876 2,700,000		

2015-16 Minimum Acceptable Results					
2015-16 Target Results:	2,500,000				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
Why was this performance measure chosen?	This is the amount of gross revenue needed to cover operating expenses and provide a modest carryforward amount.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer				
reached?	model to sustainably control timber harvests, the major source of				
	revenue. It also strategically markets pinestraw to maximize income.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	This is the amount of gross revenue needed to cover operating				
decision finally made on setting it at the level at which it was set?	expenses and provide a modest carryforward amount.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	Reliance on the harvesting model reduces the amount of flexiblity the agency has in making changes that would result in higher income.				
	State Forests - Net Revenue				
Type of Measure:	Output				
Results					
2013-14 Actual Results (as of 6/30/14):					
2014-15 Target Results:					
2014-15 Actual Results (as of 6/30/15):					
2015-16 Minimum Acceptable Results:					
2015-16 Target Results	\$100,000				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
Why was this performance measure chosen?	This is amount of net revenue will provide a modest carryforward amount.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer				
reached?	model to sustainably control timber harvests, the major source of				
	revenue. It also strategically markets pinestraw to maximize income.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				
What was considered when determining the level to set the target value in 2015-16 and why was the	This is net revenue needed will provide a modest carryforward amount.				
decision finally made on setting it at the level at which it was set?					
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income.				
be reached, are reached?		<del> </del>	-		
Devicements Massacra	State Forests - Payments to County School Districts		+	+	
Type of Measure:				+	
Results Type of Measure.	Cuipui				
2013-14 Actual Results (as of 6/30/14):	\$585,420			-	
2013-14 Actual Results (as 6) 6/36/14).		<del>                                     </del>	<u> </u>	1	-
2014-15 Actual Results (as of 6/30/15):		<del> </del>			•
2015-16 Minimum Acceptable Results:			t	1	-
2015-16 Target Results:					
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				_
Why was this performance measure chosen?	The agency pays 25% of the revenue generated on state forests to	<del> </del>			•
,	county school districts. This measure is an indicator of revenue				
If the terrest reference and received in 2044 45, what the restriction is to be really as the second	generated through timber sales and user fees.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The state forest system relies mostly on a forest harvesting computer				
reached?	model to sustainably control timber harvests, the major source of revenue. It also strategically markets pinestraw to maximize income.				
Milesters the second of the Artificial Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and a fine of the Artificial and A	Describing the Control of the Contro				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State Lands Coordinator				

han a control of the	Imp	1	
What was considered when determining the level to set the target value in 2015-16 and why was the	This payment amount is 25% of the amount of gross revenue that is		
decision finally made on setting it at the level at which it was set?	needed to cover state forest operations and a modest carryforward.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	Reliance on the harvesting model reduces the amount of flexiblity the		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	agency has in making changes that would result in higher income and,		
be reached, are reached?	therefore, higher payments to counties.		
Performance Measure:	State Forests - Active groups of endangered red-cockaded		
	woodpeckers on Sand Hills State Forest		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):	77		
2014-15 Target Results:	82		
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:	75		
2015-16 Target Results:	84		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		
Why was this performance measure chosen?	Sand Hills State Forest is a recovery site for the endangered		
	woodpecker with federally-mandated goals, so this performance		
	measure is an indicator of progress toward that goal.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency hired a new technician to assume these duties.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Mike Shealy, State		
	Lands Coordinator		 
What was considered when determining the level to set the target value in 2015-16 and why was the	Past progress toward increasing the number of groups of woodpeckers		
decision finally made on setting it at the level at which it was set?	and the likelihood of attaining this goal.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	likely		
If the answer to the question above is "questionable" or "no," what changes are being made to try and			
Performance Measure:	Test score improvement		
Type of Measure:			
Results			
	33.5 percentage-point average gain in knowledge (from an average of		
,	52.7% on pre-test questions to an average of 86.2% on post-test		
	questions		
2014-15 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test		
2014-15 Actual Results (as of 6/30/15):	29 percentage-point average gain in knowledge (from an average of		
	52% on pre-test questions to an average of 81% on post-test		
	questions		
2015-16 Minimum Acceptable Results:	25 percentage-point average gain in knowledge from pre- to post-test		
2010 10 1111111111111111111111111111111	25 percentage-point average gain in knowledge nom pre- to post-test		
'			
2015-16 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test		
'			
2015-16 Target Results:			
2015-16 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test		
2015-16 Target Results:  Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired)		
2015-16 Target Results:  Details  Does the state or federal government require the agency to track this? (provide any additional explanation	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired)  This performance measure was chosen because it is an accurate		
2015-16 Target Results:  Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired)		
2015-16 Target Results:  Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired)  This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student		
2015-16 Target Results:  Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired)  This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired)  This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired)  This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure? Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired)  This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value. Yes		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value. Yes		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.  Yes n/a		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour)		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value. Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour)		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.  Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for if the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  Results	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.  Yes n/a  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.  Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622 1,700		
Details  Does the state or federal government require the agency to track this? (provide any additional explanation What are the names and titles of the individuals who chose this as a performance measure? Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no." what changes are being made to try and  Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14):	30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.  Yes n/a # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1.622 1,700 1,723		

	2015 10 7 1 1 1 1	To one	1		-	
Deteile	2015-16 Target Results:	2,000				
Details		0.1.4				
Does the state or federal government require the ager		Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired)				
What are the names and titles of the individuals who of Why was this performance measure chosen?	chose this as a performance measure?	This performance measure was chosen because it is a function of –				
willy was this performance measure chosen?		and indicator of – the agency's educational programming capacity.				
		and indicator of – the agency's educational programming capacity.				
If the target value was not reached in 2014-15, what of	changes were made to try and ensure it was	n/a				
What are the names and titles of the individuals who		Stephanie Kolok, Environmental Education Coordinator				
What was considered when determining the level to s	et the target value in 2015-16 and why was the	Available space at the different venues where the agency conducts				
decision finally made on setting it at the level at which		educational programming.				
Based on the performance so far in 2015-16, does it a		Yes				
If the answer to the question above is "questionable"	or "no," what changes are being made to try and					
	Performance Measure:					
	Type of Measure:	Output				
Results						
	2013-14 Actual Results (as of 6/30/14):					
	2014-15 Target Results:					
	2014-15 Actual Results (as of 6/30/15):					
	2015-16 Minimum Acceptable Results:		1			
D 4 !!	2015-16 Target Results:	3,250,000				
Details			1			
Does the state or federal government require the ager		Only Agency Selected				
What are the names and titles of the individuals who	chose this as a performance measure?	Doug Wood, Communications and Public Information Director				
Why was this performance measure chosen?		This performance measure was chosen because it is an indicator of				
		the agency's reputation as a professional and trustworthy source of				
If the toward value was not reached in 2044 45, what a	sharenes ware and to the end against it was	forestry-related information.				
If the target value was not reached in 2014-15, what of What are the names and titles of the individuals who of the individual who of the individual who of the individual who of the individual who of the individual who of the ind		n/a Doug Wood, Communications and Public Information Director				
What was considered when determining the level to s		Previous year's results				
Based on the performance so far in 2015-16, does it a		Yes				
If the answer to the question above is "questionable"		les				
if the answer to the question above is questionable to	or no, what changes are being made to try and					
POTENTIAL NEGATIVE IMPACT						
	ne most potential negative impact to the public that ma	ay occur as a result of the agency not accomplishing this objective. Next	to, "Most Potential Negative Impact."			
Most Potential Negative Impact		nce about the forestry's contribution to society, our quality of life and ecor				
Level Requires Outside Help	none					
Outside Help to Request	n/a					
Level Requires Inform General Assembly	n/a					
3 General Assembly Options	n/a					
REVIEWS/AUDITS						
		of the agency which occurred during the past fiscal year that relates/imp				
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)			
	internal policy, etc.)	or Internal	and Date Review Ended	1		
			(MM/DD/YYYY)			
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015			
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015			
DARTHERO						
PARTNERS	dans Entition list all antition the annual in the second in	I sulting with that halo the agree of a green list this abiset.	Lange Agency consists Comment			
	Ways Agency Works with Current Partner	orking with that help the agency accomplish this objective. Under the "Wills the Partner a State/Local Government Entity; College,	ays Agency Works With Current			
Current Partner Entity	ways Agency works with Current Partner	University; or Other Business, Association, or Individual?				
Wood Magic Steering Committee	provides quidance and oversight on curriculum,	Business, Association or Individual				
	logistics and funding					
South Carolina Forestry Foundation (South	provides funding support	Business, Association or Individual				
Carolina Forestry Association)						

This is the next chart because one	e the agency determines the ass	ociated programs and amount of funds it is al	locating to accomplish		
		· ·			
, , , , ,		nce measures established to track how effect	,		
utilizing the resources allocated.	The agency also needs to consid	er potential negative impacts which may arise	e, and need to be		
		is addressing issues raised in previous audit			
continually consider which partne	rs the agency could work with to	more effectively and efficiently accomplish ea	ach objective.		
,	• •	•	•		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
		tesponsibility Chart. It is recommended that the agency copy and paste the			
		ve. The agency needs to provide information in all the cells that are highlig			
		oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Hou	se Staff if the agency has any		
questions or needs any assistance in completing the in	formation below.				
Stratogic Blan Contact					
# and description of Goal the Objective is helping	Goal 4 - Paigo awaranasa shaut the recourse	Copy and pasto this from the second column of the Missian Missian and C	Soals Chart		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Raise awareness about the resource	Copy and paste this from the second column of the Mission, Vision and C	ouals Chail		
Legal responsibilities satisfied by Goal:	Section 48-23-90	Copy and paste this from the first column of the Mission, Vision and Goal	s Chart		
# and description of Strategy the Objective is under:	Strategy 4.2 - Enhance the image of the Forestry	Copy and paste this from the second column of the Strategy, Objectives			
# and description of Strategy the Objective is under.	Commission as an initial source for forest	copy and paste this norm the second coldnin of the offategy, Objectives	and responsibility Chart		
	management information and assistance.				
	management information and desistance.				
Objective					
Objective # and Description:	Objective 4.2.2 - Market the agency's programs	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	and services to targeted audiences.				
Legal responsibilities satisfied by Objective:	Section 48-23-90	Copy and paste this from the first column of the Strategy, Objectives and	Responsibility Chart		
Public Benefit/Intended Outcome:	Landowners, conservation partners and the	Copy and paste this from the fourth column of the Strategy, Objectives ar			
	general public will understand, appreciate and				
	have access to information about the practice of				
	forestry, its multiple-use benefits and economic				
	impact.				
Agency Programs Associated with Objective					
Forest Protection & Development	Education	Enter all the agency programs which are helping accomplish this objective	e. The agency can determine this by		
Responsible Person					
Name:	Doug Wood	Copy and paste this information from the fifth column of the Strategy, Ob	ectives and Responsibility Chart		
Number of Months Responsible:	12				
Position:	Communications and Public Information Director				
Office Address.	5500 Broad River Road				
Office Address: Department or Division:	Information & Education				
Department or Division.  Department or Division Summary:	Public information; educational programs;				
Department of Division Summary.	internal communications; public/media relations				
	internal communications, public/media relations				
Amount Budgeted and Spent To Accomplish					
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year	copy and paole and information from the original padgeting chair			
	, , , , , , , , , , , , , , , , , , , ,				
PERFORMANCE MEASURES					
Instructions: Please copy and paste the chart and que	estions below as many times as needed so the agend	cy can provide this information for each Performance Measure that applies	to this objective.		
Types of Performance Measures:					
How the Agency is Measuring its Performance					
	Objective Number and Description	Objective 4.2.2 - Market the agency's programs and services to			
		targeted audiences.			
	Performance Measure:	Forestry Best Management Practices (BMP) Compliance			
	Type of Measure:	Outcome			
Results	0040 44 Astro-I Describe (s. 1.0/00/4.1)	000/			
	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:				
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 William Acceptable Results:			<del>                                     </del>	
	ZUIJ-IU TAIYEL RESUILS.	20070			

Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	No		
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director		
Why was this performance measure chosen?	Science has shown there to be a direct link between BMP compliance		
,	rate and water quality protection.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director		
What was considered when determining the level to set the target value in 2015-16 and why was the	Compliance rates above 95% are considered excellent.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes, the target is within reach, depending on environmental conditions.		
2015-16?			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A		
Performance Measure:	Number of Landowners Assisted		
Type of Measure:			
Results			
2013-14 Actual Results (as of 6/30/14):	2.434		
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:			
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
Why was this performance measure chosen?	It is a very relevant measure of the amount of technical assistance		
	provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach foresters in the		
reached?	FY16 budget request.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
3	Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
decision finally made on setting it at the level at which it was set?	based on receiving requested funding		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request		
T T T T T T T T T T T T T T T T T T T	1.51		
Performance Measure:	Acres of forest management technical assistance provided by SCFC		
	foresters		
Type of Measure:	Output		
Results			
2013-14 Actual Results (as of 6/30/14):	136.132		
2014-15 Target Results:	100.000		
2014-15 Actual Results (as of 6/30/15):	98,440		
2015-16 Minimum Acceptable Results:	90,000		
2015-16 Target Results:			
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
Why was this performance measure chosen?	It is a very relevant measure of the amount of technical assistance		
	provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The agency requested additional funding for outreach foresters in the		
reached?	FY16 budget request.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments		
decision finally made on setting it at the level at which it was set?	based on receiving requested funding		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request		
and the state of t			
Performance Measure:	Forest management assistance customer satisfaction level		
Type of Measure:			
Results	·		
2013-14 Actual Results (as of 6/30/14):	95%		
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:			
Details Details			J

Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
	Forestry Program Manager				
Why was this performance measure chosen?	It is a very relevant measure of the relevance of the technical				
· · · · · · · · · · · · · · · · · · ·	assistance provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Agency personnel followed up with customers who requested to be				
reached?	contacted when completing survey				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
What are the harnes and thes of the individuals who chose the target value for 2013-10:	Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?	past achievements and reasonable expectation of accomplishments				
	au satianah la				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	agency did not receive the additional funding requested in FY16 budget				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	request (lack of forester capacity often results in time delays in				
be reached, are reached?	responding to requests for assistance which may result in low				
	customer satisfaction)				
	Forest Renewal Program reforestation backlog				
Type of Measure	Output				
Results					
2013-14 Actual Results (as of 6/30/14)					
2014-15 Target Results					
2014-15 Actual Results (as of 6/30/15)				i	
2015-16 Minimum Acceptable Results					
2015-16 Target Results					
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
what are the harnes and titles of the individuals who chose this as a performance measure:	Forestry Program Manager				
W/b	It is a relevant measure of the amount of cost-share assistance				
Why was this performance measure chosen?					
	provided to private landowners.				
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Foresters encouraged landowners to apply for other cost-share				
reached?	programs in addition to the Forest Renewal Program.				
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural				
	Forestry Program Manager				
What was considered when determining the level to set the target value in 2015-16 and why was the	past achievements and reasonable expectation of accomplishments				
decision finally made on setting it at the level at which it was set?					
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	questionable				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	The demand for funds through the Forest Renewal Program continues				
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	to exceed the supply of funds available.				
Performance Measure	Test score improvement				
Type of Measure					
Results					
2013-14 Actual Results (as of 6/30/14)	: 33.5 percentage-point average gain in knowledge (from an average of				
2013-14 Actual Nesulis (as 01 0/30/14)	52.7% on pre-test questions to an average of 86.2% on post-test				
	questions				
2044 45 Tayant Danulla					
2014-15 Target Results	30 percentage-point average gain in knowledge from pre- to post-test				
2011 15 Av. 12 15 15 16 16 16 16 16	On a second and a significant				
2014-15 Actual Results (as of 6/30/15)					
	52% on pre-test questions to an average of 81% on post-test				
	questions				
2015-16 Minimum Acceptable Results	25 percentage-point average gain in knowledge from pre- to post-test				
2015-16 Target Results	30 percentage-point average gain in knowledge from pre- to post-test				
	·				
Details					
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected				
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)				
Why was this performance measure chosen?	This performance measure was chosen because it is an accurate			i	
	reflection of the effectiveness of our educational programming, which				
	has been aligned to state academic standards, for our student				
	audience at the Wood Magic Forest Fair.				
	The state of the s		]		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a				
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator		l l		
What was considered when determining the level to set the target value in 2015-16 and why was the	The longitudinal average of knowledge gain was used to set this target		1		
decision finally made on setting it at the level at which it was set?	value.				
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes		1		
		l			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a				

	Performance Measure:	# of participants in forestry education programs (Wood Magic, PLT			
		activities and Teachers' Tour)			
	Type of Measure:	Output			
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results: 2015-16 Target Results:				
Details	2015-16 Target Results.	[2,000			
Does the state or federal government require the agency	to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who cho		Jerry Shrum, Environmental Education Coordinator (retired)			
Why was this performance measure chosen?	sse tris as a performance measure:	This performance measure was chosen because it is a function of –			
with was this performance measure shooting		and indicator of – the agency's educational programming capacity.			
		and maleater or the agency o caucational programming capacity.			
If the target value was not reached in 2014-15, what cha	inges were made to try and ensure it was	n/a			
What are the names and titles of the individuals who cho	ose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set to	the target value in 2015-16 and why was the	Available space at the different venues where the agency conducts			
decision finally made on setting it at the level at which it	was set?	educational programming.			
Based on the performance so far in 2015-16, does it app	ear the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or '	'no," what changes are being made to try and				
	Performance Measure:				
2 1	Type of Measure:	Output			
Results	0040 44 Astrol B. 15 / 16 (25)	and any Pakita			
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:				
Details	2013-10 Target Nesulis.	0,200,000			
Does the state or federal government require the agency	to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?	no the de a performance medeure.	This performance measure was chosen because it is an indicator of			
Titly was the performance measure cheest.		the agency's reputation as a professional and trustworthy source of			
		forestry-related information.			
If the target value was not reached in 2014-15, what cha	inges were made to try and ensure it was	n/a			
What are the names and titles of the individuals who cho	se the target value for 2015-16?	Doug Wood, Communications and Public Information Director			
What was considered when determining the level to set to		Previous year's results			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or '	'no," what changes are being made to try and				
DOTENTIAL NEGATIVE INC. AT					
POTENTIAL NEGATIVE IMPACT		Language and the common and common linking skills of the common linking skills of the collection. Also	to "Most Detection Negative Learner "		
		ay occur as a result of the agency not accomplishing this objective. Next			
Most Potential Negative Impact Level Requires Outside Help	none	ce about the forestry's contribution to society, our quality of life and ecor	Umic impact		
Outside Help to Request	n/a				
Level Requires Inform General Assembly	n/a				
3 General Assembly Options	n/a				
	1 2 2 20				
REVIEWS/AUDITS					
	views, audits, investigations or studies ("Reviews")	of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
	internal policy, etc.)	or Internal	and Date Review Ended		
			(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
		orking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
		University; or Other Business, Association, or Individual?			
Wood Magic Steering Committee	provides guidance and oversight on curriculum,	Business, Association or Individual			
	logistics and funding				
South Carolina Forestry Foundation (South	provides funding support	Business, Association or Individual			
Carolina Forestry Association)					
	· · · · · · · · · · · · · · · · · · ·	<u> </u>			
l					

This is the payt chart because on	so the agency determines the ac-	societed programs and amount of funds it is allocating to accomplish		T .	
	<b>-</b>	sociated programs and amount of funds it is allocating to accomplish			
each objective, the agency needs	to ensure it has proper performa	ince measures established to track how effectively and efficiently it is			
		der potential negative impacts which may arise, and need to be			
1	•				
addressed, if the objective is not	accomplished; ensure the agenc	y is addressing issues raised in previous audits or reviews; and			
continually consider which partn	ers the agency could work with to	o more effectively and efficiently accomplish each objective.			
continually consider which partir	crs the agency could work with t	o more encouvery and emolently accomplish each objective.			
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
		esponsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs,			
while it is still blank. The agency will then have a blank	version to complete for each separate Objective. The	e agency needs to provide information in all the cells that are highlighted. Please save the information related to			
	nt. Label each Tab, "O" and insert the applicable nu	mbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs			
any assistance in completing the information below.					
Ctrategie Blan Centert					-
Strategic Plan Context	Cool 4 Doing awareness about the coordinate	Construction of the form the construction of the Mississ Mississ and Control			
# and description of Goal the Objective is helping	Goal 4 - Raise awareness about the resource	Copy and paste this from the second column of the Mission, Vision and Goals Chart	1	1	
accomplish: Legal responsibilities satisfied by Goal:	Section 48-23-90	Copy and paste this from the first column of the Mission, Vision and Goals Chart		+	+
# and description of Strategy the Objective is under:	Strategy 4.3 - Increase interaction, cooperation,	Copy and paste this from the hist column of the Mission, Vision and Goals Chart  Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart		+	1
g)	and communication with other state agencies,	2/,			
	local governments, forestry organizations,			1	
	universities, professional societies, environmental			1	
	and conservation groups.				
Objective					
Objective # and Description:	Objective 4.3.1 - Partner with SCFA, AF&PA,	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart			
	ACF, Clemson University, NASF, SGSF, and				
	other related organizations to identify common				
Legal responsibilities satisfied by Objective:	messages and deliver to targeted audiences. Section 48-23-90	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart			
Public Benefit/Intended Outcome:	Landowners, conservation partners and the	Copy and paste this from the flist column of the Strategy, Objectives and Responsibility Chart			
Tubile Benefit interface outcome.	general public will understand, appreciate and	sopy and paste this from the fourth column of the otracegy, objectives and responsibility offair			
	have access to information about the practice of				
	forestry, its multiple-use benefits and economic				
	impact.				
Agency Programs Associated with Objective					
Forest Protection & Development	Education	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by			
Responsible Person					
Name:	Doug Wood	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart			
Number of Months Responsible:	12				
Position:	Communications and Public Information Director				
Office Address:	5500 Broad River Road				
Department or Division:	Information & Education				
Department or Division Summary:	Public information; educational programs; internal				
	communications; public/media relations				
Amount Budgeted and Spent To Accomplish					
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				
DEDEGRAVIOE METOUR					1
PERFORMANCE MEASURES		Annual de la Contraction de la		<del> </del>	1
<u>Instructions</u> : Please copy and paste the chart and que Types of Performance Measures:	estions below as many times as needed so the agency	can provide this information for each Performance Measure that applies to this objective.	-	-	-
How the Agency is Measuring its Performance				+	1
now the Agency is Measuring its Performance	Objective Number and Description	Objective 4.3.1 - Partner with SCFA, AF&PA, ACF, Clemson University,			
	Objective Number and Description	NASF, SGSF, and other related organizations to identify common			
		messages and deliver to targeted audiences.	1	1	
	Performance Measure:	Forestry Best Management Practices (BMP) Compliance		<u> </u>	
	Type of Measure:				
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				1
	2014-15 Actual Results (as of 6/30/15):			<del> </del>	+
	2015-16 Minimum Acceptable Results: 2015-16 Target Results:	90%			
Details	ZU15-16 Target Results:	200/0		+	+
Does the state or federal government require the agen	cv to track this? (provide any additional explanation	No		+	
What are the names and titles of the individuals who cl		Tim Adams, Resource Development Division Director		+	1
Why was this performance measure chosen?	and a particular monograph.	Science has shown there to be a direct link between BMP compliance		1	
,,		rate and water quality protection.		<u> </u>	]
If the target value was not reached in 2014-15, what ch		Target was exceeded.			1
What are the names and titles of the individuals who cl		Tim Adams, Resource Development Division Director			
What was considered when determining the level to se		Compliance rates above 95% are considered excellent.			
					1
	ppear the agency is going to reach the target for 2015	Yes, the target is within reach, depending on environmental conditions.			
16?  If the answer to the question above is "questionable" o		res, the target is within reach, depending on environmental conditions.  N/A			

Df	Test seem improvement		
	Test score improvement		
Type of Measure:	Outcome		
Results 2013 14 Actual Popults (as of 6/30/44):	33.5 percentage-point average gain in knowledge (from an average of		
2013-14 Actual Nesults (as of 6/30/14).	52.7% on pre-test questions to an average of 86.2% on post-test		
	questions		
2014-15 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test		
2014-15 Actual Results (as of 6/30/15):	29 percentage-point average gain in knowledge (from an average of		
	52% on pre-test questions to an average of 81% on post-test questions		
2015-16 Minimum Acceptable Results:	25 percentage-point average gain in knowledge from pre- to post-test		
2015-16 Tarnet Recults:	30 percentage-point average gain in knowledge from pre- to post-test		
2013-10 Talget Nesults.	30 percentage-point average gain in knowledge from pre- to post-test		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)		
Why was this performance measure chosen?	This performance measure was chosen because it is an accurate		
	reflection of the effectiveness of our educational programming, which		
	has been aligned to state academic standards, for our student audience		
	at the Wood Magic Forest Fair.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a		
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	The longitudinal average of knowledge gain was used to set this target		
decision finally made on setting it at the level at which it was set?	value.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015			
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a		
Performance Measure:	# of participants in forestry education programs (Wood Magic, PLT		
- /:-	activities and Teachers' Tour)		
Type of Measure:	Output		
Results 2013-14 Actual Results (as of 6/30/14):	1622		
2013-14 Actual Results (as 01 6/30/14): 2014-15 Target Results:	1.700		
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:	1,800		
2015-16 Target Results:	2,000		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)		
Why was this performance measure chosen?	This performance measure was chosen because it is a function of – and		
	indicator of – the agency's educational programming capacity.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a		
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was the	Available space at the different venues where the agency conducts		
decision finally made on setting it at the level at which it was set?	educational programming.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015	Yes		
If the answer to the question above is "questionable" or "no," what changes are being made to try and			
Performance Measure:			
Type of Measure:	Output		
Results 2013-14 Actual Results (as of 6/30/14):	not available		
2013-14 Actual Results (as 01 0/30/14). 2014-15 Target Results:			+
2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:	2,500,000		
2015-16 Target Results:	3,250,000		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?	Doug Wood, Communications and Public Information Director  This performance measure was chosen because it is an indicator of the		
winy was this performance measure chosen?	agency's reputation as a professional and trustworthy source of forestry-		
	related information.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a		
What are the names and titles of the individuals who chose the target value for 2015-16?	Doug Wood, Communications and Public Information Director		
What was considered when determining the level to set the target value in 2015-16 and why was the	Previous year's results		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015	Yes		
If the answer to the question above is "questionable" or "no," what changes are being made to try and			
POTENTIAL NEGATIVE IMPACT			
Instructions: Please list what the agency considers the most potential negative impact to the public that may	occur as a result of the agency not accomplishing this objective. Next to	"Most Potential Negative Impact." enter	
	es about the forestry's contribution to society, our quality of life and econor		
Level Requires Outside Help none			
Outside Help to Request n/a			
Level Requires Inform General Assembly n/a			
3 General Assembly Options n/a			
DEVIEWC/ALIDITO			
REVIEWS/AUDITS			
Instructions: Poleur places list all external or internal reviews, audita investigations	the agency which accurred during the next fixed year that a late after a		
Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of	the agency which occurred during the past fiscal year that relates/impacts	this objective. Please remember to	

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External or Date Review Began (MM/DD/YYYY)		
**	internal policy, etc.)	Internal and Date Review Ended		
		(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External 04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal 01/02/2015 - 06/30/2015		
PARTNERS				
Instructions: Under the column labeled, "Current	Partner Entities" list all entities the agency is currently work	king with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners,"		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,		
	3. 3	University: or Other Business, Association, or Individual?		
South Carolina Forestry Association	collaboration on message formulation, production	Business, Association or Individual		
· ·	and delivery/distribution			
US Forest Service	collaboration on message formulation, production	State/Local Government Entity		
	and delivery/distribution			
American Forest & Paper Association	collaboration on message formulation, production	Federal		
· ·	and delivery/distribution			
Association of Consulting Foresters	collaboration on message formulation, production	Business, Association or Individual		
-	and delivery/distribution			
National Association of State Foresters	collaboration on message formulation, production	Business, Association or Individual		
	and delivery/distribution			
Southern Group of State Foresters	collaboration on message formulation, production	Business, Association or Individual		
	and delivery/distribution			
Clemson University	collaboration on message formulation, production	State/Local Government Entity		
	and delivery/distribution			
National Wild Turkey Federation	collaboration on message formulation, production	Business, Association or Individual		
	and delivery/distribution			
SC Department of Natural Resources	collaboration on message formulation, production	State/Local Government Entity		
	and delivery/distribution			
Natural Resource Conservation Service	collaboration on message formulation, production	Federal		
	and delivery/distribution			
	<u> </u>			

This is the next chart because onc	e the agency determines the as	sociated programs and amount of funds it is allocating to			
	9 9	. •			
	•	per performance measures established to track how effectively and			
efficiently it is utilizing the resource	es allocated. The agency also	needs to consider potential negative impacts which may arise, and			
		e the agency is addressing issues raised in previous audits or			
	• •	• • • • • • • • • • • • • • • • • • • •			
reviews; and continually consider	which partners the agency coul	ld work with to more effectively and efficiently accomplish each			
objective.					
objective.					
A	On the One-line Francisco One-line				
Agency Responding	South Carolina Forestry Commission 12-Jan-16				
Date of Submission Fiscal Year for which information below pertains	2015-16				
riscal fear for which information below pertains	2015-16				
Instructions: Polowic a template to complete for and	h Objective listed in the Strategy Objectives and	Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other			
		tive. The agency needs to provide information in all the cells that are highlighted. Please save the information			
		applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any			
questions or needs any assistance in completing the in-		41			
, , , , , ,					
Strategic Plan Context			_		
# and description of Goal the Objective is helping	Goal 4 - Raise awareness about the resource	Copy and paste this from the second column of the Mission, Vision and Goals Chart			-
accomplish:					
Legal responsibilities satisfied by Goal:	Section 48-23-90	Copy and paste this from the first column of the Mission, Vision and Goals Chart			
# and description of Strategy the Objective is under:	Strategy 4.3 - Increase interaction, cooperation,	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart			
	and communication with other state agencies,				
	local governments, forestry organizations, universities, professional societies,				
	environmental and conservation groups.				
Objective		T T			
Objective # and Description:	Objective 4.3.2 - Improve contacts and	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart			
Objective # and Description.	communication with local governments.	copy and paste this from the second column of the strategy, objectives and responsibility official			
Legal responsibilities satisfied by Objective:	Section 48-23-90	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart			
Public Benefit/Intended Outcome:	Legislators and other bodies at all levels of	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart			
	government will understand, appreciate, have	3,7			
	access to information about the practice of				
	forestry, its multiple-use benefits and economic				
	impact for decision-making purposes.				
Agency Programs Associated with Objective					
Forest Protection & Development	Education	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by			
Responsible Person	2 11/				
Name: Number of Months Responsible:	Doug Wood 12	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart			
Position:	Communications and Public Information Director				
Position.	Communications and Public Information Director				
Office Address:	5500 Broad River Road				
Department or Division:	Information & Education				
Department or Division Summary:	Public information; educational programs;				
	internal communications; public/media relations				
	·				
Amount Budgeted and Spent To Accomplish				T	
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
	etions helow as many times as needed so the ager	ncy can provide this information for each Performance Measure that applies to this objective.			
Types of Performance Measures:	stions below as many times as needed so the ager	ney can provide and information for <u>each is enormance intersure that applies to this objective.</u>			
How the Agency is Measuring its Performance					
	Objective Number and Description	Objective 4.3.2 - Improve contacts and communication with local			
	j 3 Hambol and 200011piloti	governments.			
	Performance Measure:	Forestry Best Management Practices (BMP) Compliance			
	Type of Measure:				
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
Details	2015-16 Target Results:	>50%			
Details  Does the state or federal government require the agence	by to track this? (provide any additional	No			
Does the state or federal government require the agence. What are the names and titles of the individuals who che		Tim Adams, Resource Development Division Director			
Why was this performance measure chosen?	iooc ano ao a periormance measure:	Science has shown there to be a direct link between BMP compliance			
,		rate and water quality protection.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	Target was exceeded.			
What are the names and titles of the individuals who ch	ose the target value for 2015-16?	Tim Adams, Resource Development Division Director			
	•	• • • • • • • • • • • • • • • • • • • •			

What was assaided the addressing the level to get the toront value in 2045 40 and the toront	Compliance rates above 050/ are considered availant	
What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Compliance rates above 95% are considered excellent.  Yes, the target is within reach, depending on environmental	
2015-16?	conditions.	
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A	
Performance Measure	Test score improvement	
Type of Measure		
Results		
2013-14 Actual Results (as of 6/30/14)	33.5 percentage-point average gain in knowledge (from an average of	
	52.7% on pre-test questions to an average of 86.2% on post-test	
	questions	
2014-15 Target Results	30 percentage-point average gain in knowledge from pre- to post-test	
2014-15 Actual Results (as of 6/30/15)	29 percentage-point average gain in knowledge (from an average of	
	52% on pre-test questions to an average of 81% on post-test	
2015 16 Minimum Acceptable Peculia	questions	
2013-10 William Acceptable Results	25 percentage-point average gain in knowledge from pre- to post-test	
2015-16 Target Results	30 percentage-point average gain in knowledge from pre- to post-test	
2010 To Target Nesalis	bo percentage point average gain in knowledge from pre-to-post test	
Details		
Does the state or federal government require the agency to track this? (provide any additional	Only Agency Selected	
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)	
Why was this performance measure chosen?	This performance measure was chosen because it is an accurate	
	reflection of the effectiveness of our educational programming, which	
	has been aligned to state academic standards, for our student	
	audience at the Wood Magic Forest Fair.	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The longitudinal average of knowledge gain was used to set this target value.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a	
in the dispert to the question above to questionable of his, what changes are being made to try and	TVG	
Performance Measure	# of participants in forestry education programs (Wood Magic, PLT	
	activities and Teachers' Tour)	
Type of Measure		
Results		
2013-14 Actual Results (as of 6/30/14)	1,622	
2014-15 Target Results		
2014-15 Actual Results (as of 6/30/15)		
2015-16 Minimum Acceptable Results		
2015-16 Target Results  Details	2,000	
Does the state or federal government require the agency to track this? (provide any additional	Only Agency Selected	
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)	
Why was this performance measure chosen?	This performance measure was chosen because it is a function of –	
This had the performance measure endoorn.	and indicator of – the agency's educational programming capacity.	
	3 · · · · · · · · · · · · · · · · · · ·	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator	
What was considered when determining the level to set the target value in 2015-16 and why was the	Available space at the different venues where the agency conducts	
decision finally made on setting it at the level at which it was set?	educational programming.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and		
Performance Measure	# of website hits	
Type of Measure		
Results		
2013-14 Actual Results (as of 6/30/14)	not available	
2014-15 Target Results		
2014-15 Actual Results (as of 6/30/15)	3,093,158	
2015-16 Minimum Acceptable Results	2,500,000	
2015-16 Target Results	3,250,000	
Details		
Does the state or federal government require the agency to track this? (provide any additional	Only Agency Selected	
What are the names and titles of the individuals who chose this as a performance measure?	Doug Wood, Communications and Public Information Director	
Why was this performance measure chosen?	This performance measure was chosen because it is an indicator of	
	the agency's reputation as a professional and trustworthy source of forestry-related information.	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Doug Wood, Communications and Public Information Director	
	Previous year's results	
What was considered when determining the level to set the target value in 2015-16 and why was the	Previous year's results Yes	
	Previous year's results Yes	
What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for		
What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and		
What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for lif the answer to the question above is "questionable" or "no," what changes are being made to try and  POTENTIAL NEGATIVE IMPACT	Yes	
What was considered when determining the level to set the target value in 2015-16 and why was the Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for if the answer to the question above is "questionable" or "no," what changes are being made to try and	Yes	xt to, "Most Potential Negative Impact,"

Most Potential Negative Impact	missed opportunity to educate our target audience	es about the forestry's contribution to society, our quality of life and eco	nomic impact	
Level Requires Outside Help	none			
Outside Help to Request	n/a			
Level Requires Inform General Assembly	n/a			
3 General Assembly Options	n/a			
REVIEWS/AUDITS				
Instructions: Below please list all external or internal re	eviews, audits, investigations or studies ("Reviews"	) of the agency which occurred during the past fiscal year that relates/in	pacts this objective. Please remember	
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)	
	internal policy, etc.)	or Internal	and Date Review Ended	
			(MM/DD/YYYY)	
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015	
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015	
PARTNERS				
Instructions: Under the column labeled, "Current Partr	ner Entities" list all entities the agency is currently w	orking with that help the agency accomplish this objective. Under the "	Ways Agency works with Current	
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,		
	, , ,	University; or Other Business, Association, or Individual?		
Volunteer/Rural Fire Departments	Administering volunteeer fire assistance (VFA)	State/Local Government Entity		
	grants	· ·		
All local, state and federal government agencies	Wide variety of initiatives ranging from	All		
	promotion and awareness to compliance and			
	planning			
Volunteer/Rural Fire Departments	Administering volunteeer fire assistance (VFA)	State/Local Government Entity		
• * * * * * * * * * * * * * * * * * * *	grants	· ·		
	T .			

This is the next chart because onc	e the agency determines the ass	ociated programs and amount of funds it is a	allocating to accomplish		
			-		
, , , ,		nce measures established to track how effec	,		
utilizing the resources allocated. 1	The agency also needs to consid	ler potential negative impacts which may aris	e, and need to be		
		is addressing issues raised in previous aud			
		· · · · · · · · · · · · · · · · · · ·	· ·		
continually consider which partner	's the agency could work with to	more effectively and efficiently accomplish of	each objective.		
			T		
A none of December ding	South Carolina Forestry Commission				
Agency Responding Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
Priscal real for which information below pertains	2013-10				
Instructions: Below is a template to complete for each	h Objective listed in the Strategy, Objectives and R	Responsibility Chart. It is recommended that the agency copy and paste	the data in this tab into multiple other		
		ve. The agency needs to provide information in all the cells that are high			
		oplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho			
questions or needs any assistance in completing the infe		. , ,	ů , ,		
Strategic Plan Context					
# and description of Goal the Objective is helping	Goal 4 - Raise awareness about the resource	Copy and paste this from the second column of the Mission, Vision and	Goals Chart		1
accomplish:					
Legal responsibilities satisfied by Goal:	Section 48-23-90	Copy and paste this from the first column of the Mission, Vision and Go			
# and description of Strategy the Objective is under:	Strategy 4.3 - Increase interaction, cooperation,	Copy and paste this from the second column of the Strategy, Objectives	s and Responsibility Chart		
	and communication with other state agencies,				
	local governments, forestry organizations, universities, professional societies, environmental				
	and conservation groups.				
	and conservation groups.				
Objective					
Objective # and Description:	Objective 4.3.3 - Encourage SCFC personnel to	Copy and paste this from the second column of the Strategy, Objectives	s and Responsibility Chart		
,	participate in landowner associations and other		, ,		
	forestry and conservation-related organizations.				
Legal responsibilities satisfied by Objective:	Section 48-23-90	Copy and paste this from the first column of the Strategy, Objectives ar			
Public Benefit/Intended Outcome:	Landowners, conservation partners and the	Copy and paste this from the fourth column of the Strategy, Objectives	and Responsibility Chart		
	general public will understand, appreciate and have access to information about the practice of				
	forestry, its multiple-use benefits and economic				
	impact.				
Agency Programs Associated with Objective	impaot.				
Forest Protection & Development	Education	Enter all the agency programs which are helping accomplish this object	ive. The agency can determine this by		
Responsible Person					
Name:	Doug Wood	Copy and paste this information from the fifth column of the Strategy, O	bjectives and Responsibility Chart		
Number of Months Responsible:	12				
Position:	Communications and Public Information Director				1
Office Address	FFOO December 19 and 19				
Office Address:	5500 Broad River Road				
Department or Division: Department or Division Summary:	Information & Education Public information; educational programs;				
Department of Division Summary.	internal communications; public/media relations				
	micrial communications, public/media relations				1
Amount Budgeted and Spent To Accomplish					1
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart	•		
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES				<b></b>	
	stions below as many times as needed so the agenc	cy can provide this information for each Performance Measure that appli-	es to this objective.	<b> </b>	
Types of Performance Measures:			1	<del>                                     </del>	_
How the Agency is Measuring its Performance	Objective Number and Description	Objective 4.3.3 - Encourage SCFC personnel to participate in		<del>                                     </del>	-
	Objective Number and Description	landowner associations and other forestry and conservation-related			1
		organizations.			1
	Performance Measure:	There is no performance measure associated with this objective		1	1
		,			

POTENTIAL NEGATIVE IMPACT				ı	
	and a standal and a few and to the make the test and	Land to the second of the second of the second to the seco	(a. IIII.a.a.) Data a Cal Manachas Isana at II		
		ay occur as a result of the agency not accomplishing this objective. Next	to, "Most Potential Negative Impact,"		
Most Potential Negative Impact	n/a				
Level Requires Outside Help	none				
Outside Help to Request	n/a				
Level Requires Inform General Assembly	n/a				ļ
3 General Assembly Options	n/a				
REVIEWS/AUDITS					
Instructions: Below please list all external or internal re	views, audits, investigations or studies ("Reviews")	of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		
	internal policy, etc.)	or Internal	and Date Review Ended		ļ
	,		(MM/DD/YYYY)		ŀ
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
Instructions: Under the column labeled, "Current Partners	er Entities" list all entities the agency is currently wo	rking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
		University; or Other Business, Association, or Individual?			
n/a	n/a	n/a			
				l	

This is the next chart because one	e the agency determines th	e associated programs and amount of funds	it is allocating to			
		proper performance measures established t				
and efficiently it is utilizing the res	sources allocated. The ager	ncy also needs to consider potential negative	impacts which may			
arise and need to be addressed in	f the objective is not accom	plished; ensure the agency is addressing iss	ues raised in previous			
	-		-			
	consider which partners th	e agency could work with to more effectively	and efficiently			
accomplish each objective.						
Agency Responding	South Carolina Forestry Commission					
Date of Submission	12-Jan-16					
Fiscal Year for which information below pertains	2015-16					
<b>,</b>						
Instructions: Below is a template to complete for each	h Objective listed in the Strategy, Objectives	s and Responsibility Chart. It is recommended that the agency copy and	paste the data in this tab into multiple			
other tabs, while it is still blank. The agency will then ha	ave a blank version to complete for each sepa	arate Objective. The agency needs to provide information in all the cells	that are highlighted. Please save the			
		" and insert the applicable numbers in the blanks (For example "O1.1.1"	). NOTE: Call House Staff if the agency			
has any questions or needs any assistance in completing	ng the information below.					
Strategic Plan Context						
# and description of Goal the Objective is helping	Goal 5 - Prepare To Meet Future	Copy and paste this from the second column of the Mission, Vision and	Goals Chart			
accomplish:	Demands		1.01			
Legal responsibilities satisfied by Goal:	Chrotom E 1 Maintein	Copy and paste this from the first column of the Mission, Vision and Goz		<b>-</b>		
# and description of Strategy the Objective is under:	Strategy 5.1 - Maintain a capable, well-	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
Objective	trained and diverse work team.		I			
Objective # and Description:	Objective 5.1.1 - Actively recruit and	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		+	
objective " and becompion.	employ highly-qualified, diverse individuals		and reoponoismity offait			
	who are committed to providing excellent					
	customer service.					
Legal responsibilities satisfied by Objective:		Copy and paste this from the first column of the Strategy, Objectives an				
Public Benefit/Intended Outcome:		Copy and paste this from the fourth column of the Strategy, Objectives a	and Responsibility Chart			
	Carolina		T .			
Agency Programs Associated with Objective	1.1.1.1.1					
Forest Protection & Development  Responsible Person	Administration	Enter all the agency programs which are helping accomplish this objecti	ve. The agency can determine this by			
Name:	Stephanie Meetze	Copy and paste this information from the fifth column of the Strategy, Ol	inctives and Responsibility Chart			
Number of Months Responsible:	1	Copy and paste this information from the intracolumn of the Strategy, Of	ojectives and responsibility Chart			
Position:	Director of Administration					
Office Address:	5500 Broad River Road					
Department or Division:	Administration					
Department or Division Summary:	Provides administrative support, i.e.					
	payroll, benefits, procurement, etc. to					
	agency personnel.					
Amount Budgeted and Spent To Accomplish						
Objective		Ones and a set this information for the Control of Control	l		-	
Total Budgeted for this fiscal year:	Aganay will provide next year	Copy and paste this information from the Strategic Budgeting Chart	T	<del>  </del>		
Total Actually Spent:	Agency will provide next year				+	
PERFORMANCE MEASURES						
	stions below as many times as needed so the	e agency can provide this information for each Performance Measure that	t applies to this objective		1	
Types of Performance Measures:	The second of the second of the second of the				i	
How the Agency is Measuring its Performance						
-	Objective Number and Description	Objective 5.1.1 - Actively recruit and employ highly-qualified, diverse				-
		individuals who are committed to providing excellent customer service.				
		Forest Inventory and Analysis (FIA) plot production				
Ddt-	Type of Measure:	Output				
Results	2013-14 Actual Results (as of 6/30/14):	644 (4000/)		<del>  </del>		
	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:				+	
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):					
	2015-16 Minimum Acceptable Results:					
	_oro rowmandin Acceptable Nesults.	1000 (00 /0)	ı	1	-	

Details  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What are the names and titles of the individuals who chose the target value for 2015-16 and why was the decision finally made on setting it at the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target value for 0, what changes are being made to try  If the answer to the question above is "questionable" or "no," what changes are being made to try  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inven	
Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target value in above is "questionable" or "no," what changes are being made to try  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Type of Measure:  Efficiency  Results  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  95%  Does the state or federal government require the agency to track this? (provide any additional Why was a performance measure?)  Why was this performance reasure chosen?  Agency is committed to a 5-year cycle in measuring FIA plots. This equates to 20% per year.  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Agency is committed to a 5-year cycle in measuring FIA plots. This equates to 20% per year.  Tim Adams, Resource Development Division Director  Agency is committed by a 5-year cycle in measuring FIA plots. This equates to 20% per year.  Tim Adams, Resource Development Division Director  Accurate, up-to-date forest resource information is critical to support	
What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  Tim Adams, Resource Development Division Director  Agency is committed to a 5-year cycle in measuring FIA plots. This equates to 20% per year.  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target.  If the answer to the question above is "questionable" or "no," what changes are being made to try  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Typo of Measure:  2013-14 Actual Results (as of 6/30/14): 93.5%  2014-15 Target Results:  2015-16 Minimum Acceptable Results:  2015-16 Target Re	
Why was this performance measure chosen?  Agency is committed to a 5-year cycle in measuring FIA plots. This equates to 20% per year.  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target. If the answer to the question above is "questionable" or "no," what changes are being made to try.  Performance Measure:  Type of Measure:  Type of Measure:  Going 14 Actual Results (as of 6/30/15); 93.5%  2014-15 Target Results:  2015-16 Target Results:  Destalis  Does the state or federal government require the agency to track this? (provide any additional Why was set) and the performance measure of the individuals who chose this as a performance measure?  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Agency is committed to a 5-year cycle in measuring FIA plots. This equates and will hopefully retain all current employees.  Tim Adams, Resource Development Division Director  Agency is committed to a 5-year cycle in measuring FIA plots. This equates and will hopefully retain all current employees.  Tim Adams, Resource Development Division Director  Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director  Tim Adams, Resource Development Division Director	
equates to 20% per year.  If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target. If the answer to the question above is "questionable" or "no," what changes are being made to try  Performance Measure:  Type of Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Type of Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  2013-14 Actual Results (as of 6/30/14): 3.5%  2014-15 Target Results: 3.9%  2015-16 Minimum Acceptable Results: 3.9%  2015-16 Target Results: 3.9%  2015-16 Target Results: 3.9%  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure?  Tim Adams, Resource Development Division Director  Type of Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  2015-16 Target Results: 3.9%  2015-16 Target Results: 3.9%  2015-16 Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and A	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target tyse.  If the answer to the question above is "questionable" or "no," what changes are being made to try.  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Type of Measure:  Efficiency  2013-14 Actual Results (as of 6/30/14): 29.5%  2014-15 Target Results: 29.5%  2015-16 Minimum Acceptable Results: 395%  2015-16 Target Results: 395%  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director  What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director  Agency is committed to a 5-year cycle in measure of personnel vacancies. We have filled the vacancies and will hopefully retain all current employees.  Implementation is critical in support of industry expansion.  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Efficiency  2014-15 Actual Results: 295%  2015-16 Target Results: 295%  2015-16 Target Results: 295%  Does the state or federal government require the agency to track this? (provide any additional Federal  What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director	
reached?  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target If the answer to the question above is "questionable" or "no," what changes are being made to try If the answer to the question above is "questionable" or "no," what changes are being made to try If the answer to the question above is "questionable" or "no," what changes are being made to try If the answer to the question above is "questionable" or "no," what changes are being made to try If the answer to the question above is "questionable" or "no," what changes are being made to try If the answer to the question above is "questionable" or "no," what changes are being made to try If the answer to the question above is "questionable" or "no," what changes are being made to try If If the answer to the question above is "questionable" or "no," what changes are being made to try If If the answer to the question above is "questionable" or "no," what changes are being made to try If If If If If If If If If If If If If	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Agency is committed to a 5-year cycle in measuring FIA plots. This equates to 20% per year. Accurate, up-to-date FIA information is critical in support of industry expansion.  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target. Yes  If the answer to the question above is "questionable" or "no," what changes are being made to try  Performance Measure: Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Type of Measure:  Efficiency  Results  2013-14 Actual Results (as of 6/30/14): 93.5%  2014-15 Actual Results (as of 6/30/15): 92.5%  2014-15 I Target Results: 95%  2015-16 Minimum Acceptable Results: 37.0%  2015-16 Target Results: >95%  Dest the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  Accurate, up-to-date forest resource information is critical in support of industry expansion.  Agency is committed to a 5-year cycle in measuring FIA plots. This equates to 20% per year. Accurate pure -date FIA information is critical to support of industry expansion.  Agency is committed to a 5-year cycle in feature, up-to-date FIA information is critical for a 5-year cycle in features per accurate FIA information is critical for a 5-year cycle in features per accurate FIA information is critical to support	
the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target Yes  If the answer to the question above is "questionable" or "no," what changes are being made to try  Performance Measure: Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Type of Measure:  Efficiency  Results  2013-14 Actual Results (as of 6/30/14): 93.5%  2014-15 Target Results: 95%  2014-15 Actual Results (as of 6/30/15): 92.5%  2015-16 Minimum Acceptable Results: 87.0%  Destails  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  equates to 20% per year. Accurate, up-to-date forest resource information is critical in support of industry expansion.  Performance FIA information is critical to support findustry expansion.  N/A	
the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target. Yes  If the answer to the question above is "questionable" or "no," what changes are being made to try  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Type of Measure:  Efficiency  Results  2013-14 Actual Results (as of 6/30/14): 93.5%  2014-15 Target Results: 95%  2014-15 Actual Results (as of 6/30/15): 92.5%  2015-16 Minimum Acceptable Results: 87.0%  2015-16 Target Results: 95%  Dest the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  equates to 20% per year. Accurate, up-to-date forest resource and insuper-to-date forest resource information is critical in support of industry expansion.  equates to 20% per year. Accurate, up-to-date forest resource information is critical in support of industry expansion.  Performance weasure:  N/A  Performance Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Efficiency  93.5%  2014-15 Target Results:  95%  2015-16 Minimum Acceptable Results:  95%  2015-16 Target Results:  95%  Tim Adams, Resource Development Division Director  Accurate, up-to-date forest resource information is critical to support	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target. If the answer to the question above is "questionable" or "no," what changes are being made to try  Performance Measure:  Type of Measure:  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Efficiency  Results  2013-14 Actual Results (as of 6/30/14): 93.5%  2014-15 Target Results: >95%  2014-15 Actual Results (as of 6/30/15): 92.5%  2015-16 Minimum Acceptable Results: >95%  2015-16 Target Results: >95%  Destils  Does the state or federal government require the agency to track this? (provide any additional Why was this performance measure? Tim Adams, Resource Development Division Director  Why was this performance measure chosen?  Yes  Yes  N/A   Accuracy Scores (percent)  Efficiency  59.5%  2015-16 V/A  2015-16 V/A  2015-16 V/A  2015-16 V/A  Performance Measure: Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Efficiency  2015-16 V/A  2015-16	
Ferformance Measure:   Forest Inventory and Analysis (FIA) Accuracy Scores (percent)   Ferson Measure:   Forest Inventory and Analysis (FIA) Accuracy Scores (percent)   Ferson Measure:   Forest Inventory and Analysis (FIA) Accuracy Scores (percent)   Ferson Measure:   Forest Inventory and Analysis (FIA) Accuracy Scores (percent)   Ferson Measure:   Forest Inventory and Analysis (FIA) Accuracy Scores (percent)   Ferson Measure:   Forest Inventory and Analysis (FIA) Accuracy Scores (percent)   Forest Inve	
Performance Measure: Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  Type of Measure: Efficiency  Results  2013-14 Actual Results (as of 6/30/14): 93.5%  2014-15 Target Results: >95%  2014-15 Actual Results (as of 6/30/15): 92.5%  2015-16 Minimum Acceptable Results: 87.0%  2015-16 Target Results: >95%  Details  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director  Why was this performance measure chosen?  Forest Inventory and Analysis (FIA) Accuracy Scores (percent)  50.5%	
Type of Measure: Efficiency  2013-14 Actual Results (as of 6/30/14): 93.5%  2014-15 Target Results: >95%  2014-15 Actual Results (as of 6/30/15): 92.5%  2015-16 Minimum Acceptable Results: 87.0%  2015-16 Target Results: >95%  Details  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  Efficiency  93.5%  87.0%  87.0%  95.0%  96.0%  97.0%  98.0%  99.0%  99.0%  99.0%  99.0%  90.	
Results  2013-14 Actual Results (as of 6/30/14): 93.5%  2014-15 Target Results: >95%  2014-15 Actual Results (as of 6/30/15): 92.5%  2015-16 Minimum Acceptable Results: 87.0%  2015-16 Target Results: >95%  Details  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  Tim Adams, Resource Development Division Director Accurate, up-to-date forest resource information is critical to support	
2013-14 Actual Results (as of 6/30/14): 93.5%  2014-15 Target Results: >95%  2014-15 Actual Results (as of 6/30/15): 92.5%  2015-16 Minimum Acceptable Results: 87.0%  2015-16 Target Results: >95%  Details  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director  Why was this performance measure chosen?  Accurate, up-to-date forest resource information is critical to support	
2014-15 Target Results: >95%  2014-15 Actual Results (as of 6/30/15): 92.5%  2015-16 Minimum Acceptable Results: 87.0%  2015-16 Target Results: >95%  Details  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director  Why was this performance measure chosen?  Accurate, up-to-date forest resource information is critical to support	
2014-15 Target Results: >95%  2014-15 Actual Results (as of 6/30/15): 92.5%  2015-16 Minimum Acceptable Results: 87.0%  2015-16 Target Results: >95%  Details  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director  Why was this performance measure chosen?  Accurate, up-to-date forest resource information is critical to support	
2014-15 Actual Results (as of 6/30/15): 92.5%  2015-16 Minimum Acceptable Results: 87.0%  2015-16 Target Results: >95%  Details  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director  Why was this performance measure chosen? Accurate, up-to-date forest resource information is critical to support	
2015-16 Minimum Acceptable Results: 87.0%  2015-16 Target Results: >95%  Details  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director  Why was this performance measure chosen? Accurate, up-to-date forest resource information is critical to support	
2015-16 Target Results: >95%  Details  Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director  Why was this performance measure chosen? Accurate, up-to-date forest resource information is critical to support	
Details       Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure?     Federal       Why was this performance measure chosen?     Tim Adams, Resource Development Division Director       Why was this performance measure chosen?     Accurate, up-to-date forest resource information is critical to support	
Does the state or federal government require the agency to track this? (provide any additional What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director Why was this performance measure chosen? Accurate, up-to-date forest resource information is critical to support	
What are the names and titles of the individuals who chose this as a performance measure? Tim Adams, Resource Development Division Director Why was this performance measure chosen? Accurate, up-to-date forest resource information is critical to support	
Why was this performance measure chosen?  Accurate, up-to-date forest resource information is critical to support	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was Program manager has researched the primary reasons for errors or	
reached? inaccuracies in data collection and he has provided training on those	
areas.	
What are the names and titles of the individuals who chose the target value for 2015-16? Tim Adams, Resource Development Division Director	
What was considered when determining the level to set the target value in 2015-16 and why was 95% is an aggressive, but attainable goal.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target It is within reach.	
If the answer to the question above is "questionable" or "no," what changes are being made to try N/A	
Performance Measure: Dozer Operators	
Type of Measure: Output	
Results	
2013-14 Actual Results (as of 6/30/14): 146	
2014-15 Target Results: 150	
2014-15 Actual Results (as of 6/30/15): 150	
2015-16 Minimum Acceptable Results: 155	
2015-16 Target Results: 155	
Details	
Does the state or federal government require the agency to track this? (provide any additional Only Agency Selected	
What are the names and titles of the individuals who chose this as a performance measure? Tom Patton, Deputy State Forester	
Why was this performance measure chosen?  This measure indicates the preparedness and capability of the agency to provide prompt response to wildfires by ensuring an adequate number of fireflighters are in place	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was Recruitment of new firefighters is ongoing, as allowed by funding	
What are the names and titles of the individuals who chose the target value for 2015-16? Tom Patton, Deputy State Forester	
What was considered when determining the level to set the target value in 2015-16 and why was  The goal for firefighter staffing levels is set annually based on funding	
the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target  Yes- recruitment and hiring has begun	
If the answer to the question above is "questionable" or "no," what changes are being made to try	
in the answer to the question above is "questionable" or "no," what changes are being made to try	
Performance Measure: Forest management assistance customer satisfaction level	
Type of Measure: Output	
Results COMMAN A A A A A A A A A A A A A A A A A A	
2013-14 Actual Results (as of 6/30/14): 95%	
2014-15 Target Results: 100%	
2014-15 Target Results: 100% 2014-15 Actual Results (as of 6/30/15): 95%	
2014-15 Target Results: 100% 2014-15 Actual Results (as of 6/30/15): 95% 2015-16 Minimum Acceptable Results: 90%	
2014-15 Target Results: 100% 2014-15 Actual Results (as of 6/30/15): 95%	

Does the state or federal government require the agency to track this? (provide any additional	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
I what are the hames and titles of the individuals who chose this as a performance measure:	Forestry Program Manager		
Why was this performance measure chosen?	It is a very relevant measure of the relevance of the technical		
	assistance provided to private landowners.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Agency personnel followed up with customers who requested to be		
reached?	contacted when completing survey		
What are the names and titles of the individuals who chose the target value for 2015-16?	Russell Hubright, Forest Management Chief; Scott Phillips, Rural		
	Forestry Program Manager		
What was considered when determining the level to set the target value in 2015-16 and why was	past achievements and reasonable expectation of accomplishments		
the decision finally made on setting it at the level at which it was set?		-	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target If the answer to the question above is "questionable" or "no," what changes are being made to try	questionable agency did not receive the additional funding requested in FY16 budget	+	
and ensure it is reached or what resources are being diverted to ensure performance measures	request (lack of forester capacity often results in time delays in		
more likely to be reached, are reached?	responding to requests for assistance which may result in low customer		
more interpreted by reaction, are reaction.	satisfaction)		
	outside the first of the first		
Performance Measure	Test score improvement		
Type of Measure	Outcome		
Results			· · · · · · · · · · · · · · · · · · ·
2013-14 Actual Results (as of 6/30/14)			
	52.7% on pre-test questions to an average of 86.2% on post-test		
	questions		
2014-15 Target Results	: 30 percentage-point average gain in knowledge from pre- to post-test		
2044 45 Astrol Decrits (4.0/00/45)	20 percentage point average gain is knowledge ffrom an average of		
2014-15 Actual Results (as 01 6/30/15)	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions		
	52% on pre-lest questions to an average of 61% on post-lest questions		
2015-16 Minimum Accentable Results	: 25 percentage-point average gain in knowledge from pre- to post-test		
2010 10 1111111111111111111111111111111	20 personage point average gain in the meage nom pro-to-post tost		
2015-16 Target Results	: 30 percentage-point average gain in knowledge from pre- to post-test		
· ·			
Details			
Does the state or federal government require the agency to track this? (provide any additional	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	This performance measure was chosen due to decreased staffing and		
	funding since 2008, which requires rebuilding the agency's workforce to meet public service demands.		
Why was this performance measure chosen?	n/a	+	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	IIVa		
What are the names and titles of the individuals who chose the target value for 2015-16?	Consideration when determining the level to set the target value was		
That are the names and those of the marriadale time choose the target value for 25 to 15.	continued public demands for forestry services, including fire		
	prevention and suppression and forest management.		
What was considered when determining the level to set the target value in 2015-16 and why was	The longitudinal average of knowledge gain was used to set this target		
the decision finally made on setting it at the level at which it was set?	value.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target	Yes		
If the answer to the question above is "questionable" or "no," what changes are being made to try	n/a		
Paulaum Manager	# of participants in forestry adjustics assessment (Mand Mani- DLT	-	
Performance Measure	# of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour)		
Type of Measure		+	
Results			
2013-14 Actual Results (as of 6/30/14)	: 1,622		
2014-15 Target Results			
2014-15 Actual Results (as of 6/30/15)	1,723		
2015-16 Minimum Acceptable Results			
2015-16 Target Results	: 2,000		
Details			
Does the state or federal government require the agency to track this? (provide any additional	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)	-	
Why was this performance measure chosen?	This performance measure was chosen because it is a function of – and indicator of – the agency's educational programming capacity.		
	and indicator of – the agency's educational programming capacity.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a		
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator		
What was considered when determining the level to set the target value in 2015-16 and why was	Available space at the different venues where the agency conducts		
the decision finally made on setting it at the level at which it was set?	educational programming.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target	Yes		

If the answer to the question above is "questionable" or "	no," what changes are being made to try				
	<u> </u>				
	Performance Measure:	# of website hits			
	Type of Measure:				
Results	. , , , , , , , , , , , , , , , , , , ,				
recounts	2013-14 Actual Results (as of 6/30/14):	not available			
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Millimum Acceptable Results:				
Deteile	2015-10 Target Results.	3,230,000			
Details	to too all this O formalists and additional	Only Annual Orlands			
Does the state or federal government require the agency		Only Agency Selected			
What are the names and titles of the individuals who cho	se this as a performance measure?	Doug Wood, Communications and Public Information Director			
Why was this performance measure chosen?		This performance measure was chosen because it is an indicator of the agency's reputation as a professional and trustworthy source of forestry- related information.			
If the target value was not reached in 2014 15, what show	and were made to try and engure it was	n/a			
If the target value was not reached in 2014-15, what char					
What are the names and titles of the individuals who cho		Doug Wood, Communications and Public Information Director		1	
What was considered when determining the level to set t		Previous year's results		1	
Based on the performance so far in 2015-16, does it appoint the second s		Yes		1	
If the answer to the question above is "questionable" or "	no," wnat changes are being made to try			1	
	<u> </u>			1	
	Performance Measure:				
	Type of Measure:	Efficiency			
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:	331.55			
	2014-15 Actual Results (as of 6/30/15):	349.55			
	2015-16 Minimum Acceptable Results:	349.55			
	2015-16 Target Results:				
Details					
Does the state or federal government require the agency	to track this? (provide any additional	Only Agency Selected		1	
What are the names and titles of the individuals who cho		Gene Kodama, State Forester; Tom Patton, Deputy State Forester		1	
Why was this performance measure chosen?		This performance measure was chosen due to decreased staffing and funding since 2008, which requires rebuilding the agency's workforce to meet public service demands.			
If the target value was not reached in 2014-15, what char	nges were made to try and ensure it was	n/a			
What are the names and titles of the individuals who cho		Gene Kodama, State Forester; Tom Patton, Deputy State Forester		1	
What was considered when determining the level to set the decision finally made on setting it at the level at which	he target value in 2015-16 and why was	The determination of the target value was based on personnel budget, continued public demand for forestry services, including fire prevention			
Based on the performance so far in 2015-16, does it apport	oar the agency is going to reach the torget	and suppression, and forest management. Yes		ł	
		n/a		1	
If the answer to the question above is "questionable" or "	no, what changes are being made to try	IIva		1	
				1	
	ļ				
POTENTIAL NEGATIVE IMPACT					
	nost notential negative impact to the public	I that may occur as a result of the agency not accomplishing this objective.	Next to "Most Potential Mogative	†	
Most Potential Negative Impact	Not enough highly trained staff to carry out		NEAL IO, WIOSI FOIEIIIIAI NEGALIVE	1	
Level Requires Outside Help	None	ше ауенсу швъюн.		1	
Outside Help to Request				1	
	N/A			<b> </b>	
Level Requires Inform General Assembly	N/A N/A			1	
3 General Assembly Options	IWA			1	
REVIEWS/AUDITS	<u> </u>			1	
		riews") of the agency which occurred during the past fiscal year that relate		1	
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
	r Entities" list all entities the agency is curre	ntly working with that help the agency accomplish this objective. Under the	ne "Ways Agency works with Current	İ	
Current Partner Entity	Ways Agency Works with Current	Is the Partner a State/Local Government Entity; College,		1	
	Partner	University; or Other Business, Association, or Individual?			

Division of State Human Resources	to follow and implement all HR policies and procedures	State entity		

This is the next chart because onc	e the agency determines the ass	sociated programs and amount of funds it is a	Illocating to accomplish		
		. •			
each objective, the agency needs t	to ensure it nas proper performa	nce measures established to track how effec	tively and efficiently it is		
utilizing the resources allocated	The agency also needs to consider	ler potential negative impacts which may aris	e and need to be		
1	<u> </u>				
addressed, if the objective is not a	iccomplished; ensure the agency	/ is addressing issues raised in previous aud	its or reviews; and		
continually consider which partner	rs the agency could work with to	more effectively and efficiently accomplish e	ach chiective		
continually consider which parties	is the agency could work with to	more enectively and emolently accomplish t	acii objective.		
	1			-	
A sensu Deenending	South Carolina Forestry Commission			-	
Agency Responding	12-Jan-16			-	
Date of Submission	2015-16			-	
Fiscal Year for which information below pertains	2015-16				
		Responsibility Chart. It is recommended that the agency copy and paste			
		ve. The agency needs to provide information in all the cells that are high			
		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	use Staff if the agency has any		
questions or needs any assistance in completing the inf	formation below.				
Strategic Plan Context					
# and description of Goal the Objective is helping	Goal 5 - Prepare To Meet Future Demands	Copy and paste this from the second column of the Mission, Vision and	Goals Chart		
accomplish:					
Legal responsibilities satisfied by Goal:		Copy and paste this from the first column of the Mission, Vision and Go	als Chart		
# and description of Strategy the Objective is under:	Strategy 5.1 - Maintain a capable, well-trained	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	and diverse work team.				
Objective					
Objective # and Description:	Objective 5.1.2 - Support and encourage	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
, i	development and networking opportunities for				
	agency personnel in work-related professional				
	organizations/associations/societies.				
Legal responsibilities satisfied by Objective:		Copy and paste this from the first column of the Strategy, Objectives an	d Responsibility Chart		
Public Benefit/Intended Outcome:	Protect and conserve forest lands of South	Copy and paste this from the fourth column of the Strategy, Objectives	and Responsibility Chart		
	Carolina				
Agency Programs Associated with Objective					
Forest Protection & Development	Administration	Enter all the agency programs which are helping accomplish this objecti	ve. The agency can determine this by		
Responsible Person					
Name:	Stephanie Meetze	Copy and paste this information from the fifth column of the Strategy, O	bjectives and Responsibility Chart		
Number of Months Responsible:	1				
Position:	Director of Administration				
Office Address:	5500 Broad River Road				
Department or Division:	Administration				
Department or Division Summary:	Provides administrative support, i.e. payroll,				
,	benefits, procurement, etc. to agency personnel.				
Amount Budgeted and Spent To Accomplish					
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
	estions below as many times as needed so the agend	cy can provide this information for <u>each</u> Performance Measure that applie	es to this objective.	i i	
Types of Performance Measures:	and and and and and and agonit			1	
How the Agency is Measuring its Performance				1	
non the rigoroy to modelling to terrormance	Objective Number and Description	Objective 5.1.2 - Support and encourage development and networking			
	objective riamber and becompact.	opportunities for agency personnel in work-related professional			
		organizations/associations/societies.			
	Performance Measure	3rd generation improved seed produced (pounds)		1	
	Type of Measure:			1	
Results	Type of measure.			1	
Incounts	2013-14 Actual Results (as of 6/30/14):	106		1	
	2013-14 Actual Results (as 01 6/30/14). 2014-15 Target Results:			<del>                                     </del>	
	2014-15 Actual Results (as of 6/30/15):			1	
	2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:			<del>                                     </del>	
	2015-16 Millimum Acceptable Results: 2015-16 Target Results:			<del>                                     </del>	
Details	2013-10 Target Results.	020		<del>                                     </del>	
Does the state or federal government require the agence	by to track this? (provide any additional evolunation	No		<del>                                     </del>	
What are the names and titles of the individuals who ch		Tim Adams, Resource Development Division Director		1	
TYTICL OF THE HATTES AND THES OF THE HIGHWOODS WHO CH	iose uno as a periornarioe incasure:	Tilli Adams, Nessulte Development Division Director			

Million of the second of the s		local accounts a few and a code the effect of the end is labeled account.	I		
Why was this performance measure chosen?		3rd generation improved seed is the state-of-the-art in loblolly open-pollinated seed currently.			
If the target value was not reached in 2014-15, what chareached?	anges were made to try and ensure it was	Weather conditions resulted in the low cone production. We have fertilized the orchard to increase production also.			
What are the names and titles of the individuals who cho		Tim Adams, Resource Development Division Director			
What was considered when determining the level to set decision finally made on setting it at the level at which it		The 3rd generation orchard is young and production will grow rapidly.			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or	"no," what changes are being made to try and				
DOTENTIAL MEGATIVE IMPAGE			I		
POTENTIAL NEGATIVE IMPACT					
		ay occur as a result of the agency not accomplishing this objective. Next	to, "Most Potential Negative Impact,"		
Most Potential Negative Impact Level Requires Outside Help	Agency will not have working relationships with ou	itside organizations			
Outside Help to Request	N/A				
Level Requires Inform General Assembly	N/A				
3 General Assembly Options	N/A				
REVIEWS/AUDITS					
	views, audits, investigations or studies ("Reviews")	of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
Instructions: Under the column labeled, "Current Partne	er Entities" list all entities the agency is currently wo	rking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
		University; or Other Business, Association, or Individual?			
n/a	n/a	n/a			
				-	
			<u> </u>	<b> </b>	
				-	
				-	
r-	•			•	

This is the next chart because onc	e the agency determines the ass	sociated programs and amount of funds it is a	llocating to accomplish			
each objective, the agency needs t	to ensure it has proper performa	nce measures established to track how effect	lively and efficiently it is			
		ler potential negative impacts which may aris				
utilizing the resources allocated.	The agency also needs to consid	ier potential negative impacts which may ans	e, and need to be			
addressed, if the objective is not a	ccomplished: ensure the agency	/ is addressing issues raised in previous aud	ts or reviews: and			
continually consider which partne	rs the agency could work with to	more effectively and efficiently accomplish e	each objective.			
Agency Responding	South Carolina Forestry Commission					
Date of Submission	12-Jan-16					
Fiscal Year for which information below pertains	2015-16					
riscar rear for which information below pertains	2010 10					
				<del>                                     </del>	-	
testantina Balanta tamalata ta anno lata tanan	b Obligation Patentia the Operation Obligation and E		the date to the rate to record that and an			
		Responsibility Chart. It is recommended that the agency copy and paste				
		ve. The agency needs to provide information in all the cells that are high				
		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	use Staff if the agency has any			
questions or needs any assistance in completing the inf	formation below.					
Strategic Plan Context						
# and description of Goal the Objective is helping	Goal 5 - Prepare To Meet Future Demands	Copy and paste this from the second column of the Mission, Vision and	Goals Chart	<del>                                     </del>		
accomplish:	Goal 3 - 1 repaire 10 week Future Demailus	Copy and paste and normine second column of the Mission, Vision and	Codio Cridit			
Legal responsibilities satisfied by Goal:	<u> </u>	Copy and paste this from the first column of the Mission, Vision and Go	ale Chart	<del>                                     </del>	+	
	Charles F. A. Maintain a conchin well trained			1	+	
# and description of Strategy the Objective is under:	Strategy 5.1 - Maintain a capable, well-trained	Copy and paste this from the second column of the Strategy, Objectives	ани кезропѕюнку спап			
	and diverse work team.			<del>                                     </del>		
Objective						
Objective # and Description:	Objective 5.1.3 - Use the Exit Interview as a tool	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
	to improve work environment conditions,					
	employee satisfaction and employee retention.					
Legal responsibilities satisfied by Objective:		Copy and paste this from the first column of the Strategy, Objectives an	d Responsibility Chart			
Public Benefit/Intended Outcome:	Protect and conserve forest lands of South	Copy and paste this from the fourth column of the Strategy, Objectives				
	Carolina	3,7				
Agency Programs Associated with Objective						
Forest Protection & Development	Administration	Enter all the agency programs which are helping accomplish this objecti	o. The agency can determine this by			
	Administration	Enter all the agency programs which are helping accomplish this objecti	ve. The agency can determine this by			
Responsible Person	0111-141	Constant made this information from the fifth column of the Chrotery, O	institute and December it lit. Chart			
Name:	Stephanie Meetze	Copy and paste this information from the fifth column of the Strategy, Ol	ojectives and Responsibility Chart			
Name: Number of Months Responsible:	1	Copy and paste this information from the fifth column of the Strategy, Ol	ojectives and Responsibility Chart			
Name: Number of Months Responsible: Position:	1 Director of Administration	Copy and paste this information from the fifth column of the Strategy, Ol	ojectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address:	1 Director of Administration 5500 Broad River Road	Copy and paste this information from the fifth column of the Strategy, Ol	ectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address: Department or Division:	1 Director of Administration 5500 Broad River Road Administration	Copy and paste this information from the fifth column of the Strategy, Ol	ojectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address:	1 Director of Administration 5500 Broad River Road	Copy and paste this information from the fifth column of the Strategy, Ol	ectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address: Department or Division:	1 Director of Administration 5500 Broad River Road Administration	Copy and paste this information from the fifth column of the Strategy, Ol	ejectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address: Department or Division: Department or Division Summary:	1 Director of Administration 5500 Broad River Road Administration Provides administrative support, i.e. payroll,	Copy and paste this information from the fifth column of the Strategy, Ol	ojectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address: Department or Division: Department or Division Summary:	1 Director of Administration 5500 Broad River Road Administration Provides administrative support, i.e. payroll,	Copy and paste this information from the fifth column of the Strategy, Ol	ojectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address: Department or Division: Department or Division Summary:  Amount Budgeted and Spent To Accomplish	1 Director of Administration 5500 Broad River Road Administration Provides administrative support, i.e. payroll,	Copy and paste this information from the fifth column of the Strategy, Ol	jectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address: Department or Division: Department or Division Summary:  Amount Budgeted and Spent To Accomplish Objective	1 Director of Administration 5500 Broad River Road Administration Provides administrative support, i.e. payroll,		ojectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address: Department or Division: Department or Division Summary:  Amount Budgeted and Spent To Accomplish Objective Total Budgeted for this fiscal year:	1 Director of Administration 5500 Broad River Road Administration Provides administrative support, i.e. payroll, benefits, procurement, etc. to agency personnel.	Copy and paste this information from the fifth column of the Strategy, Ol  Copy and paste this information from the Strategic Budgeting Chart	ojectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address: Department or Division: Department or Division Summary:  Amount Budgeted and Spent To Accomplish Objective	1 Director of Administration 5500 Broad River Road Administration Provides administrative support, i.e. payroll,		pjectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address: Department or Division: Department or Division Summary:  Amount Budgeted and Spent To Accomplish Objective Total Budgeted for this fiscal year: Total Actually Spent:	1 Director of Administration 5500 Broad River Road Administration Provides administrative support, i.e. payroll, benefits, procurement, etc. to agency personnel.		ojectives and Responsibility Chart			
Name: Number of Months Responsible: Position: Office Address: Department or Division: Department or Division Summary:  Amount Budgeted and Spent To Accomplish Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES	1 Director of Administration 5500 Broad River Road Administration Provides administrative support, i.e. payroll, benefits, procurement, etc. to agency personnel.  Agency will provide next year	Copy and paste this information from the Strategic Budgeting Chart				
Name: Number of Months Responsible: Position: Office Address: Department or Division: Department or Division Summary:  Amount Budgeted and Spent To Accomplish Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que	1 Director of Administration 5500 Broad River Road Administration Provides administrative support, i.e. payroll, benefits, procurement, etc. to agency personnel.  Agency will provide next year					
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Name: Number of Months Responsible: Position: Office Address: Department or Division: Department or Division Summary:  Amount Budgeted and Spent To Accomplish Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures:	1 Director of Administration 5500 Broad River Road Administration Provides administrative support, i.e. payroll, benefits, procurement, etc. to agency personnel.  Agency will provide next year stions below as many times as needed so the agency	Copy and paste this information from the Strategic Budgeting Chart  cy can provide this information for each Performance Measure that applie  Objective 5.1.3 - Use the Exit Interview as a tool to improve work				
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Name: Number of Months Responsible: Position: Office Address: Department or Division: Department or Division Summary:  Amount Budgeted and Spent To Accomplish Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures: How the Agency is Measuring its Performance  POTENTIAL NEGATIVE IMPACT Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly	Director of Administration 5500 Broad River Road Administration Provides administrative support, i.e. payroll, benefits, procurement, etc. to agency personnel.  Agency will provide next year  Objective Number and Description  Performance Measure:  Performance Measure:  most potential negative impact to the public that ma Agency will not take the feed back and us it as a N/A N/A N/A	Copy and paste this information from the Strategic Budgeting Chart  cy can provide this information for each Performance Measure that applie  Objective 5.1.3 - Use the Exit Interview as a tool to improve work environment conditions, employee satisfaction and employee retention.  There is no performance measure associated with this objective.	is to this objective.			

Instructions Below less # 1 # 1 1 1 1 1				1		
Instructions: Below please list all external or internal re	views, audits, investigations or studies ("Reviews")	of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended			
	internal policy, etc.)	or memar	(MM/DD/YYYY)			
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015			
Fixed Asset Inventory	Internal Policy		01/02/2015 - 06/30/2015			
I INOU ASSOCITIVELICOLY	Internal Folloy	Jintomai Addit - intomai	01/02/2010 - 00/30/2010			
PARTNERS						
Instructions: Under the column labeled "Current Partner	er Entities" list all entities the agency is currently we	orking with that help the agency accomplish this objective. Under the "Wi	avs Agency works with Current			
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,	2,5 / Mario, Mario Militaria			
Carron Carno Linny	Trayerigency from the Garrent and	University; or Other Business, Association, or Individual?				
n/a	n/a	n/a				
		1	<u> </u>			
	<u>l</u>	1	l .	l		

This is the next chart because onc	e the agency determines the ass	sociated programs and amount of funds it is a	llocating to accomplish		
each objective, the agency needs t	to ensure it has proper performa	nce measures established to track how effect	ively and efficiently it is		
utilizing the resources allocated	The agency also needs to consid	ler potential negative impacts which may arise	and need to be		
l — — —		· · · · · · · · · · · · · · · · · · ·			
addressed, if the objective is not a	iccomplished; ensure the agency	y is addressing issues raised in previous audi	ts or reviews; and		
		more effectively and efficiently accomplish e			
Continually consider which partie	is the agency could work with to	more enectively and emclently accomplish e	acii objective.		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
riscal fear for which information below pertains	2013-16				
tractional Delawin a template to a second of factors	the Objective Peterlies the Objective Objectives and I	Description Object 16 is a second of the table of the second of the table of the second of the table of the second	the date to the tab tate and the address		
		Responsibility Chart. It is recommended that the agency copy and paste			
		ve. The agency needs to provide information in all the cells that are highli			
		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	use Staff if the agency has any		
questions or needs any assistance in completing the int	formation below.				
Strategic Plan Context					
# and description of Goal the Objective is helping	Goal 5 - Prepare To Meet Future Demands	Copy and paste this from the second column of the Mission, Vision and	Goals Chart		
accomplish:					
Legal responsibilities satisfied by Goal:		Copy and paste this from the first column of the Mission, Vision and Goa			
# and description of Strategy the Objective is under:	Strategy 5.2 - Review staffing levels and	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	organizational structure to ensure agency is in a				
	position to supply needed services.				
Objective					
Objective # and Description:	Objective 5.2.1 - Review staffing levels and	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	organizational structure to ensure continued				
	forestry services are delivered cost effectively				
	and efficiently.				
Legal responsibilities satisfied by Objective:		Copy and paste this from the first column of the Strategy, Objectives and	d Responsibility Chart		
Public Benefit/Intended Outcome:	Protect and conserve forest lands of South	Copy and paste this from the fourth column of the Strategy, Objectives a	and Responsibility Chart		
	Carolina				
Agency Programs Associated with Objective					
Forest Protection & Development	Administration	Enter all the agency programs which are helping accomplish this objective	ve. The agency can determine this by		
Responsible Person					
Name:	Tom Patton	Copy and paste this information from the fifth column of the Strategy, Ob	ejectives and Responsibility Chart		
Number of Months Responsible:	12				
Position:	Deputy State Forester				
Office Address:	5500 Broad River Road				
Department or Division:	Operations				
Department or Division Summary:	Protection; management; regional operations;				
	facilities				
Amount Budgeted and Spent To Accomplish					
Objective					
Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
	estions below as many times as needed so the agen-	cy can provide this information for each Performance Measure that applie	s to this objective.		
Types of Performance Measures:					
How the Agency is Measuring its Performance					
	Objective Number and Description	Objective 5.2.1 - Review staffing levels and organizational structure to		i i	
	,	ensure continued forestry services are delivered cost effectively and			
		efficiently.			
	Performance Measure:			i i	
	Type of Measure:				
Results					
	2013-14 Actual Results (as of 6/30/14):	146			
	2014-15 Target Results:			i i	
	2014-15 Actual Results (as of 6/30/15):			i i	
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:			i i	
Details				i i	
Does the state or federal government require the agend	cy to track this? (provide any additional explanation	No			
What are the names and titles of the individuals who ch		Tom Patton, Deputy State Forester			

Why was this performance measure chosen?	This measure indicates the preparedness and capability of the agency			
	to provide prompt response to wildfires by ensuring an adequate			
	number of firefighters are in place			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Recruitment of new firefighters is ongoing, as allowed by funding			
What are the names and titles of the individuals who chose the target value for 2015-16?	Tom Patton, Deputy State Forester			
What was considered when determining the level to set the target value in 2015-16 and why was the	The goal for firefighter staffing levels is set annually based on funding			
decision finally made on setting it at the level at which it was set?	available.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes- recruitment and hiring has begun			
If the answer to the question above is "questionable" or "no," what changes are being made to try and				
Performance Measure:	Forestry Best Management Practices (BMP) Compliance			
Type of Measure:				
Results	Catedino			
2013-14 Actual Results (as of 6/30/14):	030/			
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:				
2015-16 Target Results:	>95%			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal	Clean Water Act legislation		
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director		<u> </u>	
Why was this performance measure chosen?	Science has shown there to be a direct link between BMP compliance		<del> </del>	
Titry was this performance ineasure chosen:				
If the terreture was not reached in 2014 45, what shows a single state of the same of the	rate and water quality protection.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was exceeded.			
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director			
What was considered when determining the level to set the target value in 2015-16 and why was the	Compliance rates above 95% are considered excellent.			
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes, the target is within reach, depending on environmental conditions.			
2015-16?				
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A			
The dilevel to the question above to question above to the question and the transport are being made to the and				
Porformance Measures	Test score improvement			
Type of Measure:	Outcome			
Results				
2013-14 Actual Results (as of 6/30/14):				
2014-15 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test			
2014-15 Actual Results (as of 6/30/15):	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions			
2015-16 Minimum Acceptable Results:	25 percentage-point average gain in knowledge from pre- to post-test			
2015-16 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test			
Details			-	
	Only America Only to the	land and a section of the second and the section of the section of		
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected	Insert any further explanation, if needed		
needed, two cells over)				
What are the names and titles of the individuals who chose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)			
Why was this performance measure chosen?	This performance measure was chosen because it is an accurate			
	reflection of the effectiveness of our educational programming, which			
	has been aligned to state academic standards, for our student			
	audience at the Wood Magic Forest Fair.			
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a			
What are the names and titles of the individuals who chose the target value for 2015-16?	Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set the target value in 2015-16 and why was the	The longitudinal average of knowledge gain was used to set this target			
decision finally made on setting it at the level at which it was set?	value.		1	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes		-	
			1	
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a			
Performance Measure:	# of participants in forestry education programs (Wood Magic, PLT		1	
	activities and Teachers' Tour)			
Type of Measure:	Output			
Results				
2013-14 Actual Results (as of 6/30/14):	1,622			
2014-15 Target Results:				
2014-15 Actual Results (as of 6/30/15):				
2015-16 Minimum Acceptable Results:			-	
			1	
2015-16 Target Results:	Z,UUU			
Details				
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected	Insert any further explanation, if needed		
needed, two cells over)		i		

		T		1	1
What are the names and titles of the individuals who cho	ose this as a performance measure?	Jerry Shrum, Environmental Education Coordinator (retired)			
Why was this performance measure chosen?		This performance measure was chosen because it is a function of –			
		and indicator of – the agency's educational programming capacity.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	n/a			
What are the names and titles of the individuals who cho		Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set		Available space at the different venues where the agency conducts			
decision finally made on setting it at the level at which it	was set?	educational programming.			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or	no," what changes are being made to try and				
	Performance Measure:				
	Type of Measure:	Efficiency			
Results	0040 44 Astro-I Describe (see of 0/00/44)	004.55			
	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:	357.55			
Details					
Does the state or federal government require the agency	to track this? (provide any additional explanation	Only Agency Selected	Insert any further explanation, if needed		
needed, two cells over)			<u> </u>		
What are the names and titles of the individuals who cho	ose this as a performance measure?	Gene Kodama, State Forester; Tom Patton, Deputy State Forester	-		
Why was this performance measure chosen?		This performance measure was chosen due to decreased staffing and			
		funding since 2008, which requires rebuilding the agency's workforce to			
W		meet public service demands.			
If the target value was not reached in 2014-15, what cha		n/a			-
What are the names and titles of the individuals who cho		Gene Kodama, State Forester; Tom Patton, Deputy State Forester			
What was considered when determining the level to set decision finally made on setting it at the level at which it		The determination of the target value was based on personnel budget, continued public demand for forestry services, including fire prevention			
decision finally made on setting it at the level at which it	was set:	and suppression, and forest management.			
Based on the performance so far in 2015-16, does it app	near the agency is going to reach the target for	Yes			
If the answer to the question above is "questionable" or		n/a			
POTENTIAL NEGATIVE IMPACT					
Instructions: Please list what the agency considers the		ay occur as a result of the agency not accomplishing this objective. Next	to, "Most Potential Negative Impact,"		
Instructions: Please list what the agency considers the Most Potential Negative Impact	Agency will not be adequately staffed and potenti		to, "Most Potential Negative Impact,"		
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help	Agency will not be adequately staffed and potention		to, "Most Potential Negative Impact,"		
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request	Agency will not be adequately staffed and potenti none n/a		to, "Most Potential Negative Impact,"		
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly	Agency will not be adequately staffed and potenti none n/a n/a		to, "Most Potential Negative Impact,"		
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request	Agency will not be adequately staffed and potenti none n/a		to, "Most Potential Negative Impact,"		
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options	Agency will not be adequately staffed and potenti none n/a n/a		to, "Most Potential Negative Impact,"		
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS	Agency will not be adequately staffed and potentinone n/a n/a n/a	ally unable to fulfill mission.			
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS	Agency will not be adequately staffed and potentinone n/a n/a n/a	ally unable to fulfill mission.  I contain the past fiscal year that relates/imp.			
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS  Instructions: Below please list all external or internal re	Agency will not be adequately staffed and potentinone n/a n/a n/a n/a views, audits, investigations or studies ("Reviews")	ally unable to fulfill mission.  I contain the past fiscal year that relates/imp.	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended		
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS  Instructions: Below please list all external or internal re Matter(s) or Issue(s) Under Review	Agency will not be adequately staffed and potentinone n/a n/a n/a n/a n/a  views, audits, investigations or studies ("Reviews") Reason Review was Initiated (outside request, internal policy, etc.)	of the agency which occurred during the past fiscal year that relates/imp.  Entity Performing the Review and Whether Reviewing Entity External or Internal	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)		
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS  Instructions: Below please list all external or internal re Matter(s) or Issue(s) Under Review  State Auditor Agreed-Upon Procedures	Agency will not be adequately staffed and potentinone nn/a n/a n/a n/a n/a views, audits, investigations or studies ("Reviews") Reason Review was Initiated (outside request, internal policy, etc.) Request from State Auditor's Office	of the agency which occurred during the past fiscal year that relates/imp.  Entity Performing the Review and Whether Reviewing Entity External or Internal  State Auditor's Office - External	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY) 04/02/2015 - 09/08/2015		
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Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS  Instructions: Below please list all external or internal re Matter(s) or Issue(s) Under Review  State Auditor Agreed-Upon Procedures  Fixed Asset Inventory	Agency will not be adequately staffed and potentinone nn/a n/a n/a n/a n/a views, audits, investigations or studies ("Reviews") Reason Review was Initiated (outside request, internal policy, etc.) Request from State Auditor's Office	of the agency which occurred during the past fiscal year that relates/imp.  Entity Performing the Review and Whether Reviewing Entity External or Internal  State Auditor's Office - External	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY) 04/02/2015 - 09/08/2015		
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS  Instructions: Below please list all external or internal re Matter(s) or Issue(s) Under Review  State Auditor Agreed-Upon Procedures Fixed Asset Inventory  PARTNERS	Agency will not be adequately staffed and potentinone none n/a n/a n/a n/a n/a  views, audits, investigations or studies ("Reviews") Reason Review was Initiated (outside request, internal policy, etc.)  Request from State Auditor's Office Internal Policy	of the agency which occurred during the past fiscal year that relates/imp Entity Performing the Review and Whether Reviewing Entity External or Internal State Auditor's Office - External Internal Audit - Internal	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY) 04/02/2015 - 09/08/2015 01/02/2015 - 06/30/2015		
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Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS Instructions: Below please list all external or internal re Matter(s) or Issue(s) Under Review  State Auditor Agreed-Upon Procedures Fixed Asset Inventory  PARTNERS Instructions: Under the column labeled, "Current Partner Current Partner Entity	Agency will not be adequately staffed and potentinone note note note note note note note	of the agency which occurred during the past fiscal year that relates/imp. Entity Performing the Review and Whether Reviewing Entity External or Internal State Auditor's Office - External Internal Audit - Internal  Irking with that help the agency accomplish this objective. Under the "Walls the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY) 04/02/2015 - 09/08/2015 01/02/2015 - 06/30/2015		
Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS Instructions: Below please list all external or internal re Matter(s) or Issue(s) Under Review  State Auditor Agreed-Upon Procedures Fixed Asset Inventory  PARTNERS Instructions: Under the column labeled, "Current Partner Current Partner Entity	Agency will not be adequately staffed and potentinone note note note note note note note	of the agency which occurred during the past fiscal year that relates/imp. Entity Performing the Review and Whether Reviewing Entity External or Internal State Auditor's Office - External Internal Audit - Internal  Irking with that help the agency accomplish this objective. Under the "Walls the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY) 04/02/2015 - 09/08/2015 01/02/2015 - 06/30/2015		
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Instructions: Please list what the agency considers the Most Potential Negative Impact Level Requires Outside Help Outside Help to Request Level Requires Inform General Assembly 3 General Assembly Options  REVIEWS/AUDITS Instructions: Below please list all external or internal re Matter(s) or Issue(s) Under Review  State Auditor Agreed-Upon Procedures Fixed Asset Inventory  PARTNERS Instructions: Under the column labeled, "Current Partne Current Partner Entity	Agency will not be adequately staffed and potentinone note note note note note note note	of the agency which occurred during the past fiscal year that relates/imp. Entity Performing the Review and Whether Reviewing Entity External or Internal State Auditor's Office - External Internal Audit - Internal  Irking with that help the agency accomplish this objective. Under the "Walls the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?	acts this objective. Please remember to Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY) 04/02/2015 - 09/08/2015 01/02/2015 - 06/30/2015		
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This is the next chart because once	e the agency determines the ass	sociated programs and amount of funds it is a	Illocating to accomplish		
		nce measures established to track how effect			
utilizing the resources allocated. I	he agency also needs to consid	ler potential negative impacts which may aris	e, and need to be		
addressed, if the objective is not a	ccomplished: ensure the agency	y is addressing issues raised in previous aud	its or reviews: and		
		more effectively and efficiently accomplish			
Continually Consider which partile	Silie agency could work with to	inore enectively and emclently accomplish t	acii objective.		
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
teste di la constanta de la co	Objective listed in the Objective Objectives and 5		the data is this tab into an distance the		
		Responsibility Chart. It is recommended that the agency copy and paste ve. The agency needs to provide information in all the cells that are high			
		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho			
questions or needs any assistance in completing the infe		pplicable hambers in the blanks (1 of example 101.1.1 ). 14012. Call the	doe otali ii the agonoy has any		
The state of the s					
	·				
Strategic Plan Context					
# and description of Goal the Objective is helping	Goal 5 - Prepare To Meet Future Demands	Copy and paste this from the second column of the Mission, Vision and	Goals Chart		
accomplish:					
Legal responsibilities satisfied by Goal:	Chrotomy F.O. Doview et-	Copy and paste this from the first column of the Mission, Vision and Go			
# and description of Strategy the Objective is under:	Strategy 5.2 - Review staffing levels and	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	organizational structure to ensure agency is in a position to supply needed services.				
Objective	position to supply needed services.				
Objective # and Description:	Objective 5.2.2 - Develop an agency workforce	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
·	plan to ensure a continuous supply of highly				
	trained, proficient workers.				
Legal responsibilities satisfied by Objective:	Dretest and sensor is forest lands of Coult	Copy and paste this from the first column of the Strategy, Objectives an			
Public Benefit/Intended Outcome:	Protect and conserve forest lands of South Carolina	Copy and paste this from the fourth column of the Strategy, Objectives	and Responsibility Chart		
Agency Programs Associated with Objective	Carolina				
Forest Protection & Development	Administration	Enter all the agency programs which are helping accomplish this objecti	ve. The agency can determine this by		
Responsible Person	7 turminot duori				
Name:	Stephanie Meetze	Copy and paste this information from the fifth column of the Strategy, O	bjectives and Responsibility Chart		
Number of Months Responsible:	1				
Position:	Director of Administration				
Office Address: Department or Division:	5500 Broad River Road Administration				
Department or Division:  Department or Division Summary:	Provides administrative support, i.e. payroll,				
Department of Division Summary.	benefits, procurement, etc. to agency personnel.				
	3. 3,7				
Amount Budgeted and Spent To Accomplish					 
Objective					
Total Budgeted for this fiscal year:	Agonov will provide povt	Copy and paste this information from the Strategic Budgeting Chart	<u></u>		
Total Actually Spent:	Agency will provide next year				
PERFORMANCE MEASURES					
	stions below as many times as needed so the agend	recording this information for <u>each</u> Performance Measure that applied	es to this objective.		
Types of Performance Measures:					
How the Agency is Measuring its Performance+34:4					
	Objective Number and Description	Objective 5.2.2 - Develop an agency workforce plan to ensure a			
	Deufermens - Marris	continuous supply of highly trained, proficient workers.  Forest Inventory and Analysis (FIA) plot production			
	Performance Measure: Type of Measure:				
Results	i ype oi medsure.	- Conput			
	2013-14 Actual Results (as of 6/30/14):	641 (100%)			
	2014-15 Target Results:	670 (100%)			
	2014-15 Actual Results (as of 6/30/15):				
	2015-16 Minimum Acceptable Results:				
Details	2015-16 Target Results:	0/0 (100%)			
Details  Does the state or federal government require the agence	v to track this? (provide any additional evplanation	No			
What are the names and titles of the individuals who che		Tim Adams, Resource Development Division Director			
The state of the s	portormanto madato.				

Why was this performance measure chosen?	Agency is committed to a 5-year cycle in measuring FIA plots. This		
	equates to 20% per year.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Target was not reached because of personnel vacancies. We have		
reached?	filled the vacancies and will hopefully retain all current employees.		
loadilea.	Timed the vacancies and will hoperally retain all current employees.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director		
What was considered when determining the level to set the target value in 2015-16 and why was the	Agency is committed to a 5-year cycle in measuring FIA plots. This		
	equates to 20% per year. Accurate, up-to-date FIA information is		
decision finally made on setting it at the level at which it was set?			
	critical in support of industry expansion.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A		
<u> </u>			
	Forest Inventory and Analysis (FIA) Accuracy Scores (percent)		
Type of Measure:	Efficiency		
Results			
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):	92.5%		
2015-16 Minimum Acceptable Results:			
2015-16 Target Results.	>95%		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Federal		
What are the names and titles of the individuals who chose this as a performance measure?	Tim Adams, Resource Development Division Director		
Why was this performance measure chosen?	Accurate, up-to-date forest resource information is critical to support	i i	
,	our forest industry.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	Program manager has researched the primary reasons for errors or		
reached?	inaccuracies in data collection and he has provided training on those		
reacheu:	areas.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Tim Adams, Resource Development Division Director		
What was considered when determining the level to set the target value in 2015-16 and why was the	95% is an aggressive, but attainable goal.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	It is within reach.		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	N/A		
	Test score improvement		
Type of Measure:	Outcome		
Results			
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:	30 percentage-point average gain in knowledge from pre- to post-test		
2014-13 Talget Nesults			
	29 percentage-point average gain in knowledge (from an average of		
	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test		
2014-15 Actual Results (as of 6/30/15):	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions		
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2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions 25 percentage-point average gain in knowledge from pre- to post-test		
2014-15 Actual Results (as of 6/30/15):	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions		
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2014-15 Actual Results (as of 6/30/15):  2015-16 Minimum Acceptable Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions 25 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  N/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.  Yes n/a  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour)		
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2014-15 Actual Results (as of 6/30/15).  2015-16 Minimum Acceptable Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14):	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions 25 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Maqic Forest Fair.  N/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.  Yes  N/a  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output		
2014-15 Actual Results (as of 6/30/15):  2015-16 Minimum Acceptable Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14); 2014-15 Target Results	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions 25 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected  Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  N/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.  Yes N/a  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622 1,700		
2014-15 Actual Results (as of 6/30/15).  2015-16 Minimum Acceptable Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  Results  2013-14 Actual Results (as of 6/30/14)  2014-15 Target Results  2014-15 Actual Results (as of 6/30/15)	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions 25 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test 30 percentage. 31 percentage from pre- to post-test 30 percenta		
2014-15 Actual Results (as of 6/30/15).  2015-16 Minimum Acceptable Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  What are the names and titles of the individuals who chose this as a performance measure?  Why was this performance measure chosen?  If the target value was not reached in 2014-15, what changes were made to try and ensure it was  What are the names and titles of the individuals who chose the target value for 2015-16?  What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?  Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for If the answer to the question above is "questionable" or "no," what changes are being made to try and  Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results  2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions 25 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.  Yes n/a  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622 1,700 1,723 1,800		
2014-15 Actual Results (as of 6/30/15).  2015-16 Minimum Acceptable Results:  2015-16 Target Res	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions 25 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.  Yes n/a  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622 1,700 1,723 1,800		
2014-15 Actual Results (as of 6/30/15).  2015-16 Minimum Acceptable Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2015-16 Target Results:  2016-16 Minimum Acceptable Results:  2016-17 Target Results:  2016-18 Target Results:  2016-18 Minimum Acceptable Results:  2016-16 Minimum Acceptable Results:  2016-16 Minimum Acceptable Results:  2016-16 Minimum Acceptable Results:  2017-16 Minimum Acceptable Results:  2016-16 Minimum Acceptable Results:  2017-16 Minimum Acceptable Results:  2017-16 Minimum Acceptable Results:  2018-19 Target Results:	29 percentage-point average gain in knowledge (from an average of 52% on pre-test questions to an average of 81% on post-test questions 25 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test 30 percentage-point average gain in knowledge from pre- to post-test  Only Agency Selected Jerry Shrum, Environmental Education Coordinator (retired) This performance measure was chosen because it is an accurate reflection of the effectiveness of our educational programming, which has been aligned to state academic standards, for our student audience at the Wood Magic Forest Fair.  n/a Stephanie Kolok, Environmental Education Coordinator The longitudinal average of knowledge gain was used to set this target value.  Yes n/a  # of participants in forestry education programs (Wood Magic, PLT activities and Teachers' Tour) Output  1,622 1,700 1,723 1,800		

Does the state or federal government require the agenc	to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who cho		Jerry Shrum, Environmental Education Coordinator (retired)			
Why was this performance measure chosen?		This performance measure was chosen because it is a function of –			
,		and indicator of – the agency's educational programming capacity.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	n/a			
What are the names and titles of the individuals who cho		Stephanie Kolok, Environmental Education Coordinator			
What was considered when determining the level to set		Available space at the different venues where the agency conducts			
decision finally made on setting it at the level at which it		educational programming.			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or		les			
it the answer to the question above is questionable of	I what changes are being made to my and				
DOTENTIAL NEGATIVE IMPAGE					
POTENTIAL NEGATIVE IMPACT	and a standal as a set or form and to the section that are	No. of the second section of the second second second section (1) and the section of the section	(a. IIII.) Detected New Control of the		
		ay occur as a result of the agency not accomplishing this objective. Next			
Most Potential Negative Impact		complete their job duties which could have a negative effect on the econ	omic impact of forestery		
Level Requires Outside Help	n/a				
Outside Help to Request	n/a				
Level Requires Inform General Assembly	n/a				
3 General Assembly Options	n/a				
REVIEWS/AUDITS					
		of the agency which occurred during the past fiscal year that relates/imp			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,		Date Review Began (MM/DD/YYYY)	[	
	internal policy, etc.)		and Date Review Ended	]	
			(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
	er Entities" list all entities the agency is currently wo	orking with that help the agency accomplish this objective. Under the "Wi	avs Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,	Layo Agency works with Guirent		
Our ent rather Entity	Ways Agency Works with Current's arther	University; or Other Business, Association, or Individual?			
District of Otes House December		State Entity			
Division of State Human Resources		State Entity			

e the agency determines the ass	sociated programs and amount of funds it is a	Illocating to accomplish			
The agency also needs to consid	ler potential negative impacts which may aris	e, and need to be			
rs the agency could work with to	more effectively and efficiently accomplish $\epsilon$	each objective.			
1					
	T				
2015-16					
sh Objective listed in the Strategy Objectives and E	Poppopolibility Chart It is recommended that the agency convend neets	the data in this tab into multiple other			
	pplicable numbers in the bianks (For example Office). NOTE: Califfic	use Stall if the agency has any			
Torriation below.	T				
Goal 5 - Propare To Most Future Demonds	Copy and pasts this from the second column of the Mission Mission Mission	Gools Chart			
Goal 5 - Prepare 10 Meet Future Demands	Copy and paste this from the second column of the Mission, Vision and	Goals Chart			
	Conv and paste this from the first column of the Mission, Vision and Co.	als Chart			
Strategy 5.3 - Provide employees with a safe and					
	loopy and paste and norm the second column of the strategy, objectives	and responsibility share			
productive werning errynerment.					
Objective 5.3.1 - Maintain the agency's physical	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart			
	3,7 - 1,				
requirements.					
	Copy and paste this from the first column of the Strategy, Objectives an	d Responsibility Chart			
Protect and conserve forest lands of South	Copy and paste this from the fourth column of the Strategy, Objectives a	and Responsibility Chart			
Carolina					
Administration	Enter all the agency programs which are helping accomplish this objecti	ve. The agency can determine this by			
	Copy and paste this information from the fifth column of the Strategy, O	ejectives and Responsibility Chart			
5500 Broad River Road, Columbia, SC 29212					
Forest Protection			1		
incident management team					
modern management todin					
положи пинадополи один					
noson management team	Copy and paste this information from the Strategic Budgeting Chart				
Agency will provide next year	Copy and paste this information from the Strategic Budgeting Chart				
	Copy and paste this information from the Strategic Budgeting Chart				
Agency will provide next year					
Agency will provide next year	Copy and paste this information from the Strategic Budgeting Chart  by can provide this information for each Performance Measure that applie	es to this objective.			
Agency will provide next year		es to this objective.			
Agency will provide next year estions below as many times as needed so the agency	cy can provide this information for each Performance Measure that applie	es to this objective.			
Agency will provide next year estions below as many times as needed so the agency	cy can provide this information for each Performance Measure that applied the control of the con	es to this objective.			
Agency will provide next year  estions below as many times as needed so the agency  Objective Number and Description	cy can provide this information for each Performance Measure that applied Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.	es to this objective.			
Agency will provide next year stions below as many times as needed so the agency Objective Number and Description Performance Measure:	cy can provide this information for each Performance Measure that applied Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.  Staffing Level (FTEs)	es to this objective.			
Agency will provide next year  estions below as many times as needed so the agency  Objective Number and Description	cy can provide this information for each Performance Measure that applied Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.  Staffing Level (FTEs)	es to this objective.			
Agency will provide next year estions below as many times as needed so the agency Objective Number and Description Performance Measure: Type of Measure:	Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.  Staffing Level (FTEs)	es to this objective.			
Agency will provide next year  Agency will provide next year  Objective Number and Description  Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14):	cy can provide this information for each Performance Measure that applied Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.  Staffing Level (FTEs)  Efficiency  331.55	es to this objective.			
Agency will provide next year  Stions below as many times as needed so the agency of t	Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.  Staffing Level (FTEs)  Efficiency  331.55  331.55	s to this objective.			
Agency will provide next year  Objective Number and Description  Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):	Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.  Staffing Level (FTEs)  Efficiency  331.55  349.55	es to this objective.			
Agency will provide next year  Objective Number and Description  Performance Measure: Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:	Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.  Staffing Level (FTEs)  Efficiency  331.55  331.55  349.55  349.55	es to this objective.			
Agency will provide next year  Objective Number and Description  Performance Measure:  Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):	Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.  Staffing Level (FTEs)  Efficiency  331.55  331.55  349.55  349.55	es to this objective.			
Agency will provide next year  Objective Number and Description  Performance Measure: Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:	Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.  Staffing Level (FTEs)  Efficiency  331.55  331.55  349.55  349.55	es to this objective.			
	to ensure it has proper performa The agency also needs to conside complished; ensure the agency rs the agency could work with to south Carolina Forestry Commission 12-Jan-16 2015-16  h Objective listed in the Strategy, Objectives and Foliation to complete for each separate Objective document. Label each Tab, "O_" and insert the aformation below.  Goal 5 - Prepare To Meet Future Demands  Strategy 5.3 - Provide employees with a safe and productive working environment.  Objective 5.3.1 - Maintain the agency's physical fitness standards based on the specific job requirements.  Protect and conserve forest lands of South Carolina  Administration  Darryl Jones 12 Forest Protection Chief 5500 Broad River Road, Columbia, SC 29212 Forest Protection Fire suppression; fire prevention; forest health; law enforcement; federal excess property; aviation; fleet management; safety and training;	to ensure it has proper performance measures established to track how effect. The agency also needs to consider potential negative impacts which may aris ccomplished; ensure the agency is addressing issues raised in previous audit rest the agency could work with to more effectively and efficiently accomplish earlier and the agency could work with to more effectively and efficiently accomplish earlier and the agency could work with to more effectively and efficiently accomplish earlier and the agency could work with to more effectively and efficiently accomplish earlier and ea	12-Jan-16 2015-16  h Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information document. Label each Tab, "O_" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any ormation below.  Goal 5 - Prepare To Meet Future Demands  Copy and paste this from the second column of the Mission, Vision and Goals Chart  Copy and paste this from the first column of the Mission, Vision and Goals Chart  Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart fitness standards based on the specific job requirements.  Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart  Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the first column of the Strategy, Objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objective and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility Chart from the Strategy objectives and Responsibility	to ensure it has proper performance measures established to track how effectively and efficiently it is fine agency also needs to consider potential negative impacts which may arise, and need to be complished; ensure the agency is addressing issues raised in previous audits or reviews; and rs the agency could work with to more effectively and efficiently accomplish each objective.    South Carolina Forestry Commission	to ensure it has proper performance measures established to track how effectively and efficiently it is fine agency also needs to consider potential negative impacts which may arise, and need to be complished; ensure the agency is addressing issues raised in previous audits or reviews; and rise the agency could work with to more effectively and efficiently accomplish each objective.    South Carolina Forestry Commission

Why was this performance measure chosen?	This performance measure was chosen due to decreased staffing and		
,	funding since 2008, which requires rebuilding the agency's workforce to		
	meet public service demands.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	n/a		
What are the names and titles of the individuals who chose the target value for 2015-16?	Gene Kodama, State Forester; Tom Patton, Deputy State Forester		
What was considered when determining the level to set the target value in 2015-16 and why was the	The determination of the target value was based on personnel budget,		
decision finally made on setting it at the level at which it was set?	continued public demand for forestry services, including fire prevention		
	and suppression, and forest management.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	n/a		
Performance Measure:	Work-related accidents/injuries		
Type of Measure:	Outcome		
Results			
2013-14 Actual Results (as of 6/30/14):	16		
2013-14 Actual Results (as of 0.3014).			
2014-15 Target Results. 2014-15 Actual Results (as of 6/30/15):			
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:	0		
<u>Details</u>			
Does the state or federal government require the agency to track this? (provide any additional explanation			
What are the names and titles of the individuals who chose this as a performance measure?	Gene Kodama, State Forester; Tom Patton, Deputy State Forester		
Why was this performance measure chosen?	This performance measure was chosen because the agency places		
	great emphasis on employee safety.		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The causes of and circumstances surrounding the previous year's work-		
reached?	related accidents and injuries were reviewed to determine the		İ
	appropriate corrective action(s) that could help ensure that additional		
	incidents do/did not occur.		
What are the games and titles of the individuals who shoot the townst value for 2015 102	Gene Kodama, State Forester; Tom Patton, Deputy State Forester		
What are the names and titles of the individuals who chose the target value for 2015-16?			
What was considered when determining the level to set the target value in 2015-16 and why was the	The safety of the agencies employees was considered when		
decision finally made on setting it at the level at which it was set?	determining the target value.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	No No		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	The causes of and circumstances surrounding the previous year's work-		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	related accidents and injuries were studied to develop the appropriate		
be reached, are reached?	corrective action(s) to ensure additional incidents do/did not occur.		
	• •		
Performance Measure	Loss time incidents that resulted in day(s) away from work		
Type of Measure:			
Results	Culcome		
	16		
2013-14 Actual Results (as of 6/30/14):			
2014-15 Target Results:			
2014-15 Actual Results (as of 6/30/15):	Not available yet (since these incidents are reported on a calendar year		
	basis, this information will not be available until the early part of 2016)		
2015-16 Minimum Acceptable Results:			
2015-16 Target Results:	0		
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation	Only Agency Selected		
What are the names and titles of the individuals who chose this as a performance measure?	Gene Kodama, State Forester; Tom Patton, Deputy State Forester		
Why was this performance measure chosen?	This performance measure was chosen because the agency's physical		
	fitness standards places an emphasis on personal safety and fitness.		İ
	minoso standardo pidoso dir orripridolo dri personal salety and hilless.		
If the terret value was not received in 2014 15, what shapped were made to true of account it was	The source of and circumstances currounding the president seals weeks		+
If the target value was not reached in 2014-15, what changes were made to try and ensure it was	The causes of and circumstances surrounding the previous year's work-		
reached?	related accidents and injuries were reviewed to determine the		
	appropriate corrective action(s) that could help ensure that additional		
	incidents do/did not occur.		
What are the names and titles of the individuals who chose the target value for 2015-16?	Gene Kodama, State Forester; Tom Patton, Deputy State Forester		
What was considered when determining the level to set the target value in 2015-16 and why was the	The time away from work and performing duties to complete the		
decision finally made on setting it at the level at which it was set?	agencys mission.		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for	Yes		
If the answer to the question above is "questionable" or "no," what changes are being made to try and	The causes of and circumstances surrounding the previous year's work-		
ensure it is reached or what resources are being diverted to ensure performance measures more likely to	related accidents and injuries were reviewed to determine the		I
be reached, are reached?	appropriate corrective action(s) that could help ensure that additional		
	incidents do/did not occur.		
	inolacino ad/alla fiot docui.		+
POTENTIAL NEGATIVE IMPACT			+
POTENTIAL NEGATIVE IMPACT			
Instructions: Please list what the agency considers the most potential negative impact to the public that management in the public state of the pu		to, "Most Potential Negative Impact,"	-
Most Potential Negative Impact Employees will not be able to perform their duties	to the best of their physical ability		

Laval Daguina Outsida Hala	In/a			1	
Level Requires Outside Help Outside Help to Request	n/a n/a				
Level Requires Inform General Assembly	n/a				
3 General Assembly Options	n/a				
REVIEWS/AUDITS			<u> </u>		
Instructions: Below please list all external or internal re	Views, audits, investigations or studies ("Reviews")	of the agency which occurred during the past fiscal year that relates/imp Entity Performing the Review and Whether Reviewing Entity External	Date Poviow Regan (MM/DD/XXXX)		
Matter(s) or issue(s) Origer Review	internal policy, etc.)	or Internal	and Date Review Ended (MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
Instructions: Under the column labeled, "Current Partner	er Entities" list all entities the agency is currently wo	rking with that help the agency accomplish this objective. Under the "Walls the Partner a State/Local Government Entity; College,	ays Agency works with Current		
Current Partner Entity		University; or Other Business, Association, or Individual?			
n/a	n/a	n/a			
				-	
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This is the next chart because onc	ce the agency determines the ass	sociated programs and amount of funds it is a	Illocating to accomplish		
each objective, the agency needs	to ensure it has proper performa	nce measures established to track how effect	tively and efficiently it is		
		der potential negative impacts which may aris			
l — — —					
		y is addressing issues raised in previous aud			
continually consider which partne	rs the agency could work with to	more effectively and efficiently accomplish e	each objective.		
	<b>5</b> ,	, , ,	•		
	Ocath Ocatha Ferral Ocata				
Agency Responding	South Carolina Forestry Commission 12-Jan-16				
Date of Submission Fiscal Year for which information below pertains	2015-16	T			
riscal real for which information below pertains	2013-10				
Instructions: Below is a template to complete for each	h Objective listed in the Strategy. Objectives and F	Responsibility Chart. It is recommended that the agency copy and paste	the data in this tab into multiple other		
		ve. The agency needs to provide information in all the cells that are high			
		pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho			
questions or needs any assistance in completing the inf	formation below.				
					ļ
Strategic Plan Context	Ocal S. Danners T. M. (5 )	Conversed waste this form the apparatus of the Affective No. 1	Cools Chart	ļ	1
# and description of Goal the Objective is helping accomplish:	Goal 5 - Prepare To Meet Future Demands	Copy and paste this from the second column of the Mission, Vision and	Goals Chart		
Legal responsibilities satisfied by Goal:		Copy and paste this from the first column of the Mission, Vision and Go	als Chart		
# and description of Strategy the Objective is under:	Strategy 5.3 - Provide employees with a safe and				<b>†</b>
" and description of offacegy the objective is under.	productive working environment.	Copy and paste and norman second column of the offacegy, objectives	and reopensionity orient		
Objective					
Objective # and Description:	Objective 5.3.2 - Conduct vehicle and equipment	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart		
	operation safety training to reduce the number of				
	accidents.				
Legal responsibilities satisfied by Objective:	Destruction describes the of Oscilla	Copy and paste this from the first column of the Strategy, Objectives an			
Public Benefit/Intended Outcome:	Protect and conserve forest lands of South Carolina	Copy and paste this from the fourth column of the Strategy, Objectives	and Responsibility Chart		
Agency Programs Associated with Objective	Carolina				
Forest Protection & Development	Administration	Enter all the agency programs which are helping accomplish this objecti	ve. The agency can determine this by		
Responsible Person			,		
Name:	Darryl Jones	Copy and paste this information from the fifth column of the Strategy, O	bjectives and Responsibility Chart		
Number of Months Responsible:	12				
Position:	Forest Protection Chief				
Office Address:	5500 Broad River Road, Columbia, SC 29212				
Department or Division:	Forest Protection				
Department or Division.  Department or Division Summary:	Fire suppression; fire prevention; forest health;				
population of prototol culturally.	law enforcement; federal excess property;				
	aviation; fleet management; safety and training;				
	incident management team				
Amount Budgeted and Spent To Accomplish					
Objective					
Total Budgeted for this fiscal year:	A second distribution of the second	Copy and paste this information from the Strategic Budgeting Chart			
Total Actually Spent:	Agency will provide next year				-
PERFORMANCE MEASURES					<b>†</b>
	estions below as many times as needed so the agen	L cy can provide this information for each Performance Measure that applie	es to this objective.		
Types of Performance Measures:		, , , , , , , , , , , , , , , , , , ,			
How the Agency is Measuring its Performance					
	Objective Number and Description	Objective 5.3.2 - Conduct vehicle and equipment operation safety			
		training to reduce the number of accidents.			
		Work-related accidents/injuries			
Paguita	Type of Measure:	Uutcome			
Results	2013-14 Actual Results (as of 6/30/14):	116			+
1					 <u> </u>
	2014-15 Target Regulter			1	1
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):				
	2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:	5			
	2014-15 Actual Results (as of 6/30/15):	5 0			
Details	2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	5 0 0			
Details  Does the state or federal government require the agence What are the names and titles of the individuals who che	2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results: 2015-16 Target Results: cy to track this? (provide any additional explanation	5 0			

Why was this performance measure chosen?		This performance measure was chosen because the agency places			
		great emphasis on employee safety.			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	The causes of and circumstances surrounding the previous year's work			
reached?		related accidents and injuries were reviewed to determine the			
		appropriate corrective action(s) that could help ensure that additional			
What are the names and titles of the individuals who cho	oso the target value for 2015 162	incidents do/did not occur.  Gene Kodama, State Forester; Tom Patton, Deputy State Forester			
What was considered when determining the level to set		The safety of the agencies employees was considered when			
decision finally made on setting it at the level at which it		determining the target value.			
Based on the performance so far in 2015-16, does it app		No			
If the answer to the question above is "questionable" or		The causes of and circumstances surrounding the previous year's work			
ensure it is reached or what resources are being diverted		related accidents and injuries were reviewed to determine the			
be reached, are reached?		appropriate corrective action(s) that could help ensure that additional			
·		incidents do/did not occur.			
		Loss time incidents that resulted in day(s) away from work			
	Type of Measure:	Outcome			
Results					
	2013-14 Actual Results (as of 6/30/14):				
	2014-15 Target Results:				
	2014-15 Actual Results (as of 6/30/15):	Not available yet (since these incidents are reported on a calendar year basis, this information will not be available until the early part of 2016)		1	
		pasis, this information will not be available until the early part of 2016)		1	
	2015-16 Minimum Acceptable Results:	0	<u> </u>	<b> </b>	
	2015-16 Minimum Acceptable Results:			<b> </b>	
Details	2010-10 Taiget Nesults.	ľ			
Does the state or federal government require the agency	v to track this? (provide any additional explanation	Only Agency Selected			
What are the names and titles of the individuals who cho		Gene Kodama, State Forester; Tom Patton, Deputy State Forester			
Why was this performance measure chosen?		This performance measure was chosen because the agency's physical			
,		fitness standards places an emphasis on personal safety and fitness.			
		, , , , , , , , , , , , , , , , , , , ,			
If the target value was not reached in 2014-15, what cha	anges were made to try and ensure it was	The causes of and circumstances surrounding the previous year's work			
reached?		related accidents and injuries were reviewed to determine the			
		appropriate corrective action(s) that could help ensure that additional			
		incidents do/did not occur.			
What are the names and titles of the individuals who cho		Gene Kodama, State Forester; Tom Patton, Deputy State Forester			
What was considered when determining the level to set		The time away from work and performing duties to complete the			
decision finally made on setting it at the level at which it		agencys mission.			
Based on the performance so far in 2015-16, does it app If the answer to the question above is "questionable" or		Yes The causes of and circumstances surrounding the previous year's work			
ensure it is reached or what resources are being diverted		related accidents and injuries were reviewed to determine the			
be reached, are reached?	a to ensure performance measures more likely to	appropriate corrective action(s) that could help ensure that additional			
be readiled, are readiled.		incidents do/did not occur.			
		industrio do ara fiot occur.			
POTENTIAL NEGATIVE IMPACT					
		ay occur as a result of the agency not accomplishing this objective. Next	to, "Most Potential Negative Impact,"		
Most Potential Negative Impact	Employees could potentionally not be able to phys				
Level Requires Outside Help	n/a				
Outside Help to Request	n/a				
Level Requires Inform General Assembly	n/a				
3 General Assembly Options	n/a				
REVIEWS/AUDITS				 -	
	views audits investigations or studies ("Paviews")	of the agency which accurred during the neet field year that related firms	acts this objective. Places remember to	<b> </b>	1
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	of the agency which occurred during the past fiscal year that relates/imp Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)		1
INIGITALIST OF 1990E(S) OFFICE REVIEW	internal policy, etc.)	lor Internal	and Date Review Ended	1	
	manus policy, otc./	or mornal	(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS					
Instructions: Under the column labeled, "Current Partne	er Entities" list all entities the agency is currently wo	orking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,	·		
			İ	1	ĺ
		University; or Other Business, Association, or Individual?			
n/a	n/a	University; or Other Business, Association, or Individual?			
n/a					
n/a					
n/a					

This is the next chart because one	e the agency determines the ass	sociated programs and amount of funds it is a	allocating to accomplish		
		nce measures established to track how effec			
utilizing the resources allocated.	The agency also needs to consid	ler potential negative impacts which may aris	e. and need to be		
		/ is addressing issues raised in previous aud			
continually consider which partne	rs the agency could work with to	more effectively and efficiently accomplish of	each obiective.		
		, , , , , , ,			
Agency Responding	South Carolina Forestry Commission				
Date of Submission	12-Jan-16				
Fiscal Year for which information below pertains	2015-16				
Instructions: Below is a template to complete for each	ch Objective listed in the Strategy, Objectives and I	Responsibility Chart. It is recommended that the agency copy and paste	the data in this tab into multiple other		
tabs, while it is still blank. The agency will then have a	blank version to complete for each separate Objecti	ve. The agency needs to provide information in all the cells that are high	lighted. Please save the information		
related to each Objective as a separate tab in the exce	I document. Label each Tab, "O" and insert the a	pplicable numbers in the blanks (For example "O1.1.1"). NOTE: Call Ho	ouse Staff if the agency has any		
questions or needs any assistance in completing the in	formation below.				
				† †	
	·				
Strategic Plan Context					
# and description of Goal the Objective is helping	Goal 5 - Prepare To Meet Future Demands	Copy and paste this from the second column of the Mission, Vision and	Goals Chart		
accomplish:	·	··· · · · · · · · · · · · · · · · · ·			
Legal responsibilities satisfied by Goal:		Copy and paste this from the first column of the Mission, Vision and Go			
# and description of Strategy the Objective is under:	Strategy 5.3 - Provide employees with a safe and	Copy and paste this from the second column of the Strategy, Objectives	and Responsibility Chart	1 T	
	productive working environment.				
Objective				ļ	
Objective # and Description:	Objective 5.3.3 - Decrease the agency's workers'	Copy and paste this from the second column of the Strategy, Objectives	s and Responsibility Chart		
	compensation injuries and accidents.				
Legal responsibilities satisfied by Objective:		Copy and paste this from the first column of the Strategy, Objectives an			
Public Benefit/Intended Outcome:	Protect and conserve forest lands of South	Copy and paste this from the fourth column of the Strategy, Objectives	and Responsibility Chart		
	Carolina		T	1	
Agency Programs Associated with Objective	Attic		<u> </u>	1	
Forest Protection & Development	Administration	Enter all the agency programs which are helping accomplish this objecti	ve. The agency can determine this by	<del> </del>	
Responsible Person Name:	Damed James	Constant marks this information from the fifth column of the Chrotery.	hisativas and Daspassihility Chart	<del> </del>	
Number of Months Responsible:	Darryl Jones	Copy and paste this information from the fifth column of the Strategy, O	bjectives and Responsibility Chart	1	
Position:	Forest Protection Chief			<del> </del>	
Office Address:	5500 Broad River Road, Columbia, SC 29212			1	
office Address.	Sood Broda Niver Roda, Columbia, Go 252 12				
Department or Division:	Forest Protection				
Department or Division Summary:	Fire suppression; fire prevention; forest health;				
	law enforcement; federal excess property;				
	aviation; fleet management; safety and training;				
	incident management team				
Amount Budgeted and Spent To Accomplish					
Amount budgeted and Spent To Accomplish					
Objective			_		 
Objective Total Budgeted for this fiscal year:		Copy and paste this information from the Strategic Budgeting Chart			
Objective	Agency will provide next year	Copy and paste this information from the Strategic Budgeting Chart			
Objective Total Budgeted for this fiscal year: Total Actually Spent:	Agency will provide next year	Copy and paste this information from the Strategic Budgeting Chart			
Objective Total Budgeted for this fiscal year: Total Actually Spent: PERFORMANCE MEASURES					
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que		Copy and paste this information from the Strategic Budgeting Chart  cy can provide this information for each Performance Measure that applie	es to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures:			es to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que	estions below as many times as needed so the agen	cy can provide this information for each Performance Measure that applie	ss to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures:	estions below as many times as needed so the agen	cy can provide this information for each Performance Measure that applied to the company of the	ss to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures:	Objective Number and Description	cy can provide this information for each Performance Measure that applied the control of the con	es to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures:	objective Number and Description  Performance Measure:	cy can provide this information for each Performance Measure that application of the provided that application of the provided HTML representation of the provided HTML repres	es to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures: How the Agency is Measuring its Performance	Objective Number and Description	cy can provide this information for each Performance Measure that application of the provided that application of the provided HTML representation of the provided HTML repres	es to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures:	Objective Number and Description  Performance Measure:  Type of Measure:	Objective 5.3.3 - Decrease the agency's workers' compensation injuries and accidents.  Work-related accidents/injuries Outcome	ss to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures: How the Agency is Measuring its Performance	Objective Number and Description  Performance Measure: Type of Measure: 2013-14 Actual Results (as of 6/30/14):	cy can provide this information for each Performance Measure that applied Cobjective 5.3.3 - Decrease the agency's workers' compensation injuries and accidents.  Work-related accidents/injuries Outcome	es to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures: How the Agency is Measuring its Performance	Objective Number and Description  Performance Measure: Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:	Cy can provide this information for each Performance Measure that applied by can provide this information for each Performance Measure that applied by can provide this information injuries and accidents.  Work-related accidents/injuries  Outcome  16 0	es to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures: How the Agency is Measuring its Performance	Objective Number and Description  Performance Measure: Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):	Objective 5.3.3 - Decrease the agency's workers' compensation injuries and accidents.  Work-related accidents/injuries Outcome	es to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures: How the Agency is Measuring its Performance	Objective Number and Description  Performance Measure: Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15): 2015-16 Minimum Acceptable Results:	Objective 5.3.3 - Decrease the agency's workers' compensation injuries and accidents.  Work-related accidents/injuries Outcome  16 0 5 0	ss to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures: How the Agency is Measuring its Performance	Objective Number and Description  Performance Measure: Type of Measure:  2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2014-15 Actual Results (as of 6/30/15):	Objective 5.3.3 - Decrease the agency's workers' compensation injuries and accidents.  Work-related accidents/injuries Outcome  16 0 5 0	es to this objective.		
Objective Total Budgeted for this fiscal year: Total Actually Spent:  PERFORMANCE MEASURES Instructions: Please copy and paste the chart and que Types of Performance Measures: How the Agency is Measuring its Performance  Results	Objective Number and Description  Performance Measure: Type of Measure: 2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results: 2015-16 Minimum Acceptable Results: 2015-16 Target Results:	Objective 5.3.3 - Decrease the agency's workers' compensation injuries and accidents.  Work-related accidents/injuries Outcome  16 0 5 0 0	es to this objective.		

Why was this performance measure chosen?		This performance measure was chosen because the agency places			
		great emphasis on employee safety.			
If the target value was not reached in 2014-15, what cha	inges were made to try and ensure it was	The causes of and circumstances surrounding the previous year's work	1		
reached?		related accidents and injuries were reviewed to determine the			
		appropriate corrective action(s) that could help ensure that additional			
What are the names and titles of the individuals who cho	ose the target value for 2015 162	incidents do/did not occur.  Gene Kodama, State Forester; Tom Patton, Deputy State Forester		<del>                                     </del>	1
What was considered when determining the level to set		The safety of the agency's employees was considered when			
decision finally made on setting it at the level at which it		determining the target value.			
Based on the performance so far in 2015-16, does it app		No			Ì
If the answer to the question above is "questionable" or '		The causes of and circumstances surrounding the previous year's work			
ensure it is reached or what resources are being diverted	d to ensure performance measures more likely to	related accidents and injuries were studied to develop the appropriate			
be reached, are reached?		corrective action(s) to ensure additional incidents do/did not occur.			
		Loss time incidents that resulted in day(s) away from work			
Paralle	Type of Measure:	Outcome			
Results	2013-14 Actual Results (as of 6/30/14):	<u> </u>			
	2013-14 Actual Results (as of 6/30/14): 2014-15 Target Results:				
		Not available yet (since these incidents are reported on a calendar year		1	
	25	basis, this information will not be available until the early part of 2016)			
		The state of the s			
	2015-16 Minimum Acceptable Results:				
	2015-16 Target Results:				
Details					
Does the state or federal government require the agency					
What are the names and titles of the individuals who cho	se this as a performance measure?	Gene Kodama, State Forester; Tom Patton, Deputy State Forester			
Why was this performance measure chosen?		This performance measure was chosen because the agency's physical			
		fitness standards places an emphasis on personal safety and fitness.			
If the target value was not reached in 2014-15, what cha	ungos woro mado to try and onsuro it was	The causes of and circumstances surrounding the previous year's work			
reached?	inges were made to try and ensure it was	related accidents and injuries were reviewed to determine the			
reached:		appropriate corrective action(s) that could help ensure that additional			
		incidents do/did not occur.			
What are the names and titles of the individuals who cho	se the target value for 2015-16?	Gene Kodama, State Forester; Tom Patton, Deputy State Forester			
What was considered when determining the level to set	the target value in 2015-16 and why was the	The time away from work and performing duties to complete the			
decision finally made on setting it at the level at which it		agencys mission.			
Based on the performance so far in 2015-16, does it app		Yes			
If the answer to the question above is "questionable" or '		The causes of and circumstances surrounding the previous year's work			
ensure it is reached or what resources are being diverted	d to ensure performance measures more likely to	related accidents and injuries were reviewed to determine the			
be reached, are reached?		appropriate corrective action(s) that could help ensure that additional incidents do/did not occur.			
		Incidents do/did not occur.			
POTENTIAL NEGATIVE IMPACT					Ì
	most potential negative impact to the public that ma	ay occur as a result of the agency not accomplishing this objective. Next	to, "Most Potential Negative Impact,"		
Most Potential Negative Impact	Employees could potentionally not be able to phys				
Level Requires Outside Help	n/a				
Outside Help to Request	n/a				
Level Requires Inform General Assembly	n/a				<b> </b>
3 General Assembly Options	n/a				
REVIEWS/AUDITS				<del>                                     </del>	1
	views audits investigations or studies ("Povious")	of the agency which occurred during the past fiscal year that relates/imp	acts this objective. Please remember to		
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request,	Entity Performing the Review and Whether Reviewing Entity External	Date Review Began (MM/DD/YYYY)	1	
The state of the s	internal policy, etc.)	or Internal	and Date Review Ended		
	1		(MM/DD/YYYY)		
State Auditor Agreed-Upon Procedures	Request from State Auditor's Office	State Auditor's Office - External	04/02/2015 - 09/08/2015		
Fixed Asset Inventory	Internal Policy	Internal Audit - Internal	01/02/2015 - 06/30/2015		
PARTNERS	L		1		
		orking with that help the agency accomplish this objective. Under the "Wa	ays Agency works with Current		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College,			
n to	n/a	University; or Other Business, Association, or Individual?	<del> </del>	1	-
n/a	n/a	n/a		 -	<u> </u>
				<del>                                     </del>	1
					1
				t	
		1		1	